

EASTERN RAILWAY

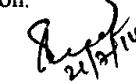
No. E.696/0/Vol.III

Kolkata, 21st July, 2014.ALL CONCERNED

Sub: Revision of minimum rates of Wages and Variable Dearness Allowance
w.e.f. 01.04.2014.

The following copy of Railway Board's letter no. 2014/E(LL)/AT/MW/1 dated 26/05/2014 (RBE No. 56/2014) is forwarded for information, guidance and necessary action.

DA: As Above



(S. Ganguly)

Asstt. Personnel Officer/R
For Chief Personnel Officer

Copy of Railway Board's letter no. 2014/E(LL)/AT/MW/1 dated 26/05/2014 (RBE No. 56/2014) addressed to General Managers, All Indian Railways and others.

Sub: Revision of minimum rates of Wages and Variable Dearness Allowance
w.e.f. 01.04.2014.

A copy each of Orders No.(i) 1/ 2 (3)/2014 - LS.II, (ii) 1/2 (4)/2014 - LS.II, (iii) 1/2(5)/2014 - LS.II, (iv) 1/2/(6)/2014 – LS.II and No. 1/2/(7)/2014 – LS.II dated 04.03.2014 revising the rates of variable dearness allowance for contract workers engaged in (i) Construction or maintenance of roads or in building operations etc.(ii) stone mines for stone breaking and stone crushing, (iii) loading and unloading operations in railway Goods Sheds, Parcel Offices of Railways, (iv) Employment of sweeping and cleaning excluding activities prohibited under the Employment of Manual Scavengers and Constructions of Dry latrines (Prohibition) Act,1993 and (v) employment of watch and ward respectively is sent herewith for information and strict compliance. The rates are applicable w.e.f. 01.04.2014.

2. Railways, being Principal Employer are required to ensure that the contractors are complying with the provisions of the Contract Labour (R&A) Act,1970 and Minimum Wages Act,1948 strictly and arranging prescribed minimum wages to the contract laborers.

3. This issue with the concurrence of the Finance Directorate of the Ministry of Railways.

INDEX NO.1005: Revised rates of wages and Variable Dearness Allowance under Minimum wages Act.

1/2(3)/2014-LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi. 04.03.2014

ORDER

In exercise of the powers conferred by Central Government vide notification 1285 (E), dated 20-05-2009 of the Ministry of Labour and Employment the undersigned, hereby revise the rates of Variable Dearness Allowance on the basis of the average consumer price index number for the preceding period of six months ending on 31.12.2014 reaching, 238.83 from 225.05 (Base: 2001 =100) and thereby resulting in an increase of 13.78 points for Industrial Workers as under. This order shall come into force w.e.f. 01.04.2014.

The rates of Variable Dearness Allowance for workers employed in CONSTRUCTION OR MAINTENANCE OF ROADS OR RUNWAYS OR IN BUILDING OPERATIONS INCLUDING LAYING DOWN UNDERGROUND ELECTRIC,WIRELESS, RADIO, TELEVISION, TELEPHONE,TELEGRAPH AND OVERSEAS COMMUNICATION CABLES AND SIMILAR OTHER UNDERGROUND CABLING WORK,ELECTRIC LINES, WATER SUPPLY LINES AND SEWERAGE PIPE LINES would be as under:-

Category of worker	Rates of wages including V.D.A. per day (In Rupees)		
	A Area	B Area	C Area
Unskilled	149.00	123.00	100.00
Semi-skilled/Unskilled Supervisory	163.00	139.00	116.00
Skilled/Clerical	180.00	163.00	139.00
Highly Skilled	195.00	180.00	163.00

Therefore, the minimum rates of wages showing the basic rate and Variable Dearness Allowance payable w.e.f. 01.04.2014 will be as under:-

Category of worker	Rates of wages including V.D.A. per day (In Rupees)		
	A Area	B Area	C Area
Unskilled	$\frac{180.00+149.00}{329.00}$	$\frac{150.00+123.00}{273.00}$	$\frac{120.00+100.00}{220.00}$
Semi-skilled/Unskilled Supervisory	$\frac{200.00+163.00}{363.00}$	$\frac{170.00+139.00}{309.00}$	$\frac{140.00+116.00}{256.00}$
Skilled/Clerical	$\frac{220.00+180.00}{400.00}$	$\frac{200.00+163.00}{363.00}$	$\frac{170.00+139.00}{309.00}$
Highly Skilled	$\frac{240.00+195.00}{435.00}$	$\frac{220.00+180.00}{400.00}$	$\frac{200.00+163.00}{363.00}$

The VDA has been rounded off to the next higher rupees as per the decision of the Minimum Wages Advisory Board meeting held of 26-8-2008.

