No. E(PR)/42/Transfer	::::::::::	Asansol dated 21/02/2024
ALL CONCERNED ON ASN DIVN.		
The following copy of PCPO/E to ALL CONCERNED is forwarded fo DA- As refd. to	ER/KOAA's letter No.E.1140 r information, guidance and for	Sr. Divi Personnel Officer, Eastern Railway, Asansol.
Copy of PCPO/ER/KOAA's letter CONCERNED is appended below :	No.E.1140/0/Pt.IV dated	01.02.2024 addressed to ALL
Sub: Timeline for Inter	Railway Own Request Tra	insfers.
1		
11.		
A copy of Ministry of Railways 26/12/2023 (RBE No.148/2023) compliance.		
123 (40)(0.00)		
0	\$1500 × 500	10000
DA: As above.	8.	My
	5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	(.Chattopadhyay)
		onnel Officer/Admin.
		hief Personnel Officer e No. 24122 (Rly.)
		chattopadhyay@gov.in
	(Barra albora
Index No. 1078: Timeline for Inter	Railway Own Request Tra	insfer.

भारत सरकारा GOVERNMENT OF INDIA रेत मंत्रातव/ MINISTRY OF RAILWAYS (रेसचे बोर्ड / RAILIVAY BOARD)

No. E(NG)I/2023/TR/30

New Delhi, dated 26,12 2023

The General Manager (P) All Zonal Roilways & PU's

Sub: Timeline for Inter Ruihvay Own Request Transfers.

The existing process of intervalibusy transfers is currently devoid of strict limelines for competitor of various stages. While the Flumon Resumee Management System (HRMS) facilitates these transfers the obsence of a defined time builts has led to a lack of efficiency and Transparency in the processor: involved

Recognizing the need for a more streamlined and regulated approach, Board have decided to obey following bioannal finiclines for own request transfers-

7) Divisions/Unit to assess provisional no. of staff and categories who can be spared i.e Divisions to make an action plan for Inter Railway Own Request Transfers.

Target Date: 1st cycle: 10th April of every year Target Date: 2nd cycle: 10th October of every you!

2) Division/Units to convey consent for occommodating the staff or reject the request.

Target Date: 1st cycle: 30th April of every year Target Date: 2nd cycle: 30th October of every year

3) Final plan of Divisions for Own Request Transfers to be prepared by Divisions based on decisions received from Divisions/Units. Cases rejected by Divisions to be accounted for by the transferring Division and if necessary, further go down the priority list and advise other Divisions/Units.

Target Date: 1st cycle: 10th - 20th May of every year Torget Date: 2nd cycle: 10th -20th Navember of every year

4) Next set of Divisions where staff is to be transferred to give consent for accommodating or reject.

Target Date: 1st cycle: 31st May of every year Target Date: 2nd cycle: 30th November of every year

5) The cycle to continue till 30/6 or 30/12:

Request Transfers stopped for 3 months Relieving by 30/9 for 1st cycle or 30/3 for 2st cycle

> Dv. Director/Estr. (14) Railway Sound

Ph. No.43658/011-23300658

		As
No. E(PR)/ 47/Staff Benefit Fund	::::::::::	, ,,,

Asansol dated29 02/2024

ALL CONCERNED ON ASN DIVN.

The following copy of PCPO/ER/KOAA's letter No. E.678/0/Vol. VIII dt. 05/01/2024 addressed to ALL CONCERNED is forwarded for information, guidance and necessary action.

DA- As refd. to

for Sr. Div Personnel Officer Eastern Rai Way, Asanso

Copy of PCPO/ER/KOAA's letter No. E.678/0/Vol.VIII dt. 05/01/2024 addressed to ALL CONCERNED is appended below:

Sub: Removal of pay based ceiling for extending benefit under Head/Activity Sl. No. 8 - Railway Staff Benefit Fund.

A copy of Ministry of Railways (Railway Board) letter bearing number E(W)/2023/SBF/7, dated 04/01/2024 (RBE No.129/2023), envisaging amendment to Head/Activity Sl.No.8 under Rule No. 805, Chapter-8, Railway Staff Benefit Fund of IREC, Vol.I vide Advance Correction Slip (ACS) No. 147 on the above cited subject is circulated herewith for information and necessary action. Board's earlier letter dated 21/12/2022 (RBE No. 157/2022) mentioned therein was circulated under this office serial no. 193/2022.

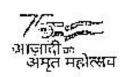
DA: As above.

(S.K.Chattopadhyay)
Sr. Personnel Officer/Admin.
For Pr. Chief Personnel Officer
Phone No. 24122 (Rly.)

Email ID: sandip.chattopadhyay@gov.in

order St. No 8 of Rule 805 of R-1 has

Index No.1025: The ceiling based relief under St. No.8 of Rule 805 of R-1 has been removed w.e.f. 01/04/2024 by code amendment and accordingly, the benefit be extended to all non-gazetted staff, irrespective of Grade Pay/Level in Pay Matrix.



भारत सरकार GOVERNMENT OF INDIA · रेल मंत्रालय MINISTRY OF RAILWAYS (रेलवे बोर्ड) (RAILWAY BOARD)



No.E(W)/2023/SBF/7

New Delhi, dated#4.01.2024

The General Managers/DGs/CAOs(P) All Indian Railways, PUs & CTIs.

Sub: Removal of pay based celling for extending benefit under Head/Activity Sl.No.8 - Rallway Staff Benefit Fund.

Ref: Board's letter No. E(W)/2022/SBF/5 dated 21/12/2022 (RBE Ho. 157/2022)

The requests received from Central, South Eastern & Southern Railways for removal of the pay based ceiling limit prescribed under Col.2, St. No.8 in the Table indicating distribution under Rule No.805. Chapter-B, Railway Staff Benefit Fund of the Indian Railway Establishment Code Volume I, 1985 Edition (Third Reprint Edition-2008) i.e. "Relief of distress, sickness etc. for Railway Staff in Grade Pay upto Rs.4.600/- (i.e. upto Level-7 of Pay Matrix)", circulated vide Board's letter cited under reference, have been examined. It has been decided with the approval of the Competent Authority to remove the ceiling limit of Grade Pay upto Rs. 4600/-(i.e. upto Level-7 of Pay Matrix), as requested by the Railways and to extend the benefit to all Non-Gazetted railway employees, irrespective of Grade Pay/Level of Pay in Pay Matrix.

Accordingly, the above referred Hoad/activity is amended as follows: 2.

. X.

"Relief of distress, sickness etc. for all non-gazetted Railway employees".

This will take effect from the date of issue of this letter. All other terms and 3. conditions will remain the same.

This issues with the concurrence of the Finance Directorate of the Ministry of Railways. V. Muralidharan)

Joint Director Estt.(Welfare)

Railway Board Phone No.: 011-23047203

E-mail ID: v.muralidharan@gov.in

No.E(W)2023/SBF/7

New Delhi, dated √,01.2024

Copy to:-

The Deputy Comptroller and Auditor General of India (Railways), Room No. 224, Rail Bhavan, New Delhi.

For Member Finance, Railway Board

.....2......

.:::::::::::

No. E(PR)/ 42/Fixation of pay/Rg.

Asansol dated 0 | /03 /2024

ALL CONCERNED ON ASN DIVN.

The following copy of PCPO/ER/KOAA's letter No. E. 85/0/Pt. XIII dt. 03/01/2024 addressed to ALL CONCERNED is forwarded for information, guidance and necessary action.

DA- As refd. to

for Sr. Div Personnel Of

Eastern Railway, Asanso

Copy of PCPO/ER/KOAA's letter No.E. 85/0/Pt. XIII dt. 03/01/2024 addressed to ALL CONCERNED is appended below:

Sub: Fixation of pay of Running staff on promotion to the 'General Posts' clarifications - reg.

A copy of Ministry of Railways (Railway Board) letter no. E(P&A)II/2022/RS-2-Part(1), dated 29/12/2023 (RBE No. 149/2023) is circulated herewith for information, guidance and further necessary action. Board's earlier letter dated 20/02/2023 (RBE No. 34/2023) mentioned therein was circulated under this office serial no.34/2023.

DA: As above.

(S.K.Chattopadhyay).
Sr. Personnel Officer/HQ
For Pr. Chief Personnel Officer
Phone No. 24122 (Rly.)
Email ID: sandip.chattopadhyay@gov.in

Index No. 1068: Board's instructions on fixation of pay of Running staff on promotion to the 'General Posts' is to be implemented prospectively i.e. from 20/02/2023 and past case decided otherwise need not be re-opened.

GOVERNMENT OF INDIA (भारत सरकार) MINISTRY OF RAILWAYS (रेश पंजानग) RAILWAY BOARD (रेलवे नोर्ब)

No. E(P&A)II/2022/RS-2-Part(1)

RBE No. 149/2023 New Delhi dt. 29.12.2023

The General Manager/CAOs, All Indian Railways & Production Units

Sub: Fixation of pay of Running staff on promotion to the 'General Posts'

clarifications - req.

Ref: Railway Board's letter dated 20.02,2023 (RBE No. 34/2023).

Please refer Board's letter cited above whereby it was advised that in absence of specific orders from the Board to this effect, the benefit of reckoning of 30% pay element for the purpose of fixation of pay of running staff on their promotion/appointment to the posts filled through General Selection is not admissible. Further, the General Selection is voluntary in nature and the concerned staff is aware of the mode of fixation of pay on promotion/appointment to a post under General Selection. Hence in such cases, pay fixation has to be effected without taking into account the 'pay element'.

- Subsequent to issue of the aforesaid letter dated 20.02,2023 (RBE No. 34/2023), references had been received from Zonal Railways seaking clarifications about action taken in past cases as the date of implementation of the said letter is silent.
- The matter has been examined in Board's office and it has been decided by the 3. Board that Board's letter dated 20.02.2023 (RBE No. 34/2023) is to be implemented with prospective effect i.e. from the date of issue of the letter and past cases decided otherwise, need not be reopened.
- This issues with the concurrence of Finance Directorate of the Ministry of Railways. 4

Hindi version is enclosed. 5.

> (Gaurav Puri) Joint Director, E(P&A) Railway Board Tele No. - 011-47845119 Email ID: gaurav.rb1@gov.in

New Delhi dt.29.12.2023

No. E(P&A)II/2022/RS-2-Part(1)

1. Copy forwarded to the Deputy Comptroller & Auditor General of India, Room No.224, Reil Bhawan, New Delhi.

2. The PFAs, All Indian Railways & Production Units etc.

For Member(Finance), Railway Board

10000			Dedo
No:	E(PR)/	2/Recruitment	Kule

Asansol dated 29 62 /2024

ALL CONCERNED ON ASN DIVN.

The following copy of PCPO/ER/KOAA's letter No. E. 1023/0/S (Vol. II) dated 29.11.2023 addressed to ALL CONCERNED is forwarded for information, guidance and necessary action.

DA- As refd. to

Copy of PCPO/ER/KOAA's letter No. E. 1023/0/S (Vol. II) dated 29.11.2023 addressed to ALL CONCERNED is appended below:

> Sub: Framing of Recruitment Rule for the post of Prosthetist & Orthotist in Level-6 of 7th GPC Pay Matrix.

A copy of Ministry of Railways (Railway Board) letter bearing number E(NG)II/2021/RR-1/32, dated 16/11/2023 (RBE No. 124/2023) on the above cited subject is circulated for information and further necessary action.

DA: As above.

(S.K. Chattopadhyay) Sr. Personnel Officer/HQ For Pr. Chief Personnel Officer Phone No. 24122 (Rly.)

Email |8; sandip,chattopadhyay@gov.in Lauc 20/11/20.

Index No. 1063: Framing of Recruitment Rule for the post of Prosthetist & Orthotist in Level-6 of 7th CPC Pay Matrix.

GOVERNMENT OF INDIA MINISTRY OF RAILWAY (RAILWAY BOARD)

No. E(NG)11/2021/RR-1/32

New Delhi, Dated: 16 .. 11.2023

The General Manager (P), All Zonal Railways/Production Units Chairmen/Railway Recruitment Boards

Sub: Framing of Recruitment Rule for the post of Prosthetist & Orthotist in Level-6 of 7th CPC Pay Matrix.

Framing of Recruitment Rules for the non-gazetted post of Prosthetist & Orthotist was under consideration in Board's office.

- The matter has been examined and after detailed deliberations in consultation with Health Directorate of this Ministry, it has been decided that following criteria may be followed for recruitment for the post of Prosthetist & Orthotist:
 - (i) Nomenclature of the post: Prosthetist & Orthotist.
 - (ii) Pay Level: Level-6
 - (iii) Mode of recreitment: 100% Direct Recruitment
 - (iv)Educational Qualification: Degree in Prosthetics & Orthotics (B.P.O.) from a recognized University.
 - (v) Age limit: 20 to 30 years.

(U.K. Tiwari) Director Estt.(N) Railway Board

BUNN

No. E (NG)11/2021/RR-1/32

New Delhi, Dated; 16,11,2023

Copy to:

- The General Secretary, AIRF, Room No. 253, Rail Bhawan, New Dethi (35 spares). 1.
- The General Secretary, NFIR, Room No. 256-E, Rail Bhawan, New Delhi (35 spares). 2.

-No. E(PR)/ 42/Pay Fivation/Medicelly Unfa	:::::::::::::::::::::::::::::::::::::::	Asansol dated 29/02/2024	
ALL CONCERNED ON ASN DIVN.			
The following copy of PCPO/ER/KO addressed to ALL CONCERNED is forwarded	AA's letter No.	E.369/0/1/Pt.1 dated 31.10.20 guidance and necessary action	23
DA- As refd. to		or Sr. Divi. Personner Office Eastern Kailway Asanso	
Copy of PCPO/ER/KOAA's letter No. E.36	0/0/1/Dt 1 dated	31 10 5033 addressed to A	LL
CONCERNED is appended below :	ordinet. i dated	01.10.2020. ddd.00	

Sub: Fixation of pay of disabled/medically unfit running staff on being appointed against alternative (stationary) posts in revised (7th CPC) pay structure.

A copy of Ministry of Railways (Railway Board) letter bearing number E(NG)I-2018/RE-3/3, dated 13/10/2023 on the above cited subject is circulated herewith for information and further necessary action. Board's earlier letter dated 02/02/2023 (RBE No.23/2023) and 14/10/2019 (RBE No.171/2019) mentioned therein was circulated under this office serial no. 25/2023 and 221/2019 respectively.

DA: As above.

(S.K.Chattopadhyay)

Sr. Personnel Officer/HQ

For Pr. Chief Personnel Officer

Phone No. 24122 (Rly.)

Email IP: sandip.chattopadhyay@gov.in

Index No. 1060: Extant instructions on fixation of pay of disabled/medically unfit running staff on being appointed against alternative (stationary) posts in revised (7th CPC) pay structure has been reiterated for strict compliance.

भारत तरकार/GOVERNMENT OF INDIA रेल नीनासक्य/MINISTRY OF RAILWAYS (रेसचे वीर्ड/RAILWAY 80ARD)

No. E(NG)I-2018/RE-3/3

New Delhi, dated 13,10,2023

The General Managers (P). All Zonal Railways & Production Units, etc.

Sub: Fixation of pay of disabled/medically unfit running staff on being appointed against alternative (stationary) posts in revised (7th CPC) pay structure.

Ref: Board's letter of even no. dated 14.10.2019 & 02.02.2023.

Attention is drawn to Board's instructions dated 14.10.2019 (RBE 171/2019) wherein interolia provided that while fixing the pay of a medically decategorised running staff in an olternative stationary past, if the resultant pay (after 30% addition) does not correspond to any cell, in the same pay level, then the pay will be fixed in the next below cell of the same pay level, and difference in pay will be protected as personal pay which will be adjusted in future increment(s).

During the separate meeting held by EDE(N) with Federation (AIRF) on 24.08.2023 on PNM/AIRF Item No. 26/2021, it has been brought to Board's notice by AIRF that the provisions contained in the aforesaid instructions are not being complied with by certain Railways despite the same has been reiterated vide Board's letter dated 02.02.2023 (RBE 23/2023), and, therefore, it was decided that the same be again reiterated. The instructions issued vide RBE No. 171/2019 are accordingly hereby reiterated for strict compliance.

Please acknowledge receipt.

1977

A Marin Deputy Director Estt. (N)
Railway Board
Tele No. 23303658

Crange son 1870

Crange

No. E(PR)/ 42/Transfer		Asansol dated 26/02/2024
ALL CONCERNED ON ASN DI	VN.	29
The following copy of addressed to ALL CONCERNED DA- As refd. to	PCPO/ER/KOAA's letter D is forwarded for informa	for Sr. Divi Personnel Cristian Ration, Assistant
Copy of PCPO/ER/KOAA's le CONCERNED is appended below		dated 25.09.2023 addressed to And
CONCENTALD IS appended being	.	- T
ACT 6.10 - 0.040.00.00.00.00.00.00.00		amployees - Master Circular
Sub: Transfer of I	Non-Gazetted Railway	y employees - Master Circular.
	44-44-	er .
A copy of Master Circlissued vide Ministry (E(NG)1/2019/TR/10 dated guidance.	cular No.24 on transf of Railways (Railwa d 17/08/2023 is circ	er of Non-Gazettd Railway endi- ay Board) letter bearing culated herewith for information
	50	
		14 700 as
DA: As above.		(S.K.Chattopadhyay)
	Er	Sr. Personnel Officer/HO For Pr. Chief Personnel Of Home No. 24122 (Rly) nail ID: sandip.chattopadhyay
	Sircular on Transfer (of Non-Gazetted Railway employe



भारत सरकार GOVERNMENT OF INDIA रेल मंत्रालय MINISTRY OF RAILWAYS (रेलवे बोर्ड RAILWAY BOARD)

अराजपत्रित रेलवे कर्मचारी का स्थानांतरण - मास्टर परिपत्र

Transfer of Non-Gazetted Railway employees - Master Circular

भारत सरकार GOVERNMENT OF INDIA रेश गंत्रांलय MINISTRY OF RAILWAYS (रेलचे बोर्ट RAILWAY BOARD)

No. E(NG)1/2019/UR/10

New Dolli, dated

The General Manager's (P) All Indian Ruilways, Production Units & others.

Sub:- Transfer of Non-Gazeffed Railway employees - Master Circular.

Railway Board has issued instructions from time to time through various letters/instructions on the subject of transfer of Non-Gazetted Railway employees under the Zonal Railways. Based on increations issued on the subject till 1991, Master Circular no 24 on Transfer was issued on 8.04.1991; The wheter Circular has since been updated duly incorporating all the instructions issued so far on the subject for the information and guidance of all concerned.

- Transfer means the movement of a Railway employee from one headquarter station in which he is employed to another such station, either;
 - (i) To take up the duties of a new post; or
 - (ii) In consequence of a change of his headquarter and seniority units.

(Ref. Rule 226 to 231 - Indian Railway Establishment Code, Vol. I, 1985 Edition)

- Transfer may be ordered either on a temporary basis or on a basis otherwise than temporary Transfer is not a punishment.
- 3.1 Frequent transfer of Railway employees should not be resorted to. Wherever the transfer of Railway employee is temporary, the same should be mentioned in the transfer order.

