

EASTERN RAILWAY  
Sealdah

No.E-22/315/Promotion /Pl. I

Date: 20/06/2025

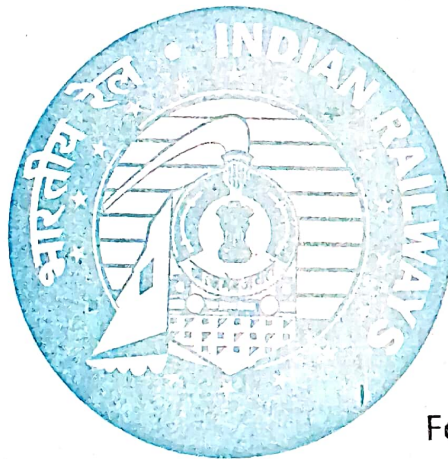
ALL Concerned

Sub : Filling up of promotional vacancies in non-selection posts-assessment of  
vacancies thereof-

Ref : PCPO/E. Rly' s letter No-E.1023/0/Pt. X dated:09/06/2025.

The PCPO/E. Rly' s letter No- E.1023/0/Pt. X dated:09/06/2025 is forwarded for  
information ,guidance and necessary action please.

DA:-As above.



20/06/25

(Ruma Auddy)  
Assistant Personnel Officer-PC.  
For Sr. Divisional personnel Officer.  
Eastern Railway , Sealdah

Eastern Railway  
(Personnel Department)  
17, N. S. Road, Kolkata - 700 001

No E 1023/D/Pl.X

Kolkata, Dated: 09/06/2025

Sr. Divisional Personnel Officers  
HWH/SDAH/ASN/MLDT

Dy. Chief Personnel Officer (W)  
KPA/JMP

Workshop Personnel Officer/LLH

Chairperson/RRC, Dy.CPO/NG, SPO/Engg.,  
APO/PS& RP, APO/Co-ordination & APO/HQ

Sub: Filling up of promotional vacancies in non-selection posts -  
assessment of vacancies thereof.

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It has been brought to the notice of this office that there is no uniformity in regard to taking into consideration of higher grade vacancies for assessment purpose in non-selection posts and has requested for issuance of instructions. In this regard, the provision of Para 214(c)(ii) of IREM, Vol.I as modified vide RBE No. 190/2018 circulated under this office serial no. 231/2018 is reiterated as under :

*"In respect of non-selection procedure the number of eligible staff called for consideration should be equal to the number of existing vacancies plus those anticipated during the next one year due to normal wastage (i.e. retirement/superannuation) likely acceptance of requests for voluntary retirement/resignation, the vacancies in the higher grades in the channel, the filling up of which will result in the need to make consequent appointments from the proposed select list, staff approved to go on deputation to other units, staff already empanelled for ex-cadre posting, creation of additional posts already sanctioned by the competent authority and due to staff likely to go out on transfer to other Railways/Divisions."*

Hence, there is a provision for taking the vacancies in the higher grade only to the extent for which promotion is to be made which is commonly known as 'Chain/resultant vacancies'. Besides, there is no provision for taking the higher grade vacancies for the assessment purpose for promotion to non-selection post.

The above provision should be adhered to strictly.

This issues with the approval of competent authority (PCPO).

09.06.25

(Md. Tarique)

Dy. Chief Personnel Officer/HQ  
For Pr. Chief Personnel Officer

Copy to : Secy. to PCPO for information of PCPO, CPO(Admn.) & CPO(IR).

SR/DPO

13/6/25

ADP

DPO