The classification of workers under different categories and the classification of cities under different areas will be same as in the notification referred to in Para 1 as amended from time to time. The present classification of cities into areas A, B & C is enclosed at Annexure 1 for ready reference.

(2)
No. 1/2(4)/2014-LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi.

Dated 04/03/2014

ORDER

In exercise of the powers conferred by Central Government vide notification No. S.O. 278 (E), dated 3rd March, 2006, of the Ministry of Labour & Employment, the undersigned orders the payment of Variable Dearness Allowance to workers engaged in stone mines for Stone breaking & Stone crushing w.e.f 1-04-2014 on the bases of rise in the average consumer price index number reaching. 1105.79 from 1044.06 (Base:1982=100) and thereby resulting in an increase of 61.73 points calculated on the basis of average for the period of six months ending on 31.12.2013. The revised rates of Variable Dearness Allowance w.e.f 1.04.2014 shall be as under:-

Item of work	Rates of Variable Dearness Allowance as on 01-04-2014

1. Excavation & removal of Over burden with 50 meters Lead/1.5 meters lift*	
(i) Soft soil	Rs. 115.87
(ii) Soft soil with rock	Rs.173.78
(iii) Rock	Rs.231.76
2. Removal and stacking Of rejected stones with 50 meters lead 1.5 Meters lift* ***	Rs.92.69
3. Stone breaking or Stone Crushing for the stone size of:-	
(i) 1.0 inch to 1.5 inches	Rs.718.47
(ii) Above1.5 inches to 3.0 inches	Rs.614.16
(iii) Above 3.0 inches to 5.0 inches	Rs.359.22
(iv) Above 5.0 inches	Rs.295.49

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(3)

Therefore, the minimum piece rate wages showing the basic and Variable dearness Allowance Payable w.e.f 1- 04 – 2012 to the employees employed in stone breaking or stone crushing shall be as under:-

<u>Category</u>	<u>Basic wages</u>			<u>VDA</u>	
<u>Total</u>					
1. Excavation & removal of Over burden with 50 meters Lead/1.5 meters lift*					
(i) Soft soil	Rs. 103.53	+	Rs.115.87	=	Rs.219.06
(ii) Soft soil with rock	Rs. 157.78	+	Rs.173.78	=	Rs.331.56
(iii) Rock	Rs. 208.09	+	Rs.231.76	=	Rs.439.85
2. Removal and stacking of rejected stones with 50 meters lead 1.5 Meters lift*	Rs. 82.44	+	Rs.92.69	=	Rs.175.13

2. Stone breaking or Stone Crushing for the stone size of category:-**

	<u>Basic wages</u>		<u>VDA</u>		<u>Total</u>
(i) 1.0 inch to 1.5 inches	Rs 646.44	+	Rs.718.47	=	Rs.1364.91
(ii) Above1.5 inches to 3.0 inches	Rs.552.12	+	Rs.614.16	=	Rs.1166.28
(iii) Above 3.0 inches to 5.0 inches	Rs.322.69	+	Rs.359.22	=	Rs.681.91
(iv) Above 5.0	Rs.264.47	+	Rs.295.49	=	Rs.559.96

The workers employed on minimum guaranteed time-rate of wages per day would be entitled to time rate of minimum wages plus special allowance, if any, for unskilled category of above ground workers revised from time to time by the Central Government in respect of scheduled employment in stone mines.