(Ref: Board's letter No. B(NG)I-81/TR/19 dated 23.5.84).

- Transfers otherwise than on temporary basis, are necessitated by administrative requirement occasioned by consideration of requests received from the Railway employees.
- 4.1 Transfer of a Railway employee ordered as a result of his promotion should be carried out to the employee as early as possible in his own interest.
- 4.2 (i) Whenever any curtailment in a cache takes place and Railway employees have to be tructed, and as a general rule, the junior most employees should be transferred first.

(Ref. Board's letter No. E(NG)66/TR2/20 dated 27.7.66)

(ii) If there is closure of activity on a particular station on a Railway like closing down a river of particular establishment necessitating transfer of Railway employee enmasse; the matter than a land discussed with the Labour, to help in proper assurgement being made for dealing with the labour, problems that might arise in such cases.

(Ref. Board's letter No. 1 (NO)11/77/1R/27 dated 10.06-77).

5. Procedure for processing transfer application:

Railways should follow the following guidelines while processing the transfers of Railway employees from one Unit/Division/Railway to another Unit/Division/Railway:

- (i) The application containing all the necessary details should be made in as many cop(\(\frac{\pi}{2}\) at \(\frac{\pi}{2}\). It levels/offices through which the application has to pasa through includes; if Unit/Division/Ruilway to which the transfer is sought for.
- (ii) All the copies should have a recent passport size photograph of the confident family affixed/pasted on the top right hand content of the application.
- (iii) The application should be accompanied by an additional identical passport size photocold which may be affixed/pasted similarly on the Memorandom/Order sparing the employed in transfer as and when issued.
- (iv) The immediate Supervisor/Officer of the temployee concerned before forwarding the application for further necessary action should attest the photograph affixed on each copy of the application in such a manner that the signature and the rubber stump below that appear partially on the photograph and partially on the paper outside the photograph.
- (v) The rubber stamp should clearly indicate the name and designation of the Supervisor Officer attesting and forwarding the application.
- (vi) Each level/Office will retain a copy of the application complete in all respects as per detailed mentioned above before forwarding the same to the higher authority or Unit to which the transfer has been sought for, as the case may be.
- (vii) The application should be registered and appropriate priority number allotted as per extent procedure and the employee advised of the same.
- (viii) After the request for transfer has been accepted and necessary orders issued by the competent authority. Memorandum/Order sparing the employee should have the photograph of the employee (received from him at the time he made the request initially) pasted on it duly an entire in the manner indicted in (iv) above. The Memorandum/Order should also have the signature of the transferred employee and his left thumb impression both of which should be duly passed by the officer signing the Memorandum/Order with his name and designation appearing below the signature.
- (ix) When the transferred employee presents himself in the new Unit with the original Memo sparing him for transfer, necessary details like his photograph, signature etc should be confident matched before he is allowed to join. If, in any case, the details match prima-focie backed reasonable doubt persists and consultation/enquiry/verification of genuineness is warm to with the Railway/Division/Unit from which the employee has been transferred, the same can be done as soon as possible but within a month of his joining.
- (x) All communications regarding transfer should be signed by a Gazetted Personnel Officer with his name and designation appearing below the signature.
- (xi) The LPC should be issued immediately and signed by a Gazetted Accounts Officer with his name and designation appearing below the signature;

- (84) LPC should be and under a covering lease to the new Unit to which the couplings his forces providented through special metarages at the at possible where identity chirals and the time of acception the flavorence.
- (xiii). The Service Book of the stapleyee contented day completed should also be sent to the itest. Until in the same minimal as in (xii) above.
- 8.2. The above procedure will apply matatic matanells to all transfers including transfers on administrative propost and transfer on manual exchange basis,

(Ref): BosnUs letter No. F(NO)):2001/1R/16 duted 21.11.2001 and EO(G)(-2014/19/14 distributed 07.04.2015)

6. Periodical Transfer

- 6.1—(i) Railway employees holding sensitive posts, including those who frequently come into contact, with public or/and contractors/ suppliers, are required to be transferred out of their existing post/sublest station as the case may be, after every four years.
- (ii) The instructions for periodical transfer of Railway employee cover two broad categories of (3-43)-
 - (a) The first category includes staff of Commercial Department (such as Commercial Supervivor Reservation Clerks/Hooking Clerks, Staff dealing with all types of Commercial Contracts/licenses, Ticket Checking staff etc.) and the staff of the Operating Department (SSs/SMs/ASMs etc.)
 - (b) In order to avoid large scale dislocation in the case of this category of staff, periodical transfer may as far as possible, be effected without involving a change of residence of the will concerned so long as the fundamental objectives of such transfers can be achieved by transferring such staff to a different location in the same station or to a different station to the same urban anglomeration.
 - (c) In the second category, consisting mainly of staff working in offices such as Pay Bill Sections. Stores Offices, Accounts Offices, Duel Sections, Medical Department, etc who cannot normally be transferred to a different place for reasons like the seniority unit being different/very small, the office being localized etc., they are to be shifted to a different non-sensitive seat in the state place to meet the requirement of periodical transfer.
 - (d) Posts in the different department which have been identified as sensitive posts for the purpose of periodical transfer are as follows:-

A: Accounts Department:

- Staff passing contractors/Firms Bills
- Staff dealing with claims/refund and wharfage/demurrage for general public;
- Cheque writers;
- 4. Cashiers;
- Staff dealing with Pension/PF claims;
- 6. Staff dealing with passes/ release of unpaid wages; and
- 7. Staff dealing with post audit of paid vouchers and issue of acquaintance.
- 8. TIAS/ISAS/SVs.

B. Civil Engineering Departments:

1. JE/SE/SSE (Works & P. Way) in charge of Stores/dealing with Contractors/accepting supply of stores.

- IOWs/PWIs in charge of stores;
- Bill Clerks;
- Material checking Clerk/Sore Clerks;
- Time Keepers; S.
- Works Accountants; 6.
- Assit. Superintendents/Superintendents in charge of Stores Account.
- Staff dealing with transfers/ promotion/ sanction of loans & advances and issue of 8. Passes/PTOs/Leave accounts/local purchases; and
- Draftsmen/ Estimators in Divisional Drawing Office checking Contractors' bills. 9.

Commercial Department: C.

- Goods/ Parcels/ Luggage Clerks; 1.
- Reservation/Booking Clarks; 2.
- Ticket Collector/ TTEs/ Conductors; 3.
- Reservation/ Goods Supervisors; 4.
- Staff dealing with Whatfage/ Demurrage cases; ŝ.
- Staff dealing with all types of Commercial Contracts/licenses; 6.
- Staff dealing with city booking/outages/RTSA (Railway Ticket Service Agents); 7.
- Staff dealing with claims; 8.
- Sectional CMIs & Sectional Claims Inspectors; 9.
- Staff dealing with revenue earning and commercial publicity:

Electrical Departments: D.

- Stores Clerk;
- Establishment Clerk/ Time Keepers,
- Assistant Superintendent/ Superintendent Stores in Divisional Offices;
- Assistant Superintendent/ Superintendent Works in Divisional Office;
- Air conditioned Coaches in charge/ coach attendant;
- Foreman In-charge of Shop; 6.
- Mileage Clerk/ Shed Notice Clerk, 7.
- Staff dealing with Tender/ Contracts and purchasing stores. 8.

Mechanical Department: E,

- .1. Store Clerk;
 - Bill Clerk/ Establishment Clerk;
 - Time Keeper;
 - Fuel Inspector/ Fuel Issuer/ Fuel Clerk in Sheds;
 - Mileage Clerk/ Shed Notice Clerk in Slieds;
 - Staff dealing with Tenders/ Contracts, purchase of stores.
 - Section Engineer/Sr. Section Engineer dealing with disposal of scrap.

Medical Department: 🐇

- Pharmacists looking after the drug stores; Staff In-charge of Kitchen Stores; Staff writing out Sick/ Fit certificates. 1, :

- Clerks/Pharmacists dealing with periodical medical examinations.
- Staff dealing with passing of bilts of firms supplying materials to Railways.
- Staff dealing with passing of medical reinbursement bills to non-railway Hospitals.
- Health and Malaria Inspector designated as Food Safety Officer

G. Personnel Department:

Bill Clerk; I.

2. . Staff dealing with settlement cases/ advances; and

Cadre Section staff or staff dealing with recruitment/ promotion/ transfer. 3.

Stores Department:

Tender Clerks/ Disposal Clerk/Purchases Section In-charge (Head Clerk/ Assistant H. 1. Superintendent/ Demand Clerk (dealing with operation of rate contract).

Assistant Conf. Tender, Clerk/ Tender Opening Clerk/ Sample Clerk/ Superintendent/CTC;

Section In-charge (Head Clerk/Assistant Superintendent)/ Registration Clerk in Purchase 2. 3.

Receipts/ Inspection Supervisors In-charge (Ward Keeper, ASKP/DSKP) and Group 'C' steff 4.

working under them, Local purchase staff.

Sales section in charge (ASKP/DSKP) and staff working under them;

Scrap yard/ Returned Store section in-charge (ASKP/ DSKP) Ward Reeper and Grosp C Mass 5. working under them; and

Staff in Purchase Section of EA/DRM of DCOS of Division. · 7.

I. Operating Department:

Station Superintendents;

Station Masters/ Asstt. Station Masters except those working/posted as Cabin Station Masters. 1. and Way Side stations/ Crossing Stations involved only in train passing duties and not sold 2, any commercial duties.

Station Clerk; 3...

Train Clerk dealing with package works

Stock Controller Coaching Controller in Control Rooms;

The desks dealing with mileage bills/ operating restrictions, distribution of uniforms, italiac stores and charge sheets/ wagon allorment section dealing assistants in the office of DOS:/

Desk dealing with Commodity Section and Stores Section in the COPS's office.

S & T Department.

JEs/SEs(Signal) and JEs/SEs (Telecom) independent in-charge of Stores Depots, handling Tender and Contracts and Preparation of Bills:

Bill Clerk/ Time Keeper/ Establishment Clerk, 2.

Stores Clerk/ Stores Issuer.

Office Clerks/Superintendents dealing with tenders and contracts, verification of bills and 3... indents for purchase of store.

(Ref.- Board's letter No. E(NG)II/78/TR/85 dated 27.4.79, E(NG)II/78/1R/82 dated 7.1.801 31,12,81, 19,2.86, 16,10.87 and 22.8.80, E(NG)IV87/TR/34/NFIR/JCM/DC dated 27.9.89, E(NG)I-94/TR/29 dated 2.5.95, E(NG):-E(NG)II/80/TR/28 2001/TR/22 dated 21.5:2002, E(NG)I-2002/TR/19 dated 13.9.2002 & 23:2:2006, E(NG)I-94/13/29 dated 28.3.2005, E(NG)I-2007/TR/27 dated 1.4.2009, E(NG)I-2020/TIV/8 dated 18.08.2020).

6.2 For clerical staff working on sensitive posts/sents, rotational shifting from desk to desk will meet the requirement of periodical transfer.

(Ref. Board's letter No. E(NG)11/78/178/85 dated 27:4.79)

6.3.1. Transfers ordered at the instance of Vigilance:

Transfers are ordered in certain cases at the instance of the Vigitance Organization/ Special Polish Establishment, to facilitate proper enquiries being unde etc. In order to ensure that there is no barassment and/or victimization on this account, the DRM in respect of Divisionally controlled staff and the CPO(A) in respect of Beadquarters controlled staff may bear representations of genoine grievance, if any made before a final decision is taken to effect the transfer. This procedure will not, however, apply to the cases of transfer of officer bearer(s) of the recognized Unions, who are governed by a separate set of orders.

(Roff-Board's letters No. E(NG)H/77/TR/112 dated 6.2.78 and 27.5.78).

6.3.2 Whenever a transfer order is issued on the basis of complaints, CBI/Vigilance enquiries etc. by the competent authority, and thereafter it is proposed to cancel the transfer order without the employee having actually carried out the transfer order, or to bring back the employee concerned to the original place of posting within one year, the competent authority should obtain the approval of the next higher authority after giving full details regarding the reasons requiring change in the transfer orders. It should also be the endeavour of Railway Administration that an employee undergoing penalty as a result of a vigilance case is not posted against any post involving public dealing especially in areas prone to corruption.

(Reft-Board's letter No. E(NG)I/80/TR/28 dated 21.7.88)

6.3.3 Ticket Checking stuff suspected to be indulging in malpractices should as a matter of policy, be invertibly transferred on inter-divisional/inter zonal basis as a measure of campaign against rampant social evil.

The repatriation of delinquent Railway staff transferred to other Railways/Divisions on Vigilance/Disciplinary grounds back to their parent Railway Division, may be determined with respect to the different types of cases in the following ways:

- (i) Cases ultimately culminating in exoneration: Requests, if any, received from the concerned staff for posting back to the original(parent) Railway/Division may be considered by the General Manager(s) at any time after the closure of D&AR proceedings; in other words, no minimum times limit on the applicant's stay in a foreign Railway/Division would be applicable.
- (ii) Cases ultimately culminating in imposition of a minor penalty: Request, if any, received from the concerned staff for a posting back to the original(parent) Railway/Division may be considered by the General Manager(s) only after a lapse of 3 years beyond the date of completion of the period of punishment.
- (iii) Cases ultimately culminating in imposition of a major penalty: Requests, if any, received from the concerned staff for a posting back to the original (parent) Railway/Division may only be considered by the General Manager(s) after a lapse of at least 6 years beyond the date of completion of the period of punishment.
- (iv) In respect of cases covered under Para (ii) and (iii) above, posting back at precisely the office/place/station at which the irregularity had been originally committed/detected by Vigitatice is not to be allowed.
- (v) Requests for a posting back to the original (parent) Railway/Division shall not be considered in case of employees falling in the category of "habitual" offenders (those against whom offences have been lodged repetitively) and/or employees against whom (other) vigilance -related matters are pending at the time of consideration of the request.

Souce So. Powers in respect of the above provisions shall be exercised by the General Manager(s) of the concerned Zonal Railways/Production Units personally and shall not be delegated further.

Further, owing to bifurcation of Railways, when the staff transferred to different division on same Railway on administrative ground landed up in different Division on the same Railway then the request for transfer by the staff who were earlier shifted to another Division on administrative ground/vigiliance ground, may be considered for transfer to their original Railway, but not to their original Division on one content to ease basis, subject to acceptance by both the concerned General Managers i.e. relieving and accepting.

(Reft- Board's letter No. E(NG)I-2004/TR/22 dated 23.10.2006, No. E(NG)I-2004/TR/22 dated 25.09.2016).

6.4 Transfer of Railway employees from one unit of seniority to another unit of seniority to administrative grounds except on promotion/ due to shrinkage of cadre/ legal recruitments etc., should be ordered rarely and in public interest only e.g. in case where the conduct of an employee is under investigation or where in the interests of the Administration, it is considered that the Railway employee should be kept at another station. In such case of transfer, the Railway employees so transferred are given protection of seniority, causing hardship to the staff awaiting promotion in the unit to which they need been transferred. Therefore, such transfers should be ordered only when absolutely inescapable. Where we enquiry is pending against the Railway employee, the same should be processed expeditiously and the matter finalized as early as possible, so that the Railway employee may be transferred back to his original unit of seniority.

(Ref:-Board's letter No. E(NG)I/68/SR6/28 dated 25.1.69).

7. Transfer on the basis of one way own request.

7.1 Transfer of Railway employees on consideration of their requests within the same unit of seniority does not entail loss of seniority to the Railway employees concerned. The requests are normally based family convenience or educational facilities, etc. Where there are unpopular stations from which the Railway employees have sought transfer, it should be ensured that such stations are manned to the authorized strength by prescribing a minimum period of service at such stations as a presequence of transfer to popular station by registration.

(Ref.- Board's letters No. E(NG)H/77/TR/14 dated 10.1.71).

7.2 The requests for transfers should be dealt with in an organized manner and there should not be that occasion for any grievance in the mind of the staff in regard to handling of their request. If a vacance exists in the cadre at the place where the employee seeks transfer, there should be no difficulty in immediately accepting the request and informing the cadre authorities from where the transfer is to be effected. Proper registers should be maintained in the units of Division/Workshop/ Zonal Headquarter.

(Ref.- Board's letters No. E(Rep)I-83AD1/Misc/Staff Griv, Dated 25.5.83 and E(NG)I-83/3/R/25 dated 6.6.83).

7.3 Where the requests involve transfer to a different unit of seniority/another Division on the states. Railway/ another Railway, transfer should be ordered after clearance from all sources and acceptance is the new unit. Request transfers are allowed only in initial recruitment grades or in such interinculars grades in which there is an element of direct recruitment on bottom seniority. An employee is required by have completed at least five (05) years of Railway service including probation period, training proper wherever prescribed before seeking request transfer to mother Zonal Railway. However, General

Managers, in consultation with recognized Trade Unions, may increase the minimum service period Inter-Railway Transfer from 5 years to 10 years for specific categories in non-gazetted cadre, keeping view the need for manning important posts for smooth train operation. The employee must posseds of educational qualification prescribed for direct recruitment for the grade to which he is seeking transfer the employee so transferred is to be adjusted against a direct recruitment quota vacancy in the new unit and his seniority is to be fixed below all the existing employees in the new unit - permanent or adding in the relevant grade on the date they join the new unit irrespective of their length of service and status in the former unit. No transfers on personal requests should be ordered in intermediate grades where all the vacancies are filled entirely by the promotion of staff in the lower grade(s).

The GMs may take a decision to allow request transfer of Non-Gazetted railway employees on conformal basis. Such requests may be considered only in rare cases, where NOC has been received from accepting Railway and have been approved by competent authority in the parent Railway. GMs may also consider to forwarding of such cases of request transfer on out of turn basis when exceptional circumstances so warrant its consideration.

