

Eastern Railway

EO No. E/COS (P)/1/2024-25

Date: 29/04/2024

Office Order

All Concerned

Sub: Implementation of a Uniform 48-Hour Work Week at KPA Workshop
w.e.f 01/05/2024.

Ref: 1. Earlier Order No. E/COS (P)/15/2023-24 of dated 28/02/2024,
29/02/2024 and 14/03/2024
2. CWE/ER's letter no. MRW/249/Manpower dated 29/04/2024


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48-Hours Work Week at KPA Workshop was ordered for its implementation w.e.f. 15.03.2024 vide this office order dated 29/02/2024 under reference 1 which was postponed vide Office Order dated 14/03/2024.

Now as per direction issued by CWE/ER vide his letter under reference 2, the new working hours/roster circulated under Office Order dated 28/02/2024 under reference 1, is to be implemented w.e.f. 01/05/2024.

Your cooperation and adherence to this new schedule are crucial for maintaining efficiency and uniformity across our operations.

This has the approval of CWM/KPA.


29/04/24

(K.K.Sahay, IRPS)


Workshop Personnel Officer,
For Chief Works Manager
E.Rly/Kanchrapara

No.PB/Misc/Pt.V/2023

Date: 29/04/2024

Copy Circulated To:

- PCME/ER in referencing to CWE/KKK's letter under reference. PCPO/KKK for kind information.
- CMS/KPA, WAO (IC)/KPA, Dy.CMM/HLR, Dy.CMM/KPA, Dy.CME (G), Dy.CME(C), Sr.EDPM, Dy.CEE (P&D), Dy.CEE, Dy.CEE (G), Dy.CEE/W, WPO, VP/STC & ATE/KPA.
- Branch Secretary ERMU & Branch Secretary ERMU for information.
- All SSEs/KPAW, STK/Loco, STK/C&W, and STK/Elec for information and compliance with the revised working hour roster.


29/04/24

(K.K. Sahay, IRPS)

Workshop Personnel Officer,
For Chief Works Manager
E.Rly/Kanchrapara



Eastern Railway

EO No. E/COS (P)/14/2023-24

Date: 28/02/2024

Office Order

All Concerned

Sub: Implementation of a Uniform 48-Hour Work Week at KPA Workshop.

Ref: CWE/ER's Letter No. WS/Working Hours dated 29/01/2024.

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In an effort to bring uniformity in working hours across all workshops of the Indian Railways, a directives from PCME/ER towards implementation of a 48-hour weekly work roster at Kanchrapara Workshop has been communicated by CWE/ER vide letter under reference.

In compliance to above, this implementation will be effective at KPA Workshop from 01/03/2024. The revised roster aligns with Para 302 of the Indian Railway Rolling Stock Code, mandating eight and a half working hours on weekdays and five and a half working hours on Saturdays.

Revised Week Schedule:

Week days	Timings of 1 st half	Recess	Timings of 2 nd half	Night Shift (Monday to Saturday)
Monday to Friday	07:45 hrs. To 12:00 hrs.	12:00 hrs. To 13:00 hrs.	13:00 hrs. To 17:15 hrs	21:00 hrs to 05:30 hrs
Saturday	07:45 hrs. To 13:30 hrs	11:00 hrs. To 11:15hrs.	—	(½ hr. Break for Tiffin)
For other than normal shift, daily working hours(48hours/week) may be decided by Branch Officers				

Your cooperation and adherence to this new schedule are crucial for maintaining efficiency and uniformity across our operations.

This has the approval of CWM/KPA.

K.K. Sahay
28/2/24

(K.K.Sahay, IRPS)
Workshop Personnel Officer,
For Chief Works Manager
E.Rly/Kanchrapara

No.PB/Misc/Pt.V/2023

Date: 28/02/2024

Copy Circulated To:

- PCME/ER in referencing to CWE/KKK's letter under reference. PCPO/KKK for kind information.
- CMS/KPA, WAO (IC)/KPA, Dy.CMM/HLR, Dy.CMM/KPA, Dy.CME (G), Dy.CME(C), Sr.EDPM, Dy.CEE (P&D), Dy.CEE, Dy.CEE (G), Dy.CEE/W, WPO, VP/STC & ATE/KPA.
- Branch Secretary ERMU & Branch Secretary ERMU for information.
- All SSEs/KPAW, STK/Loco, STK/C&W, and STK/Elec for information and compliance with the revised working hour roster.

(K.K. Sahay, IRPS)
Workshop Personnel Officer,
For Chief Works Manager
E.Rly/Kanchrapara

