

EASTERN RAILWAY

No. 368/0/ACP/Pt.III

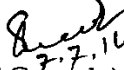
Kolkata, dated: 07 /07/2014

ALL CONCERNED

**Sub: Erroneous implementation of MACP Scheme
on Railways.**

A copy of Railway Board's letter no. PC-V/2009/ACP/2, dated 27.06.2014 is appended below for information, guidance and necessary action. Railway Board's earlier letter dated 29.12.2011 mentioned therein was circulated under CPO's circular No. 02/12.

All units are requested to review the existing procedure regarding grant of 3rd MACP and a compliance report on the matter may please be sent to this office for better appreciation.


7.7.14
(S. Ganguly)

Asstt. Personnel Officer/ R&B
For Chief Personnel Officer

Copy of Railway Board's letter PC-V/2009/ACP/2, dated 27.06.2014 addressed to the GM (P)/All Indian Railways and others.

**Sub: Erroneous implementation of MACP Scheme
on Railways.**

It has been brought to the notice of Board's office through its Vigilance Dte. that on some of the Railways, 3rd financial upgradation under MACP Scheme is being allowed on completion of 20 years of service from 1st promotion considering deemed 2nd MACPS of the concerned employee well before 01/09/2008. As the MACP Scheme has come into effect from 01/09/2008 only such an assumption is blatantly flawed.

In this regard, attention is invited to Board's letter of even number dt. 29.12.2011 whereby it has been categorically clarified that 3rd financial upgradation is admissible either on completion of 30 years service from the date of initial appointment OR further 10 years from the date of 2nd financial upgradation / promotion , whichever is earlier.

It is therefore emphasized that the instructions communicated vide Board's letter dt. 29.12.2011 may please be strictly adhered to as deviation there from may attract vigilance action. Further, necessary remedial action, wherever required, may please taken immediately.

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