

Eastern Railway

No.E 67/MD/Nursing/Misc/Pl.II

Kolkata, dated : 27.03.2012.

All concernedSub: Revised rate of two additional increments of the Nursing Staff.

The following copy of Railway Board's letter No.PC-VI/2010/1/7/5/1 dt.14.03.2012 (Rly.Bd's S. No.PC-VI/286, RBE No.33/2012) is forwarded herewith for your information, guidance and necessary action.

27/3/12
(Md. Tarique)
Asstt. Personnel Officer(HQ)
for Chief Personnel Officer

Copy of Railway Board's letter No.PC-VI/2010/1/7/5/1 dt.14.03.2012 (Rly.Bd's S. No.PC-VI/286, RBE No.33/2012) addressed to General Manager and others, All Indian Railways and others

Sub: Revised rate of two additional increments of the Nursing Staff.

The Nursing Staff holding B.Sc.Degree as additional qualification, appointed before 01.01.1996, were extended the benefit of two advance increments in terms of para 16(2)(iii) of IREM Vol. 1989 Edition. These are additional increments which are non-absorbable and are not treated as pay for the purpose of allowances. Further, instructions were issued in consultation with Ministry of Health and Family Welfare vide Board's letter No.PC-V/2003/1/7/6/1 dated 28.02.2005 for continuation of the scheme and fixation of pay in the revised pay scales w.e.f. 01.01.1996.

2. Consequent upon implementation of revised pay structure of nursing staff after implementation of 6th CPC, it has been decided, in consultation with the Ministry of Health and Family Welfare to continue the scheme in the present format with the slight change that the increment to be granted will be 3% of the basic pay of the Nursing Staff concerned.
3. Only two additional non-absorbable increments are admissible to a Nurse in a particular grade where possession of such qualifications is not required as per Recruitment Rules.
4. The grant of the aforesaid increments is subject to the condition that the concerned Nursing Staff is not required to possess the qualification, for which the increment is claimed, as a condition of employment and that they have not been allowed a higher initial pay on account of the said qualifications prior to/on/after 01.10.1986.
5. This issues with the concurrence of Finance Directorate of the Ministry of Railways.

Index No.1057 The Nursing Staff after implementation of 6th CPC, it has been decided, in consultation with the Ministry of Health and Family Welfare to continue the scheme in the present format with the slight change that the increment to be granted will be 3% of the basic pay of the Nursing Staff concerned subject to the condition as mentioned at Para 4 above.