

EASTERN RAILWAY

Notification

Office of the Divl Railway Manager(P)

Howrah, dated- 11.06.2025

No- EP(Rg)/TRS(OP)/Re-engagement CLI/2025

**Centralized Notification for Re-engagement of Retired Staff as CLI in
Howrah Division, Eastern Railway.**

<u>Sl No</u>	<u>Category</u>	<u>No. of Vacancies for which re- engagement is to be done</u>
01	CLI (in Pay Level-7)	15(Fifteen)

(i)	Date of publication of Notification	11.06.2025
(ii)	Opening date of Application	19.06.2025
(iii)	Closing date of Application	09.07.2025

In terms of Railway Board's RBE No. 96/2024 and PCPO/ER/Kolkata's L/No. E. 368 /0/Re-engagement dated 08.01.2025, applications are hereby invited from retired interested CLI employees for engagement as CLI in Level-7 under the scheme of 'Re-engagement of Retired staff of Electrical (OP) Dept, Howrah Division.

Eligible and interested employees may apply as per the application format at **Annexure-A**. The duly filled application along with all relevant enclosures should be sent to 'The Sr. Divl. Personnel Office, Howrah Division, Eastern Railway, Howrah(West-Bengal), PIN-711101' in an envelope within **09.07.2025** upto **18:00 hrs** after which no applications will be accepted. Any delay in postal delivery will be the responsibility of the applicant, and applications received after the deadline will not be considered.

Terms and Conditions for Re-engagement of Retired staff:-

1. A designated committee will assess the suitability and competency of the retired employee before re-engagement and the Committee's decision will



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be treated as final and binding. Re-engaged employees should be free from DAR/Vigilance cases.

2. Integrity aspects of the applicant will be thoroughly checked before approval of re-engagement.
3. Employees who retired under the Safety Related Retirement Scheme (SRRS) or the Liberalized Active Retirement Scheme for Guaranteed Employment for Safety Staff (LARSGESS) are not eligible for re-engagement.
4. Employees who were removed, dismissed, or retired compulsorily are not eligible.
5. Retired railway employees found suitable/competent will be re-engaged after obtaining medical fitness applicable to the category i.e A3 from designated authorities as per existing practice.
6. Re-engagement will be in the same pay level as held at the time of retirement.
7. Engagement will be decided based on job requirement and individual suitability. The committee will take in account the working experience of staff so that they are useful for the purpose for which they are selected.
8. The upper age limit for re-engagement is 65 years as on date of notification.

Remuneration and Allowances (As per RBE No. 96/2024):

- a) A fixed monthly remuneration will be paid, calculated by deducting the basic pension from the last drawn pay at the time of retirement. This amount of remuneration so fixed shall remain unchanged during the term of the contract.
- b) No increment, Dearness Allowance (DA), or House Rent Allowance (HRA) will be admissible.
- c) An appropriate and fixed amount as Transport Allowance for the purpose of commuting between the place of residence and work shall be allowed, not exceeding the rate applicable at the time of retirement. This amount will remain unchanged during the engagement period. However, they may be allowed TA/DA on official tour, if any as per their entitlement at the time of retirement.
- d) Paid leave of absence will be granted at the rate of 1.5 days for each completed month of service. Leave accumulation beyond a calendar year is not permitted.

9. Duration of Engagement:

- The re-engagement scheme is initially valid for **02 (two)** years from the date of issue of instructions or till further orders, whichever is earlier.

- Engagement period of an individual retired staff will be for a period of **01(one)** year or till further orders, whichever is earlier. However based on satisfactory performance, the period of engagement may be extended for one more year or until the employee attains 65 years of age, whichever is earlier.

10. Termination Upon Joining of Regular Staff:


- Re-engaged employees will be relieved immediately upon the joining of newly selected/promoted employees.

11. Termination on Grounds of Performance:


- Engagement may be terminated at any time for unsatisfactory service, without following any formal procedure.

12. Preference Criteria:

- Eligible retired CLI's will be considered but preference will be given to those who retired within 90 days prior to the first date of re-engagement.
13. Age and educational qualifications will be determined based on service records.
14. Employees re-engaged should be willing to work anywhere in the concerned Unit.
15. Working hours will be in accordance with the assigned category and operational requirements.
16. The decision of the administration regarding acceptance or rejection of applications will be final.


for Divisional Railway Manager(P)/Howrah

Copy to:- Sr.DEE(OP)/HWH, AME(P)/HWH, AEE(OP) /HWH, Sr.CC/ HWH, BWN, CCC/BDC, KWAE, RPH, PKR, AZ for information and wide circulation please.


for Divisional Railway Manager(P)/Howrah

Application format for Re-Engagement of Retired staff

In response to DRM(P) notification no_EP(Rg)/TRS(OP)/Re-engagementCLI/2025,dt 11.06.2025

**To,
Sr. Divl Personnel Officer
Howrah, Eastern Railway.**

Affix recent colour
passport size
photograph

Signature of the candidate

I hereby apply for re-engagement of CLI on monthly remuneration basis in terms and conditions mentioned in the said notification. My service particulars are furnished below.

- (1) Name (in Block letters): _____
- (2) Father's/Husband Name: _____
- (3) Education Qualification: _____
- (4) Designation at the time of Retirement: _____
- (5) Office from where retired(Unit,Dept,Place): _____
- (6) Date of Birth: _____
- (7) Date of Appointment: _____
- (8) Date of Retirement: _____
- (9) Last pay drawn at the time of retirement (Pay level & Basic Pay): _____
- (10) PPO No.& Date: _____
- (11) Aadhar No: _____
- (12) PAN No: _____
- (13) Bank Account No : _____
(at which monthly remuneration will be deposited)
- (14) Address for Correspondence(with Pincode): _____

(15) Mobile No- _____

Enclosure (Copy of documents)

- a. PPO book
- b. Pensioner's Identity card
- c. Bank Pass book (indicating Acc no and IFSC Code)
- d. Aadhar Card
- e. PAN Card
- f. Passport size photograph(3 copies to be submitted)
- g. Service Certificate

I, hereby declare that the information furnished above is true to the best of my knowledge and I am liable for termination from service if found false/incorrect. I also declare that I have gone through the terms and conditions stipulated in the Notification and I shall abide by them and I was not retired under SRRS or LARSGESS.

Place: _____

Signature of the Applicant: _____

Date: _____

Name of the Applicant: _____