

EASTERN RAILWAY

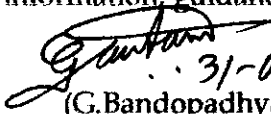
No. E 368/O/ACP/Pt.II

Kolkata, 31st JAN dated.2013

All Concerned

Sub: Assured Career Progression Scheme (ACPS) for the Railway Employees - regarding

The following copy of Railway Board's letter no. PC-V/2004/ACP/1 dated 14.01.2013(RBE No. 1/2013) is appended below for information, guidance and necessary action.


31-01-13
(G. Bandopadhyay)
Asstt. Personnel Officer/ R
For Chief Personnel Officer

Copy of Railway Board's letter PC-V/2004/ACP/1 dated 14.01.2013(RBE No. 1/2013) addressed to the GM (P)/All Indian Railways and others.

Sub: Assured Career Progression Scheme (ACPS) for the Railway Employees - regarding

Please refer to Board's letter no. PC-V/99/1/1/1, DATED 01-10-1999 on the above subject. Para -8 of the Annexure -1 of Board,s above cited letter dt. 01-10-1999 provided as under:

- "8. The financial upgradation under the ACP Scheme shall be purely personal to the employee and shall have no relevance to his / her seniority position. As such, there shall be no additional financial upgradations for the senior employee on the ground that the junior employee in the grade has got higher pay -scale under the ACP Scheme."
2. The ACP Scheme was applicable upto 31-08-2008 and was replaced by the Modified Career Progression Scheme (MACPS) with effect from 01-09-2008. As the revised pay scales are applicable w.e.f. 01-01-2006, those employees who received ACP Scheme in the revised pay scales.
3. Instances of senior employees who got benefit under ACP Scheme prior to 01-01-2006 and are drawing less pay than their juniors who got benefits under ACP Scheme after 01-01-2006 (i.e. between 01-01-2006 and 31-08-2008) have been considered in consultation with DoP&T and it has been decided to allow stepping up of pay in such case where the senior , but for the pay revision on account of 6th CPC , would have continued to draw higher pay , subject to the following conditions :-
- i. Both the junior and the senior Railway servants should belong to the same cadre and the posts in

- which they have been promoted / financially upgraded should be identical in the same cadre.
- ii. The pre-revised scale of pay and the revised grade pay of the lower and higher posts in which they are entitled to draw pay should be identical.
 - iii. The senior Railway servant should have been drawing equal or more pay than the junior before receiving ACP/promotion.
 - iv. The stipulations as contained in DOPT's O.M. no.4/7/92-Estt. (Pay-I) dated 04-11-1993 circulated vide Board's letter no.F(E)-II/94/PAI/2, dated 07-12-1994 (RBE No.108 / 94) along with revision of pay scales may be observed while granting such a stepping up of pay .
- 4 This issue with the concurrence of the Finance Directorate of the Ministry of Railways.

{DoP&T's OM No. 35034/ 1/97 -Estt. (D), dt. 4th October, 2012}

Index No.1060: Assured Career Progression Scheme (ACPS) for the Railway Employees - regarding