

EASTERN RAILWAY

No. E. 637/0/ Pt.IV

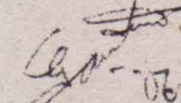
Kolkata, dated 06.07.2011

ALL CONCERNED

Sub: Encashment of Leave on Average Pay (LAP) while availing Privilege Pass/ PTO – clarification regarding.

The following copy of Railway Board's letter No. F (E) III/2008/LE 1/1 dated 22.06.2011 (RBE NO.95/2011) is forwarded herewith for information, guidance and necessary action.

DA: As above.

  
06.7.11  
(G. Bandyopadhyay)  
For Chief Personnel Officer

Copy of Railway Board's letter No. F(E) III/2008/LE 1/1 dated 22.06.2011 (RBE NO.95/2011) addressed to General Managers, All Indian Railways and others.

Sub:	Encashment of Leave on Average Pay (LAP) while availing Privilege Pass/ PTO – clarification regarding.
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References have been received in this office from some quarters seeking clarification as to whether Railway Employees can avail encashment of leave in terms of Rule 540-A/ R-I, 1985 edition while proceeding on leave other than on LAP and Casual Leave.

2. The matter has been examined in consultation with the Department of Personnel & Training, the nodal department of the Government in the matter, and it is clarified that in order to claim encashment of LAP while availing Privilege Pass/ PTO, in terms of provisions contained in Rule 540-A / R-I, 1985 edition and as modified /clarified from time to time, Railway employees are required to avail leave, including casual leave. Holidays, including Restricted Holidays, do not come within the ambit of the definition of leave for the aforesaid purpose.

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Index No.1046: In order to claim encashment of LAP while availing Privilege Pass/ PTO, Holidays, including Restricted Holidays, do not come within the ambit of the definition of leave.