

Sl. No. 25/2024

Eastern Railway

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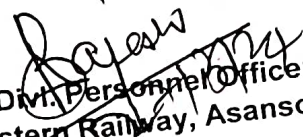
No. E(PR)/ 2/RR/Age Limit

Asansol dated 27/03/2024

ALL CONCERNED ON ASN DIVN.

The following copy of PCPO/ER/KOAA's letter No.E.890/0/1/R&R/policy/Pt.XIX dated 19.03.2024 addressed to ALL CONCERNED is forwarded for information, guidance and necessary action Please.

DA- As refd. to



for Sr. Div. Personnel Officer,
Eastern Railway, Asansol.

.....
Copy of PCPO/ER/KOAA's letter No.E.890/0/1/R&R/policy/Pt.XIX dated 19.03.2024 addressed to ALL CONCERNED is appended below :

Sub: Relaxation in upper age limit for direct recruitment to non-gazetted posts on the Railways.

A photocopy of Railway Board's letter No. E(NG)-II/2024/RR-1/4(Pt-I) dated 07.03.2024 (RBE No. 22/2024) on the above mentioned subject is forwarded herewith for information, guidance and necessary action. Railway Board's earlier letter No. E(NG)-II/2024/RR-1/4, dt. 30.01.2024 (RBE No.08 2024) was circulated vide PCPO's SI No. 10/2024.

DA: As above


19/03/2024

(S. Ray)
Asstt. Personnel Officer (Recrt.)
for Principal Chief Personnel Officer

Index No. 1063: Relaxation in upper age limit for direct recruitment to non-gazetted posts on the Railways.

**GOVERNMENT OF INDIA (BHARAT SARKAR)
MINISTRY OF RAILWAYS (RAIL MANTRALAYA)
(RAILWAY BOARD)**

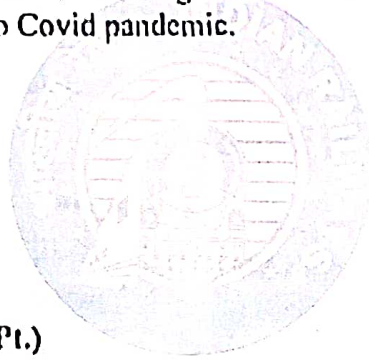
No. E(NG)-II/2024/RR-I/4(Pt)

New Delhi, dated: 07.03.2024

The General Manager (P),
All Zonal Railways/Production Units
Chairpersons/Railway Recruitment Boards (RRBs)
Chairpersons/Railway Recruitment Cells (RRCs)

Sub: Relaxation in upper age limit for direct recruitment to non-gazetted posts on the Railways.

In continuation to Board's letter number E(NG)-II/2024/RR-I/4 dated 30.01.2024 (RBE No.08/2024) read with letter dated 06.02.2024 (RBE No.09/2024), it has been decided to extend relaxation of 3 years in upper age limit provided for the ongoing recruitment exercise for the post of Assistant Loco Pilot under CEN-01/2024 to direct recruitment from open market to the posts of Technician category to be notified in March 2024. This is to give relief to many candidates who may have become over-aged and have missed the opportunity to appear in recruitment in Railways due to Covid pandemic.



(U.K. Tiwari)
Director Estt.(N)
Railway Board

No. E(NG)/II/2024/RR-I/4 (Pt.)

New Delhi, Dated: 07.03.2024

Copy to:

1. The General Secretary, AIRF, Room No. 253, Rail Bhawan, New Delhi (35spares).
2. The General Secretary, NFIR, Room No. 256-E, Rail Bhawan, New Delhi (35spares).
3. All Members of Departmental Council and National Council and Secretary, Staff Side, National Council, 13-C, Ferozeshah Road, New Delhi (60 spares).
4. The Secretary General, FROA, Room No.256-A, Railway Board (5 spares).
5. The Secretary General, IRPOF, Room No. 268, Rail Bhawan, New Delhi (5 spares).
6. The General Secretary, AIRPF Association, Room No. 256-D, Rail Bhawan, New Delhi.
7. The Secretary, RBSS Group 'A' Officers' Association, Rail Bhawan, New Delhi.
8. The Secretary, RBSS Group 'B' Officers' Association, Rail Bhawan, New Delhi.
9. The Secretary, Railways Board Ministerial Staff Association Rail Bhawan, New Delhi.
10. The Secretary, Railways Board Non-Ministerial Staff Association, Rail Bhawan, New Delhi.
11. The Secretary, Railways Board Promotee officers Association, Room No. 341-C, Rail Bhawan, New Delhi.

cont./-

Eastern Railway

No. E(PR)/13/GDCE

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Asansol dated 27/03/2024

27

ALL CONCERNED ON ASN DIVN.

The following copy of PCPO/ER/KOAA's letter No.E. 1023/0/GDCE/Pt.I dated 18.03.2024 addressed to ALL CONCERNED is forwarded for information, guidance and necessary action Please.

DA- As refd. to

for Sr. Divl. Personnel Officer,
Eastern Railway, Asansol.

Copy of PCPO/ER/KOAA's letter No.E. 1023/0/GDCE/Pt.I dated 18.03.2024 addressed to ALL CONCERNED is appended below :

Sub: GDCE Examination held on 15.12.2023

A copy of Ministry of Railways (Railway Board) letter no.E(NG)/I/2023/PM1/12, dated 15/03/2024 (RBE No. 25/2024) is circulated herewith along with its enclosure for information and further necessary action. Board's earlier letters dated 20/06/2023 (RBE No.80/23) and 20/02/2024 (RBE No. 18/2024) mentioned therein were circulated under this office serial no. 83/2023 and 19/2024 respectively.

DA: As above.

(S.K.Chattopadhyay)
Sr. Personnel Officer/Admin.
For Pr. Chief Personnel Officer
Phone No. 24122 (Rly.)
Email ID: sandip.chattopadhyay@gov.in

Index No. 1063: GDCE examination held on 15/12/2023 be treated as cancel. GDCE may continue to be held at Zonal level as hitherto.

RBE No. 25/2024

भारत सरकार GOVERNMENT OF INDIA
रेल मंत्रालय MINISTRY OF RAILWAYS
(रेलवे बोर्ड RAILWAY BOARD)

No. E(NG)I/2023/PM1/12

New Delhi, dated 15.03.2024

The General Manager (P),
All Zonal Railways/PUs

Sub: GDCE Examination held on 15.12.2023

Ref: Board's letters of even number dated 20.06.2023 (RBE
No.80/2023) & 20.02.2024 (RBE No. 18/2024)

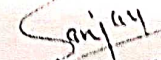
Zonal Railways were advised by RBE No. 80/2023 to notify GDCE vacancies for 4 posts of ALPs, JE, Technician and Train Manager and it was further directed in the said instructions that a Common Exam shall be held for all Zonal Railways. The said exam could not be concluded due to unforeseen circumstances.

Thereafter, a committee was constituted to look into the issues encountered during the conduct of GDCE held on 15.12.2023. The committee has made several observations and recommendations. The recommendations submitted by committee dated 19.01.2024 has been considered by Board and it has been decided to cancel the GDCE conducted on 15.12.2023.

Further, Board's office vide letter of even number dated 20.02.2024 (copy enclosed) have decided to waive the condition of a common examination and permitted Zonal Railways to hold the GDCE Examination as held earlier at their own level.

Please acknowledge the receipt of the letter.

DA: As above.


(Sanjay Kumar)
Deputy Director Estt.(N)
Railway Board
E-mail: sanjay.kumar6@gov.in
Ph. No. 43658/01123303658

—2—

RBE NO.18/2024

भारत सरकार GOVERNMENT OF INDIA
रेल मंत्रालय MINISTRY OF RAILWAYS
(रेलवे बोर्ड RAILWAY BOARD)

No. E(NG)I/2023/PM1/12

New Delhi, dated 20.02.2024

The General Manager (P),
All Zonal Railways/PUs.

Sub: Conduct of GDCE Examination.

Ref: Board's letter of even number dated 20.06.2023.

Zonal Railways were advised by RBE 80/2023 to notify GDCE vacancies for 4 posts of ALP, JE, Technicians and Train Manager and it was further directed in the said instructions that a common exam shall be held for all Zonal Railways. The planned exam has not been concluded due to unforeseen circumstances. In the meantime, some of the Zonal Railways have sought Board's permission to hold GDCE examination at Railway's Level.

The matter has been considered carefully and it has been decided to waive the condition of a common examination. It is directed that Zonal Railways which are experiencing difficulty due to shortage of employees in notified categories included in RBE 80/2023, are permitted to hold the GDCE Examination as held earlier at their own level, under intimation to Board's office.

Please acknowledge the receipt of the letter.

DA: Nil

Sanjay
(Sanjay Kumar)
20/02/24
Deputy Director Estt.(N)

Railway Board

E-mail: sanjay.kumar6@gov.in

Ph. No. 43658/01123303658

भारतसरकार/GOVERNMENT OF INDIA
रेलमंत्रालय/MINISTRY OF RAILWAYS
(रेलवेबोर्ड/RAILWAY BOARD)

No. E(NG)1/2023/PM1/12

New Delhi, dated 20.06.2023

The General Manager (P),
 All Zonal Railways only.

Sub: General Departmental Competitive Examination (GDCE) for filling up 25% of the Direct Recruitment Quota vacancies -reg.

It has been decided to conduct GDCE in critical safety categories in a centralized manner for all the Zonal Railways, the instructions with respect to which are as under:

- (1) 25% of direct recruitment vacancies including vacancies accruing in the assessment period from 01.07.2023 to 01.07.2025 in the following specified safety categories of Zonal Railways, shall be earmarked for recruitment through GDCE. The GDCE examination is proposed to be held by a Centralized agency as per the examination pattern for these categories by RRBs, details of which will be shared in due course.
- (2) Applications may be invited from eligible serving regular employees, including from the related PUs, as per extant norms, for the critical safety categories of Zonal Railways (other than Workshops) viz. Assistant Loco Pilots, Technicians, Junior Engineers and Train Managers.
- (3) All RRCs will publish a single notification on their websites by 15.07.23 giving one month time to employees for applying against the above assessed vacancies, notified as below.

