

EASTERN RAILWAY
(Personnel Department)
17, N.S. Road, Kolkata-700001

Serial Circular No.85/2025.

No. SP/GAZ/Panel/Pt.VI,

Kolkata, dated 17.07.2025.

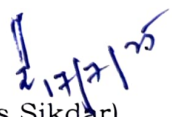
All concerned.
(As per standard list)

Sub: -Preparation of Integrated Seniority Lists of Group 'C' cadres for
promotion to Group 'B' posts on Indian Railways.

The instructions of Ministry of Railways (Railway Board) on the above subject issued vide their letter No. E (GP) 2019/2/25, dated 14.06.2024 is communicated herewith for information, guidance and wide publicity.

Railway Board's letters No. PC-VII/2019/RSRP/3 dated 17.11.2022 (RBE No.155/2022) circulated under PCPO's Serial No. 176/2022 and Railway Board's letters No. E (GP) 2019/2/25 dated 27.12.2019 (RBE No. 216/2019) circulated under PCPO's Serial No. 265/2019 are annexed herewith for ready reference.

DA - As stated.


(Bibhas Sikdar)
Assistant Personnel Officer (Gaz.)
for Pr. Chief Personnel Officer.

**GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)**

No. E(GP)2019/2/25

New Delhi, dated-14.06.2024

The General Managers,
All Indian Railways & Production Units.

(Kind Attn.: PCPO/PFA/Dy. CPO (G)/Dy. CAO(G))

Sub.: Preparation of integrated seniority lists of Group 'C' cadres for promotions to Group 'B' posts on Indian Railways.

Ref.: Board's letter of even number dated 01.01.2024.

References have been received from a few Zonal Railways seeking clarifications on preparation of integrated seniority lists for certain Group 'C' cadres whose pay structures have since been upgraded in terms of Board's letter no. PC-VII/2019/RSRP/3 dt. 17.11.2022 (RBE No.155/2022).

2. The matter has been examined in consultation with Pay Commission and Establishment Directorates of Board's office. It is hereby clarified that the integrated seniority list of Group 'C' employees eligible for Group 'B' Selections (70%) should be prepared based on Level-7 and Level-6 in terms of instructions contained in Board's letter No. E(GP)2019/2/25 dt. 27.12.2019 and no change is warranted therein.



(Arti Singh Lal)
Dy. Director-II, Estt.(GP)
Railway Board
Ph. No. 23047250
E.mail ID- arti.singh1@gov.in

Eastern Railway
(Personnel Department)
17 N. S. Road, Kolkata - 700 001

Serial Circular No.265/2019

No. SP/GAZ/Panel/Pt.VI

Kolkata, Dated: 03/01/2020

All Concerned


(as per standard list)

Sub: Eligibility conditions for promotion from Group 'C' to Group 'B' posts in the major departments having 'Organised Services'.

The instructions on the above cited subject of the Ministry of Railways (Railway Board) issued vide letter No. E(GP)2019/2/25, dated 27/12/2019 (RBE No. 216/2019) are communicated herewith for information and guidance. Board's earlier letter dated 29/03/2010 mentioned therein was circulated under this office serial No. 160/2010.

Board's other letter dated 06/05/2014 mentioned therein was related to Accounts Department and thus, was not circulated under PCPO's serialized form. However, a copy of the same is enclosed for ready reference.

DA: As above.


(Anjan Ray)
Dy. Chief Personnel Officer/Gaz.
For Pr. Chief Personnel Officer
Phone No.:24104 (Rly.)

**GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)**

RBE No. 216 /2019

No. E(GP)2019/2/25

New Delhi, dt:-27.12.2019

**The General Managers,
All Indian Railways and Production Units.**

(Kind attn: PCPO, Dy. CPO/G, PFA, Dy. CAO/G)

**Sub.: Eligibility conditions for promotion from Group 'C' to Group 'B' posts
in the major departments having 'Organised Services'.**

**Ref.: Railway Board's letters No. E(GP)99/2/22 dated 29.03.2010 and
06.05.2014**

The eligibility criteria for appearing in the Selections/LDCEs for promotion to Group 'B' posts in the Departments having organised services has been laid down in terms of Board's letters no. E(GP) 99/2/22 dated 29.03.2010 and 06.05.2014. Consequent upon implementation of the pay structures recommended by the VII Pay Commission, the said eligibility conditions have since been reviewed by the Board and it has been decided to make following changes therein:

i) For Group 'B' selections (70% quota), Group 'C' employees working in Level 6 and above in Pay Matrix with 3 years of non-fortuitous service in Level 6 and above in Pay Matrix (including non-fortuitous service rendered in the corresponding pre-revised grade pay) will be eligible.

ii) For Group 'B' selections (30% LDCE quota), Group 'C' employees working in Level 6 and above in Pay Matrix with 5 years of non-fortuitous service in Level 6 and above in Pay Matrix (including non-fortuitous service rendered in the corresponding pre-revised grade pay) will be eligible.