* Per 2.831 cubic meters or (100 cubic feet)

** Per truck of 5.662 cubic meters or (200 cubic feet)

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(4)

No. 1/2 (5) /2014–LS.II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner (C)
New Delhi

Dated: 04.03. 2014

ORDER

In exercise of the powers conferred by Central Government vide notification No. S.O. 1284 (E) dated 20.05.2009, of the Ministry of Labour & employment the undersigned, hereby revises the rates of Variable Dearness Allowance on the basis of Average Consumer Price Index number for the preceding period of six months ending on 31.12.2013 reaching 238.83 from 225.05 (Base: 2001=100) and thereby resulting in an increase of 13.78 points for Industrial Workers and direct that this order come into force w.e.f.01.04.2014.

RATES OF V.D.A. FOR EMPLOYEES EMPLOYED IN LOADING AND UNLOADING In (i) GOODS SHEDS, PARCEL OFFICES OF RAILWAYS, (ii) OTHER GOODSHEDS, GODOWNS, WATERHOUSES would be as under:-

AREA	RATES V.D.A. (in Rs.)
'A'	149.00
'B'	123.00
'C'	100.00

Therefore the minimum rates of wages showing the basic rates and variable Dearness Allowance payable w.e.f. 01- 04 -2014 would be as under: -

AREA	<u>RATES OF WAGES PLUS VDA PER DAY</u>			
	Basic Wages (RS.)		V.D.A. (RS)	TOTAL (RS.)
'A'	180.00	+	149.00	= 329.00
'B'	150.00	+	123.00	= 273.00
'C'	120.00	+	100.00	= 220.00

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board meeting held on 26-8-2008.

The classification of workers under different categories and the classification of cities under different areas will be same as in the notification referred to in Para 1 as amended from time to time. The present classification of cities into areas A, B & C is enclosed at Annexure 1 for ready reference.

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(5)
No. 1/2 (6) /2014 –LS.II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner (C)
New Delhi

Dated:04/03/2014

ORDER

In exercise of the powers conferred by Central Government vide notification No. S.O. 1994 (E), dated 7th August, 2008 of the Ministry of Labour & employment the undersigned hereby revises the rates of Variable Dearness Allowance for the employees engaged in "Employment of Sweeping and Cleaning excluding activities prohibited under the Employment of Manual Scavengers and Constructions of Dry Latrines (Prohibition) Act, 1993" w.e.f. 31.12.2013 on the basis of rise in the average consumer price index number reaching 238.83 from 225.05 (Base:2001=100) and thereby resulting in an increase of 13.78 points calculated on the basis of average for the period of six months ending on 31.12.2013. The rates of Variable Dearness Allowance w.e.f. 1.4.2014 shall be as under:-

RATES OF V.D.A. FOR EMPLOYEES EMPLOYED IN "Employment of Sweeping and Cleaning excluding activities prohibited under the Employment of Manual Scavengers and Constructions of Dry Latrines (Prohibition) Act, 1993" would be as under:-

AREA	RATES V.D.A. (IN RS.) PER DAY
'A'	149.00
'B'	123.00
'C'	100.00

Therefore the minimum rates of wages showing the basic rates and variable Dearness Allowance payable w.e.f. 01- 04 -2014 would be as under: -

AREA	Basic Wages			V.D.A.			TOTAL		
	(RS.)			(RS)			(RS.)		
'A'	180.00	+		149.00	=		329.00		
'B'	150.00	+		123.00	=		273.00		
'C'	120.00	+		100.00	=		220.00		

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board meeting held on 26.8.2008.

The classification of workers under different categories and the classification of cities under different areas will be same as in the notification referred to in Para 1 as amended from time to time. The present classification of cities into areas A, B & C is enclosed at Annexure 1 for ready reference.

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(6)
No. 1/2 (7) /2014 –LS.II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner (C)
New Delhi

Dated: 04/03/ 2014

ORDER

In exercise of the powers conferred by Central Government vide notification No. S.O. 2288 (E) dated 18th September, 2012 of the Ministry of Labour & employment the undersigned hereby revises the rates of Variable Dearness Allowance for the employees engaged in "Employment of Watch and Ward on the basis of rise in the average consumer price index number reaching 238.83 from 225.05 (Base: 2001=100) and thereby resulting in an increase of 13.78 points calculated on the basis of average for the period of six months ending on 31.12.2013. The rates of Variable Dearness Allowance w.e.f. 1.4.2014 shall be as under:-