Date of Publication of Notification on website	15/07/23
Opening Date & Time for ONLINE Registration & Filling of Application	15/07/2023
Closing Date & Time for ONLINE Registration & Filling of Application	14/08/2023 at 23:59 Hrs

- (4) Examination pattern for the recruitments for these categories will be similar to that of RRBs and will entail common examinations for Technicians and ALPs (1st Group), Junior Engineers of various departments (2nd Group) and Train Managers (3rd Group)
- (5) Common examinations will entail seeking options from employees about the educational stream in which they would like to appear and also preference for different categories of Technicians and Junior Engineers of various departments for which the employees apply as per their educational qualification. A template to be notified on the RRB pattern will be shared shortly.
- (6) All Railways are directed to ensure that the time line for notification and invitation of applications are adhered without fail and to be in readiness with details of eligible applicants in each category & Group by 01.10.23

—2—

(7) The details of examination, schedule of submission of data to Examination Conducting Agency (ECA), the date of issue of Admit Card etc. will be advised in due course. A unified calendar for all the recruitment activities is envisaged to be done by a common agency, details of which will be shared with the Zonal Railways in due course.

(8) It may be ensured that in case adequate suitable candidates are not available through this GDCE, vacancies remaining are added to the DR quota vacancies planned to be filled in near future.

The above directions may be followed strictly and compliance report may be provided periodically to this office.

Hindi version will follow.

Please acknowledge receipt.

DA: Nil.


(Sanjay Kumar)
Deputy Director Estt.(N)
Railway Board

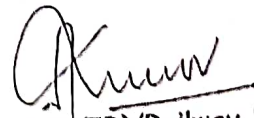
E-mail: sanjay.kumar6@gov.in
Ph. No. 43658/01123303658

New Delhi, dated 20.06.2023

No. E(NG)1/2023/PM1/12

Copy forwarded to:-

1. The General Secretary, AIRF, Room No.253, Rail Bhawan, New Delhi (35 copies).
2. The General Secretary, NFIR, Room No.256-E, Rail Bhawan, New Delhi (35 copies).
3. All Members/Departmental Council & National Council & Secretary/Staff Side, National Council, 13-C, Ferozeshah Road, New Delhi (60 spares).
4. The Secretary General, FROA, Room No.256-A, Rail Bhawan, New Delhi (5 spares).
5. The Secretary General, IRPOF, Room No.268, Rail Bhawan, New Delhi (5 spares).
6. The Secretary, RBSS Group 'A' Officers Association, Rail Bhawan, New Delhi.
7. The Secretary, RBSS Group 'B' Officers Association, Rail Bhawan, New Delhi.
8. The Secretary, Railway Board Ministerial Staff Association, Rail Bhawan, New Delhi.
9. The Secretary, Railway Board Group 'D' Employees Association, Rail Bhawan, New Delhi.
10. The Secretary, Railway Board Promotee Officers Association, Room No.341-C, Rail Bhawan, New Delhi.
11. Chief Commissioner of Railway Safety, Lucknow.
12. General Secretary, All India SC&ST Railway Employees Association, Rail Bhawan, New Delhi.


for PED(IR)/Railway Board

Advisor/MR, P5s/MoSR(D), MOSR (J), EDPG/MR, OSD/MR, OSD/Coord/MR
PP5s to Chairman & CEO, M(F), M(Infra), M(T&RS), M(O&BD), Secretary, DG/RHS and DG/RPF.

Eastern Railway

No. E(PR)/ 57 Pt.III/DA

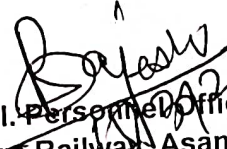
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Asansol dated 27/03/2024

ALL CONCERNED ON ASN DIVN.

The following copy of PCPO/ER/KOAA's letter No.E. 70/0/Pt.V dated 18.03.2024 addressed to ALL CONCERNED is forwarded for information, guidance and necessary action Please.

DA- As refd. to


for Sr. Divl. Personnel Officer,
Eastern Railway, Asansol.

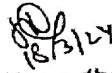
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Copy of PCPO/ER/KOAA's letter No. E. 70/0/Pt.V dated 18.03.2024 addressed to ALL CONCERNED is appended below :

Sub: Grant of Dearness Allowance to Railway employees - Revised
Rates effective from 01/01/2024.

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A copy of Ministry of Railways (Railway Board) letter bearing File no. PC-VII/2016/1/7/2/1, dated 15/03/2024 (RBE No. 26/2024, PC-VII No.213) on the above cited subject is circulated herewith for information and further necessary action. RBE No. 118/2023 dated 23/10/2023 mentioned therein was circulated under this office serial no. 123/2023.

DA: As above.


(S.K. Chattopadhyay)
Sr. Personnel Officer/HQ
For Pr. Chief Personnel Officer
Phone No. 24122 (Rly.)
Email ID: sandip.chattopadhyay@gov.in

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Index No.1031: Dearness Allowance payable to Railway employees shall be enhanced from the existing 46% to 50% of the Basic Pay with effect from 1st January, 2024 and the payment of arrears of Dearness Allowance shall not be made before the date of disbursement of salary of March, 2024.

**GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
RAILWAY BOARD**

RBE No : 26/2024

PC-VII No.- 213

New Delhi, dated: 15.03.2024

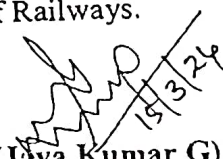
File No. PC-VII/2016/I/7/2/1

The General Manager/CAOs(R),
All India Railways & Production Units,
(As per mailing list)

**Sub: - Grant of Dearness Allowance to Railway employees – Revised
Rates effective from 01.01.2024.**

The undersigned is directed to refer to this Ministry's letter RBE No. 118/2023 dated 23.10.2023 (F.No. PC-VII/2016/I/7/2/1) on the subject mentioned above and to say that the President is pleased to decide that the Dearness Allowance payable to Railway employees shall be enhanced from the existing rate of 46% to 50% of the Basic Pay with effect from 1st January, 2024.

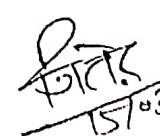
2. The term 'Basic Pay' in the revised pay structure means the pay drawn in the prescribed Level in the Pay Matrix as per 7th CPC recommendations accepted by the Government, but does not include any other type of pay like special pay, etc.
3. The Dearness Allowance will continue to be distinct element of remuneration and will not be treated as pay within the ambit of Rule 1303 (FR 9(21)), Indian Railway Establishment Code, Volume –II (Sixth Edition – 1987) – Second Reprint 2005.
4. The payment on account of Dearness Allowance involving fractions of 50 paise and above may be rounded to the next higher rupee and the fractions of less than 50 paise may be ignored.
5. The payment of arrears of Dearness Allowance shall not be made before the date of disbursement of salary of March, 2024.
6. This issues with the concurrence of Finance Directorate of Ministry of Railways.


(Jaya Kumar G)
Deputy Director, Pay Commission-VII & HRMS
Railway Board
e-mail: jaya.kumarg@gov.in
Ph. No: 011-47845125

File No. PC-VII/2016/I/7/2/1

New Delhi, dated: 15.03.2024

Copy (with 40 spares) forwarded to the A.D.A.I., Railways, New Delhi.


For Member (Finance), Railway Board

Railway Board, Rail Bhawan, Raisina Road, New Delhi-110001

Sl. No. 15/2024

Eastern Railway

No. E(PR)/ 2/1/PwBDs

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Asansol dated 21/03/2024

ALL CONCERNED ON ASN DIVN.

The following copy of PCPO/ER/KOAA's letter No.SP/GAZ/Panel/Pt.VI dated 26.02.2024 addressed to ALL CONCERNED is forwarded for information, guidance and necessary action Please.
DA- As refd. to


for Sr. Divl. Personnel Officer,
Eastern Railway, Asansol.


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Copy of PCPO/ER/KOAA's letter No.SP/GAZ/Panel/Pt.VI dated 26.02.2024 addressed to ALL CONCERNED is appended below :

Sub: -Reservation to Persons with Benchmark Disabilities (PwBDs) in promotion from Group 'C' to Group 'B' posts.

The instructions of Ministry of Railways (Railway Board) on the above subject issued vide their letter No. E (GP) 2022/2/20/PwBD, dated 14.02.2024 (RBE No. 16/2024) is communicated herewith for information, guidance and wide publicity.

Rly. Board's letter No. E (GP) 2022/2/20/PwBD, dated 18.08.2022 (RBE No. 97/2022) and Rly. Board's letter No. E (NG) 1/2019/PM4/8 dated 18.01.2024 (RBE No. 06/2024) have been circulated under PCPO's Sl. No.112/2022 and 05/2024 accordingly, which may be connected.

DA - As stated


(Priyanka Vardhan)
Chief Personnel Officer (Gaz.)
for Pr. Chief Personnel Officer.

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

RBE No.: 16 /2024

No. E(GP)2022/2/20/PwBD

New Delhi: 14.02.2024

The General Managers,
All Indian Railways and Production Units.

(Kind Attn.: PCPOs/PFAs/Dy. CPO(G)/ Dy. CAO(G))

Sub.: Reservation to Persons with Benchmark Disabilities (PwBDs) in promotion from Group 'C' to Group 'B' posts.

Ref.: Board's letter no.E(GP)2022/2/20/PwBD dt.18.08.2022 and 14.11.2022 & DoP&T's O.M. No. 36012/1/2020-Estt.(Res.-II) dated 28.12.2023.

In terms of Board's letter No. E(NG)I/2019/PM4/8 dated 18.01.2024, the instructions issued by DoP&T vide their O.M. No. 36012/1/2020-Estt.(Res. II) dated 28.12.2023 have been adopted *mutatis mutandis* for grant of notional promotions to PwBD candidates w.e.f. 30.06.2016 in the non-gazetted posts of Indian Railways as identified vide Ministry of Social Justice & Empowerment's notification no. 38-16/2020-DD-III dated 04.01.2021 and Board's letter No. E(NG)I/2017/RC-2/1/Policy dated 27.02.2019.

2. The issue of providing notional promotions to PwBDs in promotion from Group 'C' to Group 'B' posts has also been examined by the Board. Accordingly, it has been decided that the instructions issued by DoP&T vide their O.M. dated 28.12.2023 under reference may be made applicable *mutatis mutandis* for grant of notional promotions to PwBDs w.e.f. 30.06.2016 in promotion from Group 'C' to Group 'B' posts.

