

EASTERN RAILWAY
HOWRAH DIVISION

APPLICATION FOR RE-ENGAGEMENT OF RETIRED NON-GAZETTED RAILWAY STAFF IN **MECHANICAL (C&W) DEPARTMENT OF EASTERN RAILWAY/ HOWRAH DIVISION** ON CONTRACTUAL BASIS IN TERMS OF RBE NO.96/2024 CIRCULATED UNDER PCPO/KKK's SERIAL CIRCULAR NO.117/2024 AND LETTER NO.E.368/0/RE-ENGAGEMENT DATED 08.01.2025

Notification No. E-8/C&W/Re-engagement/ SSE,JE/2025

Dated:11 .08.2025

Opening date of application	Closing date of application
11.08.2025	01.09.2025

NOTIFICATION

In view of the exigencies of railway services, it has been decided for re-engagement of retired Railway Staff in **Mechanical (C&W) Department of Eastern Railway/Howrah Division** on contractual basis in terms of RBE no.96/2024 circulated under this PCPO/KKK's serial circular no.117/2024 and letter no. E.368/0/Re-engagement dated 08.01.2025.

SI No	Category	No. of Vacancies for which re-engagement is to be done
01.	SSE(C&W) in Pay Level-7	14(Fourteen)
02.	JE(C&W) in Pay Level-6	06(Six)

1. Applications are invited from retired interested Railway employees of Mechanical (C&W) Department who have retired from the above-mentioned categories.
2. Eligible and interested employees may apply as per the application format at Annexure-I. The duly filled application along with relevant enclosures should be sent to "The Sr. Divisional Personnel Officer, DRM Office, Eastern Railway, Howrah, PIN-711101, in an envelope within **01.09.2025 by 18:00 hours** after which no applications will be accepted. Postal delay of any kind will be attributable to the applicant and no applications will be accepted after the due date. The envelope should be superscribed with "**Application for re-engagement in Mechanical (C&W) Deptt./HOWRAH DIVISION.**"

TERMS AND CONDITIONS:

1. Suitability/competency of the staff shall be adjudged before such re-engagement by a committee nominated for this purpose and the decision of the committee shall be final.
2. The integrity aspect will be checked while permitting such re-engagement.
3. Retired employees being re-engaged should not have been covered under the Safety Related Retirement Scheme / Liberalized Active Retirement Scheme for Guaranteed Employment for Safety Staff (LARSGESS).
4. Removal/Dismissal/Compulsory/Voluntary retired employees are not eligible for re-engagement. Re-engagement will be subject to prescribed medical fitness for the respective categories.

5. Re-engagement should be done in the same pay level (at the time of retirement) and category/trade.
6. Maximum age limit for such re-engagement shall be 65 years.
7. Remuneration, allowances and leave of re-engaged retired staff will be as per stipulations of RBE No. 96/2024, through IPAS Module, as under:
 - a) A fixed monthly amount shall be admissible as remuneration during the contract period, arrived at by deducting the basic pension from the pay drawn at the time of retirement. The amount of remuneration, so fixed, shall remain unchanged for the term of the contract.
 - b) No increment, Dearness Allowance and HRA shall be allowed during the term of the contract.
 - c) An appropriate and fixed amount as Transport Allowance for the purpose of commuting between the residence and the place of work shall be allowed not exceeding the rate applicable to the appointee at the time of retirement. The amount so fixed shall remain unchanged during the term of appointment. However, they may be allowed TA/DA on official tour, if any, as per their entitlement at the time of retirement.
 - d) Paid leave of absence may be allowed at the rate of 1.5 days for each completed month of service. Accumulation of leave beyond a calendar year may not be allowed.
9. Each engagement should be decided on merits of the requirement and the suitability of the person for the job. The Committee should take in account working experience of staff so that they are useful for the purpose for which they are selected.
10. The scheme will remain in vogue for an initial period of 2 years from the date of issue of instruction vide RBE No.96/2024 or till further orders, whichever is earlier. Engagement period of an individual retired staff will be for a period of 01 year or till further orders, whichever is earlier. However, based on satisfactory performance of a re-engaged retired staff, his/her period of engagement can further be extended for a further period of one year or till attainment of 65 years of age, whichever is earlier.
11. Re-engaged staff should be discharged immediately on joining of selected candidates from new recruitment/promotional examination/regular promotion, whichever is less.
12. The service of such re-engaged staff may be terminated at any point of time for unsatisfactory service without any prescribed procedure.
13. Re-engaged staff shall not be made in-charge of the unit in the Division. Re-engaged staff shall not be given the financial and D&AR powers and shall not be authorized to issue any safety certificate. Re-engaged staff may recommend their suggestions on financial and other matters to regular or in-service staff/officer.
14. As far as practicable, preference for re-engagement may be given to those eligible retired employees who have retired within 90 days prior to the first date of re-engagement. However, other eligible retired employees may also be considered.
15. Age, education qualification will be reckoned as per Service Record.

