

Eastern Railway

No.E.1023/0/Pt.VIII

Kolkata, 9th Dec.2011

All Concerned

Sub: Ad-hoc promotion of staff in Construction and other projects.

Board's letter No.E (NG) I-2008/PM1/14 dated 11.06.2011 is forwarded for information, guidance and necessary action. Board's earlier letter no.E (NG) I-97/PM1/30 dated 27.03.1998 is enclosed for ready reference.

DA: As Above.

(G.Bandopadhyay)
Asstt Personnel Officer /E&R
For Chief Personnel Officer

Board's letter no. E (NG) I-2008/PM1/14 dated 11.06.2011 addressed to GMs' All Indian Railways and others.

Sub: Ad-hoc promotion of staff in Construction and other projects.

According to extant procedure, Construction/Projects are treated as extension of the cadre of posts in the Railway/Division in the jurisdiction of which such projects are located and all their requirements are being taken care of by open Line Administration. Since all such posts are already being taken into account for extending promotion to staff against such posts, there is hardly any post(s) against which such adhoc promotion could be given.

2. The matter has been considered afresh by the Board and it has been decided that in order to avoid unintended benefit to the junior employees working in construction organization, the ad-hoc promotions in Construction Organization should be restricted and instructions in this regard as contained in board's letter no. E (NG) I-97/PM1/30 dated 27.03.1998 read with Para 216A of IREM, Vol-I, 1989 should be strictly adhered to. In no case, second ad-hoc promotion should be allowed under any circumstances.

3. It has also been decided that henceforth all promotions shall be done with the approval of the Cadre Controlling authority who is competent to issue regular promotions. The need for ad-hoc promotion should be personally approved by the Cadre Controlling authority of the Open Line before any such ad-hoc promotion is granted by Construction Organization.

Index No.1063: Ad-hoc promotion should be personally approved by the Cadre Controlling authority of the Open Line before any ad-hoc promotion is granted by Construction Organization.