(Ref.- Board's letters No. E(NG)65SR6/31 dated 30.9.65, 29.1.66, 1:4.66, E(NG)II/71/TR/1 dated 31.3.71, E(Rep.)I/88AE/12/6/115 dated 7.6.88; E(NG)I-99/TR/15 dated 8.2.2000, E(NG)I-2015/TR/20 dated 23.04.2019, E(NG)I-2017/TR/24 dated 10.03.2022, E(NG)I-2017/TR/24 dated 23.03.2022, E(NG)I-2018/TR/14 dated 17.9.2018 and E(NG)I-2018/TR/14 dated 10.06.2022)

- 7.4 The following instructions shall be applicable in all Zonal Railways and Units for considering the transfer cases of sportspersons, recruited against sports quota from one Railway/Unit/Division to another Railway/Unit/Division:
- (i) Eligibility conditions:
 - At least 05 years' service on the Railway, including probation period, training period wherever prescribed and
 - b) Person should be a regular employee;
- (ii) Exceptions to the conditions as mentioned in Para (i) above can be made in the following
 - a) When the spouse of the sportsperson is an employee of Central Government/ State Government/ Public Sector, and the sportsperson requests for transfer to the place of the spouse;
 - b) When a sportsperson has been afflicted with a serious physical and metal ailment rendering him/her unfit for competitive sports and he/she desires to be transferred to another place where better treatment facilities for the ailment, are available; and
 - c) When sportspersons request for their transfers on mutual basis from one Railway/ Division/Unit to another Railway/Division/Unit, provided both such employees are sportspersons.
- (iii) Inter-Railway/Inter-Divisional/Unit transfers of sportspersons shall be within the competence of General Manager of that Railway and will be decided only after his/her personal approval.
- (iv) Relaxation in five years service condition for Inter-Railway transfer to the sportspersons having medal winning performance in the recognized international championships after joining the Railways; on his/her request can be given by Railway Board;

- (v) Relaxation for the cases of transfer from one Division/Unit to another Division/Unit within the same Railway may be decided by the General Manager concerned as is done in case of other non-gazetted Railway Servants.
- (vi) The general conditions governing request transfers, like educational qualifications prescribed for recruitment to the category/post to which transfer has been sought for, assignment of bottom seniority etc., will apply in all cases of transfer of sportspersons on their own requests.
- (vii) However, since recruitment of sportspersons is allowed in Technician Gr III with three years on the job training, they may also be allowed to seek inter-Railway request transfer on bottom seminarity once they have completed 03 years training.
 - (Ref:- Board's letter No. 2011/E(Sports)/4(3)/4(Transfer Policy) dated 17.02.2011, 25.05.2011 in 07.03.2012, No. 2011/E(Sports)/4(1)/1/Policy Clarifications dated 24.02.2011, No. E(EG)/E-2017/TR/23 dated 18.08.2017 and No. 2017/E(Sports)/4(1)/6/Transfer Policy dated 18.09.2017).
- 7.5 In terms of Para 312 of IREM, Vol-I, One way request transfers are effected in "relevant grade". The expression "relevant grade" is the grade where there is an element of direct recruitment. (4)33 themselves may decide whether it is relevant grade for one way request transfer.

(Ref:-Board's letter No. E(NG)I-2015/TR/15 dated 02.03.2016);

7.6 It may not be desirable/feasible to assign seniority to transferred employee in the new unit from the date of approval of the transfer, when the employee is still actually working in the parent unit, Every effort should be made to relieve her/him at an early date. The case should be put up by Sr. DPO/WPO to DRM/CWM as the case may be giving specific reason for the delay.

(Ref.- Board's letter No. E(NG)1/2019/PM 2/18CC dated 26.11.2019).

7.7 It has been decided by the Board that NOC issued by the receiving Railway should be valid for a period of six months, and if transfer of the employees concerned are not effected within this period the NOC in such cases should be mandatorily revalidated. The employees should be relieved on transfer poly after re-confirming the validity of the NOC.

(Ref. E(NG))/2020/TR/16 dated 01.10.2020)

7.8 Railways may ensure that only such Inter-Railway transfers requests be forwarded where these reasonable possibility of relief in case of acceptance by the Railway to which transfer is sought. White doing so, various factors like number of staff likely to be inducted in the cadre by way of departmental promotions/Inter-Divisional/Inter-Railway Transfer from other Railways/Divisions and through RRE indents should be kept in view so that once NOC is received, the concerned employee can be relieved early.

(Ref. E(NG))-2019/TR/11 dated 20:09:2019)

8. Transfer on Mutual basis

8.1 Any Railway employee who is member of Railway services of a Railway/Division/Duit can seed. Mutual transfer with the employee of another Railway/Unit/Division working in same grade of the reverting willingly and unconditionally (if working in higher/different grades) subject to provisions contained in Paga 226 of IREC Vol. I.

- 8.2 DRMs for divisionally controlled post, CWMs for Workshop controlled posts and GMs or actions authority to whom powers have been delegated for Head Quarter controlled posts is competent authority for effecting Mutual transfer.
- 8.3 Assignment of seniority on transfer on Mutual Exchange basis
- (i) The senior of the two employees will be given the place of seniority vacated by the junior employee. The junior on joining the new unit will be allowed to retain his former seniority and shall be placed into the seniority below the persons having the same seniority

(Ref: Para 230 of Indian Railway Establishment Code, Vol. I, 1985 Edition).

(ii) Railway employees transferred on mutual exchange from one cadre of a Division, office or railway to the corresponding cadre in another Division, office or railway shall retain their seniority on the basis of the date of promotion to the grade or take the seniority of the railway employees with whom they have exchanged, whichever of the two may be lower.

Intra-divisional mutual transfer is not envisaged in the scope of instructions of mutual transfer. Transfer within the same seniority unit is in the competence of Divisional/Cadre controlling authorities and thus instructions on mutual transfer are not applicable

(Ref. Para 310 of Indian Railway Establishment Manual, Vol. I, 1985 Edition and E(NG)I-2020/TR/13 dated 05.08.2022).

(iii) The General Managers of the Zonal Railways themselves or the lower authority to whom powers have been delegated, may decide whether it is corresponding cadres of the two employees seeking mutual transfer.

(Ref. Board's letter No. E(NG)I-2015/TR/15 dated 02.03 2016 & para 7.3 (ii) above).

(iv) Mutual transfer is ordered with the consent of both the parties, it should be made clear right at the time of forwarding applications for mutual transfer that no request for backtracking from Mutual exchange arrangement will be entertained under any circumstances.

(Ref: Board's letter No. E(NG)I-2006/TR/6 dated 21.04:2006 and E(NG)I-2018/TR/8 dated 11.01.2019).

8.4 Mutual Transfers may also be permitted between staff in two different grades but only in the recruitment grade of the cadre and not in intermediate grades. Both the employees seeking mutual exchange shall have to give a written undertaking accepting reversion unconditionally and willingly in their own interest to the recruitment grade and bottom seniority in their respective new Unit in order to avoid future litigation.

(Ref: Board's letter No. E(NG)I-2006/TR/6 dated 21.04.2006 and E(NG)I-2018/TR/8 dated 26.10.2018 & 11.01.2019).

8.5 Transfers on mutual exchange basis should be allowed between employees belonging to the same category (i.e. General with General, SC with SC and ST with ST). However, transfers on bottom seniority in recruitment grades need not be restricted with reference to points in the post based rosters. The procedure being followed generally in this regard to adjust shortfall/excess in future may continue. But such transfers should be allowed only repeat only against vacant direct recruitment quota posts and not

against a

Injuriest promotion quota posts. The above instructions do not in any way after the existing procedure as initial down by this Ministry regarding operation/maintenance of post-based rosters.

(Ref: Board's letter No. E(NG)I-2004/TR/16 dated 14.08.2007).

- 8.6 There being no reservation in posts filled by promotion for OBCs, the term "General' should include OBCs also. In other words, staff belonging to General/OBC categories may contract mutual transfers with staff belonging to General/OBC.
- 8.7 Mutual transfer in the recruitment grades will also be allowed without restriction provided:
- The posts in the grade are entirely filled by direct recruitment from open market;
- (ii) In case where posts in the grade are partly filled by promotion and partly by direct recruitment, both the employees seeking mutual transfer should have been recruited directly from the open market; the intention being that both of them should be borne in the post based rosters maintained for direct recruitment. In other words, if one or both the employees are borne in the post based rosters maintained for promotion, the restrictions on mutual transfer as per instructions dated 14.08.2007 will apply.

(Ref: Board's letter No. E(NG)1-2004/FR/16 dated 22.10.2007).

8.8 In all mutual transfer cases where NOC has been given by both the Railways/Units i.e. accepting and relieving, both the employees should be spared immediately, without waiting for the reliever. A photocopy of Service Record and un-vetted LPC should be given to the employee for submission at the new Division, Original Service Records/LPC should also be sent positively within 15 days.

(Ref: Board's letter No. E(NG)1-2017/TR/24 dated 09.05.2018).

8.9 An ersiwhile Group "D" employee working in level-1 (GP Rs, 1800/s) belonging to any Department/Cadre of a Division/Office/Railway/P U/Unit may be allowed to go on mutual exchange basis transfer with another employee working in level-I (GP Rs, 1800/s) and belonging to any Department/Cadre of another Division/Office/Railway/P U/Unit without applicability of the lern-"Corresponding cadre". This dispensation is, however, subject to the fulfillment of the prescribed Medical Standard. The Staff so transferred should invariably be imparted requisite training in the new unit wherever considered essential before putting him/her on a working post. This training period should be counted as duty. These instructions are intended only for effecting transfer on mutual exchange basis in Level-I posts and not for any other kind of transfer. Further, these provisions are not applicable to Non-Gazetted Railway employees working in Level-2 and above.

(Ref: Board's letter No. E(NG)I-2017/TR/19 dated 06.07.2018).

- 8.10 Model Timelines to deal with Mutual Transfer cases is as under:
 - Forwarding of applications by Supervisors to the Personnel Department of the Division 10 days

Forwarding by Divisional Personnel Department - 15 days

3. Forwarding by HQ Personnel Department (For HQ controlled posts) -15 day

Conveying of acceptance - 10 days

5. Issue of Transfer Order - 10 days

6. Dispatch of LPC and Service Records - 15 days

(Ref. Board's letter No. E(NG)I-2017/TR/24 dated 22:09:2017)

Transfer on Spouse Ground 9.

In view of enhancement of women's status in all walks of life and to lead a normal family life as also to ensure the education and welfare of the children, a concerted effort to increase representation of women in Central Government jobs has been made by posting both spouses mandatorily at the same station in following circumstances:-

Where both the spouse are railway employees and belong to the same seniority units (1)

The husband & wife, if working in the same Department and if the required level of post is available, should invariably be posted together in order to enable them to lead a normal family life and look after the welfare of their children especially till the children attain 18 years of age. This will not apply on appointment under the Central Staffing Scheme. Where only wife is a Government employee, the above concessions shall be applicable to the Govl. Employee. Hence, both the railway employees may be posted at the same station/place ensuring that one of them does not work as subordinate to the other.

Where both the spouses are railway employees but belong to different seniority units (ii)

Efforts may be made to post both the milway employees at the station where posts at appropriate level exist in the respective seniority units, failing which, requests for change of the category may be considered sympathetically keeping in view all other relevant rules in the matter.

(iii) Where one of the spouses is a railway employee and other belongs to All India Service or another Central Service

The Railway Employee should be posted at station/place in the Railway/Division/PU in whose territorial jurisdiction the place/state of posting of his/her spouse falls or as close to it as possible, if there is no Railway Organization/post at the place/state of posting of the spouse.

(iv) Where one of the spouses in a railway employee and the other belongs to a State service

The Railway Employee should be posted at the station/place in the Railway/Division/PU, in whose territorial jurisdiction, the place/state of posting of his/her spouse falls. If, it is not possible, if a request from the railway employee to Controlling Authority of the spouse for his/her posting at the place of posting of railway employee is received, the same may be forwarded to the concerned authority for sympathetic consideration.

Where one of the spouses a railway employee and the other is working in a Central/State/ Public (v)Sector Undertaking/ Autonomous Body/Private Sector.

The railway employee may apply to the Controlling Authority for a posting at the place of posting of his/her spouse, which may be considered favorably by the Competent Authority. If no post is available for posting of the railway employee at the place of posting of the spouse, he/she may be posted to a place closer to the place of posting of the spouse. If this also is not possible, application from the railway employee for posting of the spouse who is working in Central/State/public Sector Undertaking may be forwarded to the Controlling Authority of the spouse of his/her posting at or near the place of the railway employee.

The cadre controlling authority should strive to post the employee at the station of spouse and in case of inability to do so, specific reasons, therefore, may be communicated to the employee,

Safeguards to prevent non-compliance may be provided by ensuring that the complaints against non-adherence to the instructions are decided by authorities at least one level above the authorities which took the original decision when they are below the SAG level/ Head of PUs. All such representations should be considered and disposed off in a time bound manner. A separate register may be maintained at each Divisional and Zonal headquorters of the Railways for registering requests for transfers from milway employees for posting at the place of posting of their spouses, which may be reviewed from time to time, by competent authority.

(Ref: Railway Board's letter No. E(NG)H-77/TR/14 dated 1.1.71, E(NG)I-86/TR/14 dated 6.1.88, E(NG)I-97/TR/28 dated 5.11.97, E(NG)I-2009/TR/29 dated 02.02.2010, E(NG)I-2019/TR/6 dated 26.04.2019)

10. Transfer of Railway employees who are office bearers of recognized Trade Unions

10.1 Any proposal for transfer of an office beater of a recognized Trade Union including the Branches thereof should be communicated by the Railway to the Union concerned and the Union is allowed to bring to the notice of the Divisional Officer and if necessary, later to the General Manager any objection that they may have against the proposed transfer. If there is no agreement at the lower levels, the decision of the General Manager would be final. Sufficient notice should be given to the Union of a proposed transfer so that the Union can make alternative arrangements for carrying on work or making a representation against the proposed transfer.

(Ref:- Board's letter No. E(L)60UT1-31 dated 19.2 60).

10.2 In the case of usual periodical transfer, where it is decided after consideration of the appeal by the General Manager not to cancel the transfer, the transfer may be allowed to pend till the next election of the Union office bearers, subject to a maximum period of one year. This will not apply to transfers on special considerations ordered in public interest:

(Ref.- Board's letter No. E(L)61/PE1/43 dated 31,07.61).

10.3 In the case of an employee, who is transferred at his own request, there is no need to follow the usual procedure. It is for the employee himself to satisfy the Union to which he belongs.

(Ref.- Board's letter No. E(L) 64UT1-113 dated 06:10:64)

10.4 In regard to transfer of an employee to comply with statutory obligations under the Hours of Employment Regulations (HOER), the Railway Administration should comply with the procedure by conveniently planning the transfers.

(Ref:-Board's letter No. E(L) 64UT1-113 dated 06.10.64)

10.5 In case of an employee being transferred on promotion, the Union need only be informed about the proposed transfer and it is not necessary to pend the same unless the railway employee wishes to refuse promotion. A senior employee need not be transferred in preference to the one promoted in other to accommodate a Trade Union Office bearer on promotion at that same station itself unless this course of action is otherwise feasible.

(Ref.- Board's letter No. E(L) 64UT1-113 dated 06,10.64)

10.6 Transfer of an employee having been rendered surplus at a particular station should be treated in the same way as in para 9.5 above.

(Ref:- Board's letter No. E(L) 64UT1-113 dated 06.10.64)

10.7.1 If a Trade Union Office bearer has to be transferred because of involvement in a Special Police. Establishment case, the Union concerned may only be advised of the transfer. Any representation the Union makes may be considered, but it is not necessary to keep the transfer in abeyance for this purpose.

(Ref:- Board's letter No. E(L) 64UT1-113 dated 21.11.64)

10.7.2 The procedure need not be followed in case where the transfer of a Railway Employee is considered necessary by the SPE/Vig. Organizations of the Railway. In such a case, papers should be seen by the General Manager personally before the transfer is decided. The trade Union is also advised of the transfer but it is not necessary to give any notice for this purpose. Similarly, in a case where the civil and police sufforities have recommended immediate transfer of a railway employee who is an office hearer of a recognized Union on the ground that he was indulging in undesirable activities and thereby affecting efficient functioning of the Railway, there is no objection to deviation from the normal procedure.

(Ref:- Board's letter No. E(L) 75/UT1-176 dated 08.08.75)

16.8 In case of transfers from one section/department to another in the same office, there is no need to give notice to the Union beforehand. However, the Union may be informed about the transfer at the vitue of effecting such transfers. In the case of transfers to another office located at a distance but within the same area at the same station, usual procedure may be followed.

(Ref :- Board's letter No. E(L) 64UTI-113 dated 21:11.64).

10.9 In case of a Union office bearer involved in sexual harassment of women, Railway Administration concerned may take action to transfer out such persons without the consent of the General Secretary of the concerned Union. In cases where the committee inquiring into such cases have come to the complessor that such harassment had taken place and in such cases provisions as for transfer recommended by vigilance may be followed. However, in such cases General Secretary of such unions maybe kent informed in writing about the details for effecting transfer.

(Ref :- Board's letter No. E(LR)III/2004/UTF-2 dated 11.01.2005)

10.10 The usual procedure is to be followed for transfers from one Administrative jurisdiction to another (for example, Workshop establishment to a Loco Shed) at the same station.

10.11 SCs/STs should as far as practicable, be confined to their native districts. Further advised that transfer of elected office bearers of SC/ST and OBC Railway Employees Association in the same grade. may not generally be resorted to in ordinary situations.

(Ref:-97-E(SCT)1/22/12 dated 05.03.1999).

11. Transfer from other categories:

Railway employee employed in one department shall not be eligible for employment in another except with the previous consent of the Head of the Department in which they are employed, Without such prior consent, the Head of an Office or Department shall not employ anyone, either temporarily or featurently, if he knows or has reasons to believe that the person belongs to another establishment under the Government. A Railway employee, who takes up an employment without the consent of the Head of the Department, commits a breach of discipline and is liable to be punished. DRMs concerned may, however, transfer Gr. 'D' Railway employees (Peons, Gangman, Khalaiss, Unskilled and Semi-skilled etc.) from one Department to another or from one Division to another without consulting the Head of the Department. The same power has been conferred upon to Chief Workshop Managers (CWM) in respect of staff working under their control.

(Ref: Board's letter No. E(NG) 66/TR2/4 dated 18.7.66 and Para 231, Indian Raifway Establishment Code, Vol. I, 1985 Edition, E(NG)I-2018/TR/12 dated 27.12.2018)

11.1 Requests should not be entertained for change of entegory to Commercial and other non—technical popular categories like Clerk, Accounts Clerk, Ticket Collector, Commercial Clerk, St. Clerk, Jr. Accounts Assistant, Commercial Apprentice, Traffic Apprentice, ECRC etc. However, the Administration's powers to absorb surplus staff and medically de-categorised staff in any category as per procedure in force remain unaffected.

DRM may also transfer Non-Gazetted Railway employees working in Level-2 and above from one department to another for divisional controlled posts subject to the condition that request should not be entertained for change of category to Commercial and other non-technical popular categories like Clerk, Accounts Clerk, Ticket Collector, Commercial Clerk, Senior Clerk, Junior Accounts Assistant, Commercial Apprentice, Traffic Apprentice, ECRC etc.

(Ref. Board's letter No. E(NG)I-2018/FR/12 dated 24:08:2018 and No. E(NG)I-2006/TR/18 dated 25:09:2007)

11.2 For Inter Railway/Inter Division transfer of employees on own request basis and mutual transfer of employee for division controlled posts.— DRM—Full powers for division controlled posts, CWM-Full powers for workshop cadre.

(Authority: Item 10(D) of MSOP, 2018)

12. Transfer of Personal Records of Railway employees transferred from one unit to another

Where a Railway employee has been transferred from one Railway unit to another, the transfer documents of the Railway employee concerned, complete in all respects, should be forward expeditiously, to the office to which he has been transferred so as to ensure that no hardship/difficultly is experienced by him due to non-availability of the documents.

