## dvertisement in daily Newspaper

In view of Urgent requirement of Specialist in the following discipline at Workshop Railway Hospital, Kanchrapara.01 No. of CMP (Specialist) (Anaesthetist) will be engaged on Contract basis for 01(One) year, renewable as per extent rules and terms & conditions.

A Walk – in – Interview will be held at the Chamber of Chief Medical Superintendent/Eastern Railway/Kanchrapara on 30.05.2024 at 10:30 Hrs. Reporting Time: At 11:00 Hrs. Name and No. of Post: Specialist Contractual Medical Practitioner (CMP) =01(One) Nos. (Anaesthetist – 01). While attending the Interview, candidates are requested to bring relevant certificates in Original as well as attested photocopy of the same in support of age/Date of Birth/Academic and Professional Qualification (Degree OR Diploma in respective fields), Medical Registration, experience (If any) along with PAN Card, Aadhaar Card, 08 Current Passport size photographs. For detailed notification, terms & conditions qualification, age etc may kindly log on <a href="https://er.indianrailways.gov.in/Kanchrapara">https://er.indianrailways.gov.in/Kanchrapara</a> Workshop> Department > Personnel > Notification.

The applicant may be terminated at any stage without assigning any reason.

Chief Medical Superintendent Eastern Railway/Kanchrapara

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No. PCMD.247/1/JPO (CMP/PTDS)

Kolkata, dtd. 31.07.2023

MD/BRSH. CMS/HWH-SDAH-ASN-LLH-KPA. MS/IC-Malda-JMP-UDL.

Sub: JPO for engagement of CMPs/PTDSs in Eastern Railway

The copy of JPO containing 08 pages is sent herewith for information and necessary action from your end for engagement of CMPs/PTDSs in your Division/Jurisdiction.

This is issued with the approval of PCMD.

DA: as stated.

(डं. अनुपम शेठ /Dr. Anupam Sett ) = ए.सि.एम.डि (टि एवं ए)/ACMD(T&A) E.R/Kolkata.

Copy for information to:-

1.PED(Health)/RB/NDLS 2. FA&CAO(Fin)/ER/Kolkata 3. Dy.CAO/ER/Kolkata.

4.Dy.CPO(G)/ER/Kolkata. 5. CPO(IR)ER/Kolkata 6. PS-I to PCMD.

7. OS(Gaz)/PCMD.

(डं. अनुपम शेठ /Dr. Anupam Sett ) ए.सि.एम.डि (टि एवं ए)/ACMD(T&A)

E.R/Kolkata.

## JPO for engagement of CMPs/PTDSs in Eastern Railway .:-

Ref.

- 1. RB's letter 2000/H-1/12/27 Pt.I, dtd. 06.10.2000.
- 2. RB's L.No. 2016/E(GR)II/1/1, dtd.28.02.2017, 28.06.2017 & 06.12.2017.
- 3. RB's L. No. 2018/Trans Cell/Health/CMP & PTDS, dtd. 06.06.2018
- 4. RB's L No2017/Trans/01/Policy/Health, dtd. 13.02.2018 & 22.07.2019,
- 5. RB's L. No 2018/Trans Cell/Health/Medical Issues, dtd.,26.10.2018
- 6. RB's L. No 2019/E(GR)II/1/1, dtd.,09.03.2020
- 7. E-Office Computer No. 127437.
- 8. RB's L. No. 2013/E (GR)II/1/5, dated, 09.07.2018
- 9. RB's L. No.2013/E (GR)II/1/5, dated 11.10.2019.
- 10. RB's L. No 2018/Trans Cell/Health/Medical Issues, dtd.,24.08.2018.

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Engagement of CMPs and PTDSs is decentralized. Each Hospital will process for such engagement individually and full powers have been endowed with DRMs and CWMs (Rly. Bd's Letter No. 2018/Trans Cell/Health/CMP & PTDS, dtd.06.06.2018)- Ref.3 above. The following guidelines are proposed to be followed for engagement of CMPs and PTDSs-

1. Assessment of Vacancy-Vacancies to be quantified preferably for one year from the date of assessment, taking into consideration Retirement, Inter Zonal transfers, VR if any, Posts against any sanctioned EOL, Unauthorized Absence etc. Under no circumstances, the total number On Roll, consisting of regular IRHS and CMPs shall not exceed the total sanctioned ÎRHS Cadre Strength. However, the requirement of Specialist Doctors while engaging CMP Specialist, will be solely determined by MD/CMS/ MS(IC) of that Hospital.

