

Eastern Railway

No.E.1023/0/Pt.VIII

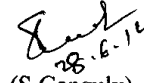
Kolkata, 28th June.2014

All Concerned

Sub: Ad-hoc promotion of staff in Construction and other projects.

Board's letter No.E (NG) I-2008/PM1/14 dated 19.05.2014(RBE No.49/2014) is forwarded for information, guidance and necessary action. Board's earlier letter of even number dtd.10.06.20117 was circulated under this office circular no. 76/2011 & E (NG) I-97/PM1/30 dated 27.03.1998 is enclosed for ready reference.

DA: As Above.



(S. Ganguly)

Asstt. Personnel Officer /E&R
For Chief Personnel Officer

Board's letter no. E (NG) I-2008/PM1/14 dated 19.05.2014 (RBE No.49/2014) addressed to GMs' All Indian Railways and others.

Sub: Ad-hoc promotion of staff in Construction and other projects.

Ref: (i) Railway Board's letter no.E(NG)i-97/PM1/30 dtd.27.03.1998.

(ii) Railway Board's letter of even number dated 10.06.2011.

Ad-hoc promotions in Construction and other Projects are governed by the instructions referred to above. Spirit of these instructions is to discourage ad-hoc promotions in such projects with an exception that in the exigencies only one ad-hoc promotion may be granted with the approval of the cadre controlling authority.

2. In the wake of the Hon'ble Apex Court's judgment dated 27.08.2013 passed in Civil Appeal no.7292/2013, arising out of SLP (C) no.14007/2012, where a Railway employee holding an ex-cadre post is repatriated back to his parent cadre, it is advised that ad-hoc promotions granted against the ex-cadre post do not entitle an employee of pay on repatriation to the cadre.

3. This issues with the concurrence of Finance Directorate.

Index No.1063: Ad-hoc promotions granted against the ex-cadre post do not entitle an employee of pay on repatriation to the cadre.

Copy of Railway Board's letter no. E (NG) I-97/PM1/30 dated 27.03.98.

Subject: Ad-hoc promotion of staff in RE and other Construction Projects.

Reference shri Jagadish Prasad shukla, Chief engineer/CPO's D.O.Letter no. e/1/18/pt.V (G&P) on the above subject.

2. The revised method of calculation of vacancies for selection posts vide this Ministry's letter no.E(NG)I-97/PM1/19 dated 21.10.97 requires that all vacancies, existing and reported upon by a Construction Organisation including Railway Electrification should be taken into account by Open Line Administration while conducting selection (s). Accordingly, it is for the open Line to post their staff in Construction Projects including Railway Electrification. It is implicit in these instructions that such posting in the construction, etc. will normally be on regular basis.

However, in exceptional circumstances in the exigency of work and against the short term vacancies, the Open Line Administrations are not debarred from posting them on ad-hoc basis on promotion to one grade higher than the grade held by them on regular basis. RE/Construction Organizations are thus required to convey all their requirement of staff to the concerned/contiguous Open line Units.

3. Further, action in the matter may be taken accordingly.