(Ref: Board's letter No. 84/ACH/21/2 dated 25.8.84 and E(NG)1-2001/TR/16 dated 21.11.2001)

13. General:

Ordinarily a Railway employee shall be employed throughout his service on the Railway or the Railway establishment to which he is posted on first appointment and he shall have no claim, as of right, for transfer to another Railway or Establishment. In the exigencies of service, it shall be open to the President to transfer a Railway employee to any other department or Railway or Railway establishment including a project in or out of India. In regard to Non-Gazetted Railway employee, power to transfer them within India may be exercised by the General Manager or by a lower authority to whom the power have been re-delegated.

(Ref: Para 226, Indian Railway Establishment Code, Vol. I, 1985 Edition)

- 13.1 A competent authority may transfer a Railway employee from one post to another, provided that the Railway employee shall not be transferred substantively to or, except in a case of dual charge, appointed to officiate in a post carrying pay less than the pay of the permanent post on which he holds a lien or would hold a lien had it not been suspended. This provision will not, however, apply, where Railway an employee has to be transferred
 - (i) On account of inefficiency or misbehavior or
 - (ii) On his written request.

(Ref: Para 227, Indian Railway Establishment Code, Vol. I, 1985 Edition)

13.2 No Inter Railway/Inter Division transfer requests will be considered till completion of Five (05) years of joining railway. However, in case of transfer on Mutual exchange basis, transfer on spouse ground, transfer on ground of care-givers to a disabled child, transfer of physically handicapped railway employee and widows appointed on compassionate ground, there is exemption from the condition of minimum of five (05) years.

For TADK's transfer to another place, along with appointing officer, the minimum lime limit of 5 years is not applicable and as per circumstances of the case, such TADK can be transferred even before 5 years.

(Ref. Board's letters No. E(O)III-2014/PL/05 dated 31.08.2015, No. E(O)III/2014/PL/05 dated 04.01.2016, E(NG)I-2015/TR/20 dated 10.2.2017 and dated 07.06.2019)

13.3 While placing indent with the Railway Recruitment Boards, the extent of additional candidates required on the basis of the number of Railway employees in various categories who have applied for transfer to the other Divisions/ Railways should be taken into account and recruited so that transfer may take place without hitch on the availability of replacements.

(Ref:-Board's letter No. E(NG)II/70/RR/31 dated 11.1.71 and E(NG)I-83/TR/26 dated 6.6.83).

13.4 The academic session of the children of the employees being transferred may also be kept in view within the fundamental objectives of the scheme of periodical transfer.

(Ref:-Board's letter No. E(NG)I-2009/TR/7 dated 04:03:2010).

13.5 The employees belonging to Scheduled Castes and Scheduled Tribes should not be transferred from one place to other quite frequently. Posting of employees belonging o these communities on their initial appointment/promotions/transfers should as far as practicable be confined to their native district or adjoining districts or places where the Railway Administration can provide the quarters subject to their eligibility.

(Ref:- Board's letter No. E(SCT)70CM15/15/3 dated 19.11.70, E(SCT)74CM15/58 dated 14.1.75, 78-E(SCT) 15/25 dated 6.7.78, 85-E(SCT)I-43/1 dated 24.12.85 and 2018-E(SCT)I/25/10 dated 19.6.2018).

14. Transfer of Railway employees, who are members of the Railway Protection Force and Railway Protection Force and Railway Protection Special Force is governed by the provision of the R.P.F. Rules, 1987.

15. With the introduction of Transfer Module of HRMS on 15th August, 2022, all the new as well as existing transfer requests (Inter Railway & Inter Division) shall beneeforth be received and processed only through HRMS.

(Ref:- Board's letter No. PC-VII/2022/HRMS/15 dated 11.08.2022)

- 16. (i) While referring to this Master Circular, the original letters mentioned herein should be read for a proper appreciation. The Master Circular is only a consolidation of the existing instructions and should not be treated as a substitution to the original circulars. In case of doubt, the original circulars should be relied upon as authority;
- (ii) The instructions contained in the original circulars referred to, have only prospective effect from the date of their issue, unless indicated otherwise;
- (iii) If any circular on the subject, which has not been superseded, has been lost sight of in the preparation of the Master Circular, the said circular which has been missed through oversight, should not be ignored, but should be treated as valid and operative.
- 17. The letters and other references on the basis of which, the Master Circular has been prepared are indicated in the enclosure.

Please acknowledge receipt.

Deputy Director Estt. (N)

Railway Beard

The consolidation has been made from the following circulars/letters:

S.No. LETTER/CIRCULAR

- E(L)60UT1-31 dated 19.2.60
- 2 E(L)61/PE1/43 dated 31.07.61
- 3 E(L) 64UT1-113 dated 06.10.64
- 4 E(L) 64UT1-113 dated 21.11.64
- 5 E(SCT)70CM15/15/3 dated 19.11.70
- 6 E(NG)II/77/TR/14 dated 10.1.71
- 7 E(NG)II/70/RR/31 dated 11.f.71
- 8 E(NG)II-77/TR/14 dated 1.1.71
- 9 E(NG)II/71/TR/1 dated 31.3.71
- 10 E(SCΓ)74CM15/58 dated 14.1.75
- 11 E(L) 75/UT1-176 dated 08.08.75
- 12 E(NG)Π/77/TR/21 dated 10,06,77
- 13 E(NG)II/77/TR/112 dated 6.2.78 and 27.5.78

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78-E(SCT) 15/25 dated 6.7.78
14
      E(NG)U/78/TR/85 dated 27.4.79
15
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E(NG)11/78/TR/82 dated 7,2,80

- E(NG)II/80/TR/28 dated 22.8.80, 31.12.81, 19.2.86, 16.10.87 16 17
- E(NG)I-81/TR/19 dated 23.5.81 18
- E(Rep)I-83AD1/Misc/Staff Griv, Dated 25.5.83 19
- E(NG)1-83/TR/26 dated 6.6.83 20
- 84/ACII/21/2 dated 25.8.84 21
- 85-E(SCT)1-43/1 dated 24.12.85 22
- E(NG)I-86/TR/14 dated 6.1.88 23
- E(Rep.)1/88AE/12/6/115 dated 7.6.88 24
- E(NG)I/80/TR/28 dated 21.7.88 25
- E(NG)H/87/TR/34/NFHV/ICM/DC dated 27.9.89 26
- E(NG)I-94/TR/29 dated 2.5.95 27
- E(NG)I-97/TR/28 dated 5.11.97 28
- 97-E(SCT)I/22/12 dated 05.03.1999 29
- E(NG)I-99/TR/15 dated 8.2.2000, 30
- E(NG)I-2001/TR/16 dated 21.11.2001 31
- E(NG)I-2001/TR/22 dated 21.5.2002 32
- E(NG)I-2002/TR/19 dated 13.9.2002 & 23.2.2006 33
- E(NG)I-2004/TR/22 dated 23.10.2006 and 25.09.2016 34
- E(NG)I-2004/TR/16 dated 14.08,2007 and 22.10.2007 35
- E(LR)III/2004/UTF-2 dated 11.01.2005 36
- E(NG)I-94/TR/29 dated 28.3.2005 37
- E(NG)I-2006/TR/6 dated 21.04.2006 38
- E(NG)I-2006/TR/6 dated 21:04:2006 39
- E(NG)I-2006/TR/18 dated 25.09.2007 40
- E(NG)1-2007/TR/27 dated 1.4.2009. 41
- E(NG)I-2009/TR/29 dated 02.02.2010 42
- E(NG)I-2009/TR/7 dated 04.03.2010 43
 - 2011/E(Sports)/4(3)/4(Transfer Policy) dated 17.02;2011, 25.05.2011 &
- 07.03.2012 44
- No. 2011/E(Sports)/4(1)/1/Policy Clarifications dated 24:02:2011 45
- No. E(O)III/2014/PL/05 dated 04.01.2016 46
- E(O)HI-2014/PL/05 dated 31.08.2015, 47
- E(NG)I-2014/TR/14 dated 07.04.2015 48
- E(NG)I-2015/TR/15 dated 02.03.2016 49
- E(NG)I-2015/TR/20 dated 10.2,2017 and 07.06,2019 50
- E(NG)1-2017/TR/24 dated 10.03.2022 and 23.03.2022 51.
- E(NG)1-2017/TR/23 dated 18.08.2017 .52
- E(NG)I-2017/TR/24 dated 22.09.2017 53
- No. 2017/E(Sports)/4(1)/6/Transfer Policy dated 18,09,2017 54
- E(NG)I-2017/TR/24 dated 09,05.2018 55
- E(NG)1-2017/TR/19 dated 06.07.2018 56

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57	E(NG)I-2018/TR/12 dated 27.12.2018 and	24.08.2018
58	2018-E(SCT)I/25/10 dated 19.6.2018	
59	E(NG)I-2018/TR/14 dated 17.9.2018	
60	E(NG)1-2018/TR/8 dated 26.10.2018	
61	E(NG)I-2018/TR/8 dated 11.01.2019	
62	E(NG)I-2019/TR/11 dated 20.09.2019	
63	E(NG)1-2015/TR/20 dated 23.04.2019	
64	EONG)1-2019/TR/6 dated 26.04.2019	
65	E(NG)I/2019/PM 2/18CC dated 26.11.2019	
66	E(NG)I-2020/TR/8 dated 18.08.2020	
2000000	E(NG)I/2020/TR/16 dated 01:10:2020	
67	E(NG)I-2018/TR/14 dated 10.06.2022	
68	PC-VII/2022/HRMS/15 dated 11.08.2022	
69	LC-AIL/SOSS/LITCATON IN PRINCE 15:00-5-05	

No. E(PR)/ 42/Transfer	:::::::::::	Asansol dated 27/02/2024	
ALL CONCERNED ON ASN DI	VN.		
The following copy of Po addressed to ALL CONCERNED DA- As refd. to	CPO/ER/KOAA's letter No D is forwarded for informat	for Sr. Divi Personnel Officer, Eastern Railway, Asamsol.	
	otter AF 4171/SC/Pt.IV d	dated 06.10.2023 addressed to ALL	
CONCERNED is appended belo	w:		

Sub: Exemption of Single mother employees from the purview of periodical transfer to other stations-Clarifications reg.

A copy of Ministry of Railways (Railway Board)'s following letter bearing No. E(NG)I/2022/TR/19, dated 25/08/2023 (RBE No. 101/2023) on the above circulated is sent herewith for information and further necessary action. Board's earlier subject is sent herewith for information and further necessary action. Board's earlier letter, dated 23.08.2022 mentioned therein was circulated under this office serial No. 117/2022.

DA: As above.

(Priyanka Vardhan)

Dy. Chief Personnel Officer (Gaz.)

Phone No.: 24103 (Rly.)

भारत सरकार /GOVERNMENT OF INDIA रेल मंत्रालय /MINISTRY OF RAILWAYS (रेलवे पीर्ड) RAILWAY BOARD)

No. E(NG)I-2022/TR/19

New Delhi, dated \$5.08.2023

The General Manager (P) All Indian Railways/PUs (As per standard list)

Sub: Exemption of Single mother employees from the purview of periodical transfer to other stations-Clarifications reg.

As the Railway administration are aware, detailed consolidated instructions regarding periodical transfer of non-gazetted Railway employees exists vide RBE No. 48/2012 and further instructions issued from time to time.

AIRF vide agenda Item No. 28/2012 has demanded that lactating mothers should be exempted from the purview of periodical transfers.

Attention in this connection is invited to instructions contained in Board's letter had E(NG)I/2022/TR/19 dated 23.08.2022 which provides that single mother, if she holds a sensitive post cannot be exempted from the scheme of periodical transfer. However she may be shifted as far as possible to a different seat in the same place / adjoining area to meet the requirements of periodical transfer. These provisions would henceforth be applicable to requirements of periodical transfer. These provisions would henceforth be applicable to lactating mothers holding sensitive posts also in such a way that lactating mothers when transferred as per periodical transfer policy may be adjusted by shifting laterally during the period of breastfdeeding or 1 year from child birth whichever is less.

Please acknowledge receipt.

(Sanjay Kumar)

Dy. Director/Estt.(N)
Railway Baerd

Ph. No.43658/011-23503658 E-mail Id- sanjay.kumara@gov.in

No. E(PR)/78/Estt.Matter

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Asansol dated 08/02/2024

ALL CONCERNED ON ASN DIVN.

The following copy of PCPO/ER/KOAA's letter No. E.678/0/3/Vol.VII dated 17.01 2024 addressed to ALL CONCERNED is forwarded for information, guidance and necessary action.

DA- As refd. to

for Sr. Divl. Personnel Officer, Eastern Railway, Asansol.

Copy of PCPO/ER/KOAA's letter No. E.678/0/3/Vol.VII dated 17.01.2024 addressed to ALL CONCERNED is appended below:

Serial Circular No. 164/2023

No.E.678/0/3/Vol.VII

Kolkata, Dated: 17/01/2024

All Concerned (as per standard list)

Sub: Amendment to para 189 of IREM, Vol. I

A copy of Ministry of Railways (Railway Board) letter bearing number E(NG)I-2018/CFP/5, dated 21/12/2023 (RBE No.146/2023) on the above cited subject is circulated herewith along with its enclosure, containing Advance Correction Slip (ACS) No.286 of Para 189 of Chapter-I Section-B, Sub-Section-IV, IREM, Vol.) (Revised Edition 1989, First Re-Print Edition, 2009), for information, guidance and further necessary action.

DA: As above.

(S.K.Chattopadhyay)
Sr. Personnel Officer/Admin.
For Pr. Chief Personnel Officer
Phone No. 24122 (Rly.)

Email ID: sandip.chattopadhyay@gov.in.

Questi 17/1/24.

Index No. 1028: Amendment to Para 189 of of IREM, Vol.1 - The post of Commercial-cum-Ticket Clerk in Level-3 against 33-1/3% quota shall be filled up by General Selection based on merit.

भारत सरकार/GOVERNMENT OF INDIA रेल मंत्रालय/MINISTRY OF RAILWAYS (रेलवे बोर्ड/RAILWAY BOARD)

No. E(NG)I-2018/CFP/5

New Delhi, dated 21 .12.2023

The General Managers (P)
All Zonal Railways & Production Units, etc.
(As per standard list)

Sub: Amendment to para 189 of IREM, Vol.1

In exercise of the powers conferred by the proviso to the Article 182 of the Indian Railway Establishment Manual, Vol.I (Revised Edition 1989), First Re-print Edition, 2009 may be amended as per Advanced Correction Slip No. 286 enclosed.

Hindi version will follow

Please acknowledge receipt.

Encl: ACS No.286

(Sanjay Kumar)
Deputy Director Estt.(N)
Railway Board
Tele No. 23303658

INDIAN RAILWAY ESTABLISHMENT MANUAL, VOLUME-1 (REVISED EDITION 1989, FIRST RE-PRINT EDITION, 2009) ADVANCE CORRECTION SLIP No.286

Chapter-1. Section-B. Sub-Section-IV (Recruitment of Railway Servant in GP ₹1800/Level-1 ₹ 18000-56900 of 7th CPC.

Note 4(1) (a) is inserted below the existing para 189 (i) (Promotion to higher grades in Group 'C') to read as under:-

"The posts of Commercial-cum-Ticket Clerk (Pay Level-3 of the 7th CPC Pay Matrix) under the 33-1/3% quota shall be filled by the process of General Selection based on merit (not seniority)."

(Authority: Railway Board's letter No. E(NG)1-2018/CFP/5 dated 20.12.2022)

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No. E(PR)/2/Recruitment

Asansol dated 08/02/2024

ALL CONCERNED ON ASN DIVN.

The following copy of PCPO/ER/KOAA's letter No. E.834/0/Pt.II dated 17.01.2024 addressed to ALL CONCERNED is forwarded for information, guidance and necessary action.

DA- As refd. to

for Sr. Divi Personnel Officer, Eastern Railway, Asansol.

Copy of PCPO/ER/KOAA's letter No. 834/0/Pt.II dated 17.01.2024 addressed to ALL CONCERNED is appended below:

Sub: Minimum prescribed educational qualification for direct recruitment to the post of Signal Maintainer Gr-I in Level-5 of 7th CPC Pay matrix.

A copy of Ministry of Railways (Railway Board) letter no.E(NG)/II/2023/RR-1/58. dated 20/12/2023 (RBE No.144/2023) is circulated herewith for information, guidance and further necessary action. Board's earlier letters dated 26/03/2018 (RBE No. 72/2018) mentioned therein were circulated under this office serial nos. 60/2018 and 100/2018 respectively.

DA: As above.

(S.K.Chattopadhyay)
Sr. Personnel Officer/Admin.
For Pr. Chief Personnel Officer
Phone No. 24122 (Rly.)

Email ID: sandip.chattopadhyay@gov.in

(Nath 12/1/24

Index No. 1060: Revised minimum prescribed educational qualification for direct recruitment to the post of Signal Maintainer Gr.-I in Level-5 of 7th CPC Pay matrix.

GOVERNMENT OF INDIA MINISTRY OF RAILWAYS RAILWAY BOARD

No. E (NG)/11/2023/RR-1/58

New Delhi, Dated: 20.12.2023

The General Manager (P), All Zonal Railways/Production Units Chairmen/Railway Recruitment Boards.

Sub: Minimum prescribed educational qualification for direct recruitment to the post of Signal Maintainer Gr.-I in Level-5 of 7th CPC Pay matrix.

Ref: (i) Board's letter No. E(NG)1/2015/PM-8/1 dated 26.03.2018 (ii) Board's letter No. E(NG)1/2015/PM-8/1 dated 25.05.2018.

Attention is invited to instructions contained in letters under reference prescribing minimum educational qualification for direct recruitment from open market to the post of Signal Maintainer Grade-I in Pay Level-5 as under:-

"Pass in B.Sc (Physics/Electronics/Computer Science/Information Technology/instrumentation)".

2. The issue of allowing candidates possessing B.Sc. in combination of sub-streams of the above basic streams for the post has been under consideration of this Ministry. It has now been decided to allow such candidates to be considered for employment on the railways if they apply for the same. Accordingly, henceforth minimum qualification for open market recruitment to the post of Signal Maintainer Gr.1 (Level-5) stand modified as under:

"Pass in B.Sc (Physics / Electronics / Computer Science / Information Technology/ Instrumentation) from a recognized University / Institute OR B.Sc in a combination of any sub-stream of basic streams of Physics / Electronics / Computer Science / Information Technology / Instrumentation from a recognized University / Institute.

(Note: Candidates having qualification of Diploma / Degree in Engineering in the above basic streams or in combination of any of above basic streams may also be permitted. The same will be additional eligibility qualification while the minimum entry qualification will continue to be B.Sc. as indicated above. Such candidates selected with qualification of Diploma/Degree in Engineering will not be entitled for claiming higher pay scale/Level in pay matrix as the same is linked to the post)".