16. As far as possible, re-engagement may be in the office(s) from where the employee had retired/superannuated. However, employees re-engaged should be willing to work anywhere in the concerned Division.

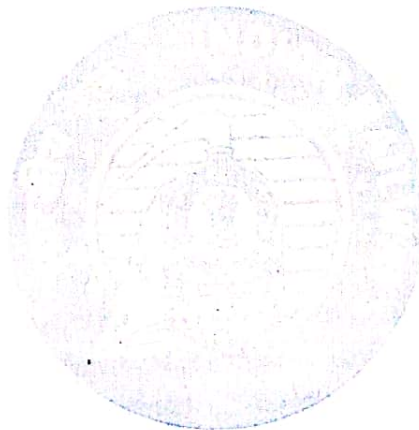
17. The duty hours of the re-engaged employees would be as per the working conditions of the category/other exigencies.

18. Acceptance/rejection of applications will be at the sole discretion of administration.

19. Self-attested photocopies of Service Certificate, Pensioner Identity Card, Pensioner Payment Order and one copy of recent passport size photograph should be attached with the application.

20. This notification and proforma for the application are also available on the official website of Eastern Railway at the following url: 'www.er.indianrailways.gov.in'. The proforma for the application may be downloaded from the above website.

Encl: As above.



Application format for Re-Engagement of Retired staff

In response to DRM(P) notification no. E-8/C&W/Re-engagement SSE,JE/2025
dt

**To,
Sr. Divisional Personnel Officer
Howrah, Eastern Railway.**

Affix recent colour
passport size
photograph

Signature of the candidate

I hereby apply for re-engagement of SSE(C&W)/ JE(C&W) on monthly remuneration basis in terms and conditions mentioned in the said notification. My service particulars are furnished below.

- (1) Name (in Block letters): _____
- (2) Father's/Husband's Name: _____
- (3) Education Qualification: _____
- (4) Designation at the time of Retirement: _____
- (5) Office from where retired(Unit,Dept,Place): _____
- (6) Date of Birth: _____
- (7) Date of Appointment: _____
- (8) Date of Retirement: _____
- (9) Last pay drawn at the time of retirement (Pay level & Basic Pay): _____
- (10) PPO No.& Date: _____
- (11) Aadhar No: _____
- (12) PAN No: _____

(13) Bank Account No : _____
(at which monthly remuneration will be deposited)

(14) Address for Correspondence(with Pincode): _____

(15) Mobile No- _____

Enclosure (Copy of documents)

- a. PPO book
- b. Pensioner's Identity card
- c. Bank Pass book (indicating Acc, no and IFSC Code)
- d. Aadhar Card
- e. PAN Card
- f. Passport size photograph(3 copies to be submitted)
- g. Service Certificate

I, hereby declare that the information furnished above is true to the best of my knowledge and I am liable for termination from service if found false/incorrect. I also declare that I have gone through the terms and conditions stipulated in the Notification and I shall abide by them and I was not retired under SRRS or LARSGESS.

Place: _____

Signature of the Applicant: _____

Date: _____

Name of the Applicant: _____