

**Eastern Railway**  
**(Personnel Department)**  
17 N. S. Road  
Kolkata – 700 001

**Serial Circular No.33/2016**

**No. E.800/Gaz./Med/Circular/ANO**

**Kolkata, Dated: 14/03/2016**

**ALL CONCERNED**

(As per the standard List)

**Sub: Grant of Nursing Allowance to Assistant Nursing  
Officers working in Railway Hospitals.**

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Following copy of Railway Board's letter No. **E(P&A)I-2012/AL/1** dated 08.12.2015 is forwarded herewith for information and implementation. Copy of Board's earlier letter dated 13.05.2014 mentioned therein is enclosed for ready reference. Board's other letter dated 15.10.2015 is available under URL : <http://www.indianrailways.gov.in/railwayboard/uploads/directorate/health/pdf/Important%20Circulars%202015/29.pdf>

DA: As above.

  
**(S. Ganguly)**

Asstt. Personnel Officer/Gaz.  
For Chief Personnel Officer  
Phone No. 24117

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Copy of Board's letter No. **E(P&A)I-2012/AL/1** dated 08.12.2015 addressed to the GMs/All Indian Railways & PUs.

**Sub: Grant of Nursing Allowance to Assistant Nursing  
Officers working in Railway Hospitals.**

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Nursing Allowance in respect of Assistant Nursing Officers (ANOs) working in Railway Hospitals was discontinued vide Board's letter of even number dated 13.05.2014 on the consideration that they perform overall supervision of nursing services and are not involved actively in nursing activities.

2. Subsequently the issue in respect of restoration of Nursing Allowance to Assistant Nursing Officers was raised by the Indian Railways Promotee Officers' Federation (IRPOF) as an Agenda Item No. 8 in the Meeting of IRPOF with full Board. This issue was also raised by NFIR in the PNM Forum and by AIRF, vide their reference dated 13.07.2014.

3. Revised duties & responsibilities of Para Medical Staff working in Railway Hospitals has been issued vide Board's letter No. 2014/H-1/10/18/Para Medical Staff dated 15.10.2015 in accordance with the accepted recommendations of the Committee constituted to review the duties and responsibilities of Para Medical Staff including Assistant Nursing Officers working in Railway Hospitals. As per the revised duty list *Nursing Officer will be actively involved in patient care*. In the circumstances the Board's letter of even number dated 13.05.2014 may be treated as withdrawn and as such ANOs would be eligible for Nursing Allowance.

Sd/-(S. R. Kanaujia)  
Joint Director Estt. (P&A)/Railway Board.

**COPY OF BOARD'S LETTER NO.E(P&A)I-2012/AL/1 DATED 13.05.2014**

**Sub:** Grant of Nursing Allowance to Assistant Nursing Officers working in Railway Hospitals.

**Ref:** (i) Board's letter No. E(P&A)I-98/AL/1 dated 17.09.98  
(ii) Board's letter No. E(P&A)I-2009/AL/1 dated 06.02.2009

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In terms of Board's letter referred above Nursing Allowance is admissible to the Nursing Personnel. A reference has been received seeking clarification as to whether Assistant Nursing Officers (ANO) which is a group B Gazetted post are also eligible for Nursing Allowance.

2. The matter has been examined in Board's office in consultation with Health Directorate. Since the ANOs are performing overall supervision of nursing services and not involved in nursing activities, they are not eligible for grant of nursing allowance.

3. This disposes of Southern Railway's letter No. P(B) Gaz/Misc dated 28.09.2012. Past cases decided otherwise need not be reopened.

Sd/-(K. Shankar)  
Director Estt. (P&A)  
Railway Board

Copy for information to:

- 1) FA&CAOs, All Indian Railways & Production Units, etc.
- 2) EDH(G), Railway Board.

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