(iii) However, for Selections/LDCEs for promotion to Group 'B' posts in Accounts department, Group 'C' employees fulfilling the abovementioned conditions should also have qualified the Appendix-3 IREM Examination.

iv) In the integrated seniority of Group 'C' employees eligible for Group 'B' selections (70% quota) in all departments having organised services except Accounts department, employees in Level 7 of the Pay Matrix will be placed above those in Level 6 of the Pay Matrix. In either category, the relative seniority of employees coming from different streams will be determined with reference to length of non-fortuitous service in Level 7 or Level 6 in the Pay Matrix, as the case may be.

y) In the integrated seniority of Group 'C' employees eligible for Group 'B' selections (70% quota) in Accounts Department, employees in Level 8 in Pay Matrix will be placed above those in Level 6 in Pay Matrix. In either category, the relative seniority of employees coming from different streams will be determined with reference to length of non-fortuitous service in Level 8 or Level 6 in Pay Matrix, as the case may be.

3. Please acknowledge receipt.

M. Saluja
(Meenakshi Saluja)
Dy. Director, Estt.(GP)-III
Railway Board



भारत सरकार/GOVERNMENT OF INDIA
रेल मंत्रालय/MINISTRY OF RAILWAYS
(रेलवे बोर्ड)/(RAILWAY BOARD)

आरबीई सं.: 2/6/2019

नई दिल्ली, दिनांक 27.12.2019

सं. ई(जीपी)2019/2/25

महाप्रबंधक,

सभी भारतीय रेलें और उत्पादन इकाइयां।

(ध्यानाकर्षण: पीसीपीओ, डिप्टी सीपीओ/जी, पीएफए, डिप्टी सीएओ/जी)

विषय: 'संगठित सेवा' वाले महत्वपूर्ण विभागों में ग्रुप 'सी' पदों से ग्रुप 'बी' में पदोन्नति के लिए पात्रता शर्तें।

संदर्भ: रेलवे बोर्ड के दिनांक 29.03.2010 और 06.05.2014 के पत्र सं. ई(जीपी)99/2/22

बोर्ड के दिनांक 29.03.2010 और 06.05.2014 के पत्र सं. ई(जीपी)99/2/22 में संगठित सेवा वाले विभागों में ग्रुप 'बी' पदों पर पदोन्नति हेतु चयनों/सीमित विभागीय प्रतियोगी परीक्षाओं में भाग लेने के लिए पात्रता मानदंड निर्धारित किए गए हैं। सातवें वेतन आयोग द्वारा अनुशंसित वेतन संरचना के कार्यान्वयन के परिणामस्वरूप बोर्ड द्वारा उक्त उल्लिखित शर्तों की समीक्षा की गई है और इनमें निम्नलिखित परिवर्तन करने का विनिश्चय किया गया है:

