

EASTERN RAILWAY  
Sealdah

No.E-22/405.A/VDA/Pl.1

Date:27/05/2025

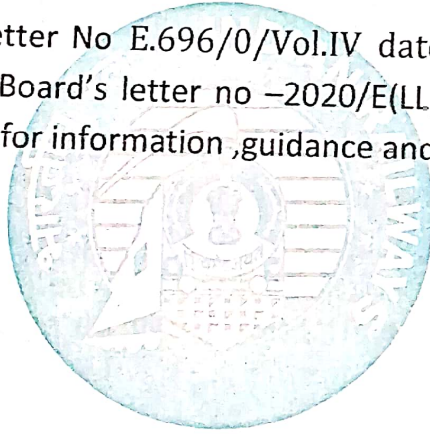
ALL Concerned

Sub : Revision of rate of Variable Dearness Allowance (VDA) for contract workers engaged in various employment/activities w.e.f. 01.04.2025

Ref : PCPO/E. Rly' s letter No-E.696/0/Vol.IV dated:21.05.2025

The PCPO/E. Rly' s letter No E.696/0/Vol.IV dated:21.05.2025 (PCPO's Sl. No. 52/2025) along with Railway Board's letter no -2020/E(LL)/AT/MW/2 dated:28/04/2025, (RBE No-17/2025) is forwarded for information ,guidance and necessary action please.

DA:-As above.



27/5/25

(Ruma Auddy)  
Assistant Personnel Officer-PC.  
For Sr. Divisional personnel Officer.  
Eastern Railway , Sealdah

Serial No.52/2025

**EASTERN RAILWAY**

**Personnel Department**

No. E. 696/0/Vol. IV

Kolkata, Dated 21.05.2025

**ALL CONCERNED**

Sub: Revision of rate of Variable Dearness Allowance (VDA) for contract workers engaged in various employment/activities w.e.f. 01.04.2025.

Ref: Ministry of Railway's letter no. 2020/E (LL)/AT/MW/2 dated 28.04.2024.

Enclosed please find Railway Board's letters No. 2020/E (LL)/AT/MW/2 dated 28.04.2025 (RBE No.17/2025) appended for information, guidance and necessary action.

RBE No. 36/2024 dated 18.04.2024 and RBE 97/2024 dated 16.10.2024 mentioned therein was circulated under this office serial circular No. 42/2024 and 119/2024 respectively.

This serial circular is available on Eastern Railway's official website under URL No. <http://www.er.indianrailways.gov.in> under About us → Department → Personnel → CODEs MANUALs & CPO's SERIAL CIRCULARS (42/2024 ONWARDS).

Index No. 1005: Revision of rate of Variable Dearness Allowance (VDA) for contract workers engaged in various employment/activities w.e.f. 01.04.2025.

DA: As above.

*R.T.*  
21.05.25

(Md. Tarique)

Dy. Chief Personnel Officer/HQ  
for Principal Chief Personnel Officer

*Pls  
Park Ar - Mr  
21.05.2025*

भारत सरकार/**GOVERNMENT OF INDIA**  
रेल मंत्रालय/**MINISTRY OF RAILWAYS**  
रेलवे बोर्ड /**RAILWAY BOARD**

RBE No. 17 /2025

No. 2020/E(LL)/AT/MW/2

New Delhi dated: 28.04.2025

The General Managers,  
All Zonal Railways and Production Units,  
Metro Railway/Kolkata, CORE/Prayagraj,  
The CAO (Construction), All Indian Railways,  
The Director General, RDSO/Lucknow,  
The DG/National Academy of Indian Railways, Vadodara,  
The DGs/IRICEN, IRIEEN, IRISSET, IRIMEE, IRITM,  
The CAO, Rail Coach Factory / Raebareli,  
The CAO, Rail Wheel Plant, Bela.