M. Saluja
(Meenakshi Saluja)
Dy. Director Estt. (GP)III
Railway Board
Ph. No. 23047250
Email-ID. Meena.1964@gov.in

Eastern Railway

No. E(PR)/23Pt.II/Family Pension

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Asansol dated 21/02/2024

ALL CONCERNED ON ASN DIVN.

The following copy of PCPO/ER/KOAA's letter No.E.787/0/PEN/Pt.XXX dated 12.02.2024 addressed to ALL CONCERNED is forwarded for information, guidance and necessary action.

DA- As refd. to

for Sr. Divl. Personnel Officer,
Eastern Railway, Asansol.

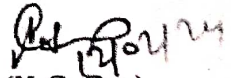
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Copy of PCPO/ER/KOAA's letter No.E. 787/0/PEN/Pt.XXX dated 12.02.2024 addressed to ALL CONCERNED is appended below :

Sub: Payment of family pension, death gratuity and other dues to the family on the death during service of a Railway servant covered under NPS – reg.

A copy of Railway Board's letter No. D-43/43/2020-F(E)III dated 31.01.2024 on the above subject matter is sent herewith for information, guidance and necessary action.

Railway Board's earlier letter of even no dated 04.06.2021 as mentioned therein (copy enclosed) was circulated under PCPO/ER's Sl. No. 41/2021.

DA: As above


(K.C. Das)

Dy. Ch. Personnel Officer (NG)
fr. Pr. Chief Personnel Officer

Index No. 1058: Provisions contained in Annexure-2 of Railway Board's letter No. D-43/43/2020-F(E)III dated 04.06.2021 to be followed as guidance for payment of family pension, death gratuity and other dues to the family on the death during service of a Railway servant covered under NPS.

GOVERNMENT OF INDIA (BHARAT SARKAR)
MINISTRY OF RAILWAYS (RAIL MANTRALAYA)
(RAILWAY BOARD)

No.D-43/43/2020-F(E)III

New Delhi, dated: 31.01.2024.

The General Managers/Principal Financial Advisors,
All Zonal Railways/Production Units etc,
DGs of RDSO and NAIR.

Sub: Payment of family pension, death gratuity and other dues to the family on
the death during service of a Railway servant covered under NPS - reg.

Attention is invited to Board's letter of even number dated 04.06.2021 which among other things, contains provisions in Annexure-2 for payment of family pension, death gratuity and other dues to the family on the death during service of a railway servant covered under National Pension System (NPS).

The said instructions are, herewith, enclosed for strict compliance. These instructions may be given wide publicity across your field offices and all over your Railways.



(Sanjay Prashar)
Joint Director Finance (Estt.)-II
Railway Board

D.A.: As above

**GOVERNMENT OF INDIA (BHARAT SARKAR)
MINISTRY OF RAILWAYS (RAIL MANTRALAYA)
(RAILWAY BOARD)**

No. D-43/43/2020-F(E)III

New Delhi, dated: 04.06.2021.

The GMs/Principal Financial Advisors,
All Zonal Railways/Production Units,
(As per mailing list)

**Sub: Payment of family pension, death gratuity and other dues to the
family on the death of a Railway servant during service – reg.**

A copy of Department of Pension & Pensioners' Welfare (DOP&PW's) O.M. No. 1/11/2021-P&PW(E) dated 3rd June, 2021 along with Annexure-I and Annexure-II is enclosed for compliance and guidance. These instructions shall apply *mutatis mutandis* on the Railways also. Rule 54(3), 80-A, Forms 12, 14 and 18 of the Central Civil Services (Pension) Rules, 1972 correspond to the Rules 75(4), 96 and Forms 13, 10 & 16 of the Railway Services (Pension) Rules, 1993, respectively.

2. Rule 39-A of the CCS (Leave) Rules, 1972 and the provisions of GPF correspond to Rule 549 and Chapter 9 of the Indian Railway Establishment Code –Vol.I (1985-Edition). DOP&PW's O.M. No.1/11/2020-P&PW(E) dated 29th July, 2020 mentioned in the O.M. dated 03.06.2021 was adopted on Railways vide letter of even number dated 25.08.2020.

3. The details desired by the Department of Pension & Pensioners' Welfare (DOP&PW) in para 7 of the O.M. dated 03.06.2021 may be sent to the Accounts Directorate of the Railway Board.

G. Priya Sudarsani

**(G. Priya Sudarsani)
Director, Finance (Estt.),
Railway Board.**

D.A.: as above

No. D-43/43/2020-F(E)III

New Delhi, dated, 04 .06.2021.

Copy to: Deputy Comptroller and Auditor General of India (Railways), Room No. 224,
Rail Bhawan, New Delhi.

G. Priya Sudarsani

For Member Finance/Railways

1/11/2021-पी एंड पी डब्लू (ई)
भारत सरकार
कार्मिक, लोक शिकायत तथा पेंशन मंत्रालय
पेंशन और पेंशनभोगी कल्याण विभाग
(डेस्क-ई)

तीसरा तल, लोक नायक भवन
खान मार्केट, नई दिल्ली-110003
दिनांक 3 जून, 2021

कार्यालय ज्ञापन

विषय:-Payment of family pension, death gratuity and other dues to the family on death of a Government servant during service – Regarding.

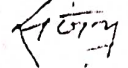
The undersigned is directed to say that the Covid-19 pandemic has claimed lives of several Government employees during the recent surge. In many cases, the deceased employees were the sole bread-winners of their family and the casualties have left families devastated and in an urgent need for funds for livelihood. It is, therefore, incumbent on the Government to ensure that the family pension and other entitlements in respect of the deceased employees are released to their families expeditiously.

2. The completion of the process for sanction of family pension and its disbursement through the Bank may take some time, as it involves reference to PAO and CPAO. To deal with such situations, Rule 80-A of the CCS (Pension) Rules, 1972 provides for payment of provisional family pension and also provisional death gratuity, pending issue of the Pension Payment Order (PPO).
3. Department of Pension & Pensioners' Welfare has issued instructions vide OM No. 1/11/2020-P&PW (E) dated 29th July, 2020 for sanction of provisional family pension by the Head of Office immediately on receipt of a claim for family pension and death certificate from the eligible family member, without waiting for forwarding of the family pension case to Pay & Accounts Office (PAO). Rule 80-A provides for payment of provisional death gratuity by the Head of Office once the family pension/death gratuity case has been forwarded to the PAO.
4. In view of the above, all Ministries/Departments and their attached and subordinate offices are requested to strictly comply with the rules/instructions as brought out above and to ensure that payment of provisional family pension is commenced by the Head of Office immediately on receipt of the claim (with death certificate) from the eligible family member and payment of provisional death gratuity is made to the nominees/family members immediately after forwarding the case to the PAO.
5. Simultaneously, the action may be taken on priority basis for disbursement of regular family pension through the Bank and for payment of other entitlements of the family on death of the Government servant. **It may be ensured that the PPO for family pension is issued and disbursement of regular family pension is commenced by the Bank not later than one month of the receipt of the claim for family pension.**
6. For facilitating expeditious disbursement of all the entitlements of the family on death of a Government servant, two separate notes- one in respect of the employees under Old Pension Scheme and the other in respect of the employees under National Pension System – are also enclosed as Annexure-I and Annexure-II, respectively.

7. All Ministries/Departments and their attached and subordinate offices to submit a consolidated statement on 5th of every month to the Secretary of the Administrative Department in the following format:

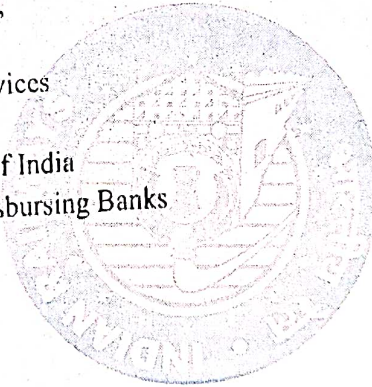
Name & Designation of Government servant died since 1.1.2020	Date on which provisional family pension and provisional gratuity were sanctioned	Date on which PPO was issued	Date on which other entitlements were paid	Reasons for the delays, if any, and remedial action taken to avoid delays in future

8. A consolidated statement in respect of the Ministry/Department and its attached and subordinate offices may be sent by each Ministry/Department to this Department by 10th of each month.


(संजय शंकर)
भारत सरकार के उप सचिव
टेलीफोन-24644632

TO

1. Secretaries of All Ministries/Departments.
2. Chairman, Railway Board,
3. Secretary D/o Posts, Secretary Telecom,
4. Secretary, Ministry of Defence
5. Secretary, Department of Financial Services
6. O/o Controller General of Accounts
7. O/o Comptroller and Auditor General of India
8. CMDs of All Public Sector/Pension Disbursing Banks



ENTITLEMENTS OF FAMILY ON DEATH OF A GOVERNMENT SERVANT DURING SERVICE

(1) Entitlements of family on death of a Government servant under Old Pension Scheme

A. Family Pension :

Amount : 50% of last pay for a period of 10 years from the date following the date of death. Thereafter $\frac{1}{4}$ 30% of last pay.

(Enhanced family pension @50% of pay is payable for 10 years in all cases without reference to the length of service of the deceased employee, as per amended Rule 54(3))

Eligibility of family members : Family pension will be paid to members of family in the following order:-

Sl. No.	Eligible family member	Conditions of eligibility
1	Spouse of the deceased Government servant	For life or remarriage.
2	In the absence of spouse, unmarried dependant* son or unmarried dependant* daughter below the age of 25 years. (Eldest child shall be eligible first. Other(s) will be eligible only after elder child becomes ineligible.)	Till (i)attaining the age of 25 years or (ii) marriage or (iii) start earning livelihood, whichever is the earliest
3	In the absence of (1) and (2) above, dependant** child suffering from a mental or physical disability	For life or till starts earning livelihood.
4	In the absence of (1), (2) and (3) above, dependant* unmarried/widowed/divorced daughter (without age limit) (Eldest daughter shall be eligible first)	Till (i)marriage/ re-marriage or (ii) starts earning livelihood, whichever is earlier
5	In the absence of (1), (2), (3) and (4) above, dependent* parents (Mother first)	For life or till start earning livelihood
6	In the absence of (1), (2), (3), (4) and (5) above, dependent** sibling suffering from a mental or physical disability	For life or till starts earning livelihood

*A child (other than a child suffering from a mental or physical disability) and parents shall be eligible, if their income from other sources is less than the minimum family pension (i.e. Rs. 9000 - p.m.) plus dearness relief thereon.

