

**Eastern Railway**

NO: E.890/2/R&R/HP/Policy/Pt. XIV

Kol. dt. 22.06.2015

**All Concerned.**

Sub: Recruitment against Physically Handicapped Quota.

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A Copy of Railway Board's letter No. E(NG)II/2015/RC- 2/6 dt.01.06.2015 on the above subject is forwarded herewith for information guidance and necessary action. Boards earlier DOP&T's OM No.36035/3/4-Estt (Res)dt .29.12.2005 as referred to therein were circulated vide CPO's Sl.No.112/06.

*S. Marandi*  
(S.Marandi) 23/6/15

Asstt. Personnel Officer (RP)  
for Chief Personnel Officer

Copy of Railway Board's letter No.E(NG)II/2015/RC-2/6 dt.01.06.2015 addressed to General Manager(P), All Zonal Railways/ PUS & others.

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Inter se exchange and carry forward of reservation in case of direct recruitment from open market to posts identified suitable for persons with disabilities is done in terms of instructions contained in para 16 & 17 of DOP&T's OM No. 36035/3/4-Estt(Res) dated 29.12.2005, which are reproduced below.

**16. (a)** Reservation for each of the three categories of persons with disabilities shall be made separately. But if the nature of vacancies in an establishment is such that a person of a specific category of disability cannot be employed, the vacancies may be interchanged among the three categories with the approval of the Ministry of Social Justice & Empowerment and reservation may be determined and vacancies filled accordingly.

**(b)** If any vacancy reserved for any category of disability cannot be filled due to non availability of a suitable person with that disability or, for any other sufficient reason, such vacancy shall not be filled and shall be carried forward as a 'backlog reserved vacancy' to the subsequent recruitment year.

**(c)** In the subsequent recruitment year the 'backlog reserved vacancy' shall be treated as reserved for the category of disability for which it was kept reserved in the initial year of recruitment. However, if a suitable person with the disability is not available, it may be filled by interchange among the three categories of disabilities. In case no suitable person with disability is available for filling up the post in the subsequent year also, the employer may fill up the vacancy by appointment of a person other than a person with disability. If the vacancy is filled by a person with disability of the category for which it was reserved or by a person of other category of disability by inter se exchange in the subsequent recruitment year, it will be treated to have been filled by reservation. But if the vacancy is filled by a person other than a person with disability in the subsequent recruitment year, reservation shall be carried forward for a further period up to two recruitment years, where after the reservation shall lapse. In these two subsequent years, if situation so arises, the procedure for filling up the reserved vacancy shall be the same as followed in the first subsequent recruitment year.

**17.** In order to ensure that cases of lapse of reservation are kept to the minimum, any recruitment of the disabled candidates shall first be counted against the additional quota brought forward from previous years, if any, their chronological order. If candidates are not available for all the vacancies, the older carried forward reservation would be filled first and the relatively later carried forward reservation would be further carried forward.

Further, field units have been conducting recruitment from open market to posts in Grade Pay Rs.1800/- through Railway Recruitment Cells on a regular basis. Keeping in view the aforementioned facts, you are requested to clarify immediately whether the said provisions have been followed, while placing indents with the recruiting agencies so far. Details regarding the same for GP Rs.1800/- be furnished. If not, the reasons thereof.

Sd/-  
(Ravi Shekhar)  
DDE (N) II  
Railway Board.

Index No.1063= Recruitment against Physically Handicapped Quota.