Advance Correction Stip (ACS) to Indian Railway Establishment Manual Vol.1 (Re-print Edition 1989) First Re-print Edition 2009 will follow. mi me

Director, Estt.(N) Railway Board

No. E (NG)/11/2023/RR-1/58

New Delhi, Dated: 20,12,2023

- The General Secretary, AIRF, Room No. 253, Rail Bhawan, New Delhi (35) spares).
- The General Secretary, NFIR, Room No. 256-E, Rail Bhawan, New Delhi (35spares). 10
- All Members of Departmental Council and National Council and Secretary, Staff Side, 3. National Council, 13-C, Ferozeshah Road, New Delhi (60 spares).
- The Secretary General, FROA, Room No. 256-A, Railway Board (5 spares). 4.
- The Secretary General, IRPOF, Room No. 268, Rail Bhawan, New Delhi (5 spares).
- The General Secretary, AIRPF Association, Room No. 256-D. Rail Bhawan, New 5. 6.
- The Secretary, RBSS, Group 'A' Officers' Association, Rail Bhawan, New Delhi.
- 7. The Secretary, RBSS, Group 'B' Officers' Association, Rail Bhawan, New Delhi.
- The Secretary, Railways Board Ministerial Staff Association Rail Bhawan, New 9. Delhi.
- The Secretary, Railways Board, Railway Board Non- Ministerial Staff Association 10. Rail Bhawan, New Delhi.
- The Secretary, Railways Board Promotee Officers Association, Room No. 341-C, Rail 11. Bhawan, New Delhi.
- The General Secretary, All India SC& ST Railway Employees Association, Rail 12. Bhawan, New Delhi.

For Principal Executive Director/IR

Railway Board

Copy to: PSs to MR, MOSR (D), MOSR(J).

PPSs to Chairman & CEO, M(F). M(Infra.), M(T&RS), M(O&BD), Secretary/Railway Board, DG/RHS, DG/RPF, DG/HR.

No. E(PR)/12/Selection

Asansol dated 08/02/2024

ALL CONCERNED ON ASN DIVN.

The following copy of PCPO/ER/KOAA's letter No. E.1023/0/Pt.X dated 03.01.2024 addressed to ALL CONCERNED is forwarded for information, guidance and necessary action.

DA- As refd. to

for Sr. Divt. Persannel Officer.

Copy of PCPO/ER/KOAA's letter No. 1023/0/Pt.X dated 03.01.2024 addressed to ALL CONCERNED is appended below:

Sub: Provision of seeking vigilance clearance before nomination of members of Selection Committee.

A copy of Ministry of Railways (Railway Board) letter bearing number E(NG)I/2023/PM1/25, dated 20/12/2023 (RBE No.145/2023) on the above cited subject is circulated herewith for information and compliance. Board's earlier letters dated 03/03/1998 (RBE No.52/1998) and 19/12/2019 mentioned therein were circulated under this office serial no.70/98 and 263/2019 respectively.

DA: As above.

Bellen

(S.K.Chattopadhyay)
Sr. Personnel Officer/HQ
For Pr. Chief Personnel Officer
Phone No. 24122 (Rly.)
Email ID: sandip.chattopadhyay@gov.in

VREWING 03/1/24

Index No. 1070: Prior vigilance clearance of officers being nominated in the Selection Committee is to be taken.

GOVERNMENT OF INDIA (भारत सरकार) MINISTRY OF RAILWAYS (रेल मंत्रालय) RAILWAY BOARD (रेलवे बोर्ड)

No. E(P&A)II/2022/RS-2-Part(1)

RBE No.\49/2023 New Delhi dt. 29.12.2023

The General Manager/CAOs, All Indian Railways & Production Units

Sub: Fixation of pay of Running staff on promotion to the 'General Posts' clarifications - reg.

Ref: Railway Board's letter dated 20.02.2023 (RBE No. 34/2023).

Please refer Board's letter cited above whereby it was advised that in absence of specific orders from the Board to this effect, the benefit of reckoning of 30% pay element for the purpose of fixation of pay of running staff on their promotion/appointment to the posts filled through General Selection is not admissible. Further, the General Selection is voluntary in nature and the concerned staff is aware of the mode of fixation of pay on promotion/appointment to a post under General Selection. Hence in such cases, pay fixation has to be effected without taking into account the 'pay element'.

- Subsequent to issue of the aforesaid letter dated 20.02.2023 (RBE No. 34/2023), references had been received from Zonal Railways seeking clarifications about action taken in past cases as the date of implementation of the said letter is silent.
- 3. The matter has been examined in Board's office and it has been decided by the Board that Board's letter dated 20.02.2023 (RBE No. 34/2023) is to be implemented with prospective effect i.e. from the date of issue of the letter and past cases decided otherwise, need not be reopened.
- 4. This issues with the concurrence of Finance Directorate of the Ministry of Railways.

5. Hindi version is enclosed.

(Gaurav Puri)
Joint Director, E(P&A)
Railway Board
Tele No. – 011-47845119
Email ID: gaurav.rb1@gov.in
New Delhi dt.29.12.2023

No. E(P&A)II/2022/RS-2-Part(1)

Copy forwarded to the Deputy Comptroller & Auditor General of India, Room No.224,
 Rail Bhawan, New Delhi.

2. The PFAs, All Indian Railways & Production Units etc.

For Member(Finance), Railway Board

No. E(PR)/23Pt.II/PEN

Asansol dated 22/01/2024

ALL CONCERNED ON ASN DIVN.

The following copy of PCPO/ER/KOAA's letter No. E 787/0/PEN/Pt.XXX. dated 21.12.2023. addressed to ALL CONCERNED is forwarded for information, guidance and necessary action. DA- As refd. to

Copy of PCPO/ER/KOAA's letter No. E 787/0/PEN/PLXXX. dated 21.12.2023 addressed to ALL CONCERNED is appended below:

> Sub: Coverage under Railway Services (Pension) Rules, 1993 in accordance with Board's instructions dated 10.03.2023

A copy of Railway Board's letter No. D-43/12/2018-F(E)III dated 11.12.2023 is sent herewith for necessary compliance and guidance.

It is clarified that if a railway servant who was otherwise eligible to exercise option in terms of Railway Board's instructions contained in the letter dated 10.03.2023 but has already died, the option exercised by the member of the family, who is eligible to receive NPS benefits on death of the Railway servant in accordance with PFRDA (Exits and Withdrawals under NPS) Regulations, may be accepted and processed in accordance with the Railway Board's instructions contained in letter dated 10.03.2023

Railway Board's instructions contained in letter dated 10.03.2023 as mentioned therein was circulated under this office SI. No. 40/2023.

DA: As above

Dy. Ch. Personnel Officer (NG) fr. Pr. Chief Personnel Officer

Index No. 1058: Guidelines regarding coverage under RS (Pension) Rules, 1993 in place of NPS for a Railway servant who was otherwise eligible to exercise option in terms of Railway Board's instructions dated 10.03.2023 but has already died before opted for the same.

GOVERNMENT OF INDIA MINISTRY OF RAILWAYS (RAILWAY BOARD)

No. D-43/12/2018-F(E)III

New Delhi, Dated: | 1.12.2023.

The General Managers/Principal Financial Advisers, All Zonal Railways/Production Units etc., DGs of RDSO and NAIR.

Subject: Coverage under Railway Services (Pension) Rules, 1993 in accordance with Board's instructions dated 10.03.2023.

References have been received from Zonal Railways seeking clarifications on the admissibility of option for coverage under Railway Services (Pension) Rules, 1993 in terms of Board's instructions dated 10.03.2023 in cases of railway servants who were appointed against posts or vacancies which were advertised/notified for recruitment/ appointment prior to the notification for National Pension System i.e. 22.12.2003, but subsequently died before issue of instructions dated 10.03.2023.

2. The issue has been examined in consultation with the Department of Pension and Pensioners' Welfare (DoP&PW). It is clarified that if a railway servant who was otherwise eligible to exercise option in terms of instructions dated 10.03.2023, has already died, the option exercised by the member of the family, who is eligible to receive NPS benefits on death of the railway servant in accordance with PFRDA (Exits and Withdrawals under NPS) Regulations, may be accepted and processed in accordance with the instructions contained in letter dated 10.03.2023.

(Sanjay Prashar) Joint Director, Finance (Estt.)-II Railway Board

PCPO/ER'S 51. No 51/2023

No. E(PR)/2/ Recruitment Gr.C

Asansol dated 22/01/2024

ALL CONCERNED ON ASN DIVN.

The following copy of PCPO/ER/KOAA's letter No. E 678/0/3/Vol.VII . dated 21.12.2023 addressed to ALL CONCERNED is forwarded for information, guidance and necessary action.

DA- As refd. to

for Sr. Divl.

Copy of PCPO/ER/KOAA's letter No. E 678/0/3/Vol.VII, dated 21.12.2023 addressed to ALL CONCERNED is appended below:

Sub: Clarification regarding Minimum prescribed educational qualification for direct recruitment to the post of Assistant Loco Pilot in Level -2 reg.

A copy of Ministry of Railways (Railway Board) letter bearing no. E(NG)/II/2023/RR-1/59, dated 11/12/2023 (RBE No. 136/2023) on the above cited subject along with an Advance Correction Slip (ACS) No.284 of Para 137 (2) (i) of IREM, Vol.I (Revised Edition 1989) First Re-print Edition, 2009, is circulated herewith for information, guidance, and further necessary action. Board's letter dated 14/11/2019 (RBE No. 196/2019) mentioned therein was circulated under this office serial no. 243/2019. Copies of Board's earlier letters dated 19/10/2015 (RBE No. 129/2015) and dated 28/07/2023 are enclosed for ready reference.

DA: As above.

(Sharmistha Das)
Asstt. Personnel Officer/T
For Pr. Chief Personnel Officer

For Pr. Chief Personnel Officer

Index No. 1028: Amendment to Para 137(2)(i) of IREM, Vol.I.

भारत सरकार Government of India रेल मंत्रालय Ministry of Railways रेलवे बोर्ड (Railway Board)

RBE No. 136 /2023

New Delhi, Dated:11.12.2023

No. E (NG)/11/2023/RR-1/59

The General Manager (P), All Indian Railways & Production Units. (As per standard mailing list)

Sub: Clarification regarding Minimum prescribed educational qualification for direct recruitment to the post of Assistant Loco Pilot in Level-2 reg.

Ref: (i) Board's letter No. E(NG)II/2000/RR-1/47 dated 19.10.2015 (RBE No. 129/2015).

(ii) Board's letter No. E(NG)1/2019/PM7/5 dated 14.11.2019 (RBE No. 196/2019).

(iii) Board's letter of even number dated 28.07.2023.

Attention is invited to Board's above referred letter dated 28.07.2023 vide which it had been clarified that the instructions contained in Board's letter under reference No.(i) dated 19.10.2015 still hold good.

 Para 137 (2) (i) under the heading III TRASPORTATION (POWER) DEPRATMENT of Chapter 1 of Indian Railway Establishment Manual, Volume-1 (Revised Edition-1989) accordingly stands amended as per Advance Correction Slip (ACS) No. 284 enclosed herewith.

> (Lalitha R. Menon) Dy. Director, Estt.(NG)11 Railway Board

1. 1.10

DA: As above.

No. E(NG)/II/2023/RR-1/59

New Delhi, Dated: 11,12,2023

Copy to:

- 1. The General Secretary, AIRF, Room No. 253, Rail Bhawan, New Delhi (35spares).
- 2. The General Secretary, NFIR, Room No. 256-E, Rail Bhawan, New Delhi (35spares).
- 3. All Members of Departmental Council and National Council and Secretary, Staff Side, National Council, 13-C, Ferozeshah Road, New Delhi (60 spares),

SOLVERHOUSENT OF DICHE SHAKEST SAFRARD HANDSTEIN OF SIAL OVAY SOLVED

PRINT No. 121/2015

NO E SHOULD DODGED SETS 1/47

New Date: Date: - 10.2015

The General Manager (2)
All Zonal Parkerson Production Units
Charleson Parkers Parkerson Search

Sub: Minimum prescribed educational qualification for direct recruitment to the post of Assistent Loco Pilot (Diesell/Electric) in Pay Band-1 (Grade Pay 7 1900)

Ref: Letter of even number cases 03/8/2001 (RSE No. 152/2001) 8 07/6/2004 (RSE No. 120/2004) and No. E(RRSy/2002/25/10 dated 11/4/2002

Attention is invited to instructions contained in letters under reference prescribing minimum educational qualification for direct recruitment to the post of Assistant Loco Pliot (DiesellElectric) on the railways in the Pay Band of ₹5200-20200 having Grade Pay ₹1900 on the railways as under-

Matriculation Pass plus

(A) iTI certificate/Act Apprenticeship passed in trade (i) Fitter (ii) Electrician (iii) Instrument Mechanic (iv) Mill Wright/Maintenance Mechanic (v) Mechanic (Radio & TV) (vi) Electronics Mechanic (vii) Mechanic (Motor Vehicle) (viii) Wireman (ix) Tractor Mechanic (x) Armature & Coll Winder (xi) Mechanic (Diesel) (xii) Heat Engine (xiii) Turner (xiv) Machinist (xv) Retrigeration & AC Mechanic;

OR

- (B) Diploma in Mechanical/Electrical/Electronics/Automobile Engineering in lieu of ITI.
- 2. The issue of allowing candidates with combinations of various streams of trades of Engineering prescribed as above has been under consideration of this Ministry and it has now been decided to allow such candidates to be considered for employment on the railways in terms of Board's instructions contained in RBE No. 162/2001 dated 20/6/2001 subject to the provisions contained in Board's letter No. E(NG)II/2005/RR-1/8 dated 26/6/2014 and 30/9/2016.
- Cases/panels yet to be finalized may also be dealt in terms of above instructions.
 Those finalized need not be re-opened.

Please acknowledge receipt

(Neera) Kamar) Director Estt. (N)-II Railway Board.....2/- 62<u>0</u>

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New Delhi, dared 28,07, 2023

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Set a Carification to Memorian presented educational qualification for discussional to the past of Assistant Local Prior of Local 2 for

(i) Hours's Jener No. 1 (NG)II 2001 RR-J 47 dated 19 10 2015 (RBF No. 129/2015).
(ii) Bound's Jener No. 14NG/JE2019/PM7/3 dated 14/11/2019 (RBF No. 196/2010).

the action to Hourd's above referred letter dated 14.11.2010 regarding to recomment rules of Loca Bilots, Shunters, Director (Vini & Sacra and Loca Inspectors in IREAL Vol.12, vide which Advance Corresponding provisions contained in para 136(m) to 140 of Bel Al and Income above to the Advance of the Advan

the districtions contained in Board's letter mides reference No.10 these

Advance Correction Slip (ACS) to Indian Railway I stablishman Alliana-

I when

Olevetor, Establish Railway Board

I tel obstitution by the act

INDIAN RAIL WAY ESTABLISHMENT MANUAL VOLUME-I (Revised Edition 1989)

Chapter-1, Section-B. Subsection-III- Recruitment and Training.

(III) Transportation (Power) Department - 137(2) (i) Assistant Loco Pilot (Diesel & Electric) -

Advance Correction Slip No 284

Para 137(2) (i) Qualifications etc. for direct recruitment will be as under -

Educational - Matriculation pass plus

(a) III in specified trades Act Apprenticeship.

OR

(b) Diploma in Mechanical/Electrical/Electronics/ Automobile Engineering in lieu of HT.

Note: Specified trades for the purpose of (a) above are as follows:

- A Fitter
- R Electrician
- C Instrument Mechanic
- 1) Mill Wright Maintenance Mechanic
- 1 Mechanic (Radio & TV)
- F Electronic Mechanic
- (Mechanic (Motor Vehicle)
- 13. Wireman
- 1. Tractor Mechanic
- Armature & Coil Winder
- K Mechanic (Diesel)
- 1 Heat Engine
- M Turner
- N Machinist
- O. Refrigeration & AC Mechanic

Note: (1) Combination of various streams of trades of Engineering disciplines from a recognised Institution in lieu of ITI will be allowed.

(2) Degree in the Engineering disciplines as above will also be acceptable in lieu of Diploma in Engineering.

(Authority Railway Boards letter No.E(NG)H/2001/RR-1/6 dated 20.08,2001 (RBE 162/2001), E(NG)H/2000/RR-1/47 dated 19.10,2015 (RBE 129/2015), E(NG)H/2023/RR-1/59 dated 28,07.2023)

Eastern Rollway

No E(PR)/57/Risk Allowance

Assembly dated: 13/15/20023

ALL CONCERNED ON A RN DHAL

The following copy of PCPO's Latter No EIPC Valgoria/PolicyVisitit, dated 31/10/2023 addressed to ALL CONCERNED is towarded for information, and recommity action please.

DA- As refe to

for Sr. Olivi. Personnel Office Senters Rallway, Asserted.

Copy of POPO's letter No. E/PC-VII/2016/Policy(Vol.II), dated 31/10/2023, addressed to ALL CONCERNED is appended below:

All Concerned (as per standard list)

Sub: Instructions on Risk Allowance to Railway employees.

A copy of Ministry of Railways (Railway Board) letter bearing number E(PisA)I-2D17/SP-1/AD-1, dated 05/10/2023 (RBE No. 111/2023) on the above cited subject is circulated herewith along with its enclosure containing a copy of PoPisT's O.M. No.A-27018/02/2022-Estt.(AL) dated 02/09/2022, for information and further necessary action. Board's earlier letter dated 13/04/2021 (RBE No.30/2021) mentioned therein was circulated under this office serial no. 32/2021.

DA: As above.

(S.K.Chattopadhyay)
Sr. Personnel Officer/HQ
For Pr. Chief Personnel Officer
Phone No. 24122 (Riy.)
Email ID: sandip.chattopadhyayiligov.in

Index No. 1057: In-charges of the staff getting Risk Allowance should ensure that they are sent for yearly check-up, as advised by the Health Directorate.

1/10/8996/2023

GOVERNMENT OF INDIA (भारत सरकार) MINISTRY OF RAILWAYS (रेल मंत्रालय) (RAILWAY BOARD/रेलवे बोर्ड)

RBE No. | 11/2023 New Delhi, dated 05:10.2023

No. E(P&A)1-2017/SP-1/AD-1

The Equation and PEA

The General Managers and PFAs, All Indian Railways & Production Units.

Sub: Instructions on Risk Allowance to Railway employees.

Ref: Rallway Board's letter No. E(P&A)1-2017/SP-1/AD-1 dated 13.04.2021 (RBE No. 30/2021).

Latest instructions revising the rate of Risk Allowance were issued vide Railway Board's letter under reference. The list of categories/ staff eligible for grant of Risk Allowance is also anaexed to the above referred letter.

- DoPAT, vide its OM No. A-27018/02/2022-Estt.(AL) dated 02.09.2022, has issued consolidated instructions on the subject of Risk Allowance to Central Government employees (copy enclosed).
- 2.1. Attention is invited to provisions of para (4) of DoP&T's aforesaid OM directing periodical medical check-up of the staff exposed to risk in their job to ensure their good health. In the spirit of DoP&T's directions, in-charges of the staff getting Risk Allowance should ensure that they are sent for yearly checkup, as advised vide Health Dte.'s instructions No. 2015/H-1/17/1 dated 03.11.2017. Clarifications on PMEs, if any, may be sought directly from Health Dte.
- This issues with the concurrence of the Health Directorate of the Ministry of Railways.
- 4. Please acknowledge receipt.

