

EASTERN RAILWAY  
Sealdah

No.E-22/346/Upgradation/Pl. I

Date: 22/01/2025

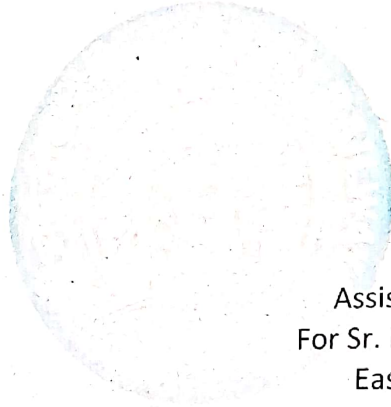
ALL Concerned

Sub : Upgradation of pay structure of certain cadres under RBE No. 155/2022  
dated 17/11/2022

Ref : PCPO/E. Rly' s letter No-E/PC.VII/2016/Policy(Vol. II) dated:17.01.2025

The PCPO/E. Rly' s letter No E/PC.VII/2016/Policy(Vol. II) dated:17.01.2025.  
(PCPO's Sl. No-03/2025) along with Railway Board's letter No-PC-VII/2019/RSRP/3(Pt.I  
)dated: 16.01.25(RBE NO-04/2025) is forwarded for information ,guidance and necessary  
action please.

DA:-As above.



*S. K. Biswas*

(S. K. Biswas)

Assistant Personnel Officer-I  
For Sr. Divisional personnel Officer.  
Eastern Railway , Sealdah.

**Eastern Railway**  
(Personnel Department)  
17 N. S. Road, Kolkata - 700 001

Serial Circular No.03/2025

No. E/PC.VII/2016/Policy (Vol.II)

Kolkata, Dated: 17/01/2025

**All Concerned**


(as per standard list)

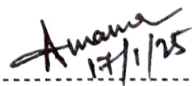
**Sub: Upgradation of pay structure of certain cadres under RBE  
No. 155/2022 dated 17/11/2022.**

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A copy of Ministry of Railways (Railway Board) letter bearing File no. PC-VII/2019/RSRP/3(Pt.I), dated 16/01/2025 (PC-VII No.222, RBE No.04/2025) on the above cited subject is circulated herewith for information and further necessary action. Board's earlier letter dated 17/11/2022 (RBE No.155/2022) mentioned therein was circulated under this office serial no. 176/2022.

DA: As above.

  
(S.K. Chattopadhyay)  
Sr. Personnel Officer/Admin.  
For Pr. Chief Personnel Officer  
Phone No. 24122 (Rly.)  
Email ID: [sandip.chattopadhyay@gov.in](mailto:sandip.chattopadhyay@gov.in)

  
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**Index No.1057:** Upgradation from Level-8 to Level-9 as per Board's instructions circulated under this office serial no. 176/2022 is to be made on non-factional basis on completion of four years of service in Level-8.

**GOVERNMENT OF INDIA (भारत सरकार)**

**Ministry of Railways (रेल मंत्रालय)**

**Railway Board (रेलवे बोर्ड)**

**PC-VII No. 222**

**File No. PC-VII/2019/RSRP/3(Pt.I)**

**RBE No : 04/2025**

**New Delhi, dated: 16.01.2025**

**The General Manager/CAOs(R),  
All India Railways & Production Units,  
(As per mailing list)**

**Sub: - Upgradation of pay structure of certain cadres under RBE No. 155/2022  
dated 17.11.2022.**

Please refer to Board's letter No. PC-VII/2019/RSRP/3 dated 17.11.2022 (RBE No. 155/2022) regarding upgradation of pay structure of certain Group 'C' cadres of Ministry of Railways as per the guidelines mentioned therein.

2. Vide Annexure-II (Point 2) of letter RBE No. 155/2022, it has been stipulated that in Phase-I of the implementation, on the cutoff date, 50% posts of the cadre strength of Level -7(PB-2/GP-4600) is to be upgraded from Level-7 (PB-2/GP-4600) to Level-8 (PB-2/GP-4800) and in the Phase -II, further upgradation of the 50% of these posts in Level-8 (PB-2/GP-4800) to Level-9 (PB-2/GP-5400) on non-functional basis after 4 years of service in Level-8 (PB-2/GP-4800).

3. Now, in consultation with Ministry of Finance and with the approval of Competent Authority, it has been decided that percentage and mode of upgradation in Phase-II is to be modified to the extent that after completion of 4 years' service in Level 8, all incumbents in Level 8 are to be upgraded to Level-9 on non-functional basis. The upgradation from Level-8 to Level-9 is non-functional in nature and the same is to be done for incumbents and not for the posts.