**A child or sibling suffering from a mental or physical disability shall be eligible if their overall income from other sources is less than the entitled family pension admissible on death of Government servant plus dearness relief thereon.

Documents required to be submitted by the claimant for family pension: (i) Application in Form 14, (ii) a copy of death certificate, (iii) proof of relationship, (iv) proof of date of birth, (v) copy of first page of the Pass Book, (vi) copy of PAN card, (vii) Specimen signature and (viii) PP size photographs

Action to be taken By HOO:

- Sanction provisional family pension to eligible family member immediately on receipt of claim, without waiting for forwarding of case to PAO or authorisation by PAO. (Department of Pension & Pensioners' Welfare's OM No 1/11/2020-P&PW (E) dated 29th July, 2020)
- Separately, process the case for family pension and death gratuity in Bhavishya and forward the case to PAO in Form 18 along with other documents for further processing/authorisation. (Rule 80)
- Government dues such as HBA, licence fee, etc are to be recovered from death gratuity.

B. Death Gratuity:

Length of qualifying service	Rate of death gratuity
(i) Less than 1 year	2 times of emoluments.
(ii) One year or more but less than 5 years	6 times of emoluments.
(iii) 5 years or more but less than 11 years	12 times of emoluments.
(iv) 11 years or more but less than 20 years	20 times of emoluments
(v) 20 years or more	Half of emoluments for every completed six-monthly period of qualifying service subject to a maximum of 33 times of emoluments.

Maximum amount of death gratuity : Rs 20 lakh.

Eligibility:

- Gratuity is to be paid to the family member(s)/person(s) in whose favour a valid nomination exists. If there are more than one nominee, amount of gratuity shall be shared by all nominees as specified in the nomination.
- If a nominee has pre-deceased the Government servant, then the gratuity is to be paid to the alternate nominee(s), if any, mentioned in the nomination form.
- If there is no nomination or the nomination made does not subsist, the amount of gratuity is to be equally shared among spouse, son(s), unmarried daughter(s) and widowed daughter(s).
- If none of these family members is available, the amount of gratuity is to be equally divided among other family members, i.e. father, mother, married daughters, brothers below 18 years, unmarried/widowed sisters and children of a pre-deceased son.
- Succession certificate is not to be asked for unless there is no valid nomination and also none of the family members mentioned above is available.

Documents required to be submitted by the claimant for gratuity : (i) Application in Form 12, (ii) Death certificate, (iii) copy of PAN card, (iv) copy of first page of bank pass book and (v) proof of relationship.

Action By HOO:

- Process the case for death gratuity (along with family pension) in Bhavishya and forward the case to PAO in Form 18 along with other documents for further processing/authorisation.
- Sanction provisional death gratuity in accordance with Rule 80-A, after forwarding the case to PAO

C. Cash equivalent of leave salary (Leave Encashment)

As per Rule 39-A of CCS (Leave) Rules, 1972, cash equivalent of leave salary for earned leave not exceeding 300 days is payable to the family. If the earned leave in the credit of the deceased Government servant is less than 300 days, half pay leave is encashed to the extent the earned leave is short of 300 days.

Eligibility : One of the available family members in this order -> Spouse, eldest surviving son, eldest surviving unmarried daughter, eldest surviving widowed daughter, father/mother, eldest surviving married daughter, eldest surviving brother below the age of eighteen years, eldest surviving unmarried sister, eldest surviving widowed sister; eldest child of the eldest predeceased son.

Leave encashment is processed/sanctioned by HOO on receipt of death certificate without seeking any application for this purpose.

D. Central Government Employees Group Insurance Scheme (CGEGIS)

Amount : In addition to the amount standing in the Savings Fund of CGEGIS, an amount of Rs. 1,20,000, Rs. 60,000/- and Rs. 30,000/- is paid to the family of the deceased employee belonging to Group A, Group B and Group C, respectively.

Eligibility of family members:

- CGEGIS amount is payable to family member(s)/person(s) in whose favour a valid nomination exists.
- In the absence of a nomination, the amount is paid to the family members eligible as per the rules applicable for payment of death gratuity.
- The claim for CGEGIS is processed/sanctioned on receipt of death certificate without seeking any application for this purpose.

E. General Provident Fund (GPF)

- On receipt of the death certificate, the balance in the GPF account of the deceased Government is sanctioned to the family member(s)/person(s) in whose favour a valid nomination exists. In the absence of a nomination, GPF balance is paid to the family members eligible as per GPF Rules.
- As per the Deposit Linked Insurance Scheme under Rule 33-B of the GPF Rules, in addition to the GPF balance, an additional amount equal to the average balance in the GPF account during the 3 years immediately preceding the death of the Government is also paid, subject to the conditions that the balance at the credit did not, at any time during the three years preceding the month of death, fall below the limits mentioned in Rule 33-B.
- The additional amount to be paid shall not exceed Rs. 60,000/-.
- The claims for GPF/DLIS are to be processed/sanctioned by the office on receipt of death certificate.

Annexure-2

(1) Entitlements of family on death of a Government servant under National Pension System who had opted for benefits under Old Pension Scheme or in whose case, no option was exercised and the default option is Old Pension Scheme

- Family Pension : Same as under Old Pension Scheme.

In addition, employee's contributions and returns thereon in the NPS pension Corpus shall also be paid to the family member. HOO will start process to sanction family pension and simultaneously close PRAN under NPS and Government contribution (and returns thereon) would be transferred into the Government account. Remaining amount would be paid in lump sum to the nominee or legal heir as per PFRDA regulations.

- Death Gratuity : Same as under Old Pension Scheme
- Cash equivalent of leave salary (Leave Encashment) : Same as under Old Pension Scheme
- Central Government Employees Group Insurance Scheme (CGEGIS) : Same as under Old Pension Scheme

(2) Entitlements of family on death of a Government servant under National Pension System:

- who had specifically opted for benefits under NPS based on accumulated pension corpus or
- who had opted for Old Pension Scheme or in whose case default option is Old Pension Scheme but there is no family member eligible for family pension under Old Pension Scheme

- Benefits based on NPS Corpus: Concerned office would take action to close PRAN under NPS of the deceased Government servant and grant benefits of lump sum (maximum 20% of accumulated pension wealth) and annuity from the remaining pension wealth to the eligible family member from annuity service provider registered with PFRDA, in accordance with PFRDA (Exits and Withdrawals under NPS) Regulations, 2015
- Death Gratuity : Same as under Old Pension Scheme
- Cash equivalent of leave salary (Leave Encashment) : Same as under Old Pension Scheme
- Central Government Employees Group Insurance Scheme (CGEGIS) : Same as under Old Pension Scheme.

Eastern Railway

No. E(PR)/2/Recruitment

.....

Asansol dated 21/02/2024

ALL CONCERNED ON ASN DIVN.

The following copy of PCPO/ER/KOAA's letter No.E.890/0/1/R&R/Policy/Pt.XIX dated 15.02.2024 addressed to ALL CONCERNED is forwarded for information, guidance and necessary action.

DA- As refd. to



for Sr. Divl. Personnel Officer
Eastern Railway, Asansol.

.....
Copy of PCPO/ER/KOAA's letter No.E. 890/0/1/R&R/Policy/Pt.XIX dated 15.02.2024 addressed to ALL CONCERNED is appended below :

Sub: Relaxation in upper age limit for direct recruitment to non-gazetted posts on the Railways.

A photocopy of Railway Board's letter No. E(NG)-II/2024/RR-1/4 dated 30.01.2024 (RBE No. 08/2024) on the above mentioned subject is forwarded herewith for information, guidance and necessary action. Railway Board's earlier letter No. E(NG)-II/94/RR-1/29/Pt.(3246807) dt. 21.02.2018 (RBE No.25/2018) was circulated vide PCPO's Sl No. 35/2018.

DA: As above


15/2/24
(S. Ray)

Asstt. Personnel Officer (Recrt.)
for Principal Chief Personnel Officer

Index No. 1063: Relaxation in upper age limit for direct recruitment to non-gazetted posts on the Railways.

GOVERNMENT OF INDIA (BHARAT SARKAR)
MINISTRY OF RAILWAYS (RAIL MANTRALAYA)
(RAILWAY BOARD)

No. E(NG)-II/2024/RR-1/4

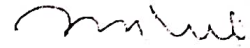
New Delhi, dated 30.01.2024

The General Manager (P),
All Zonal Railways/Production Units
Chairpersons/Railway Recruitment Boards (RRBs)
Chairpersons/Railway Recruitment Cells (RRCs)

Sub: Relaxation in upper age limit for direct recruitment to non-gazetted posts on the Railways.

The matter of granting age relaxation in upper age limit for direct recruitment from open market to non-gazetted posts in Railways to give relief to many candidates who may have become over-aged and have missed the opportunity to appear in recruitment in Railways due to Covid pandemic was under examination in this office.

It has now been decided to provide age relaxation of 3 years for the ongoing recruitment exercise for the post of Assistant Loco Pilot published under CEN 01/2014. This relaxation in upper age limit will be over and above the 3 years relaxation already available above the prescribed upper age limit in open market recruitment to non-gazetted posts in Railways vide letter dated 21.02.2018 (RBE 25/2018).


