

2981c

Serial Circular No.6/2013

EASTERN RAILWAY

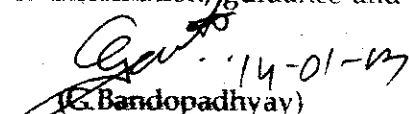
No. E 368/O/ACP/PLII

Kolkata, 14<sup>th</sup> JAN dated.2013

All Concerned

**Sub: Grant of financial upgradation under  
MACP Scheme - clarification reg.**

The following copy of Railway Board's letter no. PC-V/2009/ACP/2 dated 13.12.2012(RBE No. 142/2012) is appended below for information, guidance and necessary action.

  
(G. Bandopadhyay)  
Asstt. Personnel Officer/ R  
For Chief Personnel Officer

---

Copy of Railway Board's letter PC-V/2009/ACP/2 dated 13.12.2012(RBE No. 142/2012) addressed to the CM (P)/ All Indian Railways and others.

**Sub: Grant of financial upgradation under  
MACP Scheme - clarification reg.**

References have been received from Zonal Railways seeking clarification as to what Grade Pay would be admissible under MACP Scheme to an employee holding feeder post in a cadre where promotional post is in the same Grade Pay. The matter has been examined in consultation with Department of Personnel & Training (DoP&T), the nodal department of the Government on MACP Scheme and it is clarified that ACP / MACP Schemes have been introduced by the Government in order to mitigate the problems of genuine stagnation faced by employees due to lack of promotional avenues . Thus, financial upgradations under ACP/MACP Schemes CANNOT be to higher Grade Pay than what can be allowed to an employee on his normal promotion. In such cases financial upgradation under MACP Scheme would be granted to the same Grade Pay.

---

**Index No.1060: Grant of financial upgradation under MACP Scheme -  
clarification reg.**

---