इ.स्थिरहरू

EASTERN RAILWAY Sealdah

No.E-22/331/D&AR/Pl. I

Date:20/03/2025

ALL Concerned

Sub: Grant of Ad-hoc promotion &MACP to employees to whom criminal

case is pending -clarification reg.

Ref: PCPO/E. Rly's letter No-E.368/0/ACP/Pt.VI dated:10.03.2025

The PCPO/E. Rly's letter No-E.368/0/ACP/Pt.VI dated:10.03.2025 is forwarded for information ,guidance and necessary action please.

DA:-As above.

(Sowrav Kumar Biswas)
Assistant Personnel Officer-I
For Sr. Divisional personnel Officer.
Eastern Railway , Sealdah.

Eastern Railway (Personnel Department) 17, N. S. Road, Kolkata -700 001

No.E.368/0/ACP/Pt.VI

Kolkata, Dated: 10 /03/2025

Chief Works Manager Liluah Eastern Railway

> Sub: Grant of Ad-hoc promotion & MACP to employees to whom criminal case is pending - clarification reg.

This has reference to your Works' letter no.LE.94/2/MR/MACP/2024, dated 08/01/2025, seeking clarification on the above cited subject. The matter has been examined. In this connection, it is stated that ad-hoc promotion as laid down in Para (5) of RBE No. 13/93 circulated under this office serial no.25/93 cannot be extended as a matter of rule. There are certain underlying conditions, which needs to be taken into consideration by the Promoting Authority before giving ad-hoc promotion. It is, however, noted that ad-hoc promotion in the instant case was granted without taking into consideration of the facts that charges in the criminal cases pending against both the employees are grave i.e. "misappropriation of public money". The same condition will be applicable to regulate the financial upgradation under the MACP Scheme as per stipulation of Para (18) of annexure to RBE No. 16/2020 circulated under this office serial no. 16/2020.

It is further clarified that regular promotion in respect of both the employees is subject to stipulations of Para 5.3 & 5.4 of RBE No. 13/93 ibid. Regarding grant of pension & pensionary benefits on superannuation, the same would continue to be regulated as per RBE No. 25/2004 as clarified vide this office letter no. E.740/o/Misc.(Policy)/Pt.I, dated 08/01/2020.

This issues with the approval of competent authority (PCPO).

Kusumakat) Chief Personnel Officer/Admn. Phone №o. 24102 (Rly.)

E mail - cpoa@er.railnet.gov.in

Copy forwarded to: DRMs(P) - HWH, SDAH, ASN & MLDT & CWMs(P) - KPA/JMP

Chairperson (RRC)/ Dy.CPO(NG)/ Dy_GPO(Gaz.)/Chairperson (RRC)/ Dy.CPO(NG)/ Dy.CPO(HQ)/ SPO(Engg.)/ APO(Gaz.)/