**Signed by Jaya Kumar G**

**Date: 09-01-2025 11:25:37**

**Reason: Approved**

**(Jaya Kumar G)**

**Joint Director, Pay Commission & HRMS**

**Railway Board**

**e-mail: jaya.kumarg@gov.in**

**Ph. No: 011-47845125**

**File No. PC-VII/2019/RSRP/3(Pt.I)**

**New Delhi, dated: .01.2025**

**Copy (with 40 spares) forwarded to the A.D.A.I., Railways, New Delhi.**

**Signed by**

**Avninder Singh Bhasin**

**For Member (Finance) Railway Board**

**Date: 10-01-2025 13:30:19**

**File No. PC-VII/2019/RSRP/3(Pt.I)**

**New Delhi, dated: .01.2025**

**Copy forwarded to :-**

1. PFAs All Indian Railways, PUs, NFR(Const)



I/3114278/2025

2. The Principal, National Academy of Indian Railways, Vadodara.
3. The General Manager, CORE/Allahabad
4. The Director General, RDSO, Lucknow,
5. The General Manager and FA&CAO, Metro Railway
6. The CAO and PFA, COFMOW/New Delhi
7. The CAO(Const), MTP(R)/Mumbai
8. The CAO(MTP(R) Chennai
9. The Director, CAMTECH/Gwalior
10. The Director (a) IRIEEN, Nasik, (b) IRICEN, Pune (c) IRIMEE, Jamalpur (d) IRISSET, Secunderabad
11. The Managing Directors RITES, IRCON, CRIS, IRFC, CONCOR, RVNL, DFCCIL, KRCL.
12. The Chairman-cum-Managing Director, Konkan Railway Corporation, New Delhi.
13. The Pay & Accounts Officer, Railway Board, Rail Bhawan, New Delhi.
14. The General Secretary, IRCA/New Delhi.
15. The Commissioner, Railway Safety, Lucknow.
16. Executive Director (Finance), RDSO, Lucknow.
17. The Chairman, RCC Lok Sabha Secretariat, New Delhi.
18. The Chairman, RRT, Chennai.
19. The Chairman, RCT.
20. The Chairman RRB/Ajmer, Ahmedabad, Allahabad, Bangalore, Bhopal, Bhubaneswar, Chandigarh, Chennai, Calcutta, Jammu, Gorakhpur, Guwahati, Malda, Mumbai, Muzaffarpur, Patna, Ranchi, Secunderabad and Trivandrum.
21. The Editor, 'Bhartiya Rail'.
22. The Editor, 'Indian Railways'.
23. The Chairman, Passenger Services Committee.
24. The Chairman, Passenger Amenities Committee.
25. The C.A.O. (A) MTP (G)/ Mumbai (B) MTP (G)/Chennai.
26. Office of the Chief Project Administrator (Telecom), Indian Railway Central Organisation for Telecom Consultancy, Shivaji Bridge, New Delhi.
27. The Chief Mining Advisor, Ministry of Railway, Dhanbad.
28. The C.A.O. (Const.), Central Railway, Mumbai.
29. The Liaison Officer, VII CPC, All Indian Railways and PUs/RDSO/Trg. Institutes Metro Railway/COFMOW/CORE/RSC etc.
30. The Director (Movement) Railways/Calcutta.

**Signed by Jaya Kumar G**

**Date: 09-01-2025 11:25:37**

**Reason: Approved**

**(Jaya Kumar G)**

**Joint Director, Pay Commission & HRMS**

**Railway Board**

**e-mail: jaya.kumarg@gov.in**

**Ph. No: 011-47845125**

/3114278/2025

1. The General Secretary, AIRF, Room No. 253, Rail Bhawan (with 35 spares)
2. The General Secretary, NFIR, Room No. 256 E, Rail Bhawan (with 35 spares)
3. Copy to all members of the National Council, Departmental Council and Secretary Staff Side, National Council, 13-C, Ferozshah Road, New Delhi (with 40 spares)
4. The Secretary General, Federation of Railway Officers' Association.
5. All India SC/ST Railway Employee's Association, Room No. 7, Rail Bhawan.
6. All India O.B.C. Railway Employee's Federation, Room No. 48, Rail Bhawan
7. The Secretary General, AIRPFA, Room No. 256-D, Rail Bhawan.
8. The Secretary General, Indian Railway Promotee Officers Federation
9. The Secretary, Railway Board Secretariat Service, Group 'A' Officers Association. Room No. 402, Rail Bhawan.
10. The Secretary, RBSS Group 'B' Officers Association.
11. The Secretary, Railway Board Ministerial Staff Association.
12. The Secretary, Non-Ministerial Staff Association (Railway Board).

Signed by

Sadhna Aggarwal  
For Principal Executive Director (IR)  
Date: 16-01-2025 15:00:35  
Railway Board

**Copy to:-**

PSOs/Sr.PPSs/PPSs/PSs/PAs to:-

MR, MoSR(S), MoSR(R), CRB & CEO, MF, MI, M(Tr. & RS), M(Op. & BD), DG/RHS, DG/RPF, DG (Safety), Secretary/RB, OSD/MR, OSD/Co-ord/MR, Advisor/MR, Addnl. PS/MR, EDPG/MoSR(R), JDPG/MoSR(S), All Additional Members/Advisors/Executive Directors/Joint Secretaries.

Cash - I, II, & III, Budget, E(P&A) I & II, E(G), E(NG) I & II, PC - III, PC-IV, PC-V, PC-VI, E(LR) I & II, F(E) - I, II & III, F(E) Special, Security (E), Accounts III, ERB - I, II, III, IV, V & VI, G(Pass), G(Acc), RB(Welfare), E(SCT) I & II, E(O) I, II III & III(CC), E(GR) I & II, E(GP), E(GC), PR, branches of Railway Board.