

Eastern Railway

No.AE.4171/SC/Pt.IV

Kolkata, dated, the 23.04.2012

COM/CME/CCM/PCE/CAO(Con)/COS/FA&CAO/FA&CAO (Con)/
SDGM/CPO(A)/CPO(IR)/CSTE/CSTE(Con)/CEE/CSC(RPF)/CMD;
DRMs-HWH/SDAH/ASN/MLDT;
CWMs-JMP/KPA/LLH;
Dy.COS/LLH; DCOS-HWH/HLR;
MSW-HWH; Sr.Supt (P&S);
Dy.CPO/NG, Dy.CPO/WS, Dy.CPO/Elect., Dy.CPO/Con, Dy.CPO/RF;
SPO/G, SPO/CW&MPP, SPO/T, SPO/L&U;
APO/HQ, APO/Engg., APO/T, APO/W, APO/G, APO/S&T;

Sub: Periodical transfer of non-Gazetted Railway employees.

A copy of Railway Board's letter No.E(NG)I-2009/IR/7 dated 03.04.2012 (RBE No.48/2012) is appended below for information and necessary action. Hindi version of Board's above letter will follow.

Gant...
23-4-12
(G.Bandyopadhyay)

for Chief Personnel Officer.

Copy of Ry. Bd.'s letter No. E (NG)I-2009/TR/7 dated 03.04.2012 (RBE No.48/2012) addressed to the G.M.(P). All Indian Rlys. & PUs (as per standard list).

Sub: Periodical transfer of non-Gazetted Railway employees.

Pursuant to the decision taken in the DC/JCM meeting held on 4th May & 29th June, 2011, while taking the views of both the Federations viz. AIF & NFIR into consideration, instructions on the subject of periodical transfer were issued in a consolidated form on 03.02.2012 incorporating crux/operative parts of the previous rules. Both the federation have now desired that consolidated instructions should have been in a broad form so that, the employees falling under the policy of Periodical Transfer can have more advantage of such policy at a glance. Consequently the matter had again been considered and it has been decided to reiterate these instructions in a widened form covering all the guidelines particularly as contained in Board's letter No.E(NG)I/2000/TR/127 dated 26.06.2000, as below, for strict compliance by all concerned.

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| (i) No.E(NG)I/78/IR/85 dated 27.04.79 | In terms of the instructions contained in the Ministry's marginally noted letters, Railway employees holding sensitive posts, including those who frequently come into contact with public and/or contractors' suppliers, are required to be |
| (ii) No.E(NG)I/78/TR/82 dated 07.02.80 | |
| (iii) No.E(NG)I/80/TR/28 dated 22.06.80, 31.12.81, 19.02.86 and 16.10.87 | |

Contd. 2.

- (iv) No.E(NG)I/87/TR/34/N-IR/JCM/DC dated 27.09.89 and 17.11.92
- (v) No.E(NG)I/94/TR/29 dated 02.05.95
- (vi) No.E(NG)I/96/TR/42 dated 26.11.96
- (i) No.E(NG)I/80/TR/28 dated 22.01.82, 19.02.86, 16.10.87, 21.07.88 and 13.04.89
- (ii) No.E(NG)I/92/TR/32/JCM/DC dated 10.08.93, 05.05.94 and 29.06.95
- (iii) No.E(NG)I-98/TR/11 dated 30.10.98, and 02.11.98
- (i) No.E(NG)III/77/TR/112 dated 06.02.1978 & 27.05.1978
- transferred every four years. For this purpose, a comprehensive list of sensitive posts has also been circulated. The thrust of these instructions is on transfer from one place to another. However, when transfer of such employees to a different place is not possible, they are to be shifted to a different non-sensitive seat in the same place to meet the requirement of periodical transfer.
- Instructions also exist vide this Ministry's letters quoted in the margin that Ticket Checking staff as also other staff in mass contact areas, detected to be indulging in malpractices should be sent on inter-divisional transfers as a matter of policy. Besides, the case of the staff who have repeatedly figured in the substantiated vigilance cases and where penalties have been imposed, are required to be reviewed at appropriate level and such staff are also to be transferred on inter-divisional basis. Such Ticket Staff may however, be transferred to an adjoining Division on the same Railway or to a Division of some other Railway adjoining the Railway from which they are transferred if employee concerned make a request to that effect. The ticket checking staff who have been transferred out of the Division on complaints of corruption and who were later exonerated or awarded a penalty of censure, may not be brought back to the parent Division, even if they so desire.
- The genuine grievance of the staff transferred at the instance of S.P.E. and Vigilance Organization, may be heard by the Divisional Railway Manager in respect of divisionally controlled staff and by the Chief Personnel Officer(A) in respect of Head Quarters controlled staff before a final decision to effect the transfers is taken.

