

No. E.393/0/3/SRRS/Pt.I

Kolkata, Dated: 31/03/2014
01/04

All Concerned

Sub: LARSGESS – irregularities in implementation of the Scheme.

A copy of Railway Board's letter No. E(P&A)I-2012/RT-6 dated 19/03/2014 is appended below for information, guidance and necessary action. Board's earlier letters No. E(P&A)I-2010/RT-2 dated 11/09/2010, 24/09/2010, 29/03/2011 and 28/06/2011 mentioned therein were circulated under this office serial Nos.122/2010, 130/2010, 37/2011 and 84/2011 respectively.


01.4.14
(S. Ganguly)

Asstt. Personnel Officer/R & Bills
for Chief Personnel Officer

Copy of Board's letter No. E(P&A)I-2012/RT-6 dated 19/03/2014 addressed to the GMs (P)/All Indian Railways with copies to all FA&CAOs, All Indian Railways

Sub: LARSGESS – irregularities in implementation of the Scheme.

Ref: Board's letters No. E(P&A)I-2010/RT-2 dated 11.09.2010, 24.09.2010, 29.03.2011 and 28.06.2011.

The eligibility condition for seeking retirement under LARSGESS have been clearly stipulated in Board's above referred letters in respect of Drivers, Gangmen, specified safety categories in GP 1800 & 1900. The categories which are eligible for the Scheme too have been specified in Board's above referred letters. However, it has been brought to the notice of the Board, that despite clear guidelines few Zonal railways have extended the benefit of the Scheme to even those employees who are not fulfilling the prescribed eligibility conditions. Further the categories which have not been notified as eligible for the Scheme by the Board too are being considered for the Scheme. The irregularities which have been brought to the notice of Board are on following accounts:-

- a) Staff with substantive GP of 1900 considered under the Scheme who were neither having 33 years of qualifying service nor were in the age bracket of 55 – 57 years.
- b) Staff in GP 1800 who were either having less than 20 years of qualifying service or had crossed the upper age limit of 57 years were considered eligible.
- c) Categories than those notified by the Board were also being considered as eligible for the Scheme.
- d) The prescribed Time Schedule for completing the retirement/recruitment cycle is not being strictly followed.

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All these are in total disregard of the existing guidelines and thus appointment of the wards in such cases becomes illegal ab-initio. Such appointments leads to various implications in the form of termination of service, consideration of reinstatement of the ineligible employee, prolonged litigation, etc.

2. In view of the above it is advised that thorough scrutiny of the records should be done by the Personnel Department at the initial stage to verify the eligibility of the employee. The list of such employees may be sent to Accounts Department, who should randomly call for records of 10% of such eligible employees and cross check the eligibility for the employees. After verifying these records, Accounts department should promptly forward the same along with their Report to the Personnel Department for taking further action in the matter. This process should be completed as expeditiously as possible, so that the prescribed Time Schedule is strictly followed for completing the entire retirement/recruitment cycle.

3. Extension of benefit of the LARSGESS to ineligible employees/wards should be viewed seriously and appropriate action should be taken against the staff/officers found responsible for the lapse.

Copy to : FA& CAOs

All Indian Railways

Sd/- (K. Shankar)
Director Estt.(P&A)/RB

Index No. 1066: LARSGESS – Introduction of random cross-checking by Accounts.
