

All Concerned

Sub: Grant of MACPS benefit to Guards category - clarification regarding.

A copy of Railway Board's letter No.PC-V/2010/MACP/7/ECR dated 10.02.2011 on the above subject is hereby forwarded for information, guidance and necessary action. Board's letters dt.10.06.09 (RBE No.101/2009) and dt. 11.09.08 (RBE No. 108/2008), mentioned therein, were circulated under this office Serial Nos. 102/2009 and 93/2008 respectively.

(G. Bandopadhyay)

Asstt. Personnel Officer/Engg.
for Chief Personnel Officer

Copy of Board's letter No. PC-V/2010/MACP/7/ECR dated 10.02.2011 addressed to the GM (P), ECR, SCR, CR & SECR.

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With reference to the letter above, it is stated that the matter has been examined in consultation with Department of Personnel & Training and it is clarified that every financial upgradation is to be counted as upgradation and offset against the financial upgradation under MACPS in terms of Board's letter dt.10.06.2009 (RBE No.101/2009). Therefore, the placement/grant of higher Grade Pay from Goods Guard to Sr. Goods Guard on Non-functional basis should be reckoned as upgradation for the purpose of MACP Scheme.

Further, the categories of Passenger Guard (5000-8000/-) & Sr. Passenger Guard (5500-9000/-) have been merged and allotted Grade Pay of 4200/- in PB-2 vide Board's letter dt.11.09.2008 (RBE No.108/2008). In terms of Para-8 of Board's letter dt. 10.06.09 the promotion from Sr. Goods Guard to Passenger Guard should be counted for the purpose of MACPS and in terms of Para-5 of the said letter, the promotion from Passenger Guard to Sr. Passenger Guard should be ignored for MACPS. Therefore, an employee appointed as Goods Guard has earned following three promotions/ financial upgradations till he reaches Mail/Express Guard, viz:-

- i. From Goods Guard to Sr. Goods Guard.
- ii. From Sr. Goods Guard to Passenger Guard.
- iii. From Sr. Passenger Guard to Mail/Express Guard (Passenger Guard to Sr. Passenger Guard to be ignored)

Thus, such employees are not entitled to any further financial upgradation under MACP Scheme.

Sd/- (N. P. Singh)
Dy. Director, Pay Commission-V

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