

R-03  
22/08/25



**EASTERN RAILWAY  
HOWRAH DIVISION**

Office of Sr. Divl. Personnel Officer  
Eastern Railway

No. E-12(TRD)/Re-engagement of Rtd. Staff/2025

Howrah, dated- 21 .08.2025

✓ Sr. Divl. Signal & Telecommunication Engineer  
Eastern Railway, Howrah Division

Sub: Publication of Web-Notification regarding Re-engagement of **06 nos. of retired Supervisory Staff of Elec./TRD department (JE: 06 posts)** on a temporary basis in official website of Eastern Railway, Howrah division.

It is hereby stated that a Notification regarding Re-engagement of **06 nos. of retired Supervisory Staff (JE) of Elect./TRD department (JE: 06 posts)** on a temporary basis has been published. In view of the same the notification containing all necessary details regarding eligibility conditions, number of vacancies, terms of engagement, application format, and last date of submission has been mentioned on the said Notification. Its timely publication on the official website on top priority basis is essential to ensure wide visibility and facilitate application by interested and eligible retired personnel.

A copy of the notification along with Annexure-A is enclosed herewith for your ready reference and necessary action.

This may kindly be treated as '**Urgent**', keeping in view the operational/maintenance requirements.

**Enclo: Notification dated -21 .08.2025.**

Office of Sr.DSTE/HWH  
DSTE//HWH  
SSE/Sig/PLG  
SSE/Tele/PLG  
SSE/Sig/CNL  
SSE/Tele/CNL  
SSE/DRG.  
COS/Estt.  
COS/Sig/Tender  
COS/Tele/Tender  
COS/Budget  
COS/Store  
Steno (PS-II)

Asst. Personnel Officer (G)  
for Sr. Divl. Personnel Officer  
Eastern Railway, Howrah

Asst. Personnel Officer

E RLY HWH


**Eastern Railway  
Howrah Division**

Dated: 21.08.2025

Sub: Notification regarding Re-engagement of 06 nos. of retired Supervisory Staff of Electrical/TRD department (JE: 06 posts) in Howrah Division/Eastern Railway on a temporary basis.

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06 (SIX) nos. of retired Supervisory Staff of Electrical/TRD department (JE: 06 (SIX) nos.) are to be re-engaged against vacancy in Level-6/GP-4200/- respectively. Maximum age limit for applying against these posts is 65 years. For more details, please refer to railway website (<https://er.indianrailways.gov.in>).

  
Divisional. Railway Manager (P)  
Eastern Railway, Howrah



**EASTERN RAILWAY**

**Notification**

Office of the  
Divisional Railway Manager (P)  
Eastern Railway, Howrah

No. E-12(TRD)/Re-engagement of Rtd. Staff/2025

dated- 21.08.2025

**Centralized Notification for Re-engagement of Retired Supervisory Staff  
under Electrical/TRD Department of Howrah Division, Eastern Railway.**

<b><u>Sl No</u></b>	<b><u>Category</u></b>	<b><u>No. of Vacancies for which re- engagement is to be done</u></b>
<b>01</b>	<b>Junior Engineer (JE) in Pay Level-6/GP-4200</b>	<b>06 (Six)</b>

<b>(i)</b>	<b>Date of publication of Notification</b>	<b>21.08.2025</b>
<b>(ii)</b>	<b>Opening date of Application</b>	<b>27.08.2025</b>
<b>(iii)</b>	<b>Closing date of Application</b>	<b>26.09.2025</b>

In terms of Railway Board's RBE No. 96/2024, 115/2024 and PCPO/ER/Kolkata's Serial Circular no. 117/2024 and 143/2024 respectively and letter no.. E. 368/0/Re-engagement dated 08.01.2025, applications are hereby invited from retired interested Supervisory employees of Electrical/TRD for engagement as the above mentioned categories under the scheme of 'Re-engagement of Retired staff of Electrical/TRD Department of Howrah Division.

Eligible and interested employees may apply as per the application format at **Annexure-A.** The duly filled application along with all relevant enclosures should be sent to 'The Senior Divisional Personnel Officer, Howrah Division, Eastern Railway, Howrah (West-Bengal), PIN-711101 in an envelope within.



**26.09.2025** up to **18:00 hrs** after which no applications will be accepted. Any delay in postal delivery will be the responsibility of the applicant, and applications received after the deadline will not be considered.

**Terms and Conditions for Re-engagement of Retired staff:-**

1. A designated committee will assess the suitability and competency of the retired employee before re-engagement and the Committee's decision will be treated as final and binding. Re-engaged employees should be free from DAR/Vigilance cases.
2. Integrity aspects of the applicant will be thoroughly checked before approval of re-engagement.
3. Employees who retired under the Safety Related Retirement Scheme (SRRS) or the Liberalized Active Retirement Scheme for Guaranteed Employment for Safety Staff (LARSGESS) are not eligible for re-engagement.
4. Employees who were removed, dismissed, or retired compulsorily are not eligible.
5. Retired railway employees found suitable/competent will be re-engaged after obtaining medical fitness applicable to the category i.e., **A3** from designated authorities as per existing practice.
6. Re-engagement will be in the same pay level as held at the time of retirement.
7. Engagement will be decided based on job requirement and individual suitability. The committee will take in account the working experience of staff so that they are useful for the purpose for which they are selected.
8. The upper age limit for re-engagement is 65 years as on date of notification.