(U.K. Tiwari)
Director Estt.(N)
Railway Board

No. E(NG)/II/2024/RR-1/4

New Delhi, Dated: 30.01.2024

Copy to:

1. The General Secretary, AIRF, Room No. 253, Rail Bhawan, New Delhi (35spares).
2. The General Secretary, NFIR, Room No. 256-E, Rail Bhawan, New Delhi (35spares).
3. All Members of Departmental Council and National Council and Secretary, Staff Side, National Council, 13-C, Ferozeshah Road, New Delhi (60 spares).
4. The Secretary General, FROA, Room No.256-A, Railway Board (5 spares).
5. The Secretary General, IRPOF, Room No. 268, Rail Bhawan, New Delhi (5 spares).
6. The General Secretary, AIRPF Association, Room No. 256-D, Rail Bhawan, New Delhi.
7. The Secretary, RBSS Group 'A' Officers' Association, Rail Bhawan, New Delhi.
8. The Secretary, RBSS Group 'B' Officers' Association, Rail Bhawan, New Delhi.
9. The Secretary, Railways Board Ministerial Staff Association Rail Bhawan, New Delhi.
10. The Secretary, Railways Board Non-Ministerial Staff Association, Rail Bhawan, New Delhi.

Eastern Railway

No. E(PR)/ 75/Re-engagement

:.....

Asansol dated 23/02/2024

29

ALL CONCERNED ON ASN DIVN.

The following copy of PCPO/ER/KOAA's letter No.E.368/0/Re-engagement dated 12.02 2024 addressed to ALL CONCERNED is forwarded for information, guidance and necessary action.
DA- As refd. to

for Sr. Divl. Personnel Officer
Eastern Railway, Asansol.

.....
Copy of PCPO/ER/KOAA's letter No.E.368/0/Re-engagement dated 12.02.2024 addressed to ALL CONCERNED is appended below :

Sub: Engagement of retired State Government officials in exigencies of services in projects where land acquisition is involved.

A copy of Ministry of Railways (Railway Board) letter no.E(NG)II/2020/RC-4/2(Pt.2), dated 08/02/2024 (RBE No.12/2024) is circulated herewith for information, guidance and further necessary action. Board's earlier letter dated 03/03/2024 (RBE No.39/2023) mentioned therein was circulated under this office serial no. 50/2023.

DA: As above.

(S.K.Chattopadhyay)
Sr. Personnel Officer/Admin.
For Pr. Chief Personnel Officer
Phone No. 24122 (Rly.)
Email ID: sandip.chattopadhyay@gov.in

Qad's 12/2/24

.....
Index No. 1060: The scheme for engagement of retired State Government officials from forest/revenue departments on contract basis for work related to Survey, Updation of land records, coordination with State Govt. agencies for forest/wild life clearances in projects where land acquisition is involved, has been extended for a period of two years beyond 21/02/2024 i.e. 21/02/2026.

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

New Delhi, dated: 08.02.2024

No. E(NG)II/2020/RC-4/2 (Pt.2)

The General Manager (P),
All Zonal Railways/PUs,
(As per standard mailing list).

Sub: Engagement of retired State Government officials in exigencies of services in projects where land acquisition is involved.

Ref: Board's letter No. E(NG)II/2020/RC-4/2(Pt.2) dated 03.03.2023 (RBE No.39/2023).

In continuation of this office letter of even number dated 03.03.2023 cited under reference on the above subject, it has been decided to permit Railways to engage retired State Government officials from forest/revenue departments on contract basis for work related to Survey, updation of land records, coordination with State Government agencies for forest/ wild life clearances in projects where land acquisition is involved.

2. The total number of such engagements may be restricted to 10 in each Zonal Railway. The above permission is extended for a period of two years beyond 21.02.2024 i.e. upto 21.02.2026. Powers for such engagement shall be exercised only by the General Managers and with Finance concurrence.

3. As regards remuneration, allowances and leave, these will be as per OM No. F.No. 3-25/2020-E.IIIA dated 09.12.2020 of Department of Expenditure, Ministry of Finance, Government of India which are as under -

(i) A fixed monthly amount shall be admissible as remuneration during the contract period, arrived at by deducting the basic pension from the pay drawn at the time of retirement. The amount of remuneration so fixed shall remain unchanged for the term of the contract.

(ii) No increment, Dearness Allowance and HRA shall be allowed during the term of the contract.

(iii) An appropriate and fixed amount as Transport Allowance for the purpose of commuting between the residence and the place of work shall be allowed not exceeding the rate applicable to the appointee at the time of retirement. The amount so fixed shall remain unchanged during the term of appointment. However, they may be allowed TA/DA on official tour, if any, as per their entitlement at the time of retirement.

(iv) Paid leave of absence may be allowed at the rate of 1.5 days for each completed month of service.

4. The re-engaged retired employees shall sign an agreement of confidentiality with the Railway containing a clause on Ethics and Integrity.

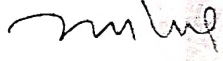
Rail Bhawan, Raisina Road, New Delhi - 110001

5. The following conditions stated in Board's letter No. E(NG)II/2007/RC-4/CORE/1 dated 28.11.2019 shall also be observed while re-engaging these retired employees- Railway should give adequate publicity to such re-engagement, including by putting it on Railway websites. ✓

- i. While re-engaging such staff, medical fitness of the appropriate category should be obtained from the designated authorities as per existing practices.
- ii. Suitability/competency of the staff should be adjudged before such re-engagement.
- iii. Maximum age limit for which re-engagement shall continue will be 65 years.
- iv. The integrity aspect should also be checked while permitting such re-engagement.

6. Care may be taken to ensure that the contract nature of the work is clearly established and that there will be no claim to employment privileges or facilities as applicable to railway employees. The designation and nature of work shall be clearly distinct from the regular employees.

7. Clear fund availability should also be ensured for re-engaging these retired employees and the expenditure towards this arrangement may be charged to the same head against which the expenditure was charged in the past when such arrangements were in force prior to issuance of Board's letter dated 22.12.2020.

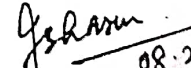

(U. K. Tiwari)
Director Estt.(N)
Railway Board

No. E(NG)II/2020/RC-4/2 (Pt.2)

New Delhi, dated: 08.02.2024

Copy to:

- i. The Principal Financial Advisor, All Indian Railways/PUs.
- ii. The Principal Director of Audit, All Indian Railways/PUs.
- iii. The Dy. Comptroller and Auditor General of India (Rlys) Room No. 224, Rail Bhawan, New Delhi.


08.2.2024
For Member (Finance)/Railway Board

Copy to:

- i. The General Secretary, NFIR, Room No. 256-C, Rail Bhawan, New Delhi.
- ii. The General Secretary, AIRF, Room No. 248, Rail Bhawan, New Delhi.


08.2.24
For Executive Director(IR)
Railway Board

Copy to: (i) PSO/Sr.PPS/PPSs/PSs/PA to: CRB & CEO, M/Finance, M/Infra, M/T&RS,
M/O&BD, AM/Staff.
(ii) F(E) Spl. Branch of Railway Board.

Eastern Railway

No. E(PR)/2/Recruitment

:.....

Asansol dated 23/02/2024

29

ALL CONCERNED ON ASN DIVN.

The following copy of PCPO/ER/KOAA's letter No.E.890/0/1/R&R/Policy/Pt.XIX dated 15.02.2024 addressed to ALL CONCERNED is forwarded for information, guidance and necessary action.

DA- As refd. to

for Sr. Divl. Personnel Officer,
Eastern Railway, Asansol.

.....
Copy of PCPO/ER/KOAA's letter No.E. 890/0/1/R&R/Policy/Pt.XIX dated 15.02.2024 addressed to ALL CONCERNED is appended below :

No. E.890/0/1/R&R/Policy/Pt. XIX

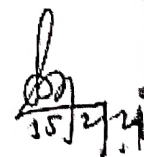
All Concerned
(As per standard list)

PCPO's S.L. No. 11/2024

Kol. dt. 15.02.2024

Sub: Relaxation in upper age limit for direct recruitment to non-gazetted posts on the Railways.

A photocopy of Railway Board's letter No. E(NG)II/2024/RR-1/4 dated 06.02.2024 (RBE No. 09/2024) on the above mentioned subject is forwarded herewith for information, guidance and necessary action. Railway Board's earlier letter No. E(NG)II/2024/RR-1/4 dated 30.01.2024 (RBE No.08/2024) was circulated vide PCPO's SI No. 10/2024.

DA: As above


(S. Ray)

Asstt. Personnel Officer (Recruitment)
for Principal Chief Personnel Officer

Index No. 1063: Relaxation in upper age limit for direct recruitment to non-gazetted posts on the Railways.

RBE No. 09/2024

GOVERNMENT OF INDIA (BHARAT SARKAR)
MINISTRY OF RAILWAYS (RAIL MANTRALAYA)
(RAILWAY BOARD)

New Delhi, dated 06. 02.2024

No. E(NG)-II/2024/RR-1/4

The General Manager (P),
All Zonal Railways/Production Units
Chairpersons/Railway Recruitment Boards (RRBs)
Chairpersons/Railway Recruitment Cells (RRCs)

Sub: Relaxation in upper age limit for direct recruitment to non- gazetted posts on the Railways.

Attention is invited to instructions contained in 2nd para of Board's letter of even number dated 30.01.2024 on the above subject, wherein it is written as "to provide age relaxation of 3 years for the ongoing recruitment exercise for the post of Assistant Loco Pilot published under CEN 01/2014".

2. The words "CEN 01/2014" appearing in para-2 of the letter dated 30.01.2024 shall be read as "CEN 01/2024".



(U.K. Tiwari)
Director Estt.(N)
Railway Board

New Delhi, Dated: 06.02.2024

No. E(NG)/II/2024/RR-1/4

Copy to:

1. The General Secretary, AIRF, Room No. 253, Rail Bhawan, New Delhi (35spares).
2. The General Secretary, NFIR, Room No. 256-E, Rail Bhawan, New Delhi (35spares).
3. All Members of Departmental Council and National Council and Secretary, Staff Side, National Council, 13-C, Ferozeshah Road, New Delhi (60 spares).
4. The Secretary General, FROA, Room No.256-A, Railway Board (5 spares).
5. The Secretary General, IRPOF, Room No. 268, Rail Bhawan, New Delhi (5 spares).
6. The General Secretary, AIRPF Association, Rail Bhawan, New Delhi.
7. The Secretary, RBSS Group 'A' Officers' Association, Rail Bhawan, New Delhi.
8. The Secretary, RBSS Group 'B' Officers' Association, Rail Bhawan, New Delhi.
9. The Secretary, Railways Board Ministerial Staff Association Rail Bhawan, New Delhi.
10. The Secretary, Railways Board Non-Ministerial Staff Association, Rail Bhawan, New Delhi.
11. The Secretary, Railways Board Promotee officers Association, Room No. 341-C, Rail Bhawan, New Delhi.

