

EASTERN RAILWAY  
Sealdah

No.E-22/308/Re-Engagement of Staff/Pl. I

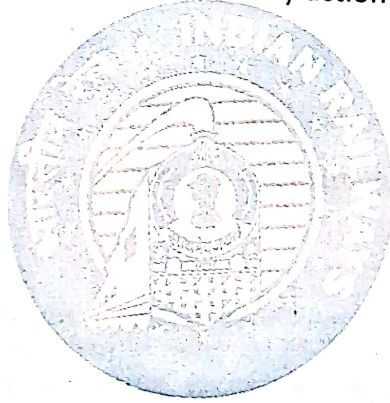
Date:07/04/2025

ALL Concerned

Sub : Re-engagement of Retired Gazetted Officers who have retired from Jr.  
Scale Gr. B (L-8, L-9) of Signal & Telecommunication department  
Ref : GM/E. Rly' s letter No-G/Staff/Re-engagement/S&T dated:03.04.2025

The GM/E. Rly' s letter No G/Staff/Re-engagement/S&T dated:03.04.2025 along  
is forwarded for information ,guidance and necessary action please.

DA:-As above.



*Sowrav Kumar Biswas*  
(Sowrav kumar Biswas)  
Assistant Personnel Officer-I.  
For Sr. Divisional personnel Officer.  
Eastern Railway , Sealdah

**Eastern Railway**  
**Kolkata**

No. G/Staff/Re-engagement/S&T

Dated: 03.04.2025

**Notification**

Sub: Re-engagement of Retired Gazetted Officers who have retired from Jr. Scale Gr. B (L-8, L-9) of Signal & Telecommunication department.

Ref: Railway Board's letter No. 2024/E(GR)I/38/1 (2024/NFR/Officers/Re-engagement/001) dated 29.08.2024 & 08.11.2024.

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Reference to Railway Board's letter No. 2024/E(GR)I/38/1 (2024/NFR/Officers/Re-engagement/001) dated 29.08.2024 & 08.11.2024, applications are invited from interested and willing retired Gazetted officers who have retired from Signal & Telecommunication department in Pay level Gr. B (L-8 & 9) for re-engaged against the vacant post at Gr. B (L-8 & 9) as Consultant against existing vacancies in exigencies of service on monthly remuneration basis. Duties attached with the vacancies presently available for re-engagement as Consultant are provisionally outlined for the departments as per **Annexure "B"**.

<b><u>Dept.</u></b>	<b><u>Name of the post</u></b>	<b><u>No. of vacancy</u></b>	<b><u>Applicants Eligible</u></b>
S&T	Consultant (Signal & Telecom)	04 (Signal & Telecom department only)	Retired Gr. B (L- 8 & L-9) Gazetted officers of Signal & Telecom department.

The terms of reference of the work and terms & conditions is given below and those who fulfill the terms & conditions for re-engagement may apply for re-engagement in the prescribed proforma (Annexure A) **latest by 21 days from the date of indicative notification in newspapers, addressed to Deputy Chief Personnel Officer (Gaz.), Eastern Railway, Kolkata.**

**1. The Terms of Reference (ToR) of the work shall be primarily as under:**

- i)** The retired officer re-engaged as Consultants shall perform all the jobs related to the post as assigned by the concerned PHOD as provisionally outlined in the Annexure B and may be posted or placed anywhere on Eastern Railway as may be decided by the PHOD and the re-engaged officer should be ready to carry out the same.
- ii)** The posting and duties of the re-engaged officers are liable to change as per departmental requirement.
- iii)** Re-engaged officer shall not be in independent charge/head and will not be given the financial and DAR powers and shall not be authorized to issue safety certificate.
- iv)** The vacancies earmarked for the re-engagement are provisional.

