

Eastern Railway

No: E.220/0/2/RR/Pt.XVI

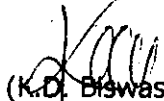
Kolkata, dt. 28.01.2011

All concerned

Sub: Timely filling up of the reserved vacancies of SCs /STs & OBCs –
Recommendation of the Parliamentary Committee on the Welfare of
Scheduled Caste & Scheduled Tribes.

Ref: Railway Board's letter No. 2009-E(SCT)I/30/1 dated 21.01.2011

A copy of Railway Board's letter No. 2009-E(SCT)I/30/1 dated 21.01.2011 is
forwarded for information, guidance and necessary action.


(K.D. Biswas) 27.01.11

Sr. Personnel Officer (RP)
For Chief Personnel Officer
Ph.No.24112

A copy of Railway Board's letter No. 2009-E(SCT)I/30/1 dated 21.01.2011
addressed to general Manager (P), All Indian railways and others.

Sub: Timely filling up of the reserved vacancies of SCs /STs & OBCs –
Recommendation of the Parliamentary Committee on the Welfare of
Scheduled Caste & Scheduled Tribes.

Please find enclosed herewith an O.M. No. 36011/8(I)2010- Estt(Res)
ated 20.10.2010 from DOP&T on the subject mentioned above.

It may be kept in mind that filling up of the reserved vacancies as per
constitutional provision is ensured strictly in direct recruitment quota and promotional
quota on the basis of maximum strength of posts in all categories. Parliamentary
committee's recommendation in the above cited DOP&T's O.M. may be followed
assiduously.

Action taken report may please be sent to this office.

DA: As above.

Sd/-
(S. Sarkar)
Joint Director Estt.(Res)
Railway Board.

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Recommendation of the Parliamentary Committee on the Welfare of
Scheduled Caste & Scheduled Tribes.

Contd...

No. 36011/8(I)/2010-Estt(Res)
Government Of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel & Training.

North Block, New Delhi-110 001
Dated 20th October, 2010

OFFICE MEMORANDUM

Sub: Timely filling up of the reserved vacancies of SCs /STs & OBCs –
Recommendation of the Parliamentary Committee on the Welfare of
Scheduled Caste & Scheduled Tribes.

The undersigned is directed to say that the Parliamentary Committee on the Welfare of Scheduled Castes and Scheduled Tribes in their Second Report (15th Lok Sabha) have observed as follows:-

"The Committee also note that one of the reasons for lower representation of SCs and STs in service is stated to be time gap between occurrences (sic) of vacancies and filling them up as recruitment is a time consuming process. The Committee would like to emphasize that this time gap factor can be easily overcome if the recruitment process is started well before the vacancies actually occur. The committee, therefore, recommend that DOPT should instruct all Government offices to bridge the time gap between the occurrence of vacancies and filling them up by forward planning so that all the vacancies are filled up as soon as they become due."

2. Attention is invited to this Department's O.M. No. 22011/9/98-Estt(D) dated 08.09.1998 which required all the authorities responsible for filling up the vacancies to initiate action for filling up the existing as well as anticipated vacancies well in advance. It has, however, been observed that above instructions are not followed, as a result of which the vacancies reserved for the Scheduled Castes and Scheduled Tribes also remain unfilled. As pointed out by the Parliamentary Committee, it is important to intimate action for filling up of the existing and anticipated vacancies in time so that selected candidates, including SC/ST candidates are appointed as soon as the vacancies occur.

3. All Ministries / Departments etc. are requested to ensure that action for filling up of the vacancies in promotion quota as well as direct recruitment quota is started well in advance and all the vacancies including vacancies reserved for SCs and STs are filled as soon as these occur.

Sd/-

(Sharad Kumar Srivastava)

Under Secretary to the Govt. of India

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