

Eastern Railway
(Personnel Department)

No. E.368/0/ACP/Pt. II (Loose)

Kolkata, Dated: 07/07/2015

All Concerned

Sub: Curtailment of the prescribed training period applicable to posts in exigency of service – Effect thereof on consideration for grant of financial upgradation under MACPS - Clarification reg.

On the question regarding consideration for grant of financial upgradation under MACP Scheme in cases where prescribed training period has been curtailed in the exigencies of service, the matter had been under consideration of this office in consultation with Railway Board for some time. Board now wish to clarify that '**Regular Service**' for the purpose of the MACP Scheme will commence from the date of actual joining of a post in direct entry grade on a regular basis and grant of financial upgradation under the Scheme to an employee is no way related with the respective seniority position of the concerned employee.

Hence, if the senior employee have joined the post on a subsequent date vis-à-vis his junior, as a logical corollary he would get benefit of MACPS from a subsequent date than of his junior in terms of policy instructions of the Scheme issued vide RBE No. 101/2009 circulated under this office serial No. 102/2009 and it can't be construed as anomaly.

(Authority: Railway Board's letters No. PC-V/2009/ACP/12/ER dated 05.05.15 & 02.07.15)



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