Contd .....P/2

**2.Terms and Conditions :**

1. General Managers are empowered to re-engage the retired officers.
2. Suitability/Competency of the retired officer shall be adjudged, on the basis of last 5 APARs as per established norms for a DPC, before such reengagement by a three member committee of PHODs/CHODs, as appointed by GM. While re-engaging such officers, medical fitness of the appropriate category shall be obtained from the designated authorities as per existing practices.
3. **Period of engagement shall be initially for one year and further extendable as per administrative requirement. No retired officer should be engaged beyond the validity of the scheme i.e. not beyond 31.12.2026. This scheme of re-engagement of retired Railway officers shall be valid only up to 31.12.2026.**
4. **Maximum age limit of the re-engagement shall be 65 years.**
5. The engagement of consultant shall not be considered as a case of re-employment.
6. Paid leave of absence may be allowed at the rate of 1.5 days for each completed month of service. Accumulation of leave beyond a calendar year will not be allowed nor carried forward in case the engagement is extended. Also, no payment in lieu of unutilized leaves will be paid at the time of discharge/expiry of the contract.
7. Re-engaged officer shall not be entitled for HRA, Residential accommodation. However, Transport Allowance for the purpose of commuting between the residence and the place of work shall be allowed not exceeding the rate applicable to the appointee at the time of retirement. The amount so fixed shall remain unchanged during the term of appointment. Retired employees engaged as Consultant may be allowed TA/DA in official tour, if any, as per their entitlement at the time of retirement.
8. The designation shall be consultant followed by (trade name) i.e. Officer appointed against the post of ADEN may be designated as Consultant (Engg.).
9. Re-engaged officer shall be given the responsibilities like inspections, supervision, drawings, etc.
10. Re-engaged officer shall not be made in-charge of the unit like Branch Officer in the Division nor be given independent charge in the Construction unit. Re-engaged officer shall not be given the financial and D&AR powers and shall not be authorized to issue any safety certificate. Re-engagement officer may recommend their suggestion on financial and other matters to regular officer.
11. The consultant shall not divulge any information gathered by him/her during the period of assignment related to the organization to anyone who is not authorized to know/have the same. For this purpose the consultant shall sign an agreement of confidentiality with the Govt. of India containing a clause on Ethics and integrity.
12. Re-engaged officer shall be **discharged immediately** on joining of selected candidate(s) from UPSC or through departmental selection as per the recommendation of PHOD/CHOD concerned.



13. **A fixed Monthly remuneration** shall be admissible, arrived at by deducting the Basic Pension from the pay drawn at the time of retirement. The amount of remuneration so fixed shall remain unchanged for the term of the contract. Annual increment/percentage increase and Dearness Allowance shall **NOT** be allowed during the contract period. [Example for determining remuneration shall be as given in DoE's OM No. F.No.3-25/2020-E.IIIA, dated 09.12.2020].

**Submission of Applications :** Applications should be submitted in prescribed proforma as per Annexure-A and should be sent through e-mail : [dycpogazer@gmail.com](mailto:dycpogazer@gmail.com) or through speed/registered post to Dy. CPO(GAZ), Personnel Department, Eastern Railway, 17, N.S. Road, Fairlie Place, Kolkata – 700001. A copy of PPO and service certificate should be enclosed along with the application.

This notification has also been uploaded in Eastern Railway website **www.er.indianrailways.gov.in**. Retired Officers are hereby intimated to check the website for any further updates.

Encl: Application format in **Annexure – A**,  
**Duty list – Annexure B.**

(Sanjay Kumar)  
Dy. Chief Personnel Officer/Gaz.  
for General Manager

Copy to: AGM/ER, PCSTE, PCPO, PCEE, PCME, PCE, PFA, CAO/CON, PCOM, PCCM, PCMM, PCSO, SDGM, DRM-HWH, SDAH, ASN & MLDT, CWM-KPA, LLH & JMP, SECY to GM, PS to PCSTE SECY to PCE, SECY to CAO/CON, SECY to PCEE, SECY to PCME, SECY to PCOM, SECY to PCCM, SECY to PCMM, PS to PCPO, Dy. CAO(G), Dy. FA&CAO(CON), DGM(Confdl.), SPO/Engg., APO/CON, CA/S. Cell.

(Sanjay Kumar)  
Dy. Chief Personnel Officer/Gaz.  
for General Manager

**Sub: Re-engagement of retired Gazetted Signal & Telecom Officers.**

Photo

1.	Name of Applicant in Capital Letters	
2.	Father's /Mother's/Husband's Name	
3.	Date of Birth	
4.	Date of Appointment	
5.	PB & GP (at the time of retirement)	
6.	Last Pay Drawn	
7.	Date of Superannuation	
8.	Designation/Office/Department at the time of retirement	
9.	PPO No.	
10.	Basic Pension Sanctioned	
11.	Date of attaining the age of 65 years	
12.	AADHAR No.	
13.	Mobile No	
14.	Bank Name and Address at which monthly remuneration will be transferred	
15..	Residential Address with PIN	

**Declaration :**

15.	I, the undersigned do hereby solemnly affirm and declare that the particulars furnished above are true and correct. I shall be held responsible for submission of any wrong or incorrect particulars/information and that my application may be rejected for this act.
16.	I am willing for re-engagement subject to the condition that monthly remuneration will be determined by reducing pension from my last pay and that I may be discharged at any time as per conditions applicable.
17.	I agree with all the terms and conditions of re-engagement.

I am enclosing herewith attested copies of the documents mentioned below along with 3 passport size Photographs

- |   |                          |
|---|--------------------------|
| a) Copy of Service Certificate                                    | <input type="checkbox"/> |
| b) Copy Pension Payment order                                     | <input type="checkbox"/> |
| c) Copy of Pensioner Identity card                                | <input type="checkbox"/> |
| d) Copy of first page of Bank Pass book indicating A/C no. & IFSC | <input type="checkbox"/> |
| f) Copy of Pan Card   | <input type="checkbox"/> |
| g) Three passport size photographs.                               |                          |

Signature/LTI of Applicant.....

