

पूर्व रेलवे
Eastern Railway

No.E.368/0/ACP/Pt.III

Kolkata,

Date:

11.01.2012

All Concerned

Sub: Grant of financial up-gradation under MACP Scheme.



The following copy of Railway Board's Letter No. PC-V/2009/ACP/2 dtd. 29.12.2011 on the above mentioned subject, is forwarded for information, guidance & necessary action.

Board's earlier letter dtd.10.06.2009, mentioned therein was circulated under CPO/E.Rly.'s Serial Circular No. 102/09.

Gautam
(Gautam Bandopadhyay)

(गौतम बन्दोपाध्याय)

Asstt. Personnel Officer (E)

सहायक कार्मिक अधिकारी (ई)

for Chief Personnel Officer

A copy of Railway Board's letter No. PC-V/2009/ACP/2 dtd. 29.12.2011, addressed to The General Managers (P), All Indian Railways & Pus.

Sub: Grant of financial up-gradation under MACP Scheme.



In Board's office several references from Zonal Railways have been received seeking guidelines regarding admissibility of financial up-gradations under MACP Scheme.

In this connection, attention is invited to Para-I of Annexure to Board's letter dtd. 10.06.2009 (RBE No.101/2009), wherein it is mentioned that the MACP Scheme envisages three financial up-gradations counted from the direct entry grade on completion of 10, 20 and 30 years of regular service respectively. Financial up-gradation under the Scheme is admissible wherever an employee has spent 10 years continuously in the same Grade Pay. It is, thus, evident that 1st financial up-gradation would be admissible on completion of 10 years of regular service from the date of actual joining of the post in the entry grade, 2nd financial up-gradation on completion of 20 years service from the date of initial appointment or 10 years from the date of 1st financial up-gradation/promotion, whichever is earlier, and 3rd financial up-gradation would be admissible on completion of 30 years service from the date of initial appointment or 10 years from the date of 2nd financial up-gradation/promotion, whichever is earlier, if the employee has not earned three promotions in thirty years span of regular service.

Further, the illustration under Para-28 also demonstrates that 1st financial up-gradation would be admissible on completion of 10 years of regular service from the date of actual joining of the post in the entry grade, 2nd financial up-gradation on completion of 20 years service from the date of initial appointment or 10 years from the date of 1st financial up-gradation/promotion, whichever is earlier, and 3rd financial up-gradation admissible on completion of 30 years service from the date of initial appointment or 10 years from the date of 2nd financial up-gradation/promotion, whichever is earlier.

It is, therefore, advised that financial up-gradation under MACP Scheme may be regulated strictly as per the stipulations contained in Board's letter of even No. dtd. 10.06.2009 (RBE No.101/2009).

Sd/-

(N. P. Singh)

Deputy Director, PC-V
Railway Board

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