(RB Letter No. 2016/E (GR)II/1/1, dated.28.02.2017 & 28.06.2017 at Pg.14 Para- (i) & Pg.12.

Finance concurrence: After assessment of Vacancies, with the recommendation of PCMD, file
to be processed by Associated Personnel Branch and concurred by Associated Finance Department
for engagement of CMPs & PTDSs against the assessed vacancies.

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3. Sanction of Competent Authority- After Finance concurrence sanction of Competent Authority is required to be obtained. The number of CMPs to be engaged shall not exceed the number as concurred by Finance and sanctioned by DRM/CWM under any circumstances. In case of any increase in requirement of CMPs revised concurrence and sanction shall be obtained before any action is initiated under this JPO.

(RB Letter No. 2018/Trans Cell/Health/CMP & PTDS, dated.06.06.2018 at Pg.17).

- 4. Notification: Notification for engagement of CMPs against concurred and sanctioned vacancies, to be issued after following above procedure and to be uploaded in Website and published in local Newspapers through CPRO. This notification shall carry all terms and conditions as circulated by Railway Board from time to time.
- 5.Document verification at the time of interview: Candidates presenting for the interview, shall need to submit their Bio-data along with other required information as per prescribed format (Annexure- A) and self-attested photocopies of their supporting documents. Two nominated Supervisors one each from Personnel and Medical shall scrutinize and verify the photocopies of documents with originals of candidates appearing for walk in interviews. These supervisors shall also prepare attendance sheet. The Candidate shall be required to produce Certificate of his/her Character and Antecedents from one (01) Gazetted Officer of Central/State Govt. or any Faculty of his /her previous Medical College or Medical Institution where he/she studied. The Candidate should give self-declaration regarding his/her previous history of engagement as CMP in any Railway Hospital in Indian Railways, and the tenure of the same.

Terms and conditions of re-engagement of Retired IRHS Officers will continue as per extant rule-Maximum age limit- 67years.

(Vide Rly. Bd's letter No RB's L. No. 2013/E (GR)II/1/5, dated, 09.07.2018 RB's L. No.2013/E (GR)II/1/5, dated 11.10.2019 at Pgs.32-36)

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6.Constitution of Selection Committee: The Committee should be constituted of 03 Members-One Personnel Officer, One Accounts Officer (not below the rank of JAG) & MD/CMS/MS/IC of the hospital. If there is no representative from SC/ST among the Three Selection Committee, members, an Officer of JAG and above rank from SC/ST community is co-opted in the Committee with full power as that of other Three Selection Committee members.

For engagement of CMP (Specialist and Super-specialist), one IRHS Doctor in that specialty may be co-opted [to be decided by MD/CMS/MS-IC (SAG rank)]. If there are lady Candidates, and in case all committee members are male, one co-opted Lady Medical Officer should be included in the Committee. However, these co-opted Doctors (Specialists and Lady doctors) will not have any authority of marking during assessment of suitability.

RB Letter No. 2018/Trans Cell/Health/CMP & PTD dated.06.06.2018 at Pg.17 ] .

7. Assessment of Suitability- To make the selection more objective and transparent, Candidates will be empanelled as per the standard of marking as mentioned below: -

## Total of 100 marks shall be divided as under:

i) Minimum Educational qualification-50 Marks.

The marks of educational qualification will be given according to the average percentage of marks obtained by the candidates in all MBBS/BDS professional examinations as described below:

Average of % age obtained in all Professional MBBS/BDS Exam.	Marks out of 50
Up to 50	40
Above 50 to 55	42
Above 55 to 60	44
Above 60 to 65	46
Above 65-70	48
Above 70	50

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ii) Higher educational qualification- 10 Marks.

Further marks for additional educational qualification to be allocated as under:

Qualification	Marks out of 10
For PG Degree	10
For PG Diploma	05

iii) For Experience – 10 Marks. (working experience should be considered as Clinical attachment as General Duty Medical Officer, Specialist Medical Officer or Super-Specialist Medical Officer with any State or Central Govt. Hospital or any Private Tertiary Care Hospital.

Experience	Marks out of 10
For every 06 months	02 marks, Maximum not exceeding 10 marks.

iv) Viva (Professional Knowledge, Personality): - 30 Marks.
 Total minimum Aggregate Marks for empanellment- 60 out of 100.

Panel shall consist of number of Candidates, 50% above the number of Physical vacancies as advertised. Validity of this Panel should be of one year.

Age Limit - Maximum up to 65 years or 12 terms.

