

EASTERN RAILWAY

No.E-22/Re-engagement/Para Medical Staff

Sealdah, Dated: .08.2025

NOTIFICATION

Sub: Engagement of retired para-medical staff (in Group-C) on contract basis.

Ref:1) Railway Board's letter No. E(NG)II/2005/RC-4/SC/2 Pt.I dated 28.06.2024
2) Railway Board's letter No. E(NG)II/2005/RC-4/SC/2 Pt.I dated 30.06.2025

In terms of Railway Board's letter No. E(NG)II/2005/RC-4/SC/2 Pt.I dated 28.06.2024 (RBE No. 59/2024) and Railway Board's letter No. E(NG)II/2005/RC-4/SC/2 Pt.I dated 30.06.2025 (RBE No. 61/2025) it has been decided to re-engage retired para medical staff up to the period ending on 15.10.2026 on monthly remuneration basis as prescribed in Clause (5) of Railway Board's letter under reference.

The details of posts which are proposed to be filled up at B.R. Singh Hospital, Eastern Railway are given below:

Sl. No.	Category	No. Posts to be filled up	Required Medical Category
1	Technician/ Respiratory	01	B-1

The eligibility criteria for selection for re-engagement of retired para-medical staff are as below:

1) Eligibility:

- Retired Railway employees from Medical department should have already worked in the specific post applied for.
- Retired employees should not have been compulsorily retired/removed or dismissed from service.

2) Age limit :

Entry level of age will be above 60 and below 64. Maximum age limit to work as contractual para-medical staff on re-engagement is 65 years. The re-engaged employees shall continue up to the last day of the month in which he/she attains 65 years of age (i.e.) following the same system as the normal retirement. If, any paramedical staff took VRS and he/she agrees to re-engage, then entry level of age may not be 60 years.

3) Service Record

- Self attested copy of Service Certificate
- Self attested copy of Pension Payment Order.
- Self attested copy of Last Pay Slip.
- Self attested copy of Saving Bank Account Pass book.
- Self Declaration of job experience to be submitted by the prospective retired employee.

They must bring all the above documents in original at the time of Walk-in-Interview

19/08/25

4) Suitability and Selection:

- a) Trade skill of the employee will be assessed during walk-in-interview.
- b) It is also desirable that the candidate is well conversant with Computer /HMIS System.
- c) Re-engaged retired employees will be discharged immediately on joining the selected candidate from RRB/RRC or regular employees on Transfer/Promotion.

5) Duty Hours:

The Duty hours of the Re-engaged employee would be prescribed by the concerned Controlling Officer as per the working condition of the post. Re-engaged employee shall be on duty on normal duty hours followed by the office in which they will be posted. The duty hours can be changed as per the requirement of work by the administration. They will be eligible for weekly off and Closed holidays observed by the Office in which they will be posted. The Re-engaged employee will not be eligible for any kind of leave (like CL, RH, LAP, Sick Leave etc) except paid leave at the rate of 1.5 day for each completed month of service. For absence, if any, appropriate deduction will be made from the monthly remuneration.

6) Vernacular proficiency:

The employee should be able to read and understand local language, in addition to Rajbhasha and English, since they will directly deal with Railway Patient/beneficiaries.

7) Medical Fitness:

The re-engagement retired employees will be subject to their fitness in the Medical category for the post in which they apply as per IRMM.

8) Renewal :

Renewal of the contract of retired re-engaged Paramedical staff will be done on the basis of :

- a) Performance report of the concerned retired re-engaged Paramedical staff by the Controlling Officer.
- b) Willingness of the concerned retired re-engaged Paramedical Staff
- c) Medical Fitness of the concerned retired re-engaged Paramedical Staff.