**Remuneration and Allowances (As per RBE No. 96/2024):**

- a) A fixed monthly remuneration will be paid, calculated by deducting the basic pension from the last drawn pay at the time of retirement. This amount of remuneration so fixed shall remain unchanged during the term of the contract.
- b) No increment, Dearness Allowance (DA), or House Rent Allowance (HRA) will be admissible.

c) An appropriate and fixed amount as Transport Allowance for the purpose of commuting between the place of residence and work shall be allowed, not exceeding the rate applicable at the time of retirement. This amount will remain unchanged during the engagement period. However, they may be allowed TA/DA on official tour, if any as per their entitlement at the time of retirement.

d) Paid leave of absence will be granted at the rate of 1.5 days for each completed month of service. Leave accumulation beyond a calendar year is not permitted.

**9. Duration of Engagement:**

- The re-engagement scheme remains in vogue for an initial period of 02(two) year or till further orders, , whichever is earlier.
- Engagement period of an individual retired staff will be for a period of **01(one)** year or till further orders, whichever is earlier. However based on satisfactory performance, the period of engagement may be extended for one more year or until the employee attains 65 years of age, whichever is earlier.

**10. Termination Up on Joining of Regular Staff:**

- Re-engaged employees will be relieved immediately upon the joining of newly selected/promoted employees.

**11. Termination on Grounds of Performance:**

- Engagement may be terminated at any time for unsatisfactory service, without following any formal procedure.

**12. Preference Criteria:**

- Eligible retired JE will be considered but preference will be given to those who retired within 90 days prior to the first date of re-engagement.

13. Age and educational qualifications will be determined based on service records.

14. Employees re-engaged should be willing to work anywhere in the concerned Unit.
15. Working hours will be in accordance with the assigned category and operational requirements.
16. The decision of the administration regarding acceptance or rejection of applications will be final.



for Divisional Railway Manager (P)  
Easter Railway, Howrah

Copy to:-

1. Sr.DEE/TRD/HWH, OS/TRD/HWH for information and wide circulation  
Please.



Sr. Divisional Personnel Officer  
Eastern Railway, Howrah

**Annexure-A**

**Application format for Re-Engagement of Retired Supervisory staff in Electrical/TRD**  
**Department of Howrah Division/Eastern Railway**

In response to DRM(P)/HWH's notification no. E-12(TRD)/Re-engagement of Rtd. Staff/2025  
Dt - 21.08.2025

To,  
Sr. Divl Personnel Officer  
Eastern Railway  
Howrah

Affix recent colour  
passport sized  
photograph

Signature of the candidate

I hereby apply for re-engagement of JE on monthly remuneration basis in terms and conditions mentioned in the said notification. My service particulars are furnished below.

- (1) Name (in Block letters): \_\_\_\_\_
- (2) Father's/Husband Name: \_\_\_\_\_
- (3) Education Qualification: \_\_\_\_\_
- (4) Designation at the time of Retirement: \_\_\_\_\_
- (5) Office from where retired(Unit,Dept,Place): \_\_\_\_\_
- (6) Date of Birth: \_\_\_\_\_
- (7) Date of Appointment: \_\_\_\_\_
- (8) Date of Retirement: \_\_\_\_\_
- (9) Last pay drawn at the time of retirement (Basic Pay& Pay Level): \_\_\_\_\_
- (10) PPO No.& Date: \_\_\_\_\_



(11) Aadhar No: \_\_\_\_\_

(12) PAN: \_\_\_\_\_

(13) Bank Account No.: \_\_\_\_\_  
(at which monthly remuneration will be remitted)

(14) Address for Correspondence (with PIN code): \_\_\_\_\_  
\_\_\_\_\_

(15) Mobile No- \_\_\_\_\_

**Enclosures (Copy of documents)**

- a. PPO book
- b. Pensioner's Identity card
- c. Bank Pass book (indicating A/C no. and IFSC Code)
- d. Aadhar Card
- e. PAN Card
- f. Passport size photograph(3 copies to be submitted)
- g. Service Certificate

I, hereby declare that the information furnished above is true to the best of my knowledge and I am liable for termination from service if found false/incorrect. I also declare that I have gone through the terms and conditions stipulated in the Notification and I shall abide by them and I was not retired under SRRS or LARSGESS.

Place: \_\_\_\_\_

Signature of the Applicant: \_\_\_\_\_

Date: \_\_\_\_\_

Name of the Applicant: \_\_\_\_\_