DA: As above

Signed by
Meenakshi C K Vinod
Dalq: 15-10:1223 09:59:36
Deputy Director/E(P&A)-1
Railway Board
Tele No. 011-47845126
Email Id: me.vinod@gov.in

Room No. 6, 4th Floor, Rallway Offices Complex, Tilak Bridge, New Delhi - 110002

Charperson Rec Spoil to IPI

may pl. a.

SF 13/10

PCPO

No. A-27016/02/2022-Estit (AL) Government of India Ministry of Personnel, PG & Pensions Department of Personnel & Training

> Old JNU Campus, New Delhi Dated 02.09.2022

OFFICE MEMORANDUM

Subject Consolidated Instructions on Risk Allowance to Central Government employees.

Consequent upon the decision taken by the Government on the recommendations made by the 7th Central Pay Commission on the subject of Risk Allowance and with the approval of D/o Expenditure, the rates of Risk Allowance were revised vide this Department O.M. No. A-27018/01/2017-Estt.(AL) dated 03.11.2020. Risk Allowance with revised rates has been payable from the date of issue of above mentioned OM with all other conditions envisaged in the OM No. 21012/4/88-Allowances dated 22.08.1988. However, for the purpose of ease of access, it has been decided to issue consolidated instructions on the subject of Risk Allowance to Central Government employees.

2. Risk Allowance is presently given to Central Government employees engaged in hazardous duties or whose work will have a deleterious effect on health over a period of time.

L. For determining the categories of staff exposed to risk in employment the following criteria may be adopted:-

- those engaged in duties involving greater hazards or whose health is liable to be adversely affected progressively over a long pariod of time because of the particular avocation, and
- Sweepers/Safaiwalas engaged in cleaning of underground drains, sewer lines, those working in trenching grounds and Infectious Diseases Hospitals.
- ii. The existing categories of Government servants who are in receipt of Risk Allowances may continue to get the same, at revised rates (w.e.f. 03.11.2020) as under-

SI, No.	Categories of employees	Revised Rates in Rupees per Month
1.	Unskilled workers	90
2.	Seml-skilled workers	. 135
3,	Skilled workers	180
4.	Supervisors	225

Dinf ---

3.	Oth-paretial officers introped in Note Objective preparation	455
8	Dazeded officers engaged in Stitus Objectives proposition	ere.
7.	Danier Stillding Officers	933

Where a collegary of Government servents in a Department is in receipt of Histo Allowance, similar collegaries of Government servents in other Ministrical Departments shall also be considered for grant of Riek Allowance under similar conditions, e.g. Safavorales/Serillery Cleaners working in underground drains, owen lines, infectious diseases heapitals etc.

W. The Risk Allowance will not be treated as "Pay" for any purpose.

- 3. Proposal for inclusion of any new category fulfilling the criteria as indicated above may be processed by the concerned Ministries in consultation with their Associate Finance and the Department of Parsonnel & Training, Purifier in identifying such categories, Staff Side of the Departmental Council (JCM) may also be consulted.
- 4. It has also been decided that Ministries/Departments may work out suitable welfare schemes for periodical medical check-up of the staff exposed to risk in their job to ensure their good health.

(Sunit Kumar)

Under Secretary to the Government of India

To

- 1. All Ministries/Departments of Govt of India.
- 2. NIC with a request to upload the O.M. on the website of DoPT.

No. E(PR)/57Pt-II/Allowance

Asansol dated 02/02/2024

ALL CONCERNED ON ASN DIVN.

The following copy of PCPO/ER/KOAA's letter No. E 220/0/2/RR/Pt.XIX dated 30.01.2024 addressed to ALL CONCERNED is forwarded for information, guidance and necessary action.

DA- As refd. to

for Sr. Divi

Eastern Railway, Asansol

Copy of PCPO/ER/KOAA's letter No. E 220/0/2/RR/Pt.XIX. dated 30.01.2024 addressed to ALL CONCERNED is appended below :

Sub: Rates of Daily Allowance for official tours abroad - reg.

A copy of Ministry of Railways (Railway Board) letter no. 2020/F(E)II/AL1/1, dated 19/01/2024 (RBE No.07/2024) is circulated herewith for information, guidance and further necessary action. Board's earlier letter dated 04/02/1997 mentioned therein was circulated under this office serial no.24/98.

DA: As above.

(S.K.Chattopadhyay)
Sr. Personnel Officer/Admin.
For Pr. Chief Personnel Officer
Phone No. 24122 (Rly.)

Email ID: sandip.chattopadhyay@gov.in

Index No. 1030: Revised rates of Daily Allowance for official tour abroad issued in supersession of Board's earlier orders effective prospectively from the date of issue the revised order i.e. 19/01/2024.

Government of India Ministry of Railways Railway Board

No. 2020/F(E)II/AL1/1

RBE No. 07/2024 dated 19 .1.2024

The General Manager,
All Indian Railways and Production Units
(As per standard list)

Subject: Rates of Daily Allowance for official tours abroad -reg.

Ref : Board's letter No. F(E)11/96/AL1/1 dated 04.02.1997.

Ministry of Railways had adopted and circulated the instructions on the subject vide the above referred letter of the Board.

- Now, Ministry of External Affairs (MEA), in supersession to their order Q/FD/695/1/90 dated 11.11.1996 have revised the rates of daily allowance for official tours vide their order No. Q/FD/695/03/2000 dated 25.09.2023 and other conditions applicable on the matter have also been updated/revised.
- 3. In view of the above, it has been decided by the Board that instructions of MEA dated 25.09.2023 need to be adopted and circulated to all Railways in supersession to the instructions issued vide Board's letter No. F(E)II/96/AL1/1 dated 04.02.1997. Accordingly, a copy of MEA's order No.Q/FD/695/03/2000 dated 25.09.2023 is sent herewith for information and guidance. The orders contained therein will apply mutatis mutandis to Railway Officers and staff deputed abroad, prospectively, with effect from the date of issue of Board's letter.

4. Please acknowledge receipt.

(G. Priya Sudarsani)
Director, Finance(Estt.)
Railway Board

DA: As above,

No. 2020/F(E)II/AL1/1

dated 19 .1.2024

Room No.222, Rail Bhavan, New Delhi.

For Member Finance (Railways).

No. 2020/F(E)II/AL1/1

dated 19.1.2024

Copy forwarded to Principal Financial Advisor, All Indian Railways and Production Units etc.

As regards accommodation, no monetary ceilings have been prescribed for hotel rentals but panels of hotels have been stronger to the ceilings have been prescribed for hotel rentals but read panels of hotels have been drawn up for all the major cities of the world. The officer is required to entals (including scryice charges, take the approved panel and claim reimbursement of the actual room entals (including scrvice charges, taxes etc.). For the cities where approved panel of hotels has not been prescribed, the lowest hotel cate for the cities where approved panel of hotels has not been prescribed, the lowest hotel rate for a particular level of officer in the capital city of the country shall be the ceiling for hiring accommodation in a hotel in such cities. Where the officer makes his own Baily Allowance at the retainment of where accommodation alone is provided free, he shall be granted Baily Allowance at the rate prescribed for his grade.

- Hotel entitlement of officers going abroad on non-representational visits such as training courses or seminars shall be one step below their normal entitlement.
- Where an officer is treated as State Guest and is provided all meals free of cost, only 25% of the Daily Allowance rates shall be admissible.
- No reimbursement on account of tips, in addition to Daily Allowance shall be admissible.
- Where the hotel charges include breakfast charges, the Daily Allowance snall be reduced by 10%.
- in the case of countries, where local currencies are freely convertible, the equivalent amount of prescribed Daily Allowance in US Dollars for the country concerned may be paid in the local currency. he local currency equivalent may be arrived at via Rupec, by using the official rates of exchange fixed by the Ministry from time to time. In the case of Missions where local currencles are not freely convertible, the prescribed Daily Allowance for the country concerned may be paid in US Dollars.
- This issues with the concurrence of the Ministry of Finance (Department of Expenditure) vide their D Note No. 19035/1/2022 E-IV dated 13.09.2023 and IFD of this Ministry vide their Dy.No.
- The above order will be effective from 21,09,2023

(Nithin Kunneparambil) Under Secretary to the Government of India

Copy to:

All Indian Missions/posts abroad.

The Director of Audit, Washington/London.

The Director of Audit, CR, New Delhi.

17000 The Chief Controller of Account, MEA, New Delhi.

The Chief Controller of Auditor General, New Delhi.

The Resident Audit Officer, MEA, New Delhi.

Fin.I/Cash-I/II//IV/GA Section, MEA, New Delhi.

All Ministries/Departments of Govt. of India. B

9. Office of Chief Secretaries to State Govts./Union Territories 10.

India International Centre, New Delhi.

Indian Council of Cultural Relations, New Delhi.

12. 50 spare copies. They are requested to circulate these orders to all subordinate offices/PSUs under their control.

(Nithin Kunneparampii) Under Secretary to the Government of India

No. Q/FD/695/03/2000 Government of India Ministry of External Affairs (FD Section)

New Delhi, the 25" September, 2023

ORDER

In supersession of this Ministry's Order No. Q/FD/695/1/90 dated 11th November, 1996 in respect of above mentioned subject, sanction of the President is hereby accorded to the rates of Daily Allowance(DA) for journeys on duty in various countries as given in the Annexure.

2. (i) The rates of DA shall be the same throughout a country. However, for tours undertaken by officers within the country of their posting, or for tours from one Mission to another by officers posted abroad, DA rates for each tour shall be regulated as under.

For the first seven days	Full admissible DA	
For the next seven days	75% of Full admissible DA	
For subsequent additional days		

(ii) For tours, by officers posted in India, from India to one or more countries abroad, DA rates for each tour shall be regulated as under.

For the first fourteen days	Full admissible DA
For the next fourteen days	75% of Full admissible DA
For subsequent additional days	60% of Full admissible DA

- Admissibility of Daily Allowance for various officers/officials as defined in SR 17(as per 7" CPC)
- (a) Officers drawing pay in Pay Level-10 and above.

: Full rates as indicated in the Annexure.

(b) Officials drawing pay below Pay Level-10 but above Pay Level-1

: 75% of the prescribed rate.

(c) Officials drawing pay in Pay Level-1

: 33% of the prescribed rate.

4. The rates of Dally Allowance fixed for various Pay Levels of officers do not include any element towards cost of transport for official journeys. Accordingly, the actual cost of taxi or conveyance hired for trips on duty which is considered necessary and reasonable by the controlling authority will be reimbursed to the officers, as per admissibility, subject to specific provision of funds in the sanction order sanctioning the deputation/delegation.

C No	Country	Allowance			Daily
5.NO.	Country	(D.A)	S.	No Country	(D.A)
	Alghanistan	125	45	Costa Rica	125
1	Albania	125	40		125
3	Algeria	125	47		AND DESCRIPTION OF PERSONS ASSESSMENT
4	American Samoa	100	48	The second of the last	125
5	Angota	125	49	a language and the same	150
G	Anguilla	125	50	Czech Republic Denmark	125
7	Antigua	125	900.00		150
8	Argentina	125	51	Djibouti	100
19	Armenia	125	52	Dominica	125
110	Australia	150	53	Dominican Rep	125
12	Austria	150	54	Ecuador	125
12	Azerbajun	B. A. C. Carrier and A. C. Car	55	Egypt	125
13	Araba	125	50	El Salvador	125
1A	Bahomas	125	57	Eritrea	100
115	Bahrain	125	58	Equatorial Guinea	100
16	Bangladesh	125	59	Estonia	125
27	Barbados	100	60	Ethiopia	100
18	NOT THE REAL PROPERTY AND ADDRESS OF THE PARTY	125	61	Fiji	150
19	Belgium Bel ze	150	62	Finland	150
20	Belarus	100	63	France	150
21	PARTICIPATION OF THE PARTICIPA	125	64	French Guyana	125
	Benin	100	65	Gabon	100
22	Bermuda Bhutan	125	66	Gambia	100
	Bolivia	100	67	Gaza(PNA)/Ramallah	125
24	Botswana	125	68	Georgia	,125
26	Bosnia Herzgovina	125	69	Germany	150
27	Brazil	125	70	Ghana	100
28	British Virgin Islands	100	71	Gibraltar	150
29	Brunei	150	72	Greece	150
30	Bulgaria	125	74	Grenada	125
	Burkina Faso	100	75	Guadeloupe	125
31	Burundi	100	76	Guarn	100
33	Cameroon	100	77	Guatemala	125
34	Canada	150	78	Guinea	100
35	Cape Verde Islands	100	79	Guinea Bissau	100
36	Cayman Islands	100	144440	Guyana	125
137	Central African Republic	The second second	80	Haiti	125
38	Chad	100	81	Honduras	125
39	Chile	125	82	Hong Kong	150
40	China	150	83	Holy See(Vatican)	150
41	Colomoia	125	84	Hungary	125
42	Comorus	100	85	Iceland	150
43	Conge	100	86	Indonesia	125
44	Cooks Island	100	87	Iran	125
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			125
Kuma (North)	100	Pacific Islands(Trust 146 Terratory)	125
Korea (South)	150	147 Pakistan	100
C. Kirwaii	125	148 Panama	125
Kyrgyzstan	125	149 Papua New Guinea	150
lot Laus	100	150 Paraguay	4.7454
Latvia	125	151 Puerto Rico	125
Lebanon		Principality of	125
Lesotho	100	152 Liechtenstein (Valduz)	150
L beria	100	153 Peru	125
Loya	100	154 Philippines	125
Linuania	100	155 Potend	125
Luxembourg	150	156 Portugal	150
Macao	150	157 Quiar	125
Madagasca	150	158 Reunion	100
Malaw	100	159 Republic of Palau	125
Malaysia	100	160 Pepublic of Stovenia	150
Muldives	125	161 Republic of San Marino	150
Mal	100	162 Romania	150
- Maka	100	163 Russian Federation	125
Martinique	150	1164 Rwanda	100
Vacedonia	125	165 Samoa	100
Mauntania	125	165 San Tome & Principe	100
172 [Maurejus	100	167 Saudi Arabia	125
323 Mexico +	125	168 Senegal	100
2.4 Micronesia	150	169 Serbia	125
125 Moldova	125	170 Seychelles	125
125 Monaco	100	171 Sietra Leone	100 .
327 Montenegro	125	172 Singapore	125
123 Mongola	100	1/3 Sluvak Republic	125
129 Montserrat	125	174 Solomon Islands	100
131 Morocco	100	175 Somalia	100
131 Mozambique	100	176 South Africa	125
The state of the s	100	177 South Sudan	100
		178 Spain	150
	125	179 Sa Lanka	100
	100	180 St. Kitts & Nevis	100

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1,10	Tanzania	100
1111	Healand	125
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123	Tonga	100
1111	Lindadk Tobago	125
1111	Luncua	100
1996	Luckey	150
1011	Turkmenistan	125
1911	Tuttes & Caicos	125
1199	Tuvalu	100
200	Uganda	100
201	UAL	25
202	UK.	150
203	USA	150
2021	Ukmine	125
1919	Uniquay	125
19.81	US Virgin Islands	100
1111	Ozbekistan	125
1815	Varuatu	125
(12)	Venezuela	125
210	Vietnam	100
211	Yemen	100
212	Wallis Future Islands	100
	Democratic Republic of	1
213	Curgo	100
214	Zambia	100
2.5	Zimbaowe	125
100000		CONTRACTOR OF THE PARTY OF THE

No. E(PR)/2/1/PWBDs

Asansol dated 02/02/2024

ALL CONCERNED ON ASN DIVN.

The following copy of PCPO/ER/KOAA's letter No. E 220/0/2/RR/Pt.XIX dated 30.01.2024 addressed to ALL CONCERNED is forwarded for information, guidance and necessary action.

DA- As refd. to

for Sr. Divi Personner On Person

Copy of PCPO/ER/KOAA's letter No. E 220/0/2/RR/Pt.XIX. dated 30.01.2024 addressed to ALL CONCERNED is appended below:

Sub: Reservation in promotion to Persons with Benchmark Disability (PwBDs).

Ref. Railway Board's letter No. E(NG)1/2019/PM4/ 8(E-3417344) Dated 18.01.2024.

A copy of Railway Board's letter No. No. E(NG)1/2019/PM4/8(E-3417344) Dated 18.01.2024. (RBE No.06/2024) on the above subject matter is circulated herewith for information, guidance and necessary action. Board's earlier letter dated 27.02.2019 and dated 01.07.2022 (RBE No.74/2022) were circulated under this office Serial Circular No. 51/2019 and SL No. 84/2022 respectively.

DA: As above.

(Sanjay Das)
Asstt. Personnel Officer (PS&RP)
for Principal Chief Personnel Officer

訓

मारत सरकार/GOVERNMENT OF INDIA रेल मंत्रालय/MINISTRY OF RAILWAYS (रेलवे मोर्ड /RAILWAY BOARD)

No. E(NG)I/2019/PM4/8.(E-3417344)

New Delhi, Dt. 18 .01.2024

The General Manager (P)
All Zonal Railways & Production Units
(As per standard list)

Sub: Reservation in promotion to Persons with Benchmark Disability (PwBDs)

Ref. i) Board's letter No. E(NG)I/2019/PM4/8 dated 01.07.2022.

(i)DOP&T's OM No. 36012/1/2020-Estt. (Res.-II) dated 28.12.2023.

iii) DOP&T's OM No. 36012/1/2020-Estt. (Res.-II) dated 17.05,2022.

iv) Ministry of Social Justice and Empowerment's notification No. 38-16/2020-DD-III dated 04.01.2021

v) Board's letter No. E(NG)II/2017/RC-2/1/Policy dated 27.02.2019.

The matter regarding reservation in promotion for Persons with Benchmark Disabilities (PwBDs) had been under litigation before various courts of law for quite some time, and the Hon'ble Supreme Court, in its order, dated 18.07.2023, has directed that "Though it is pointed out that the judgement of this Court of which breach is alleged, has been complied with effect from 15.7.2023, the fact remains that the judgement is of 30.6.2016 directing the respondents to implement the 1995 Act. Therefore, the respondent will have to consider of giving at least notional promotion to those who are eligible from an earlier date."

- 2. Accordingly, Department of Personnel and Training in consultation with the Department of Legal Affairs have issued detailed instructions vide their OM No. 36012/1/2020-Estt.(Res.-II) dated 28.12.2023 (copy enclosed) for providing notional Promotions to PwDs candidate w.e.f. 30.06.2016, in posts and services of the Central Government, as defined under Section 2(r) of the said Act, notified by the Department of Empowerment of Persons with Disabilities (DEPWD).
- 3. The matter has been considered by the Board and it has been decided that instructions issued by DOP&T vide their OM under reference may be made applicable mutatis mutandis for grant of notional promotions to the PwD candidates w.e.f. 30.06.2016 in the non gazetted posts of Indian Railways as identified vide Ministry of Social Justice and Empowerment's notification No. 38-16/2020-DD III dated 04.01.2021 and Board's letter E(NG)II/2017/RC-2/1/Policy dated 27.02.2019.

CPO (IR)

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(Sanjay Kumar)

Railway Board

Ph. No. 43658/011-23303658 E-Mail Id - sanjay.kumar6@gov.in

Ar.

