## EASTERN RAILWAY Sealdah

No.E-22/331/D&AR/Pl. I

Date:17/04/2025

**ALL** Concerned

Sub: Disposal of D&AR cases-Adherence time schedule thereof-reg. Ref: PCPO/E. Rly's letter No-E.308/0/1/Vol. XXIII dated:02.04.2025

The PCPO/E. Rly's letter No- E.308/0/1/Vol. XXIII dated:02.04.2025 is forwarded for information ,guidance and necessary action please.

DA:-As above.



(Sowrav Kumar Biswas)
Assistant Personnel Officer-I
For Sr. Divisional personnel Officer.

## Eastern Railway (Personnel Department) 17 N. S. Road, Kolkata - 700 001

No. E.308/0/1/Vol. XXIII

Kolkata, Dated: 02.04.2025

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PFA/SDGM/PCOM/PCME/PCEE/PCMM/PCSTE/PCE PCMD/PCCM/CAO(Con )/PCSC/PCSO

Divisional Railway Managers HWH/STAH/ASN/MLDT

Chief Works Managers **KPA/JMP/LLH** Eastern Railway

All Dy.CPOs/SPOs/APOs, E. Rly., Kolkata

Sub: Disposal of D&AR cases - Adherence time schedule

thereof - reg.

It has been emphasized time & again the need for finalization of the disciplinary cases of non-gazetted staff (both vigilance & non-vigilance cases) as per time-schedule stipulated in the model Charter of Commitments issued vide RBE No. 157/2017 circulated under this office serial no.151/2017. As per model time-schedule, major and minor penalty proceedings may be finalized within 150 days and 31 days respectively.

It is, however, observed that the aforesaid time-schedule is not being followed, leading to unintended hardship to the railway employees, especially the retired ones whose pensionary benefits are withheld due to the pending disciplinary case. This issue was also discussed during HQ PNM.

It is, therefore, impressed upon all concerned that a system may please be put in place for proper monitoring of the disciplinary cases under your control and respective Disciplinary Authorities should be advised suitably for strict adherence the time schedule mentioned above.

(Md. Tarique) Dy. Chief Personnel Officer/HQ

for Pr. Chief Personnel Officer

Gopy to: PS to PCPO for information of PCPO, CPO/Admin & CPO/IR

APO. 05/C DPO