

Eastern Railway

No. E.633/0/11/Pt.II

Kolkata, dated: 14/05/2013

All Concerned

Sub: Engagement of Course Completed Act Apprentices as substitutes in Group 'D' on Indian Railways

A copy of Railway Board's letter No. E(MPP)2005/6/1 dated 05.10.2012 (**RBE No.113/2012**) is appended below for information, guidance and necessary action. Board's earlier letters dated 02.12.2010 (RBE No.171/2010), 10.05.1999 and 17.09.2010 mentioned therein were circulated under this office Serial Nos. 159/2010, 90/1999 and 121/2010 respectively.

G. Bandopadhyay
14-5-13
(G. Bandopadhyay)
Asstt. Personnel Officer/R
for Chief Personnel Officer

Copy of Board's letter No. E(MPP)2005/6/1 dated 05.10.2012 (**RBE No.113/2012**) addressed to the GMs/All Zonal Railways & others.

Sub: Engagement of Course Completed Act Apprentices as substitutes in Group 'D' on Indian Railways

Board vide its letter of even number dated 02.12.2010 (RBE No. 171/2010) has clarified that Diploma/Degree holders trained under the Apprentices Act 1961 (as amended from time to time) in Railway establishments can also be considered, (similar to ITI, etc trained Act Apprentices engaged as substitutes) for engagement as substitutes in Group 'D' posts within the General Managers' powers in administrative exigencies subject to their fulfilment of the extant instructions prescribed for such engagement.

Some of the railways have sought further clarifications with regard to procedure/methodology to be adopted for engaging the Degree/Diploma holder Act Apprentices as substitutes in Group 'D'. The same are clarified as under:-

Issues raised by the Railways/Units	Clarification
Whether Diploma/Degree holder Act Apprentices (GOI trainees) imparted training are to be absorbed after 2.12.2010 (i.e. the date from the issue of Board's letter) or from any other cut-off date.	Degree/Diploma holders trained in railway establishments, earlier than the issue of letter dated 02.12.2010 (RBE No. 171/2010) cannot be ignored if they are otherwise eligible for being engaged as substitutes in Group 'D'. Seniority list as maintained for the trained Trade Apprentices should also be maintained for the Degree/Diploma Holders Act Apprentices.
The age bar for absorption of GOI trainees.	The upper age limit for all recruitment to all Group 'C' and 'D' categories including engagement of substitutes is to be followed as detailed in Board's letter No. E(NG)II/94/RR-1/29 dated 10.05.1999.

Before absorption, whether any examination/screening is necessary as is done in the case of passed out Act Apprentices.	The Diploma/Degree holder Act Apprentices can be engaged as substitutes provided they fulfill the criteria as laid down vide Board's letter No. E(NG)II/2008/SB/SR/15 dated 17.09.2010.
Since no papers are available in respect of diploma/Degree holder Act Apprentices with the Rly Admin except the name and no result is forwarded whether they have completed training by BOAT.	The railways should obtain the relevant details/Certificates e.g. education qualification, age, etc from BOAT or the institute from where the candidates have been selected for training in the railway establishments and also the Proficiency Certificate issued by BOAT.

Sd/- Anil Wason
Dy. Director E(MPP), Railway Board

Index No.:1019: Issue-wise clarifications with regard to procedure/methodology to be adopted for engaging the Degree/Diploma holder Act Apprentices (GOI trainees) as substitutes in Group 'D'.