- ग्रुप 'बी' (70% कोटा) में चयन के लिए, वेतन मैट्रिक्स में लेवल 6 और उससे ऊपर 3 वर्ष की गैर-आकस्मिक सेवा सहित वेतन मैट्रिक्स में लेवल 6 और उससे ऊपर कार्यरत ग्रुप 'सी' कर्मचारी (तदनुसूची संशोधन पूर्व ग्रेड वेतन में की गई गैर-आकस्मिक सेवा सहित) पात्र होंगे।
- ग्रुप 'बी' (30% सीमित विभागीय प्रतियोगी परीक्षा कोटा) में चयन के लिए, वेतन मैट्रिक्स में लेवल 6 और उससे ऊपर 5 वर्ष की गैर-आकस्मिक सेवा सहित वेतन मैट्रिक्स में लेवल 6 और उससे ऊपर कार्यरत ग्रुप 'सी' कर्मचारी (तदनुसूची संशोधन पूर्व ग्रेड वेतन में की गई गैर-आकस्मिक सेवा सहित) पात्र होंगे।
- बेहरहाल, लेखा विभाग में ग्रुप 'बी' पदों पर पदोन्नति हेतु चयन/सीमित विभागीय प्रतियोगी परीक्षाओं के लिए उक्त उल्लिखित शर्तों को पूरा करने वाले ग्रुप 'सी' कर्मचारियों को परिशिष्ट-3 आईआरईएम परीक्षा में भी अर्हता प्राप्त करनी होगी।
- लेखा विभाग के कर्मचारियों को छोड़कर, संगठित सेवा वाले सभी विभागों में ग्रुप 'बी' (70% कोटा) में चयन के लिए वेतन मैट्रिक्स के लेवल 7 में पात्र ग्रुप 'सी' कर्मचारियों की एकीकृत वरिष्ठता वेतन मैट्रिक्स के लेवल 6 के कर्मचारियों से ऊपर रखी जाएगी। दोनों में से किसी भी कोटि में अलग-अलग विभागों से आने वाले कर्मचारियों की सापेक्ष वरिष्ठता वेतन मैट्रिक्स में वेतन लेवल 7 अथवा लेवल 6, जैसा भी मामला हो, में गैर-आकस्मिक सेवाओं की अवधि के संदर्भ में निर्धारित की जाएगी।
- लेखा विभाग में ग्रुप 'बी' (70% कोटा) में चयन के लिए पात्र ग्रुप 'सी' कर्मचारियों की एकीकृत वरिष्ठता वेतन मैट्रिक्स के लेवल 8 में वेतन मैट्रिक्स के लेवल 6 के कर्मचारियों से ऊपर रखी जाएगी। दोनों में से किसी भी कोटि में अलग-अलग विभागों से आने वाले कर्मचारियों की सापेक्ष वरिष्ठता वेतन मैट्रिक्स में वेतन लेवल 8 अथवा लेवल 6, जैसा भी मामला हो, में गैर-आकस्मिक सेवाओं की अवधि के संदर्भ में निर्धारित की जाएगी।

3. कृपया पावती दें।



(जीनार्दी सेनगुप्ता)

उप निदेशक स्थापना (जीपी)-III

रेलवे बोर्ड

Eligibility conditions for promotion from Group 'C' to Group 'B' posts in the Accounts Department.

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

RBE No.: 42/2014

No. E(GP)99/2/22 New Delhi,

dt:- 06.05.2014

The General Managers,
All Indian Railways and Production units.

Sub.: Eligibility conditions for promotion from Group 'C' to Group 'B' posts in the Accounts Department.

Ref.: Railway Board's letters No. E(GP)99/2/22 dated 22.7.2004, 29.04.2009 and 29.03.2010.

In terms of instructions contained in Board's letter of even number dated 22.7.2004, Group 'C' employees with 03/05 years of non-fortuitous service in the grade the minimum of which is Rs.5000/- and in higher Group 'C' grades (Vth CPC) are eligible for being considered for appearing in the 70% Selection/30% LDCE held for promotion to Group 'B' posts in the major departments having 'Organized Services' including Accounts Department. Consequent upon implementation of the pay scales recommended by the VI Pay Commission, these instructions have since been modified (except for Accounts Department) vide Board's letter of even number dated 29.03.2010.

2. Now, the matter regarding eligibility conditions for appearing in the Selection/LDCE for promotion to Group 'B' posts in the Accounts Department, has been considered by the Board and it has been decided that:

i) For Group 'B' selections (70% quota), Group 'C' employees of Accounts Department working in Pay Band PB-2 (Rs.9300-34,800) with Grade Pay of Rs.4200 and above with 3 years of non-fortuitous service in the grade

(including non-fortuitous service rendered in the corresponding pre-revised grades) in the Accounts Department and who have qualified the Appendix-3 IREM Examination will be eligible.

ii) For Group 'B' selections (30% LDCE quota), Group 'C' employees of Accounts Department working in Pay Band PB-2 (Rs.9300-34,800) with Grade Pay of Rs.4200 and above with 5 years of non-fortuitous service in the grade (including non-fortuitous service rendered in the corresponding pre-revised grades) in Accounts Department and who have qualified the Appendix-3 IREM Examination will be eligible.

iii) In the integrated seniority of Group 'C' employees eligible for Group 'B' selections (70% quota), employees in Pay Band PB-2 (Rs.9300-34,800) with Grade Pay of Rs.4800 will be placed above those in Pay Band PB-2 (Rs.9300-34,800) with Grade Pay of Rs. 4200. In either category, the relative seniority of employees coming from different streams will be determined with reference to length of non-fortuitous service in the Scale of PB-2 + 4800 or PB-2 + 4200, as the case may be.

3. Please acknowledge receipt.

(ASHOK KUMAR)
DIRECTOR/ESTT.(GC)
RAILWAY BOARD