Contd. (-)

Sl.No. 12/2024

Eastern Railway

No. E(PR)/78/Estt.Matter

.....

Asansol dated 01/03/2024

ALL CONCERNED ON ASN DIVN.

The following copy of PCPO/ER/KOAA's letter No.E.678/0/3/Vol.VII dated 12.02.2024 addressed to ALL CONCERNED is forwarded for information, guidance and necessary action.
DA- As refd. to

for Sr. Divl Personnel Officer
Eastern Railway, Asansol.

.....
Copy of PCPO/ER/KOAA's letter No.E.678/0/3/Vol.VII dated 12.02.2024 addressed to ALL CONCERNED is appended below :

Sub: Amendment to para 219 of IREM, Vol. I

.....

A Copy of Ministry of Railways (Railway Board) letter bearing number E(NG)1/2022/PM1/36, dated 08/02/2024 (RBE No. 11/2024) on the above cited subject is circulated herewith along with its enclosure, containing Advance Correction Slip (ACS) No. 287 of Para 219(b)(ii) of Chapter-2 Section -B, IREM, Vol.I (Revised Edition 1989, First Re-Print Edition, 2009) for information guidance and further necessary action.

DA: As above.

(S.K.Chattopadhyay)
Sr. Personnel Officer/Admin.
For Pr. Chief Personnel Officer
Phone No. 24122 (Rly.)
Email ID: sandip.chattopadhyay@gov.in

.....
Index No. 1028: Amendment to Para 219(b) (ii) of Chapter 2, Section-B, Rules governing promotion of Group 'C' staff of IREM, Vol.I.

RBE No. 11/2024

भारत सरकार/GOVERNMENT OF INDIA
रेल मंत्रालय/MINISTRY OF RAILWAYS
(रेलवे बोर्ड/RAILWAY BOARD)

No. E(NG)/2022/PM1/36

New Delhi, dated 08.02.2024

The General Managers (P)
All Zonal Railways & Production Units, etc.
(As per standard list)

Sub: Amendment to para 219 of IREM, Vol.I

In exercise of the powers conferred by the proviso to the Article 309 of the Constitution of India, Para 219 of Indian Railway Establishment Manual, Vol.I (Revised Edition 1989), First Re-print Edition, 2009 may be amended as per Advance Correction Slip No. 287 enclosed.

Hindi version will follow

Please acknowledge receipt.

Encl: ACS No. 287



Sanjay 08/02/24
(Sanjay Kumar)
Deputy Director Estt.(N)
Railway Board
Tele No. 23303658

पांचवा तल, कमरा नं. 536-E(1), रेल भवन, नई दिल्ली-110001, ई-मेल sanjay.kumar6@gov.in

5th Floor, Room No.536-E(1), Rail Bhawan, New Delhi-110001

INDIAN RAILWAY ESTABLISHMENT MANUAL, VOLUME-I

(REVISED EDITION 1989, FIRST RE-PRINT EDITION, 2009)

ADVANCE CORRECTION SLIP No. 287

Chapter-2, Section-'B' (RULES GOVERNING THE PROMOTION OF GROUP 'C' STAFF)

Para 219(b) (ii) is inserted in the existing Para 219(b) (Procedure to be adopted by Selection Board) to read as under:-

"219 (b) (ii) Further, following provisions shall be applicable for Zonal Railways which adopt Centralized Computer Based Test (CBT) for departmental selections/LDCE/General Selections, as the case may be:

"The question setter to be nominated by competent authority (General Manager of the Zonal Railway or any Head of Department to whom the power is delegated by the General Manager) will set the question paper for the centralized CBT and assist the ECA in objection tracking and settling the answer key.

The evaluator to be decided by competent authority (General Manager of the Zonal Railway or any Head of Department to whom the power is delegated by the General Manager) shall liaise with ECA/evaluating agency and ensure the preparation of results after verification/sample checks of answer sheets. He will be responsible for preparation of unit-wise merit-list."

The three-member committee at Division/Unit level including at least 1 officer from the department for which selection is being held and one Personnel officer, shall be nominated for finalizing the panel as only the written exam of the selection/LDCE/General Selection is centralized while the panel formation is still at the level of seniority unit. One of the 3 committee members will be from the reserved communities i.e. Scheduled caste or Scheduled Tribe."

(Authority: Railway Board's letter No. E(NG)/2022/PM1/36 dated 08.02.2024)

Eastern Railway

No. E(PR)/ 2/1/PwBDs

.....

Asansol dated 23/02/2024

29

ALL CONCERNED ON ASN DIVN.

The following copy of PCPO/ER/KOAA's letter No.E.SP/GAZ/Panel/Pt.VI dated 19.02.2024 addressed to ALL CONCERNED is forwarded for information, guidance and necessary action.
DA- As refd. to


for Sr. Divl. Personnel Officer,
Eastern Railway, Asansol

.....
Copy of PCPO/ER/KOAA's letter No.E. SP/GAZ/Panel/Pt.VI dated 19.02.2024 addressed to ALL CONCERNED is appended below :

Sub: -Reservation to Persons with Benchmark Disabilities (PwBDs) in promotion from Group 'C' to Group 'B' posts- clarification regarding.

The instructions of Ministry of Railways (Railway Board) on the above subject issued vide their letter No. E (GP) 2022/2/20, dated 08.02.2024 is communicated herewith for information, guidance and wide publicity.

DA - As stated


(H.K.Parida)
Assistant Personnel Officer (Gaz.)
for Pr. Chief Personnel Officer.

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
RAILWAY BOARD

RBE No.: 13 /2024

New Delhi.: 08.02.2024

No. E(GP)2022/2/20

The General Managers,
All Indian Railways and Production Units.

(Kind Attn.: PCPOs/PFAs/Dy. CPO(G)/ Dy. CAO(G))

Sub.: Reservation to Persons with Benchmark Disabilities (PwBDs) in promotion from Group 'C' to Group 'B' posts – clarification regarding.

Ref.: DoP&T's O.M. No. 36035/1/2023-Estt.(Res.-II) dated 29.05.2023 (copy enclosed).

Attention is invited to Board's letter of even number dated 18.08.2022 whereby instructions issued by DoP&T vide their O.M. No. 36012/01/2020-Estt. (res-II) dated 17.05.2022 for grant of reservation in promotion to PwBDs have been made applicable *mutatis mutandis* for promotion from Group 'C' to Group 'B' posts.

2. In this connection, DoP&T vide their O.M. under reference have clarified:

"If any extent of relaxation has been decided for a particular Limited Departmental Examination / Departmental Examination in respect of candidates belonging to SC/ST category, where sufficient number of candidates belonging to SC/ST categories (as per vacancies earmarked for these categories) do not qualify the examination in the normal course, same extent of relaxation can be extended to candidates belonging to those PwBD category, who do not belong to SC/ST category. In case the candidates belonging to PwBD category also belong to SC/ST category, they would be eligible to be considered either as a SC/ST category or PwBD candidate for seeking relaxation of standard for Departmental Examination but not both."

3. The issue of grant of relaxed standards of suitability to PwBDs in promotion from Group 'C' to Group 'B' posts has also been examined by the Board. Accordingly, It has been decided that extent of relaxation provided to SC/ST candidates in Selections and LDCEs for promotion from Group 'C' to Group 'B' posts may also be extended to PwBD candidates, in case sufficient number of PwBD candidates are not available on prescribed standards. Further, in case PwBD candidates also belong to SC/ST category, they would be eligible to be considered either as a SC/ST category or PwBD category candidate for availing relaxation of standard for Departmental Examination but not both.

DA. As above.

M. Saluja
(Meenakshi Saluja)
Dy. Director Estt. (GP) III
Railway Board
Ph. No. 23047250
Email-ID. Meena.1964@cov.in

No. 36035/1/2023-Estt.(Res-II)
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel and Training
North Block, New Delhi
Dated the 29th May, 2023.

OFFICE MEMORANDUM

Subject: Reservation in promotion to Persons with Benchmark Disabilities (PwBDs).

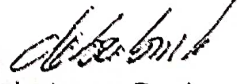
The undersigned is directed to refer to Ministry of Railways OM No. E(NG)/2019/PM4/8 dated 05.04.2023 regarding the above cited subject seeking comments on Para 8.1 & 8.2 of DoPT OM No. 36012/01/2020-Estt. (Res-II) dated 17.05.2022 .

2. In this regard, it is informed that so far as the issue of promotion on 'selection' basis is concerned, the basic standard for selection, as prescribed through the OM No. 35034/7/97-Estt(D) dated 08.02.2002, is the Benchmark Grading in APARs.

3. In case of Limited Departmental Examination/Departmental Examination, minimum qualifying marks for PwBDs may be decided by the Administrative Ministry/Department in consultation with the Recruiting Agency conducting the examination. Therefore, the issue of extent of such relaxation for PwBDs would mean a lower cut-off marks to qualify and that could vary from post to post depending upon the minimum qualifying marks specified for the examination and the cut-off marks arrived at based upon the number of vacancies to be filled up through this examination. Accordingly, the extent of relaxation may vary from case to case.

4. If any extent of relaxation has been decided for a particular Limited Departmental Examination/Departmental Examination in respect of candidates belonging to SC/ST category, where sufficient number of candidates belonging to SC/ST categories (as per vacancies earmarked for these categories) do not qualify the examination in the normal course, same extent of relaxation can be extended to candidates belonging to those PwBD category, who do not belong to SC/ST category. In case the candidates belonging to PwBD category also belong to SC/ST category, they would be eligible to be considered either as a SC/ST category or PwBD category candidate for seeking relaxation of standard for Departmental Examination but not both."

5. This issues with the approval of Additional Secretary (Estt).


(Debabrata Das)
Under Secretary to the Government of India

Sl.No. 16/2024

Eastern Railway

No. E(PR)/42/Transfer

.....

Asansol dated 01/03/2024

ALL CONCERNED ON ASN DIVN.

