

Office of the
मुख्य कार्मिक अधिकारी का कार्यालय
Chief Personnel Officer
पूर्व रेलवे Eastern Railway

No. E.368/0/Pt.IV

Kolkata, 13/12/2011

All Concerned

**Sub: Recruitment/engagement of persons in Pay Band Rs. 5200-20200/-
(Grade Pay of Rs. 1800/-)- Minimum educational qualification-regarding.**

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The following copy of Railway Board's Letter No. E(NG)II/2011/RR-1/11 dtd. 09.12.2011 (RBE No.166/2011), is forwarded herewith for information, guidance & necessary action. Railway Board's earlier letters dtd. 09.12.2010, 17.09.2010 & 16.07.2010 mentioned therein, were circulated under this office serial circular No. 52/11, 121/10 & 99/10 respectively.

(M. C. Dasgupta)
Dy. Chief Personnel Officer (NG)
for Chief Personnel Officer

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A copy of Railway Board's letter No. E(NG)II/2011/RR-1/11 dtd. 09.12.2011 (RBE No.166/2011), addressed to all General Manager (P), All Zonal Railways' Production Units etc.

**Sub: Recruitment/engagement of persons in Pay Band Rs. 5200-20200/-
(Grade Pay of Rs. 1800/-)- Minimum educational qualification-regarding.**

**Ref: Board's letter No.E(NG)II/2009/RR-1/10Pt. dated 09/12/2010,
E(NG)II/2008/SB/SR/15 dated 17/09/2010 and E(NG)II/2010/RC-5/1 dated 16/7/2010.**

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The issue of minimum educational qualification of candidates belonging to the categories of compassionate appointment, land loser, accident victims, LARSGESS and substitutes in line with recommendation of the sixth Pay Commission as accepted by the Government of India has been under consideration for some time.

2. Accordingly, it has now been decided by the Ministry of Railways (Railway Board) that in exceptional circumstances, wherever grant of appointment is considered to any of those persons in categories mentioned above, not in possession of prescribed educational qualifications for the post, such persons will be recruited/engaged as trainees who will be given the regular pay bands and grade pay only on acquiring the minimum educational qualification prescribed under the recruitment rules. The emoluments of these trainees, during the period of their training and before they are absorbed in the Government as employees, will be governed by the minimum of the 1S pay band without any grade pay. The period spent in the 1S pay band by the future recruits will not be counted as service for any purpose as their regular service will start only after they are placed in the pay band PB-1 of Rs. 5200-20200/- along with grade pay of Rs. 1800/-.
3. This should be included in the appointment letter being given to the candidate, in case such appointments are made.
4. With the issue of these instructions, letters mentioned in reference above stand suitably modified.

Sd/-
(Harsh Dasgupta)
Joint Director Estt.(N)II
Railway Board

Index No.1063 : Recruitment/engagement of persons in Pay Band Rs. 5200-20200/-
(Grade Pay of Rs. 1800/-)- Minimum educational qualification-regarding.

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