

SERIAL NO. 08/2011

EASTERN RAILWAY

No. E.368/0/Re-engagement

Kolkata, date: 12.1.2011

ALL CONCERNED

Sub: Re-engagement of retired staff on daily remuneration basis in exigencies of service.

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The following copy of Railway Board's letter No. E(NG) II /2010/RC - 4/6 dated 13.1.2011 (RBE No 7/2011) is forwarded for information, guidance and necessary action.

Board's earlier letter dated 11.12.2009 as mentioned therein was circulated under this office Serial Circular No. 200/2009.

*M.S. Alam*  
21/1/11  
(M.S. Alam)

Dy. Chief Personnel Officer/IR  
for Chief Personnel Officer

Copy of Railway Board's letter No. E(NG) II /2010/RC - 4/6 dated 13.1.2011 (RBE No 7/2011) addressed to General Managers, All Indian Railways and others.

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Keeping in view the acute shortage of staff in various categories of posts owing to various reasons and consequent hampering of the Railway's services, Ministry of Railways (Railway Board) have decided to permit General Managers to re-engage retired employees with the following conditions:

1. Railway should issue necessary notification for such re-engagement by giving wide publicity through open advertisement so that all may get equal opportunity.
2. Re-engaged employees should not have been covered under the Safety Related Retirement Scheme/ Liberalized Active Retirement Scheme for Guaranteed Employment for Safety Staff (LARSCESS).
3. While engaging such staff, medical fitness of the appropriate category should be obtained from the designated authorities.
4. Suitability / Competency of the staff should also be adjudged before engaging and the issue of their safety record should be addressed.
5. Maximum age limit for such re-engagement shall be 62 years and this limit shall not be exceeded in case of any retired railway employees during the period of re-engagement.
6. While engaging such staff and assigning duties to them, it must be ensured that safety and other operational requirements are adequately addressed.
7. Remuneration to such staff be made as stipulated vide this Ministry's letter No. E(NG) II /2007/RC - 4/CORE/1 dated 11.12.2009 (in each and every case of engagement of retired employee, the daily allowances plus full pension should not exceed the last pay drawn).
8. The scheme will be valid up to December 2011. This may be terminated if adequate staff are become available.

This issues with the concurrence of Finance Directorate of the Ministry of Railways (Railway Board).

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