( RB's L. No 2018/Trans Cell/Health/Medical Issues, dtd.,24.08.2018. at Pg.38.

- 8. Approval of recommendation of Selection Committee: The recommendation of the selection committee shall be put up to DRM/CWM for approval and after approval, the panel shall be notified and posted on Website.
- Procedure for joining of CMPs & PTDSs- Candidates empaneled shall be required to undergo Medical Examination.
- 10. Document Verification: Due to exigencies, situation may arise that engagement of CMPs and PTDSs is required to be finalized at the shortest possible time. In such situation post-facto document verification from the concerned issuing Authority should be done.

The Associate Personnel Branch will send educational qualification, NOC (if submitted) etc. to issuing Authority for verification. If available, verification can be done from Official Web Site also.

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- 11. Posting of CMPs & PTDSs- On successful fulfillment of above condition posting order of CMPs/PTDSs shall be issued by Personnel Branch on recommendation from Medical Department. The place of posting may vary from the advertised vacancy based on administrative requirement. A joining time of 07 (Seven) days should be given to successful candidates. Normally no extension in joining time shall be permitted. However, in exceptional cases, extension may be considered on request by selected CMPs/PTDSs jointly by MD/ CMS/ MS(ICs) and Sr. DPO/ WPO. In case any successful Candidate declines to join, first wait listed one should be offered engagement and the same system should be followed in case of further declines.
- 12.Records of Selected CMPs & PTDSs- The entire documents (personnel file) pertaining to the selected CMPs shall be transferred to personnel department of the concerned unit for safe keeping and further correspondence, keeping one copy of the same with Medical Department for record and future planning.
- 13.Procedure for extension for terms of CMPs & PTDSs: Extension of term of CMP/PTDS shall be considered on receipt of proposal from concerned hospital. The proposal shall contain willingness of the CMPs & PTDSs, working report and recommendation of MD / CMS. The proposal will be dealt by Associate Personnel Branch, concurred by Associate Finance and sanctioned of DRM/CWM.
- 14. Joining of CMP/PTDS on extension: On communication of sanction of Competent Authority for extension of term the CMP shall undergo a fresh medical examination before joining. A minimum gap of 07 days shall be ensured after completion of current term and before joining for next term of CMP/PTDS.
- 15. Termination/Acceptance of Resignation: Any CMP/PTDS can submit his/her resignation by giving a Notice of 15 days. Administration can terminate a CMP/PTDS by issuing a 15 days' Notice. However, in exceptional circumstances due to exigencies and administrative interest, any CMP/PTDS may be terminated with immediate effect and without showing any reason.

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16.Compliance of Instruction of Rly. Board: -All the terms and conditions with respect to engagement of CMP/PTDS as issued by Rly. Board from time to time shall be scrupulously followed. In case of any discrepancy, instruction issued by Rly. Bd. from time to time shall prevail over the contents of this JPO.

FA&CAO(Fin)/ER/Kolkata

PROFORMA OF APPLICATION FOR THE POST OF CMP (General Duty-GD) /CMP (Specialist)/CMP (Super-speciality) / PTDS - IN DIFFERENT HOSPITALS OF EASTERN RAILWAY.

	1.	Name of	the	Hospital	applied	The
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2. Name of Post applied for

3. Name of Doctor.

4. Father's Name

5. Address

6. Qualification

7. Registration No.

Name of qualifying Exam		%age of marks obtained		Name of College	Name of University.	Self-attested copie
	1 <sup>M</sup> Prof.		Avg.of			
MBBS	2nd Prof.		Profs-			
	3rd Prof.	Marian de la companya		etox (		
	4th Prof.	THE RESERVE OF THE PERSON NAMED IN COLUMN 1 AND THE PERSON NAMED IN COLUMN 1 AND THE PERSON NAMED IN COLUMN 1				
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BDS	1 <sup>st</sup> Prof.		Ayg. of all 04 Prof.	V	<u> </u>	
	2 <sup>nd</sup> Prof.					
	3 <sup>rd</sup> Prof. 4 <sup>th</sup> Prof.					
		MENTAL PROPERTY AND A STREET				
G Degr Pental Si	ee/Diploma in urgery.					

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9.	Working Experience if	any: [All	Documents	will be	verified	with Original	-
	a.						

c.

d.

 Whether any Character and Antecedent Certificate issued by Gazetted Officers of Central/State Government has been submitted by the applicant-

Signature of the Applicant

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A.K. Gawann FARCAOITEFAN A. PAT CPOINTELER