No. 36012/1/2020-Estt (Res-II) Government of India Ministry of Personnel, Public Grievances & Pensions Department of Personnel & Training

North Block, New Delhi, Dated the 28th December, 2023.

OFFICE MEMORANDUM

Subject: Reservation in promotion to Persons with Benchmark Disabilities (PwBDs) regarding.

The undersigned is directed to say that the Hon'ble Supreme Court, vide its Judgement dated 30.6.2016, in the WP(C) No.521/2008, titled 'Rajeev Kumar Gupta Vs. UOI, had directed the Government to extend three percent reservation to PWD in all identified posts in Group A and Group B, irrespective of the mode of filling up of such posts. However, subsequently the Hon'ble Supreme Court, vide its Order dated 3.2.2017, in the Civil Appeal No. 1567/2017 titled 'Siddaraju Vs. State of Karnataka & Ors.' referred to the prohibition made against reservation in promotion as laid down by the majority in Indra Sawhney & Others v. Union of India & Others (1992) and observed and held that its Judgement dated 30.6.2016 in Rajeev Kumar Gupta needed to be considered by a larger Bench. However, the Hon'ble Supreme Court finally disposed of the Siddaraju matter vide its Judgement dated 14.1.2020 and held that its Judgement in Rajeev Kumar Gupta would bind the Union and State Governments and it must be strictly followed.

- 2. However, the Union of India needed some clarification with regard to the Implementation of the Hon'ble Supreme Court Judgement dated 30.6.2016 and 14.1.2020, and, therefore, Application for Clarification was filed by the UOI before the Hon'ble Supreme Court seeking clarification which Inter alla included whether the vacancies for promotion for PwDs would be computed only on the basis of the vacancies against the Identified posts or against the vacancies in both Identified and non-Identified posts and whether the judgement dated 14.1.2020 needs to be implemented on the basis of PwD Act, 1995 or RPWD Act, 2016. Hon'ble Supreme Court disposed of this Application for Clarification vide its Order dated 28.9.2021 directing the Government of India to issue instructions regarding reservation in promotion as provided in Section 34 of the RPwD Act, 2016.
- 3. Proviso to Section 34 of the RPWD Act, 2016 provides that the reservation in promotion shall be in accordance with such instructions as are issued by the appropriate Government from time to time. Accordingly, DoPT vide its OM of even number dated 17.5.2022 issued detailed instructions for extending the benefit of reservation in promotion to PwDs up to the lowest rung of Group `A' in posts and services under the

Central Government. This OM is effective with effect from the date of its issue i.e. 17.5.2022.

- 4. However, in a Contempt Petition (Civil) No.873/2023 filed by Shri S. S. Sundaram against Department of Revenue, the Hon'ble Supreme Court vide its order dated 18.7.2023 has directed "Though It is pointed out that the Judgement of this Court of which breach is alleged, has been complied with effect from 15.7.2023, the fact remains that the judgement is of 30.6.2016 directing the respondents to implement the 1995 Act. Therefore, the respondent will have to consider of giving at least notional promotion to those who are eligible from an earlier date".
- 5. The aforesaid directions dated 18.7.2023 of the Hon'ble Supreme Court has been considered in consultation with the Department of Legal Affairs and it has been decided to grant notional promotions to the PwD candidates w.e.f. 30.6.2016 as under:
 - PwD employees in posts and services of the Central Government, will be (i) considered for grant of the benefit of reservation in promotion up to the lowest rung of Group 'A' on notional basis w.e.f. 30.6.2016 subject to their fulfilment of the eligibility conditions as laid down in the DoPT OM of even number dated 17.5.2022 regarding reservation in promotion to PwDs. However, the extent of reservation in promotion may be in accordance with the relevant provisions contained in the PwD Act 1995 and RPWD Act 2016. Further, this benefit may be extended after holding Review DPC as per the extant instructions issued by DoPT on the subject. In case the PwD employees are found eligible and suitable for promotion from any date subsequent to 30.6.2016, then the benefit of reservation in promotion may be extended to them from the date they become eligible for promotion. This promotion on notional basis includes promotion on as well as Departmental Examination/Departmental seniority quota Competitive Examination. In case of Departmental Examination/Departmental Competitive Examination, which has already been held during the period from 30.6.2016 to 16.5.2022, the eligibility of the PwD candidates may be assessed on the basis of their performance in the said examination. The concerned Administrative Authorities are given discretion to consider holding of special examination for assessing the suitability or eligibility of PwD employees for such Departmental Competitive Examination.

(II) Any such promotion during the period from 30.6.2016 till the PwD employee actually assumes the charge of the post will be only on notional basis and the actual financial benefit of promotion will be effective to them with effect from the date they actually assume charge of the promoted post, meaning that no financial arrear will be admissible to them for the period from the date on which they get the benefit of notional promotion and the date on which they actually assume or have already assumed the charge of such promoted post.

(III) Extending the benefit of reservation in promotion to the PwD employees on notional basis between 30.6.2016 and actual assumption of the charge of the

post may affect the Inter-se-seniority of the officials in various grades. Due to this, there may be cases in which some officials may have to be placed in a select list/seniority list, subsequent to the year of their existing/present seniority list/select list. This may have a chain effect as it may result in revision In seniority lists in subsequent years in many cases which may cause administrative inconvenience. In order to avoid such situation, supernumerary posts may be created to adjust the lien of such PwD employees with effect from the date on or after 30.6.2016, when they become eligible to get the benefit of reservation in promotion, till the availability of vacancy in which the promotion is to be made or till they vacate the post on their retirement, further promotion etc. whichever is earlier.

(hv) The creation of supernumerary post, as stated above, will be personal to the PwD employee who is given the benefit of reservation in promotion on notional basis and such supernumerary post will stand abolished on the date when such PwD employee is adjusted against available vacancy in the grade in which the promotion is given or when that PwD employee vacates the post on his/her

retirement, further promotion etc., whichever is earlier.

(v) Ministries/Departments are advised to undertake an exercise to ascertain the requirement of supernumerary posts required by them and submit the proposal for creation of posts to the Department of Expenditure through DoPT. Such proposal shall contain the proposal in respect of the entire Department/Ministry and the proposal in piecemeal shall not be accepted. A certificate to the effect that the proposal is complete in all respects and the requirement of creation of supernumerary posts has been projected in respect of the entire Department may also be furnished along with the proposal. Further, each proposal shall the concurrence of the Llaison Officer for PwDs of the have Department/Ministry concerned and shall be forwarded with the approval of the Secretary of the Administrative Department/Ministry.

It is clarified that the benefit of notional promotion, as proposed above, shall (vi) not adversely affect those PwD candidates who have already been granted the benefit of reservation in promotion in personam in pursuance of the

Orders/judgements of various Courts of Law.

This Issues with the approval of Department of Expenditure conveyed vide their ID Note No.7(1)/E. Coord.I/2017 Part (V) dated 12.12.2023.

(Debabrata Das)

Under Secretary to the Government of India.

Distribution:

The Secretaries of all Ministries/Departments of the Government of India. (i)

The Secretary, Department of Financial Services, Ministry of Finance, Jeevan (11) Deep Building, Parliament Street, New Delhi, with a request to Issue similar instructions for compliance by Public Sector Banks/Financial Institution/Insurance Companies.

The Secretary, Department of Public Enterprises, CGO Complex, Lodhi Road, (iii) New Delhi, with a request to Issue similar instructions for compliance by all

Central Public Sector enterprises.

The Secretary, Railway Board, Rail Bhavan, New Delhi. (W)

The Secretary, President Secretariat, Rashtrapati Bhavan, New Delhi. (v) (vi)

The Secretary, Union Public Service Commission, Dholpur House, Shahjahan Road, New Delhi. (vii)

The Secretary, Central Vigilance Commission, A-Block, GPO Complex, Satarkata Bhavan, INA, New Delhi, Delhi 110023.

The Secretary, Staff Selection Commission, CGO Complex, Lodhl Road, New (viii)

The Registrar (Administration), Supreme Court of India, New Delhi. (lx)

The Joint Secretary (Administration), Prime Minister's Office, South Block, New (x)

(xi) The Sr. Principal Secretary, Election Commission of India, Nirvachan Sadan,

The Joint Secretary (Administration), Lok Sabha Secretariat, Parliament House (xii) Annexe, New Delhi. (mix)

The Joint Secretary (Administration), Rajya, Sabha Secretariat, Parliament House Annexe, New Delhi.

(xiv) The Joint Secretary (Administration), Cabinet Secretariat, Rashtrapati Bhavan,

The Joint Secretary (Administration), Niti Aayog, Parliament Street, New Delhi. (xv)

The Deputy C&AG, Office of the Comptroller & Auditor General of India, 10 Bahadur Shah Zafar Marg, New Delhi.

(xvii) Officer of the Chief Commissioner for Persons with Disabilities, 5th Floor, NISD Building, Plot No.G-2, Sector-10, New Delhi-110075.

(xviii) All Officers and Sections in the Ministry of Personnel, Public Grievances and Pensions and all attached/subordinate Offices of this Ministry.

The Director, NIC, DOPT - with the request to immediately place this OM on the website of this Department ("what's new" tab) for information of all

No. E(PR)/57Pt.II/Allowance

Asansol dated 02/02/2024

ALL CONCERNED ON ASN DIVN.

The following copy of PCPO/ER/KOAA's letter No. E SPC/2008/Policy/Pt.III. dated 30.01.2024 addressed to ALL CONCERNED is forwarded for information, guidance and necessary action.

for Sr. Divl. Fe

Eastern Danway, Asansol

Copy of PCPO/ER/KOAA's letter No. E SPC/2008/Policy/Pt.III. dated 30.01.2024 addressed to ALL CONCERNED is appended below:

Sub: Modification in the existing rate of Conveyance allowance-reg.

•••••

A copy of Ministry of Railways (Railway Board) letter no. E(F)I/2017/AL-4/3, dated 11/01/2024 (S.No. PC-VII NO.212, RBE No.04/2024) is circulated herewith for information, guidance and further necessary action. Board's earlier letter dated 10/08/2017 (RBE No.89/2017) mentioned therein was circulated under this office serial no.96/2017.

DA: As above.

(S.K.Chattopadhyay)
Sr.Personnel Officer/Admin.
For Pr. Chief Personnel Officer
Phone No. 24122 (Rly.)

Email ID: sandip.chattopadhyay@gov.in

Index No. 1057: Modification in the existing rate of Conveyance Allowance for journey by own motor car for distance range "451-600 km".

GOVERNMENT OF INDIA (भारत सरकार) MINISTRY OF RAILWAYS (रेल मंत्रालय) RAILWAY BOARD (रेलवे वोर्ड)

PC-VII No.212

RBE No. 04/2024

F(E)1/2017/AL-4/3

New Delhi, dated 11.01.2024.

PFA

The General Managers, All Indian Railways/PUs etc. (As per standard mailing list)

Subject: Modification in the existing rate of Conveyance allowance -reg.

Ref: Board's letter of even number dated 10.08.2017(RBE No.89/2017).

Consequent upon the acceptance of the recommendations of the Seventh Central Pay Commission, the rate of Fixed Conveyance Allowance admissible to Railway employees under Rule 1606(4) of IREC Vol.II (2005 Edition) was revised vide Board's letter of even number dated 10.08.2017 (RBE No.89/2017)

The rate of "fixed Conveyance Allowance" for journey by own Motor Car in Column 2
 at Row 3 for distance range "451-600 km" stands modified and the figure may be

Read as Rs 3105'

Instead of Rs 2980

- The other terms and conditions of the Board's letter of even number dated 10.08.2017
 will remain the same.
 - 4. Please acknowledge receipt.

17 JAN 1014

CPO (A)

(Jitendra Kumař)

Dy. Director Finance (Estt.)I

Railway Board

Tele No. 011-23047033

Email ID- jitendrak.rb@gov.in

4th Floor, Room No.445

Rev BY

PCPC

Contd....

19 JAN 2024 Admin Dy CPO Chairperson RRC SPOTAL (O)P)

No. E(PR)/10/Training

Asansol dated 02/02/2024

ALL CONCERNED ON ASN DIVN.

The following copy of Railway Board's letter No. E (MPP)/2019/03/46 dated 09.01.2024 addressed to ALL CONCERNED is forwarded for information, guidance and necessary action.

DA- As refd. to

for Sr. Div Personnel Officer, Eastern Bellway Asansol.

Copy of PCPO/ER/KOAA's letter No. E (MPP)/2019/03/46 dated 09.01.2024 addressed to ALL CONCERNED is appended below:

RBE No. .03 2.224....



भारत सरकार Government of India रेल मंत्रालय Ministry of Railways (रेलवे बोर्ड) (Railway Board)

No. E (MPP)/2019/03/46

The General Manager, All Zonal Railways/PUs Metro Railway, Kolkata CORE, Allahabad DG/RDSO/Lucknow CAO/DMW/ Patiala CAO/COFMOW/New Delhi ED/CAMTECH/Gwalior New Delhi, dated: 09.01.2024

DG/NAIR/Vadodara DG/IRITM/Lucknow DG/IRIEEN/Nasik DG/IRICEN/Pune DG/IRISET/Secunderabad DG/IRIMEE/Jamalpur DG/ IRIFM/ Secunderabad DG/ JRRPF/ Lucknow

Sub: Revised Training Modules of Non- Gazetted Staff of Civil Engineering Department.

Vide Board's letter no. E (MPP) 2019/03/46 dt. 24.12.2021 (RBE no. 94/2021), revised training module of non-gazetted staff of civil engineering department was circulated to all Zonal Railways/ PUs and uploaded on railnet under heading MPP Training Circulars.

- IRICEN has now submitted the revised training module for Induction & Refresher training course of Track Maintainers, which has been reviewed in Board's office and the same has been approved by Board (Member/Infrastructure).
- Accordingly, the revised training modules for Induction & Refresher training of Track Maintainers, have been scanned and uploaded under <u>MPP Training Circulars</u> and can be viewed or downloaded from Railnet/Indian Railways website.
- 4. This disposes of NR's letter no.1-WO/Training of Non-Gazetted P Way Staff dated 05.09.2022
- 5. Kindly acknowledge receipt.

Encl. : (Revised Training Modules - 05 pages)

(Amit Singh Mehra) Director/Man Power Planning TRAINING MODULE FOR INDUCTION COURSE (T-9) (Revised)

CATE	GORY: TRACK MAINTAINER DURATION: 30 DAYS (24)	PERIODS	eriods
TOPIC	OPIC TOPIC DETAILS		Revise
RESPONSE A	PART - I INTRODUCTION	6	6
1.1		2	2
1.2	Railway's Organizational Structure, Role of Track-maintainer in Railways. Classification of Routes.	1	1
A STATE OF THE PARTY OF THE PAR		Co. Section Co., S	Secretary of
1.3	Duties & Responsibilities of Track-maintainer (IRPWM Para 149). Duties of Trackman a per para 2.11 of GR.	3	3
ALSO SEE	PART - II PERSONAL SAFETY	21	29
1.1	Precaution during work on running lines, including Double / Multiple lines, vicinity of LCs, important major yards, shunting / marshalling lines etc.		2
1.2	including while working in Block, Speed Restriction etc.		2
1.3	BCM working, sharp look out on adjoining lines etc.	-	4
1,4	working at accident spots, congested locations like bridge, tunnel, in High speed locations, Use of Rakshak and other such warning systems.	1	3
1.5	Precautions in track circuited areas, electrified areas, including working with Cranes, JCBs, earth moving equipment etc.	2	3
1.6	Precaution while working during heavy rain, Safety against Snake/Insect Bite Precautions during night working at Monsoon Patrolling / Hot / Cold weather Patrolling etc	1	2
1,7	Safety during working in Ghat sections. Personal safety- Dos & Don'ts		
1.8	Hands on: Repairs to Trolley Refuges/ Man refuges	1	1
1.9	Hands on: Exchange of hand signals. Fixing detonators	4	4
1.1	Field visit for demonstration of various safety drills.	4	4
	PART - III RAILS, SLEEPERS, FASTENINGS & BALLAST	4	4
1.1	Types of rails, Fish plates, Fish bolts.	23	23
	PSC sleepers for main line and other locations viz level crossing, SEJ, bridge and its	1	1
1.2	labbrook, fullout, slidip curves, etc.	2	2
1.3	Elastic Fastenings: Types of ERC – ERC mark III, ERC mark V, zero toe load, GJ clip. Rubber pads: Different types. Liners: Different types, GFN liners, metal liners, combination liners. Modern elastic fastenings viz. Vossloh, Nabla etc.	2	2
1.4	Glued joints, Block Joint, SEJs, Points & Crossing	0	
1.5	Model room showing different types of rails sleeners electic factorings SEL Clued	2	2
LANCE !	point, block joint, points and crossing.	2	2
1.6	Field visit for showing items mentioned at 1.5 above.	8	0
1.6	Ballast profile at different location, Steps to prevent Pedestrian/ Cattle Crossing		8
1.8	rands on Ballast Handling, adjustment of ballast in profile, measurement of ballast cushion	4	4
	PART - IV LUBRICATION OF RAIL JOINTS	14	11
1.1	Lubrication of Rall Joints (IRPWM Para 241)	1	14
1.2	Hands on: Lubrication of Rail Joints	4	4
1.3	Greasing of ERCs, sealing of liners.	1	1
1.4	Painting of Rails and Welds.	1	1
1.5	Lubrication of gauge face of outer rail on curves, turnouts, SEJ etc.	1	1
1.6	Hands on: Lubrication of ERC, Curves, Turnouts, SEJ	6	6
	PART - V TRACK MAINTENANCE ACTIVITIES	57	57
1.1 T	hrough Packing (IRPWM Para 224), Slack Picking (IRPWM Para 229),	2	2
1.2 H	lands on: Manual through packing.	8	8
1.3 S	systematic Overhauling of Track(IRPWM Para227)	1	1
	ands on: Systematic Overhauling	4	4
.5 M	obile Maintenance Units (IRPWM Para228)	1	1
or	troduction to Small Track Machines. Safe operation of Small Track Machines available Indian Railways on running track.	2	2
.7 Ba	asic knowledge regarding consumables being used in Small Track Machines.	1	1
a Ha	ands on: Repair & maintenance of Small Track machines, troubleshooting of Small ack machines.	4	4

TRAINING MODULE FOR INDUCTION COURSE (T-9) (Revised)
CATEGORY: TRACK MAINTAINER DURATION: 30 DAYS (240 PERIODS)