I.RATES OF V.D.A. FOR EMPLOYEES EMPLOYED IN WATCH AND WARD (without arms) would be as under:-

AREA	RATES V.D.A. (in Rs.) PER DAY (in Rs.)
'A'	163.00
'B'	139.00
'C'	116.00

Therefore the minimum rates of wages showing the basic rates and variable Dearness Allowance payable w.e.f. 01- 04 -2014 to employees employed in WATCH AND WARD (without arms) would be as under: -

AREA	Basic Wages (RS.)		V.D.A. (RS)		TOTAL (RS.)
'A'	200.00	+	163.00	=	363.00
'B'	170.00	+	139.00	=	309.00
'C'	140.00	+	116.00	=	256.00

II.RATES OF V.D.A. FOR EMPLOYEES EMPLOYED IN WATCH AND WARD (with arms) would be as under:-

AREA	RATES V.D.A. (in Rs.) PER DAY (in Rs.)
'A'	180.00
'B'	163.00
'C'	139.00

Therefore the minimum rates of wages showing the basic rates and variable Dearness Allowance payable w.e.f. 01- 04 -2014 to employees employed in WATCH AND WARD (without arms) would be as under: -

AREA	Basic Wages (RS.)		V.D.A. (RS)		TOTAL (RS.)
'A'	220.00	+	180.00	=	400.00
'B'	200.00	+	163.00	=	363.00
'C'	170.00	+	139.00	=	309.00

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board meeting held on 26.8.2008.

The classification of workers under different categories and the classification of cities under different areas will be same as in the notification referred to in Para 1 as amended from time to time. The present classification of cities into areas A, B & C is enclosed at Annexure 1 for ready reference.

Classification of cities for purposes of fixation of Minimum Wages of scheduled employment in the Central Sphere

AREA - "A"

1	Ahmedabad	UA
2	Bengaluru	UA
3	Kolkata	UA
4	Delhi	UA
5	Greater Mumbai	UA
6	Hyderabad	UA
7	Kanpur	UA
8	Luknow	UA
9	Chennai	UA
10	Nagpur	UA
11	Faridabad Complex	
12	Gaziabad	
13	Guegaon	
14	Noida	
15	Secundrabad	
16	Navi Mumbai	

AREA - "B"

1	Agra	UA
2	Ajmer	
3	Aligarh	
4	Allahabad	UA
5	Amravati	
6	Amritsar	UA
7	Aurangabad	UA
8	Berally	UA
9	Bhavnagar	
10	Bikaner	
11	Bhopal	
12	Bhubaneswar	
13	Chandigarh	UA
14	Coimbatore	UA
15	Cuttak	UA
16	Durgapur	
17	Gorakhpur	
18	Guwahati city	
19	Guntur	
20	Gwalior	UA
21	Indore	UA
22	Hubli-Dharwad	
23	Jabalpur	UA
24	Jaipur	UA

25	Jalandhar	UA
26	Jamshedpur	UA
28	Jodhpur	
29	Kochi	UA
30	Kolhapur	UA
31	Kozikode	UA
32	Kota	
33	Ludhiana	
34	Madurai	UA
35	Meerut	UA
36	Moradabad	UA
37	Mysore	UA

Sl. No.	Name	UA
39	Pune	UA
40	Patna	UA
41	Raipur	UA
42	Rajkot	
43	Ranchi	UA
44	Solapur	
45	Srinagar	UA
46	Surat	UA
47	Thiruvantapuram	UA
48	Vadodara	UA
49	Varanasi	UA
50	Vijaywada	UA
51	Vishakhapatnam	UA
52	Warangle	
53	Mangalore	UA
54	Puducherry	UA
55	Salem	UA
56	Tiruppar	UA
57	Tiruchirappally	UA
58	AsansoleBelgum	UA
59	Bhiwandi	UA
60	Dhanbad	UA
61	Dehradun	UA
62	Jammu	UA
63	Jalandhar Cantt.	
64	Jamnagar	UA
65	Durg-bhillai Nagar	UA

Area 'C' will comprise all areas not mentioned in this list.

NB. UA stands for Urban Agglomeration.