NO: W/Union Cell/Secret Ballot/KPA

Date. 18.09.2024

All Trade Unions

Sub: Pasting of posters and defacing including writing on the walls of the office and other buildings within Workshop premises.

Ref: 1) PCPO/ER/KKK's Letter No. E.1160/Secret Ballot/TU/2024, dated 10.09.2024

- 2) EDE/RRB & Convenor/SBE Committee-III's letter No. 2024/SBEC-III/Elections dated 9th September, 2024.
- 3) Code of Conduct during Secret Ballot Election-2024 for verification/ recognition of Trade Unions on Indian Railways.

The Secret Ballot Election 2024 for verification/recognition of Trade Unions on Indian Railways has already been notified vide ref. (1) & (2) and Model Code of Conduct is in operation after issuance of such notification.

It is to be noted that no posters/campaigning materials should be pasted on walls/buildings as well as at many other places in the Workshop. Defacing/disfigure in any manner including writing on walls and other buildings is strictly prohibited which attracts the provision as envisaged in Para 6.5.12 of Final Modalities. It is our primary and insportant duty to maintain the exquisiteness of our buildings as well as extant provisions.

It is to mention that specified designated places will be provided to the contesting Trade Unions for placement of their respective posters/campaigning materials (if any). However, T.U.s shall remove any poster (Pasted on permitted/designated place) after completion of the election which are in terms of Para 6.5.14 of the Final Modalities.

As such, all contesting T.U.s are requested to follow the Code of Conduct as envisaged in Para 6.5.12 & 6.5.14 of Final Modalities, which is duly uploaded in the website of the Eastern Railway and may kindly be perused.

This is issued as per direction of the Competent Authority.

(D. C Tikader) Assistant Welfare Officer For Chief Works Manager Eastern Railway/KPA