Date  
Place

**Certified and forwarded by Controlling Officer,  
at the time of Superannuation along with Office seal**

**ANNEXURE "B"**

Sl. No.	Name of the post	Duty List
01.	ASTE/W/III/HWH  (By downgrading & operating post of DSTE/I/HWH under CSTE/Project, Post Code: 10ER6P013)	<p>i. He will report to Dy. CSTE/W/HWH.</p> <p>ii. He will be responsible for execution, monitoring and supervision of Signalling and Telecommunication works assigned to Dy. CSTE/W/HWH unit as per various manuals, codes, policies and specifications issued by Railway Board, RDSO, Zonal Railway and divisional offices.</p> <p>This will entail:</p> <p>i) Preparation of estimates, and tender schedules.</p> <p>ii) Planning, monitoring and other field execution related activities.</p> <p>iii) Contract management activities.</p> <p>iv) Preparation of various statutory documents for dispensation, and sanction, like dispensation under GR 3.47, GR 5.16 etc., and sanction of PCSTE, GM and CRS.</p> <p>iii. Planning of all materials procurement</p> <p>v. Co-ordination with other departments like Engineering, Electrical (TRD), Electrical(G), Operating for smooth and effective execution of work.</p> <p>vi. Any other job assigned by his superiors from time to time.</p>
02.	ASTE/W/II/SDAH  (By downgrading & operating post of DSTE/W/II/SDAH, Post Code: 10ER6P009)	<p>i. He will report to Dy. CSTE/W/III/SDAH.</p> <p>ii. He will be responsible for execution, monitoring and supervision of Signalling and Telecommunication works assigned to Dy. CSTE/W/III/SDAH unit as per various manuals, codes, policies and specifications issued by Railway Board, RDSO, Zonal Railway and divisional offices. This will entail:</p> <p>i) Preparation of estimates, and tender schedules.</p> <p>ii) Planning, monitoring and other field execution related activities.</p> <p>iii) Contract management activities.</p> <p>iv) Preparation of various statutory documents for dispensation, and sanction, like dispensation under GR 3.47, GR 5.16 etc., and sanction of PCSTE, GM and CRS.</p> <p>iii. Planning of all materials procurement</p> <p>v. Co-ordination with other departments like Engineering, Electrical (TRD), Electrical(G), Operating for smooth and effective execution of work.</p> <p>vi. Any other job assigned by his superiors from time to time</p>



03.	ASTE/D&D/HQ (PC-10ER8P004)	<ul style="list-style-type: none"> <li>i. He will report to Dy. CSTE/W/D&amp;D/HQ</li> <li>ii. Checking of ESP and GAD.</li> <li>iii. He will check all Drawings/Circuits pertaining to CSTE(Plg.) unit.</li> <li>iv. Clearance of completion drawings.</li> <li>v. Processing and obtaining different dispensation pertaining to signalling.</li> <li>vi. He will co-ordinate with Drawing Office of PCSTE and other units of Engineering Construction and Open Line for smooth progress of Drawing &amp; Design</li> <li>vii. Checking of Kavach design and drawings (Interface Drawing, RFID Tag Layout, Table of Control) and carrying out FAT.</li> <li>viii. Any other work assigned by CSTE(Plg.) from time to time</li> </ul>
04.	ASTE/W/HWH  (By Re-designating AMSW/HWH,Post Code: 10ER8P005)	<ul style="list-style-type: none"> <li>i. He will report to Dy. CSTE/W/HWH.</li> <li>ii. He will be responsible for execution, monitoring and supervision of Signalling and Telecommunication works assigned to Dy. CSTE/W/HWH unit as per various manuals, codes, policies and specifications issued by Railway Board, RDSO, Zonal Railway and divisional offices. This will entail: <ul style="list-style-type: none"> <li>i) Preparation of estimates, and tender schedules.</li> <li>ii) Planning, monitoring and other field execution related activities.</li> <li>iii) Contract management activities.</li> <li>iv) Preparation of various statutory documents for dispensation, and sanction, like dispensation under GR 3.47, GR 5.16 etc., and sanction of PCSTE, GM and CRS.</li> </ul> </li> <li>iii. Planning of all materials procurement</li> <li>v. Co-ordination with other departments like Engineering, Electrical (TRD), Electrical(G), Operating for smooth and effective execution of work.</li> <li>vi. Works related with Kavach &amp; LTE.</li> <li>vii. Any other work assigned by CSTE(Project) from time to time.</li> </ul>