**Sub: Revision of rates of the Variable Dearness Allowance (VDA) for contract workers engaged in various employment/activities w.e.f. 01.04.2025.**

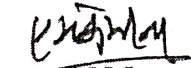
Office of Central Labour Commissioner (C)/Ministry of Labour & Employment has issued orders Nos. (i) 1/6(1)/2025-LS-II (ii) 1/6(2)/2025-LS-II (iii) No. 1/6(3)/2025-LS-II (iv) No. 1/6(4)/2025-LS-II (v) No.1/6(5)/2025-LS-II (vi) No.1/6(6)/2025-LS-II & (vii) No.1/6(7)/2025-LS-II, all are dated 28.03.2025 and corrigendum No.1/6(2)/2025-LS-II dated 02.04.2025 revising the rates of variable dearness allowance for contract workers engaged in (i) Agriculture (ii) Gypsum Mines, Barytes Mines, Bauxite Mines, Manganese Mines, China Clay Mines, Kyanite Mines, Copper Mines, Clay Mines, Magnesite Mines, White Clay Mines, Stone Mines, Steatite Mines (including the mines producing Soap Stones and Talc), Ochre Mines, Asbestos Mines, Fire Clay Mines, Chromite Mines, Quartzite Mines, Quartz Mines, Silica Mines, Graphite Mines, Felspar Mines, Laterite Mines, Dolomite Mines, Red Oxide Mines, Wolfram Mines Iron Ore Mines, Granite Mines Rock. Phosphate Mines, Hematite Mines, Marble and Calcite Mines, Uranium Mines, Mica Mines, Lignite Mines, Gravel Mines, Slate Mines and Magnetite Mines (iii) Construction or Maintenance of Roads or runways or in Building Operations including Laying Down Underground electric, wireless, Radio, Television, Telephone, Telegraph and Overseas Communication Cables and Similar other Underground cabling work, Electric lines. Water supply lines and Sewerage Pipe Lines (iv) Loading and unloading in (a) Goods sheds, parcel offices of Railways, (b) other goods-sheds, godowns, warehouses and other similar employments; (c) Docks and Ports; And (d) Passengers goods and Cargo Carried out at Airports ( Both International and Domestic) (v) Employment of sweeping and cleaning excluding activities prohibited under the Employment of Manual Scavengers and Construction of Dry Latrines (Prohibition) Act, 1993 (vi) Watch and Ward (With arms and without arms) and (vii) Stone Mines are enclosed herewith for information and strict compliance. **The rates will be applicable w.e.f. 01.04.2025.**

2. Railways , being Principal Employer, are required to ensure that the contractors are complying with the provisions of the Contract Labour (R&A) Act, 1970 and Minimum wages Act, 1948 strictly and arranging prescribed minimum wages to the contract labourers.

3. This issues with the concurrence of the Finance Directorate of Ministry of Railways.

Please acknowledge receipt.

DA:- As above.

  
(M.K Meena)  
Director Estt.(LL)  
Railway Board  
Tel No.011-23047136  
Email: maheshkr.meena69@gov.in

No. 2020/E(LL)/AT/MW/2

New Delhi dated:28.04.2025

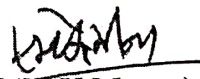
1. PFAs, All Zonal Railways and Production Units
2. Deputy Comptroller and Auditor General of India (Railways), Room No.222, Rail Bhavan, New Delhi (10 spares).

  
28/4/25  
for Member Finance Railway Board

No. 2020/E (LL)/AT/MW/2

New Delhi dated:28.04.2025

1. The General Secretary, AIRF, NFIR (10 spares)
2. The Secretary General, IRPOF, FROA, AIRPFA (2 spares)
3. The General Secretary, AISC & ST Railway Employees Association.

  
(M.K Meena)  
Director Estt.(L.L.)  
Railway Board  
Tel No.011-23047136  
Email: maheshkr.meena69@gov.in

Copy to: - JS, EDCE(G), EDCE(P), D(FM), DTC(R), DS(G), D/EnHM, DDF(E)I, F(E) I, E(NG)II, CE-I, TG-IV, Fuel, E (Rep) II and Stationery Branch, Railway Board.

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