The following copy of PCPO/ER/KOAA's letter No.AE4171/SC/Pt.IV dated 20.02.2024 addressed to ALL CONCERNED is forwarded for information, guidance and necessary action.
DA- As refd. to


for Sr. Divl. Personnel Officer,
Eastern Railway, Asansol.

.....
Copy of PCPO/ER/KOAA's letter No. AE4171/SC/Pt.IV dated 20.02.2024 addressed to ALL CONCERNED is appended below :

Sub:- Exemption from the routine exercise of transfer/rotational transfer.

A copy of Ministry of Railways (Railway Board)'s following letter bearing letter No. E(NG)I/2024/TR/04, dated 06.02.2024 (RBE No. 10/2024) on the above cited subject is sent herewith for information and further necessary action. Board's earlier letter dated 08.06.2023 mentioned therein was circulated under this office serial No. 166/2023.

D.A. : As above.


(Priyanka Vardhan)
Chief Personnel Officer (G)
Phone No. : 24103 (Rly.)

2

भारत सरकार / GOVERNMENT OF INDIA
रेल मंत्रालय / MINISTRY OF RAILWAYS
रेलवे बोर्ड / (RAILWAY BOARD)

RBE No.10/2024

No. E(NG)I/2024/TR/04

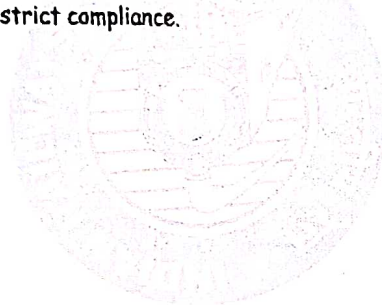
New Delhi, Dated 11.02.2024

The General Manager (P)
All Zonal Railways/PUs

Sub: Exemption from the routine exercise of transfer/rotational transfer.
Ref: Railway Board's RBE No. 59/2023 and RBE No. 74/2023 dated 24.04.2023 and 08.06.2023 respectively.

Kindly refer to RBE No. 59/2023 and RBE No. 74/2023 (copies enclosed) on the subject mentioned above wherein instructions regarding transfer/posting of physically handicapped Railway servants and government employees who are caregiver of dependent daughter/son/parents/spouse/brother/sister have been reiterated. The Hon'ble Court of Chief Commissioner for Persons With Disabilities in case no 14109/1022/2023 regarding provisions relating to transfer of PwD employees has desired that suitable instructions be issued to all concerned for strict compliance of provisions relating to transfer of PwD employees.

2. Extant instructions on the subject, compiled and issued vide RBE No. 59/2023 and 74/2023, again stands reiterated for strict compliance.



Sanjay Kumar
(Sanjay Kumar)
Dy. Director Estt (N)
Railway Board
Ph. No. - 011-23303658
E mail Id- sanjay.kumar6@gov.in

Copy to: Shri Rajesh Aggarwal, The Chief Commissioner for Persons with Disabilities, 5th Floor,
NISD Building, Plot No. 6-2, Sector-10, Dwarka, New Delhi-110075.

12 FEB 2024

CPO (A)

contd....2/-

5871
[Signature]

[Signature]
PCPO

13 FEB 2024
Chalperson/RRG
Secretary to PCPO
Dy. CPO
SPO (Admn.)
LO (P) APC

भारत सरकार / GOVERNMENT OF INDIA
रेल मंत्रालय / MINISTRY OF RAILWAYS
रेलवे बोर्ड / (RAILWAY BOARD)

No. E(NG)I/2023/TR/15

New Delhi, Dated 24.04.2023

The General Manager (P),
All Zonal Railways/Pus.

Sub: Exemption from the routine exercise of transfer/rotational transfer.

- Ref: 1. Board's letter No. E(NG)I-91/TR/13 dated 11.02.1992.
2. Board's letter No. E(NG)I/2014/TR/12 dated 01.08.2014.
3. Board's letter No. E(NG)I-2015/TR/20 dated 10.02.2017.
4. Board's letter No. E(NG)I-2019/TR/1 dated 30.01.2019.

The Hon'ble Court of Chief Commissioner for Persons With Disabilities in case no 13604/1022/2022/R37714 regarding provisions relating to transfer of PwD employees has desired that suitable instructions be issued to all concerned for strict compliance of provisions relating to transfer of PwD employees. In this regard, attention is invited to instructions issued by the Railway Board from time to time for helping disabled Non-Gazetted employees working on Zonal Railways.

2. Attention in this connection is invited to instructions contained in Board's letter No. E(NG)I-91/TR/13 dated 11.02.1992, vide which DOP&T's OM dated 10.05.1990 were circulated for adoption wherein it was provided that candidates recruited on regional basis and who are physically handicapped may be given posting as far as possible, subject to administrative constraints, near their native places within the region. Extant instructions also provide that requests from PwD employees for transfer to or near their native places may also be given preference

3. Further, vide Board's letter No E(NG)I-2015/TR/20 dated 10.02.2017, physically handicapped Railway servants have been exempted from the condition of minimum of five years service required for inter railway transfer requests.

4. Apart from the above, attention in this regard is also drawn to Board's letter No E(NG)I/2014/TR/12 dated 01.08.2014 and E(NG)I-2019/TR/1 dated 30.01.2019 adopting instructions contained in DoP&T's OMs No. 42011/3/2014-Estt(Res) dated 6.6.2014 and No F. No. 42011/3/2014-Estt.(Res) dated 08.10.2018 respectively, providing that government employees who serve as main care giver of dependent daughter/ son/ parents/ spouse/ brother/ sister with specified disability may be exempted from exercise of routine transfer.

5. Ministry of Railways desire that extant instructions on the subject as referred to in the preceding paras may be followed scrupulously. The aforementioned instructions are hereby reiterated for strict compliance.

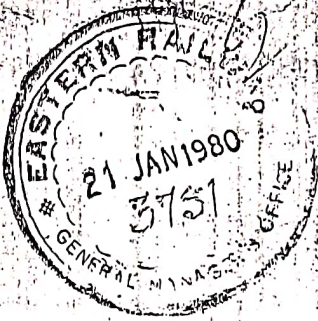
Sanjay
(Sanjay Kumar)
Dy. Director Estt (N)

Railway Board

Ph. No. - 011-23303658

E mail Id- sanjay.kumar6@gov.in

mailed 25/04/2023



Government of India
Ministry of Railways
(Railway Board)

No. E(LR)III/79/UTP/14.

Now Delhi, dt. 16.1.1980.

To

The General Managers,
All Indian Railways.

Sub: Transfer of Railway employees who
are office bearers of recognised
Unions.

The Task Force (Vigilance) has made the following
recommendation:

Item 27:

Protection from transfers being given
to the officials of the TRADE UNIONS
should be restricted to only one or
two main functionaries of the Trade
Union viz. President/Vice President and/
or General Secretary/Organising Secretary.

The Ministry of Railways have carefully considered
the matter and they desire that the instructions issued on
the subject from time to time as brought out in the note
attached may be strictly followed in dealing with the cases
of transfer of recognised Trade Union office bearers.

The receipt of this letter may be acknowledged.

Hindi version will follow.

(1) P. Acknowledge.

(2) R. Liaison the Union — on copy
DA: as above.

(A.K.F. UNNY)
Joint Director, Establishment (L)
Railway Board.

circulated — Pl. see P. 150 (c)

Sub: Transfer of Recognised Trade Union Office
bearers - Procedure to be followed.

Any proposal for transfer of an office bearer of a recognised Trade Union including the Branches thereof should be communicated by the Railway to the Union concerned and the Union allowed to bring to the notice of the Divisional Officer and, if necessary, later to the General Manager any objection that they may have against the proposed transfer. If there is no agreement at the lower levels, the decision of the General Manager would be final. Sufficient notice should be given to the Union of a proposed transfer so that the Union can make alternative arrangements for carrying on work or making a representation against the proposed transfer. (Railway Board's letter No.E(L)60UT1-31 dated 19.2.60)

2. In the cases of usual periodical transfer, however, where it is decided after consideration of the appeal by the General Manager not to cancel the transfer, the transfer may be allowed to pend till the next election of the Union Office bearers subject to a maximum period of one year. This will not apply to transfers on special considerations ordered in public interest (Board's letter No.E(L)61PE1/43 dated 31.7.61)

3. In case of an employee who is transferred at his own request there is no need to follow the usual procedure. It is for the employee himself to satisfy the Union to which he belongs (E(L)64UT1-113 of 6.10.64).

4. In regard to transfer of an employee to comply with statutory obligations under the Hours of Employment Regulations, the Railway Administration should comply with the procedure by conveniently planning the transfers. (E(L)64UT1-113 of 6.10.64).

5. In case of an employee being transferred on promotion the Union need only be informed about the proposed transfer and it is not necessary to pend the same unless the employee wishes to refuse promotion. A senior employee need not be transferred in preference to the one promoted in order to accommodate a Trade Union Office bearer on promotion at that station itself unless this course of action is otherwise feasible (No.E(L)64UT1-113 of 6.10.64).

6. Transfer of an employee having been rendered surplus at a particular station should be treated in the same way as in para 5 above. (E(L)64UT1-113 of 6.10.64).

...../-

7.1 If a trade Union Office bearer has to be transferred because of being involved in a Special Police Establishment case the Union concerned may only be advised of the transfer. Any representation the Union makes may be considered but it is not necessary to keep the transfer in abeyance for this purpose. (E(L)64UT1-113 of 21.11.64) P/13(c)

7.2 The procedure need not be followed in a case where the transfer of a Railway Employee is considered necessary by the SPE/Vig. Organisations of the Railway. In such a case papers should be seen by the General Manager personally before the transfer is decided. The trade union is also advised of the transfer but it is not necessary to give any notice for this purpose. Similarly, in a case where the civil and police authorities have recommended immediate transfer of a railway employee who is an office bearer of a recognised Union on the ground that he was indulging in undesirable activities and thereby affecting efficient functioning of the Railway, there is no objection to deviation from the normal procedure (E(LR)75UT1-176 dated 8.8.75). P/83(c)

8. In case of transfers from one section/department to another in the same office, there is no need to give notice to the Union beforehand. However, the union may be informed about the transfer at the time of effecting such transfers. In the case of transfers to another office located at a distance but within the same area at the same station, usual procedure may be followed. (E(L)64UT1-113 dated 21.11.64). P/13(c)

9. The usual procedure is to be followed for transfers from one Administrative jurisdiction to another (for example, workshop establishment to a loco shed) at the same station.

