

EASTERN RAILWAY

SERIAL CIRCULAR NO. 24/2012

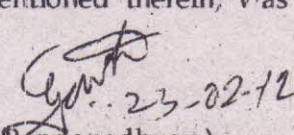
No. E 352/O/I/Pt.II

Kolkata, dated 23.02.2012.

All Concerned

Sub : Grant of Special Allowance for child care for women with disability .

The following copy of Railway Board's letter No. E(W)2008/ED-2/5 dated 07.02.2012(RBE No. 18/2012) is appended below for information, guidance and necessary action. Board's earlier letter dated 13.10.2008, as mentioned therein, was circulated under this office serial circular No. 150/2008


(G. Bandopadhyay)
Asstt. Personnel Officer/E & R
for Chief Personnel Officer

Copy of Railway Board's letter No. E(W)2008/ED-2/5 dated 07.02.2012(RBE No. 18/2012) addressed to the GM(P)/All Indian Railways and others.

Sub : Grant of Special Allowance for child care for women with disability .

Please refer to Railway Board's letter of even number dated 13.10.2008 regarding policy instructions on grant of special allowance for child care for women with disabilities admissible to Railway Servants based on the recommendations of Sixth Central Pay Commission .

2. Now, DOP&T vide Office Memorandum No.12011/04/2008-Estt.(AL) dated 26.09.2011 has issued certain clarifications related to grant of special allowance for child care for women with disabilities admissible to Government employees . The same is circulated herewith for guidance of all concerned .

Contd.....[2]

No. 12011/04/2008-Estt.(AI)
Government of India
Ministry of Personnel, P.G. & Pensions
(Department of Personnel & Training)

New Delhi, Dated 26th September, 2011

OFFICE MEMORANDUM

Sub : Grant of Special Allowance for child care for women with disability .

The undersigned is directed to refer to this Department's O.M.No.12011/04/2008-Estt.(AI) dated 11th September 2008 on the above subject and to state that this Department has been receiving references from various Departments seeking further clarification . The doubts raised are clarified as under :-

(i) whether the women employees with disability shall be entitled for allowance at double the rates for multiple births at the time of first child birth ?	No , In case of multiple births at the time of first child birth , the women employee shall not be entitled to this allowance at double the rates for multiple births .
(ii) whether the allowance would be admissible for 3 rd child in case first two children i.e. if the first child (or for that matter the 2 nd child) expires before the attaining the age of two years ?	It is clarified that the grant of Special Allowance for child care for women with disabilities is admissible for two years from the birth of the child so long as the women employee does not have two surviving children .

Index No. 1057 : Grant of Special Allowance for child care for women with disability .