

Serial No. 1/2013.

EASTERN RAILWAY

No. E 11 / 0 / Pt. IV

Kolkata, dated 10 / 01 / 2013.

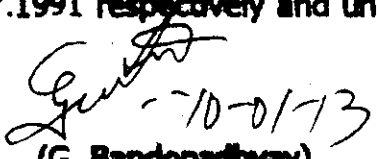
ALL CONCERNED

Sub : Rightsizing - Policy on Creation of posts.

Ref : This office Serial Circular No. 108/2012

A copy of Railway Board's letter No E(MPP) 2012/1/10 dated 28.12.2012 (RBE No. 147/2012) is forwarded herewith for information, guidance and immediate necessary action. Board's earlier letters dated 17.11.79, 12.07.84, 24.06.91 and 04.09.2012 as mentioned therein were circulated vide circular No. E -171/O/Pt.-I dated 23.11.79, No. E -171/O/Pt.-I dated 14.09.84, No. E -171/O/Pt.-III dated 01.07.1991 respectively and under serial circular No. 108/2012 respectively.

DA: As Above


(G. Bandopadhyay)
Asstt. Personnel Officer/ R
For Chief Personnel Officer

Copy of Railway Board's letter No E(MPP) 2012/1/10 dated 28.12.2012 (RBE No. 147/2012) addressed to GMs, All Indian Railways and others.

Sub : Rightsizing - Policy on Creation of posts.

AIRF and NFIR during the PREM meeting have expressed apprehensions on creation of posts with reference to Board's letter dated 04.09.2012 (RBE 96/2012) .

It is clarified that the Railway can create posts with matching saving only, on account of new organization and new assets like new trains, new locos, extra coaches, etc as per Board's letter No. E(G) 76EC 2-7 dated 17.11.79 read with Board's letter No. E(G) 82EC 2-2 dated 12.07.1984 and E(NG) II /91/PO/GMN/2 dated 24.06.1991 respectively. Board's letter No. E(G) 2003 EC 2-3 dated 31.10.2003 deals with creation of posts for maintenance of rakes for new trains on matching saving basis following which by debits from the vacancy bank, to be set off firsts by future credits. Board have further permitted DRMs to create posts in safety and operational categories on 1:1 basis for new assets as envisaged in Board's letter No. E(MPP) 2003/1/88 dated 05.04.2006 with the approval of General Manager.

Index No.1018: Guideline on Policy of Creation of posts.