....

Sl.No. 18/2024

Eastern Railway

No. E(PR)/13/GDCE

.....

Asansol dated 01/03/2024

ALL CONCERNED ON ASN DIVN.

The following copy of PCPO/ER/KOAA's letter No.E.1023/0/GDCE/Pt.1 dated 23.02.2024 addressed to ALL CONCERNED is forwarded for information, guidance and necessary action.

DA- As refd. to


for Sr. Div. Personnel Officer,
Eastern Railway Asansol.


.....
Copy of PCPO/ER/KOAA's letter No.E.1023/0/GDCE/Pt.1 dated 23.02.2024 addressed to ALL CONCERNED is appended below :

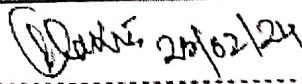
Sub: Modification/cancellation of indents placed for GDCE.

.....

A copy of Ministry of Railways (Railway Board) letter no. E(NG)/I/2023/PM1/12, dated 16/02/2024 (RBE No.17/2024) is circulated herewith for information, guidance and further necessary action.

DA: As above.


(S.K.Chattopadhyay)
Sr. Personnel Officer/Admin.
For Pr. Chief Personnel Officer
Phone No. 24122 (Rly.)
Email ID: sandip.chattopadhyay@gov.in


.....
Index No. 1063: Authorities to whom powers have been delegated for modification/cancellation of indents placed at different stages of GDCE.

DRP 1101/2024

भारत सरकार GOVERNMENT OF INDIA
रेलवे मंत्रालय MINISTRY OF RAILWAYS
(रेलवे बोर्ड RAILWAY BOARD)

No E(NG)I/2023/PM1/12

New Delhi, dated 16.2.2024

The General Manager (P),
All Zonal Railways/PUs
(As per standard mailing list)

Sub: Modification/cancellation of Indents placed for GDCE examination.

Clarifications have been sought by certain Railways on procedure to be adopted on modification/cancellation of indents placed for GDCE Examination. The matter has been examined by the Board and the powers are being delegated to authorities as given hereunder for cancellation of Indent/Enhancement/Reduction of indents at different stages of examination:-

S.no.	Proposal for	Examination Stage	Authority
1	Cancellation of Indent/Enhancement/Reduction upto any extent	Before issue of Notified vacancies	PCPO
2	Enhancement/Reduction upto 50% of notified vacancies	Before conducting of written examination	General Manager
3	Enhancement/reduction of more than 50% of notified vacancies.	Before conducting of written examination.	AM Staff
4	Enhancement/reduction of notified vacancies or cancellation of indent	After conduct of written examination(s) if it is to be followed by final examination or interview.	DG HR
5	Reduction of notified vacancies or cancellation of Indent	After conduct of Ist/IIInd stage written examination/interview but before publication of panel	DG HR

This has the approval of CRB & CEO.

DA: Nil

(Sanjay Kumar)
Deputy Director Estt.(N)
Railway Board

E-mail: sanjay.kumar6@gov.in
Ph. No. 43658/01123303658

Sl.No. 17/2024

Eastern Railway

No. E(PR)/48/Compassionate appt.

.....

Asansol dated 01/03/2024

ALL CONCERNED ON ASN DIVN.

The following copy of PCPO/ER/KOAA's letter No.E.368/0/Pt.VI dated 21.02.2024 addressed to ALL CONCERNED is forwarded for information, guidance and necessary action.
DA- As refd. to

for Sr. Div. Personnel Officer
Eastern Railway, Asansol.

.....
Copy of PCPO/ER/KOAA's letter No.E.368/0/Pt.VI dated 21.02.2024 addressed to ALL CONCERNED is appended below :

Sub: Compassionate ground appointment to the wards/widows of late trainees appointed under LARGESS.

.....
A copy of Ministry of Railways (Railway Board) letter no. E(NG)II/2023/RC-1/9, dated 20/02/2024 (RBE No.15/2024) is circulated herewith for information, guidance and further necessary action. Board's earlier letters dated 09/12/2011 (RBE No.166/2011) and 14/09/2012 (RBE No.102/2012) mentioned therein were circulated under this office serial no. 139/2011 and 116/2012 respectively.

DA: As above.

(S.K.Chattopadhyay)
Sr. Personnel Officer/Admin.
For Pr. Chief Personnel Officer
Phone No. 24122 (Rly.)
Email ID: sandip.chattopadhyay@gov.in

.....
Index No. 1063: The benefits, as envisaged in RBE No. 102/2012 (Sl. No. 116/2012), be extended to the wards/widows of trainees belonging to all categories stipulated in RBE No. 166/2011 (Sl. No. 139/2011) on their appointment on compassionate grounds due to death in harness/medical unfitness of those trainees. Past cases decided otherwise need not be re-opened.

भारत सरकार Government of India
रेल मंत्रालय Ministry of Railways
रेलवे बोर्ड (Railway Board)

New Delhi, dated 20.02.2024

No. E(NG)II/2023/RC-1/9

The General Manager (P)
All Zonal Railways/PUs & RDSO.
(As per Standard mail list)

Sub:- Compassionate ground appointment to the wards/widows of late trainees appointed under LARGEES.

Ref:- (i) Railway Board's letter No. E(NG)II/2011/RR-1/11 dated 09.12.2011 (RBE 166/2011).
(ii) Railway Board's letter No. E(NG)II/1998/RC-1/64 dated 14.09.2012 (RBE 102/2012).

Attention is invited to Railway Board's letter No. E(NG)II/2011/RR-1/11 dated 09.12.2011 (RBE 166/2011) permitting appointment/engagement of candidates belonging to categories of compassionate ground, land looser, accident victim, LARSGESS and substitutes not in possession of minimum prescribed educational qualification as trainees in -IS pay band in exceptional circumstances. Subsequently it was clarified vide para 3(vii) of Board's letter no. E(NG)II/1998/RC-1/64 dated 14.09.2012 (RBE No.102/2012) that dependent of a person appointed on compassionate grounds as 'trainee' would be eligible for compassionate appointment in the event of his/her death in harness/medical unfitness. Subsequently, in response to query made by Western Railway, it was clarified to them that instructions dated 14.09.2012 are applicable to trainees appointed on compassionate ground.

2. The issue regarding applicability of compassionate ground appointment to the wards of trainees of various categories has been reviewed by Board and it has been decided that the benefit of compassionate ground appointment in terms of Board's letter dated 14.09.2012 may also be granted to the wards/widows of trainees of all categories as mentioned in Board's letter dated 09.12.2011 in the event of his/her death in harness/medical unfitness.

3. Any pending case will be covered by these instructions if not barred by limitation as specified in the extant instructions. Past cases decided otherwise need not be reopened.



(U. K. Tiwari)
Director, Estt.(N)
Railway Board

New Delhi, dated 20.02.2024

No. E(NG)II/2023/RC-1/9
Copy to:

1. The General Secretary, AIRF, Room No. 253, Rail Bhawan, New Delhi (35 spares).

Rail Bhawan, Raisina Road, New Delhi - 110001

Eastern Railway

No. E(PR)/ 50/Tech.Resign.

.....

Asansol dated 20/03/2024

ALL CONCERNED ON ASN DIVN.

The following copy of PCPO/ER/KOAA's letter No.E.795/0/Pt.I dated 14.03.2024 addressed to ALL CONCERNED is forwarded for information, guidance and necessary action.
DA- As refd. to

for Sr. Divl. Personnel Officer,
Eastern Railway, Asansol.

.....
Copy of PCPO/ER/KOAA's letter No.E.795/0/Pt.I dated 14.03.2023 addressed to ALL CONCERNED is appended below :

Sub: Clarification regarding acceptance of Technical Resignation.

This has reference to Division's letter No.E-12/Engg./Resignation/2024, dated 27/02/2024, seeking clarification on the above cited subject. The matter has been considered. The circumstances under which a resignation submitted by a Govt./Railway employee is to be treated as 'Technical Resignation' have been amply clarified in DoP&T's OM, dated 17/08/2016 implemented mutatis-mutandis in the Railways vide RBE No. 21/2017 circulated under this office serial no.26/2017. Chapter-XIV of IREM, Vol.I (revised edition-1989, re-print 2009) also provides various provisions on the subject.

2. A careful reading of the aforesaid guidelines/provisions revealed that the provision of technical resignation would carry the benefit of past service for the purpose of various service benefits, if otherwise admissible under relevant rules. Hence, it is incumbent on the Appointing Authority to verify the fact whether the concerned employee who has tendered the resignation for joining the same or other department/office is actually qualified for counting the past service for the purpose of reckoning the various service benefits before treating it as 'Technical Resignation' in each case. To make it more amplify, the employee on probation and thereby not holding a lien of a post, is not entitled to the benefit of counting the past service for the purpose of retention of lien in the parent department for a period of 2 years or 3 years (in exceptional cases). So, in the event of accepting technical resignation in such situation it would cast the responsibility of the parent department to retain the lien of the post even though the same is not admissible under the relevant rule regulating such benefit. Similarly, the benefits of protection of presumptive pay of the previous post, carry forward of unutilised leave under Leave Rules, Joining time pay, Transfer Travelling Allowance and Pensionary benefits can be extended in such situation counting the past service, only if the employee concerned is a permanent employee and thereby holding a lien of the post. Thus, while resignation of the employee who is still on probation may be accepted in such situation, but it cannot be connote as technical resignation.

3. Further, in accordance with the provision of Para 103(iv) of Chapter-I, Section-B, Sub-Section-I of IREM, Vol.I ibid, a 'Trainee' means a person undergoing training with a view to employment in railway service, who draws pay, leave salary, subsistence allowance or stipend during such training but is not employed in or against a substantive vacancy in the cadre of a branch or department. As a sequel of this provision, the question of 'Technical Resignation' in the given situation does not arise. However, there is no bar to accept resignation in such case, subject to provision under Para 1410 of IREM, Vol.I.

This issues with the approval of competent authority.

(S.K.Chattopadhyay)
Sr. Personnel Officer/Admin.
For Pr. Chief Personnel Officer