

EASTERN RAILWAY

No. E.696/0/Vol.III


Kolkata, 19<sup>th</sup> August 2011

ALL CONCERNED

Sub: Revision of minimum rates of Wages and Variable Dearness Allowance.

The following copy of Railway Board's letter no.2011/E(LL)/AT/MW/1 dated 02/05/2011 (RBE No.56/2011) is forwarded for information, guidance and necessary action. Board's earlier letter, as referred to therein, was circulated under this office serial number 157/2010.

DA: As Above

  
19-8-2011

(G.Bandopadhyaya)

For Chief Personnel Officer

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Copy of Railway Board's letter no. 2011/E(LL)/AT/MW/1 dated 02/05/(RBE No.56/2011) addressed to General Managers, All Indian Railways and others.

Sub: Revision of minimum rates of Wages and Variable Dearness Allowance.

Further to this Ministry's letter No.E (LL) 2009/AT/MW/1 dated 30/11/2010, a copy each of Orders No. (i) 1/5(3)/2011-LS.II, (ii) No.1/5 (4)/2011- LS.II, (iii) No. 1/5(5)/2011- LS.II, (iv) No.1/5 (6)/2011-LS.II and (v) 1/5(7)/2011- LS. dated 25.03.2011 received from Ministry of Labour & Employment revising the rates of variable dearness allowance for contract worker engaged in (i) construction and maintenance of roads or in Building operations etc..(ii) stone mines for stone breaking and stone crushing, (iii) loading and unloading operations in Railway Goods Sheds, Parcel Offices of Railways, (iv) sweeping and cleaning excluding activities prohibited under the Employment of Manual Scavengers and Constructions of Dry latrines (Prohibition) Act, 1993 and (v) employment of watch and ward respectively w.e.f.1.04.2011 is sent herewith for information, guidance and necessary action.

This issue with the concurrence of the Finance Directorate of the Ministry of Railways.

INDEX NO.1005: Revised rates of wages and variable dearness allowance under Minimum Wages Act.

(1)

**No. 1/5(3)/2011-LS-II**  
**Government of India**  
**Ministry of Labour**  
**Office of the Chief Labour Commissioner(C)**  
**New Delhi**

**Dated 25<sup>th</sup> September 2010.**

**ORDER**

In exercise of the powers conferred by Central Government vide Notification 1285(E), dated 20.05.2009 of the Ministry of Labour & Employment the undersigned hereby revises the rates of Variable Dearness Allowance on the basis of the average consumer price index number of the preceding period of six months ending on 31/12/2010 reaching, 180.50, from 171.33 (Base: 2001 =100) and thereby resulting in an increase of 9.17 points for industrial workers as under and directs that this order shall come into force on the 1.04.2011.

RATES OF Variable Dearness Allowance FOR workers EMPLOYED IN CONSTRUCTION OR MAINTENANCE OF ROADS, RUNWAYS OR IN BUILDING OPERATIONS INCLUDING LAYING DOWN UNDERGROUND ELECTRIC, WIRELESS, RADIO TELEVISION, TELEPHONE TELEGRAPH AND OVERSEAS COMMUNICATION CABLES AND SIMILAR OTHER UNDERGROUND CABLING WORK, ELECTRIC LINES, WATER SUPPLY LINES AND SEWERAGE PIPE LINES would be as under:-.

Category of worker	RATES V.D.A.as Area wise per day (In Rs.)		
	A	B	C
Unskilled	67.00	55.00	45.00
Semi-skilled/Unskilled Supervisory	73.00	62.00	52.00
Skilled/Clerical	81.00	73.00	62.00
Highly Skilled	87.00	81.00	73.00

(2)

Therefore the minimum rates of wages showing the basic rates and variable Dearness Allowance payable w.e.f. 1- 04 - 2011 would be as under: -

Category of worker	Rates of wages including V.D.A. per day (In Rs.)		
	A	B	C
Unskilled	$\frac{180+67.00}{247.00}$	$\frac{150.00+55.00}{205.00}$	$\frac{120.00+45.00}{165.00}$
Semi-skilled/Unskilled Supervisory	$\frac{200.00+73.00}{273.00}$	$\frac{170.00+62.00}{232.00}$	$\frac{140.00+52.00}{192.00}$
Skilled/Clerical	$\frac{220.00+81.00}{301.00}$	$\frac{200.00+73.00}{273.00}$	$\frac{170.00+62.00}{232.00}$
Highly Skilled	$\frac{240.00+87.00}{327.00}$	$\frac{220.00+81.00}{301.00}$	$\frac{200.00+73.00}{273.00}$

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board meeting held on 26.8.2008.

Classification of workers under different categories and the classification of cities under different areas will be same as in the notification referred to in Para 1 as amended from time to time. The present classification of cities into areas A, B & C is enclosed at Annexure 1 for ready reference.



(3)

**No. 1/5(4)/2011-LS-II**  
**Government of India**  
**Ministry of Labour & Employment**  
**Office of the Chief Labour Commissioner(C)**  
**New Delhi.**

**Dated 25 March, 2011**

**ORDER**

In exercise of the powers conferred by Central Government vide notification No. S.O. 278 (E), dated 3<sup>rd</sup> March, 2006, of the Ministry of Labour & Employment, the undersigned, orders the payment of Variable Dearness Allowance to workers engaged in stone mines for **Stone breaking & Stone crushing** w.e.f 1-04-2011 on the basis of rise in the average consumer price index number reaching. 835.70 from 793.27 (Base:1982 =100) and thereby resulting in an increase of 42.44 point calculated on the basis of average for the period of six months ending on 31.12.2010. The rates of Variable Dearness Allowance w.e.f 1.04.2011:-

Item of work	Rates of Variable Dearness Allowance as on 1-04-2011
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1. Excavation & removal of Over burden with 50 meters Lead/1.5 meters lift*	
(i) Soft soil	Rs. 61.87
(ii) Soft soil with rock	Rs.92.78
(iv) Rock	Rs.123.73
2. Removal and stacking Of rejected stones with 50 meters lead 1.5 Meters lift*	Rs.49.49

(4)

3. Stone breaking or Stone Crushing for the stone size of:-

(i) 1.0 inch to 1.5 inches	Rs.383.57
(ii) Above 1.5 inches to 3.0 inches	Rs.327.88
(iii) Above 3.0 inches to 5.0 inches	Rs.191.78
(iv) Above 5.0 inches	Rs.157.76

Therefore, the minimum piece rate wages showing the basic and Variable dearness Allowance Payable w.e.f 1- 04 - 2011 to the employees employed in stone breaking or stone crushing shall be as under:-

Category	Basic wages	VDA	Total
1. Excavation & removal of Over burden with 50 meters Lead/1.5 meters lift*			
(i) Soft soil	103.53	+ Rs.61.87 =	Rs.156.91
(ii) Soft soil with rock	157.78	+ Rs.92.78 =	Rs.250.56
(iii) Rock	208.09	+ Rs.123.73 =	Rs.331.82
2. Removal and stacking Of rejected stones with 50 meters lead 1.5 Meters lift*			
	82.44	+ Rs.49.49 =	Rs.131.93

