

EASTERN RAILWAY

No. E. 11 / 0 / Pt. IV

Kolkata, dated 24/09/2012.

ALL CONCERNED

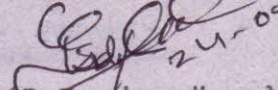
Sub : Creation of posts on the Railways.

Ref: Boards letter No. E(G) 82 EC 2-2 dated 12.07.1984

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A copy of Railway Board's letter No E(MPP) 2012/1/10 dated 04.09.2012 (RBE No. 96/2012 ) is forwarded herewith for information, guidance and immediate necessary action. Board's earlier letter dated 12.07.84 and 24.06.91 as mentioned therein were circulated vide circular No. E -171/O/Pt.-I dated 14.09.84 and No. E -171/O/Pt.-III dated 01.07.1991 respectively. Board's letter dated 03.08.98 and 05.04.2006 were not circulated.

DA: As Above

  
(G. Bandopadhyay)

Asstt. Personnel Officer/( S&T) & R  
For Chief Personnel Officer

Copy of Railway Board's letter No E(MPP) 2012/1/10 dated 04.09.2012 (RBE No. 96/2012 ) addressed to GMs, All Indian Railways and others.

Sub : Creation of posts on the Railways.

Ref: Boards letter No. E(G) 82 EC 2-2 dated 12.07.1984

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In terms of Railway Board's letter No. E(G) 82 EC 2-2 dated 12.07.1984, and letter No E(NG) -II/91/ PO/Genl./2 dated 24.06.1991 as amended from time to time , GM's are empowered to create non-gazetted posts chargeable to revenue only for new assets and new organizations, with matching surrender and in consultation with their FA & CAOs. In terms of Boards letter No. E(G) 98 EC2-3 dated 03.08.1998 General Managers were permitted to delegate the powers of creation of non-gazetted posts for the maintenance and operation of the new assets with matching surrender of posts, to the DRMs. Further in terms of Boards letter No. E(MPP) 2003/1/88 dated 05.04.2006 on the subject of ' creation of posts required for maintenance, and operation of new assets' ,it was decided that DRMs may be allowed to create the posts in safety and operational categories on 1:1 basis, i.e. by surrendering one posts in a particular grade , a fresh post can simultaneously be created in the same lower grade, with the approval of General Manager.

2. Queries have been received from some Railways which give the impression that Board's instructions on the subject have not been correctly understood by the Railway and hence the following clarifications are issued.

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3. it is clarified that **General Managers can create posts for new assets / organizations and that DRMs can create posts only for new assets** and that for creation of all other posts on Zonal Railways, for operation and statutory requirements as also those required for vigilance and security organizations, approval of the Railway Board is required. The term 'new assets' was always intended to include not only assets created by or through works executed by the construction organization ( including Railway electrification ) but also all assets created or acquired by the open line organization. All additions to rolling stock as distinct from replacements (debitable to capital) are also treated as 'new assets' for this purpose. As regards a 'new organization' the same is defined as an organization, with specified structure and hierarchy, newly created for a specific purpose and the need for which has been specifically accepted / approved by the Railway Board.

4. Railways / PUs are required to follow these clarifications strictly.

5. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.

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**Index No.1018: Detailed clarification of Railway Board regarding creation of post for new assets / organizations by GM and DRMS.**