

EASTERN RAILWAY

No. E 897/0/Vol. III

Kolkata, dated 23rd July, 2012.

All Concerned.

Sub:-	Applicability of Railway Services (Revised Pay) Rules, 2008 to persons re-employed in Railway Service after retirement and whose pay is debitabale to Railway Estimates.
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The following Copy of Railway Board's letter No. E(G) 2010/EM-1/2 pt. dated 12.12.2011 (RBE No. 167/2011,) on the above mentioned subject is forwarded for information guidance and necessary action. Board's earlier letters dated 21.1.1987 and 30.4.2009 mentioned therein were circulated under his office serial circular Nos. 56/87 and 79/2009 respectively.

Sd/-

(G. Bandyopadhyay)
Asstt. Personnel Officer/R&(S&T)
for Chief Personnel Officer

Copy of Railway Board's letter No. E(G) 2010/EM-1/2 pt. dated 12.12.2011 (RBE No. 167/2011.) addressed to the General Managers, All Indian Railways and others.

Sub:-	Applicability of Railway Services (Revised Pay) Rules, 2008 to persons re-employed in Railway Service after retirement and whose pay is debitabale to Railway Estimates.
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Reference consolidated instructions issued by the Deptt. of Personnel and Training vide their OM No. 3/1/85-Estt. (P.II) dated 31/7/1986 reg. fixation of pay on re-employment of pensioners, which was circulated to the Railways vide Board's letter No. E(G)86/EM1/8 dated 21/1/1987.

After the introduction of the system of running pay bands and grade pays, the Department of Personnel and Training vide their O.M. No. 3/19/2009-Estt. (Pay II) dated 5-4-2010 have amended the relevant provisions of orders dated 31/7/1986 ibid in the manner indicated therein. A copy of the OM dated 5/4/2010 ibid is enclosed for guidance. DOP&T's O.M. No. 3/13/2008-Estt. (Pay II) dated 11.11.2008 mentioned therein has been adopted & circulated on the Railways vide Board's letter No. PC-VI/2009/II/RSRP/2 dated 30.4.2009. The amended provisions as indicated in the enclosed OM will apply mutatis mutandis in the case of fixation of pay of re-employed personnel on Indian Railways.

This issues with the concurrence of the Finance Directorate of the Ministry of Railways (Railway Board).

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Copy of Ministry of Personnel, Public Grievances & Pension Department of
Personnel & Training OM No.3/19/2009-Estt.(Pay II) Dated:5th April,2010

OFFICE MEMORANDUM

Sub:-	Applicability of CCS (RP) Rules, 2008 to persons re-employed in Govt. Service after retirement and whose pay is debitible to Civil Estimates.
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The undersigned is directed to refer to this Department's O.M. No. 3/13/2008-Estt. (Pay II) dated 11th November, 2008 on the above-mentioned subject. Certain references have been received seeking clarification regarding the manner of fixation of pay of retired Defence Forces Personnel/officers reemployed in Central Government Civillian posts, after the implementation of CCS (RP) Rules, 2008. This has been considered in consultation with Department of Expenditure. The pay fixation of re-employed pensioners on re-employment in Central Government, including that of Defence Forces personnel/officers, is being done in accordance with CCS (fixation of pay of re-employed pensioners) Orders, 1986, issued vide this Department's O.M. No. 3/1/85-Estt. (Pay II) dated 31st July, 1986 (as revised from time to time).

2. After the introduction of the system of running pay bands and grade pays, it has been decided to amend the relevant provisions of CCS (fixation of pay of re-employed pensioners) Orders, 1986 in the manner indicated below:-

Existing provision	Proposed revised provision
Para 4(a): Re-employed pensioners shall be allowed to draw pay only in the prescribed scales of pay of the posts in which they are re-employed. No protection of the scales of pay of the posts held by them prior to retirement shall be given.	Para 4(a): Re-employed pensioners shall be allowed to draw pay only in the prescribed pay scale/pay structure of the post in which they are re-employed. No protection of the scales of pay/pay structure of the post held by them prior to retirement shall be given. Note: Under the provisions of CCS (RP) Rules, 2008, revised pay structure comprises the grade pay attached to the post and the applicable pay band.
Para 4(b)(i): In all cases where the pension is fully ignored, the initial pay on re-employment shall be fixed at the minimum of the scale of pay of the re-employed post.	Para 4(b)(i): In all cases where the pension is fully ignored, the initial pay on re-employment shall be fixed as per entry pay in the revised pay structure of the re-employed post applicable in the case of direct recruits appointed on or after 1.1.2006 as notified vide Section II, Part A of First Schedule to CCS (RP) Rules, 2008.

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