

Serial No. 9/2014

Eastern Railway  
(Personnel Department)

No.E.1023/0/Pt.VIII

Kolkata, 13<sup>th</sup> February 2014

All Concerned

Sub: Selection procedure for promotion to Selection Posts - Formation of panel in the order of Seniority amongst those securing qualifying marks. Railway Board's letter No.E (NG) I-2011/PM1/26 dated 06.02.2014(RBE No.17/2014) is forwarded for information, guidance and necessary action.

DA: As Above.

  
(S. Ganguly)

Asstt. Personnel Officer/ R&Bills  
For Chief Personnel Officer

Board's letter no. E (NG) I-2011/PM1/26 dated 06.02.2014 (RBE No.17/2014) addressed to GMs' All Indian Railways and others.

Sub: Selection procedure for promotion to Selection Posts - Formation of panel in the order of Seniority amongst those securing qualifying marks.  
Ref: PNM/NFIR Item No.2/2012.

The General Secretary/NFIR has pointed out that on some of the Zonal Railways and Production Units, selection in the normal channel of promotion is being done without taking seniority marks into consideration, leading to discontentment among seniors.

2. The above issue has been examined and with the consent of both the Federations, the following clarifications are issued for guidance and compliance:-

Sl.No	Subject	Clarification
A	Selection of posts as per avenue of promotion by restricting the field of eligibility to 1.3.	Normal selection with seniority marks and 60% pass marks in the aggregate including marks of written examination, record of service and Seniority. Panel being made as per seniority with 80% and above classified as Outstanding in order of their seniority allowing them to supersede not more than 50% of total field of eligibility.
B	Selection to posts as per avenue of promotion not restricting the field, but by calling for volunteers, like LDCE.	Normal selection without seniority marks, panel to be framed as per merit.
C	General Selection Posts: Selection to posts in which the volunteers are called across Cadres/Departments without restrictions of field and all eligible candidates called for selection.	Selection without seniority marks, panel to be arranged as per merit.
D	For promotion from erstwhile Group 'D' to Group 'C'.	All eligible Group 'D' categories in GP Rs.1800, since upgraded as Group 'C', will continue to be eligible for selection to Group 'C' posts as per the AVC already provided, if they possess the prescribed educational qualification and residency period etc. For 33-1/3 % quota-all staff having completed 3 yrs. and above regular service are allowed to appear. Selection shall be governed by Para (A) above. For 16-2/3% quota selection, rules against Para (B) above will be applicable for staff with a minimum of 2 years regular service. This is as per Para 189 of IREM and ACS 154 & 155.

Index No.1063: Selection procedure to Selection Posts-Formation of panel in order of seniority.