

Eastern Railway

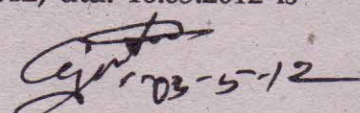
No.E.250/0/Vol.III

Kolkata 3<sup>rd</sup> May, 2012All concerned

Sub: Enforcement of Contract Labour (R&A) Act, 1970 and The Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Act, 1996 by All ministries/PSUs/units.

Railway Board's letter No.2012/E (LL)/AT/6 (RBE No.35/2012) dtd. 16.03.2012 is forwarded for information and guidance and necessary action.

DA: As Above

  
(G. Bandopadhyay)

Asstt Personnel Officer/S&T & R  
For Chief Personnel Officer

Railway Board's letter no. 2012/E (LL)/AT/6 (RBE No.35/2012) dtd. 16.03.2012 addressed to General Managers' and others.

Sub: Enforcement of Contract Labour (R&A) Act, 1970 and The Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Act, 1996 by All ministries/PSUs/units.

The Staff Inspection Unit (SIU) of the Ministry of Finance (Department of Expenditure) had conducted the work measurement study of the Office of the Regional Labour Commissioner (Central) Dhanbad & Jabalpur under the Ministry of Labour and Employment and made recommendations one of the which is as under:-

Para 8.2. of the reports: "An effective mechanism is required to be evolved to make the Contractual Labour Act and the BOCW Act effective in its enforcement. The observation of the team is that implementation of these Acts which are lately emerging as wider in its coverage on ground, is quite ineffective in curbing the violations. In this context, the SIU is of the view that to make of these two laws in operationalization form and making it effective, a directive from the highest level of the Ministry can go to All Ministries and their executive authorities to hire the contractors who are in position to fulfill all the conditions stipulated in the Schedule- I to XII of the Contract Labour Act. This measure form the Ministry will to some extent make the establishments perceptive to the directions of the Ministry and will have an indirect effect in the enforcement of this Act".

Board desire that Railway should ensure better and effective compliance of the provisions of all the Labour enactments including the provisions of the Contract Labour (Regulation and Abolition) Act, 1970 and the Building and Other Construction Workers (Regulation of Employment and Conditions of service) Act, 1996.

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