9) Termination:

The re-engagement is being made in the exigencies of service for a specific period upto 15.10.2026. Re-engaged staff is liable to be terminated in any one of the following condition:-

- a) On attaining the age of 65years of age or on completion of the validity of the scheme or at the end of the specific period of time i.e. 15.10.2026, whichever is earlier.
- b) Till the vacancies are filled up by the regularly selected candidates through RRB/RRC/Departmental tests, or on posting of regular employees on transfer/promotion.

c) At any point of time when the Administration feels there is no further exigency to resort/continue re-engaged staff.

d) In case the work /conduct of the re-engaged staff is not found satisfactory during such re-engagement.

10) Remuneration

As regards remunerations, allowances and leave of re-engaged retired paramedical staff, these will be OM No.FNo.3-25/2020-E-111A dated 09.12.2020 of Department of Expenditure, Ministry of Finance, Government of India which are as under-

i. A fixed monthly amount shall be admissible as remuneration during the contract period, arrived at by deducting the basic pension from the pay drawn at the time of retirement. The amount of remuneration fixed shall remain unchanged for the term of the contract.

ii. No increment, Dearness Allowance and HRA shall be allowed during the term of the contract.

iii. An appropriate and fixed amount as Transport Allowance for the purpose of commuting between the residence and the place of work shall be allowed not exceeding the rate applicable to the appointee at time of retirement. The amount so fixed shall remain unchanged during the term of appointment. However, they may be allowed TA/DA on official tour, if any, as per their entitlement at the time of retirement.

iv. Paid leave of absence may be allowed at the rate of 1.5 days for each completed month of service.

Retired Railway para-medical staff who are desirous for re-engagement in the above categories, may submit their offline applications in the prescribed format at Annexure 'A' (copy enclosed) to the office of Sr. Divisional Personnel Officer, (**Ch. OS/E-22 Cell**) /**DRM Building/Eastern Railway/ Sealdah** or **online application** through E-Mail ID srdposealdah@gmail.com on or before **27.08.2025 at 06.30** Hrs positively. Thereafter no application will be entertained under any circumstances.

For Divisional Railway Manager
Eastern Railway/Sealdah

Copy to: MD/BRSH for kind information.

Forwarded for information and necessary action to: -

Gen Secy. ERM/SDAH, AGS/ERMU/SDAH, Secy. All India SC & STREA/SDAH,
Divl. Secy. AIOBCREA/SDAH.

For Divisional Railway Manager
Eastern Railway/Sealdah

Annexure- 'A'

**Application Form for Re-engagement of para-medical staff at BRSH/SDAH in
Medical department in Sealdah Division, Eastern Railway
(Notification No : E-22/Re-engagement/Para Medical Staff Dated .08.2025)**

To,
The Divisional Railway Manager,
Eastern Railway, Sealdah

Affix recent
Passport size
colour
photograph with
signature across
the photo

I do hereby apply for re-engagement as----- in
Medical Department under MD/BRSH of Sealdah Division, Eastern Railway on monthly
remuneration basis in terms and conditions mentioned in the said Notification.

My Service particulars are as follows -

1.	Name	:	
2.	Designation at the time of retirement	:	
3.	Division/ Unit/ Department from where retired	:	
4.	Date of Birth	:	
5.	Date of Retirement	:	
6.	Retirement on Superannuation/ VRS or any other retirement (Specify)	:	
7.	Address for Correspondence	:	
8.	Mobile No.	:	
9.	E-Mail ID	:	
10.	Last Pay drawn/ Pay Level (7 th CPC)	:	
11.	PPO No. & Date	:	
12.	Enclosure (Self attested Copy of documents)	:	a) Service Certificate, b) Pension Payment Order c) Savings Bank Account Pass book, (d) Last Pay Slip, e) Self declaration of job experience.
13.	Additional information, if any	:	

I do hereby declare that the information furnished above is true to the best of my knowledge and I am liable for punitive action if any of the above information furnished by me is found false/incorrect later on or at any point of time. I also declare that I have gone through the terms and conditions stipulated in the Notification and I shall abide by them. I have not been compulsorily retired/removed or dismissed from service.

Place :

Date :

Signature of the Applicant
Name: _____

