

283/c

Serial Circular No. 109/2012

EASTERN RAILWAY

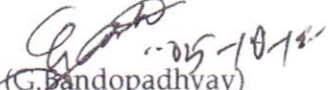
No. E 368/O/ACP/Pt.II

Kolkata, 5<sup>th</sup> Oct dated.2012

All Concerned

**Sub: MACP Scheme for Railway servants -  
treatment of employees selected under  
LDCE / GDCE Scheme - clarification reg.**

The following copy of Railway Board's letter no. PC-V/2009/ACP/2 dated 12.09.2012(RBE No. 100/2012) is appended below for information, guidance and necessary action.

  
(G. Bandopadhyay)  
Asstt. Personnel Officer / E & R  
For Chief Personnel Officer

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Copy of Railway Board's letter PC-V/2009/ACP/2 dated 12.09.2012(RBE No. 100/2012) addressed to the GM (P)/ All Indian Railways and others.

**Sub: MACP Scheme for Railway servants -  
treatment of employees selected under  
LDCE / GDCE Scheme - clarification reg**

References have been received from Zonal Railway seeking clarification regarding grant of benefits under MACPS in respect of the employees qualifying through LDCE / GDCE. The matter has been examined in consultation with Department of Personnel & Training (DoP&T), the nodal department of Government on MACPS and it has been decided as under:-

- i. If the relevant RRs provide for filling up vacancies in a grade by Direct Recruitment, induction of an employee to that grade through LDCE / GDCE may be treated as Direct Recruitment for the purpose of grant of financial upgradation under MACPS. In such cases past service rendered in a lower pay scale / Grade Pay shall NOT be counted for the purpose of MACP Scheme.
- ii. If the relevant RRs prescribe a **promotion Quota** to be filled on the basis of LDCE / GDCE, such appointment would be treated as promotion for the purpose of benefit under the MACPS and cases, past regular service shall also be counted for further benefits, if any, under the MACP Scheme.

This issue with the concurrence of the Finance Directorate of the Ministry of Railways.

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**Index No.1060: MACP Scheme for Railway servants - treatment of employees  
Selected under LDCE/ GDCE Scheme - clarification reg.**