PIC	TOPIC DETAILS	P	eriods
	TOPIO BETALO	Existing	Revise
	Hands on training for operation of small Track Machines including weld trimmer, grinder, rail cutting, hole drilling, chamfering, etc.	4	4
11	Works involved in the maintenance of Points & Crossings, Curves, Level crossings and Bridges.	2	2
	CREEP. Creep and its effect, pulling back of creep, fixing of anchors, recoupment of missing fittings, renewal of ineffective fittings.	1	1
	Attention to SEJ, Glued Joints, insulated block joints	1	1
	Observance of Sleepers under passage of Traffic(IRPWM Para 230)	1	1
1.14	Observance of train for seized bearings/hot axles, hanging parts of rolling stock.		
1.15	Technical films/ video clips/ photographs showing various Track Maintenance activities.	1	1
1.16	Hands on Casual rail renewal	4	4
1.17	Hands on: Casual sleeper renewal	4	4
1.18	Hands on: Measurement of Gauge, Cross level, Check-Rail Clearance, Versine, Cant.	2	2
1.19	Hands on: Change of Crossing and Switches in yards.	4	4
1.2	Welding of Rails.	2	2
1.21	Hands on: Assisting in welding of rail joint.	4	4
1.22	Technical films/ video clips/ photographs on use of weld trimmers & Grinders. Rail cutting machine. Rail drilling Machine, Chamfering machine, Impact Winch for boit tightening, Toe load measurements.	2	2
1.23	Hands on: Maintenance in Electrified territories: precautions involved during maintenance of Track-Circuited sections, Felling/ Cutting/ Pruning of trees close to OHE	2	2
MARKET	PART - VI LONG AND SHORT WELDED RAILS (LWR/SWR)	24	24
1.1		1	1
1.2	Rail temperature-types of Rail Thermometers, measurement of temperature and working range.	1	1
1.3	Hands on: Measurement of Rail temperature	1	1
1,4	10 1 1100	1	1
1.5		2	2
1.6		1	1
1.7		1	1
1.8		4	4
1.9		1	1
11		2	2
1.1		1	1
1 12	Hands on: Cold / Hot Weather Patrolling, Monsoon Patrolling.	8	8
The said	PART – VII RAIL FRACTURES AND WELD FAILURES	7	7
1.1		2	2
1.2		4	4
1.3	Hands on: Attention to various types of USFD Flaws PART – VIII TRACK RENEWALS	21	21
1.1	Scope, activities involved & method for execution of Through Rail Renewal, Through	3	3
1.2	Deen Screening (IRPWM Para 238), Lifting/Lowering of track, Working of Track	3	3
13		2	2
11	Hands on Ballast train/ EUR unloading.	8	8
1.5	Technical films/ video clips/ photographs of various types of Track machine on	1	1
1.6	Track Machine temping	4	4
1,0	PART - IX LEVEL CROSSINGS	10	10
1 1	Classification of Level Crossing Fourinment at LC.	2	2
1.2	Visibility at LC. Speed breakers, Road sign boards and W/L boards at level crossings.	1	1
13	Introduction to working of gateman, competency, Refresher & medical Examination.	1	1
10	Action during Gate failures, Height Gauge damage, Breakdown of vehicle at LC	1	1

TASTET IL

TRAINING MODULE FOR INDUCTION COURSE (T-9) (Revised) DURATION: 30 DAYS (240 PERIODS) Periods CATEGORY: TRACK MAINTAINER Existing Revised TOPIC DETAILS Technical films/ video clips/ photographs showing operation of Level Crossing and its 1 4 3.5 4 12 Hands on: Visit to nearest level crossing 15 PART - X PATROLLING OF TRACK (Ch.X of IRPWM) 1.0 2 Duties of Patrolman. Equipment of patrolman. Reporting of unusual. Understanding of Types of Patrolling 2 2 12 patrol chart and diary. Action to be taken during emergency by Patrolman, Duties of Stationary watchman at vulnerable location 2 Hands on: rainfall reading with rain gauge Hands on: Patrolling Duty 11 PART - XI Rail Dolly/Trolley/Dip Lorry Working Working of Trolley, Lony and Rall dolly. Technical films/ video clips/ photographs on working of Rail Dolly/E/p Lorry. 4 A Hands on working of Trolley, Lorry, Rail dolly and Protection Tutorial on proparation on various memo viz track unsafe memo, caution order, track A 8 DA sale memo with caution order, etc. 13 13 PART - XII BASICS OF SIGNALLING & PROTECTION OF TRACK Vanous types of Signals& Their Aspects 225 Station limit, block sections, different types of territory (absolute/automatic) Various method of protections: HS Flags, banner flags, HS lamp, detonator, tri-color 1 1 13 torches, hooters etc Protection during short duration/long duration works. (I) A Engineering Indicator boards for various speed restriction/ stop dead, Location of boards 2 2 15 at work site 4 4 Hands on for Fixing of Indicator Boards at Work site Training on disaster management including fire safety. PART - XIII ESTABLISHMENT MATTER 5 5 Leave & Pass Rules DAR HOER Avenues of career progression in Railways Introduction to Civil defense organization in Railways PART - XIV FIRSTAID 4 4 Knowledge on medicines provided in first aid box. Training and demonstration on first aid 1.1 to be given to injured having bone fractured/ dislocation, precaution white carrying injured 4 4 staff in absence of stretcher. PART - XV MISCELLANEOUS 4 4 Exam, Viva-Voce, Reporting/Relieving etc. Self-development (physical & emotional) Jogging/ yoga exercise one hour daily in morning session (7am to 8am). Breathing exercise, meditation, relaxation daily one hour in evening session (5.30pm to 22 6.30pm). Grand Total 240 240 NOTE: 30 days= 30 x 8 pds = 240 pds of 45mins each SUMMARY CLASSROOM LECTURES 95 103 TECHNICAL FILMS/ VIDEO CLIPS/ PHOTOGRAPHS B 6 6 12 12 D HANDS ON 113 109 MODEL ROOM 2 TUTORIAL 8 G MISCELLANEOUS 4 4

Note: The espect of personal safety is covered in Part-II- of both (Induction and Refresher) course modules, however to cover more safety aspects some additional topics are also added in the existing module like, working in Double / Multiple tines safety during machine working, use of Rakshak and other such warning systems, safety during patrolling, safety while transporting materials and working with Cranes, JCBs, earth moving equipment etc For which the time period for personal safety in Induction Course has been increased from 21 periods to 29 periods (each duration 45 minutes) by suitably modifying the time allotted to other topics keeping total training duration unchanged as 30 days.

240

240

GRAND TOTAL

It is also recommended that after completion of 30 days institutional training, newly recruited track maintainers, should also be given a 3 days practical safety training by the concerned JE/SSE P. Way supervisor before allowing them for field work. The same should be advised by divisions to SSE (P.Way) incharge.

TRAINING MODULE FOR REFR	ESHER COURSE T-10 (Revised)
CATEGORY: TRACK MAINTAINER	DURATION: 6 DAYS (48 PERIODS)
	Po

LEGO	EGORY: TRACK MAINTAINER DURATION: 6 DAYS (48			
PIC	TOPIC DETAILS		riods Revised	
		1	1	
	PART-I INTRODUCTION	1	1	
	Duties & Responsibilities of Track-Maintainer (IRPWM Para 149).	6	9	
Common Co.	PART- II PERSONAL SAFETY Precaution during work on running lines, routine maintenance activity, handling/ transporting materials. Including Double / Multiple lines, vicinity of		2	
1.2	LCs, important major yards, shunting / marshalling lines etc. Precaution during Track machine working, working on sharp curves/ curves with poor visibility, working at accident spots, congested locations like bridge, tunnel in High speed locations, Use of Rakshak and other such	2	3	
	warning systems Procestions in track circuited areas, electrified areas, including working with	1	2	
1.3		1	1	
4.4		1	1	
1.4	Safety during working in Gnat sections. Personal Precautions during night working. Precaution while working during heavy rain, Precautions during night working.		2	
1.5		2	2	
1.1	PART- III LUBRICATION OF RAIL JOINTS Hands on: Lubrication of Rail Joints (IRPWM Para 241), Lubrication of gauge Hands on: Curves, Turnouts, SEJ etc. Hands on: Greasing of ERCs, face of outer rail on Curves, Turnouts, SEJ etc. Hands on: Greasing of ERCs.	2	2	
1000	I a allow of liners Painting of Rails and Troise.	9	9	
1.1	PART- IV TRACK MAINTENANCE ACTIVITIES Hands on: Through Packing, Slack Picking, Systematic Overhauling of Track, Observance of Sleepers under passage of Traffic(IRPWM Para 230).	2	2	
Boo	stock	2	2	
1.2		Francisco I	1	
1.3	Introduction to Small Track Machines, Harloing doors open	1	- 1	
1.4	Technical Film/ Video Clip/ Photographs on use of well difficulting. thamfering machine, rail cutting, rail drilling impact winch for bolt tightening.	1	1	
	toe load measurements	1	1	
1.5	Attention to SEJ, Glued Joints, insulated block joints. Technical Film on maintenance of concrete sleeper track and discussions.	2	2	
1.6	PART- V LONG AND SHORT WELDED RAILS (LWR/SWR)	7	6	
1	TANDICIAID Isook	1	1	
1.1	thermometer measurement of temperature	1	1	
1.2	learnisted temperature limits for carrying out valious maintenance design	1	1	
1.3	Do's and Don'ts for LVVR and SVVR track.	1	1	
1.4	Hot and cold weather patrolling	1	1	
1.5	Action to be taken in case of rail/weld failures & buckling	2	1	
1.6	Different types of SEJ, De-stressing of LWR.	2	2	
	PART- VI RAIL FRACTURES AND WELD FAILURES	1	1	
1.1	Introduction to Rail/ weld failures.	1	1	
1.2	Marking of USFD Flaws, Action for protection / removal of defective welds/rails	3	3	
Service of the last of the las	PART- VII TRACK RENEWALS Deep Screening (IRPWM Para 238), Lifting/Lowering of track (IRPWM Para	2	2	
1.1	233/234).		4	
1.2	- Collect Train / DMT working	1	1	

TRAINING MODULE FOR REFRESHER COURSE T-10 (Revised) **DURATION: 6 DAYS (48 PERIODS)** CATEGORY: TRACK MAINTAINER Periods Existing Revised TOPIC DETAILS TOPIC 3 3 PART- VIII LEVEL CROSSINGS Classification of Level Crossing, Equipment at LC. 1.1 Visibility at LC, speed breakers, road sign boards and W/L boards at level 1 crossings, Location of various LC Boards. 1.2 Duties of gatekeeper & action during gate failures, Height Gauge damage, 1.3 Breakdown of vehicle at LC 4 4 PART- IX PATROLLING OF TRACK 1 1 Types of Patrolling 1.1 Duties of Patrolman, Equipment of patrolman, Reporting of unusual, 1 1 1.2 Understanding of patrol chart and diary. 1 1 Action to be taken during emergency by patrolman. 1.3 Duties of Stationary watchman at vulnerable location 1.4 2 3 PART- X Rail Dolly/Trolley/Dip Lorry Working 1 1 Working of Trolley, Lorry and Rail dolly. 1.1 Tutorial on preparation on various memo viz. track unsafe memo, caution 2 1 1.2 order, track safe memo with caution order etc. 3 3 PART- XI BASICS OF SIGNALLING & PROTECTION OF TRACK Various types of signals& Their Aspects Station limit, block sections, different 1 1.1 types of territory (absolute/automatic). Various method of protections: HS Flags, banner flags, HS lamp, detonator, tri-1 1 1.2 color torches, hooters, during short duration/long duration works etc. Engineering Indicator boards for various speed restriction/ stop dead, Location 1 1 1.3 of boards at work site. 2 1 PART- XII FIRSTAID Knowledge on medicines provided in first aid box. Training and demonstration on first aid to be given to injured having bone fractured/ dislocation, precaution 2 1 1.1 while carrying injured staff in absence of stretcher. PART- XIII MISCELLANEOUS 3 Reporting, Valedictory, Exam, Viva-Voce, etc. 3 3 Self-development (Physical & Emotional) Jogging/ yoga exercise one hour daily in morning session (7am to 8 am). 2.1 Breathing exercise, meditation, relaxation daily one hour in evening session 2.2 (5.30pm to 6.30pm). **Grand Total** 48 48 NOTE: Total 6 days = 6 x 8 pds = 48 periods of 45mins each

NOTE: To cover more safety aspects some additional topics are also added in the existing Refresher module like safety while working in Double / Multiple lines, working with Cranes, JCBs, earth moving equipment etc. and use of Rakshak and other such warning systems, for which time period for personal safety in Refresher Course has been increased from 6 periods to 9 periods by suitably modifying the time allotted to other topics, keeping total training duration unchanged as 6 days.

No. E(PR)/10/Training

Asar

Asansol dated 02/02/2024

ALL CONCERNED ON ASN DIVN.

The following copy of PCPO/ER/KOAA's letter No. E 740/2/Misc/Pt.X. dated 31.01.2024 addressed to ALL CONCERNED is forwarded for information, guidance and necessary action. DA- As refd. to

for Sr. Div

Eastern Bailway, Asansol

Copy of PCPO/ER/KOAA's letter No. E 740/2/Misc/Pt.X. dated 31.01.2024 addressed to ALL CONCERNED is appended below :

Sub: Revised Training Modules of Non- Gazetted Staff of Civil Engineering Department.

Copy of Railway Board's letter no. E(MPP)/2019/3/46 dated 09/01/2024 (RBE No.02/2024) on the above mentioned subject is forwarded herewith for information, guidance and necessary action. Board's letter dated 24/12/2021 (RBE No. 94/2021) mentioned therein was circulated under this office Serial Circular No. 108/2021.

DA: As above.

(Priyanka Vardhan)
Chief Personnel Officer (G)
Email: dycpogazer@gmail.com
Mob. No. 9002020606

RBE No. 52 2024



भारत सरकार Government of India रेल मंत्रालय Ministry of Railways (रेलवे बोर्ड) (Railway Board)

No. E (MPP)/2019/03/46

The General Manager,
All Zonal Railways/PUs
Metro Railway, Kolkata
CORE, Allahabad
DG/RDSO/Lucknow
CAO/DMW/ Patiala
CAO/COFMOW/New Delhi
ED/CAMTECH/Gwalior

DG/NAIR/Vadodara
DG/IRITM/Lucknow
DG/IRIEEN/Nasik
DG/IRICEN/Pune
DG/IRISET/Secunderabad
DG/IRIMEE/Jamalpur
DG/ IRIFM/ Secunderabad
DG/ JRRPF/ Lucknow

New Delhi, dated: 09.01.2024

Sub: Revised Training Modules of Non- Gazetted Staff of Civil Engineering Department.

Vide Board's letter no. E (MPP) 2019/03/46 dt. 24.12.2021 (RBE no. 94/2021), revised training module of non-gazetted staff of civil engineering department was circulated to all Zonal Railways/ PUs and uploaded on railnet under heading MPP Training Circulars.

- 2. IRICEN has now submitted the revised training module for induction training of JE/SSI (P. Way, Works & Bridge) only for those JEs (P. Way, Works & Bridge) who are promoted from P. Way/Works/Bridge cadre, which has been reviewed in Board's office and the same has been approved by Board (Member/Infrastructure).
- It may be noted that above revised training modules of JE/SSEs will not be applicable to direct recruits and their training will continue to be imparted as per Board's letter no. E (MPP 2019/03/46 dt. 24.12.2021 (RBE no. 94/2021).
- Accordingly, the revised training modules, for induction training of JE/SSE (P. Way-Works & Bridge) promoted from the cadre have been scanned and uploaded under MIP Training Circulars and can be viewed or downloaded from Railnet/Indian Railways website.
- This disposes of NR's letter no.1-WO/Training of Non-Gazetted P Way Staff dated 05.09.2022
- Kindly acknowledge receipt.

Encl. : (Revised Training Modules - 05 Pages)

(Amit Singh Mehra) Director/Man Power Planning

INDUCTION COURSE (SSE/JE/P.WAY) (T-1) (Revised)

REVISED TRAINING DURATION -10 MONTHS

SN	Type of	Place of	Dur	ation	Remarks
-	Training	Training	Existing	Revised	
1	Induction PH-1	Training Institute	4 month	4 Months	Detailed training programme as per Annexure T-1 (a)
2	Induction PH-1	Training in field	2 month	1 month	Training will be given exposure of working in open line and construction organization for a duration of one month each to make him conversant with following - Open line – duration Two weeks Following objective to be admet by trainee: He should be thoroughly conversant with inspection a filling of Prorforma like; 1. LWR, SEJ 2. Points & Crossing 3. Curve 4. Level Crossing 5. Welding site 6. Reporting & Filling of RF/WF Proforma 7. Work with track units 8. Special work site and leaning of keeping various record quality control. Construction org – duration Two weeks 1. Bridge work site 2. Track linking / Renewal site 3. Laying of turnout/curve 4. Work site protection near running lines 5. Formation/Cess Repair site
3	Induction PH-2	Training Institute	2 month	2 month	Detailed training programme as per Annexure T-1 (b)
4	Induction PH-2	Training in field	2 month	1 month	Trainee will be given exposure of working in open line for One multion make him conversant with following - Open line - One month All maintenance activity like, 1. Short/long duration works 2. TMS data / inspection entries 3. Pre/post/during attention at track machine working site. 4. USFD testing 5. Attention to various track component 6. Hot/cold/monsoon Patrolling. 7. Trolly/lorry/material train working
5	Induction PH-3	Training in field	6 week	6 week	"On the Job training" i.e. attachment with SSE/P Way Open Line/Construction Department where he is likely to be Posted
6	Posting Exam	Training Institute	2 week	2 week	Detailed training programme as per Annexure T-1 (c)
	Total	- III	12 Months	10 Months	

INDUCTION COURSE (SSE/JE/BRIDGE) (B-1) (Revised) REVISED TRAINING DURATION: 10 MONTHS

-		INEVIGED I	KAINING D	7,00	Remarks
SN.	Type of	Place of	Durati	on	Remarks
	Training	Training	Existing	Revised	ramme (P)
1	Induction PH-I	Training Institute	8 Week	8 Week	Detailed training programme (Ph 1) as per Annexure B-1 (a)
2	Induction PH-II	Engineering Workshop, RDSO & Tiruchirapalli	10 Week	10 Week	Training module for engineering workshop, RDSO and welding training at Tiruchirapallias per Annexure B-1 (b)
3	Induction PH-III	Training in field	10 Week	6 Week	Training module for field training in open line as per Annexure B-1(c) (Revised)
4	Induction PH-IV	Training Institute	7 Week	7 Week	Training module for technical training as per Annexure B-1(d)
5	Induction PH-V	Training in field	10 Week	6 Week	Training module for field training in Construction unit as per Annexure B-1 (e)
6	Induction PH-VI	Training Institute	4 Week	4 Week	Training module for General training at ZRTI as per Annexure B-1 (f)
7	Induction PH-VII	Training institute	3 Weeks	3 Weeks	Posting exam as per Annexure B-1 (g)
	То	otal	52 Weeks (12 Months)	'44 Weeks (10 Months)	

INDUCTION COURSE PH-III (SSE/JE/BRIDGE)(B-1c) (Revised)

REVISED TRAINING DURATION: 6 WEEK

TOPIC	TOPIC DETAILS	Pe	eriods
		Existing	Revised
1	Inspction & maintenance of Bridge	136	72
2	Rehabilitation of Bridges	88	32
3	Plant and machinery of the engineering department	24	16
4	Fabrication of & Erection of Steel structures	96	48
5 Tender and contract management		32	32
6	Interaction with other departments	8	8
7	Disaster management in open line Accident and breaches	16	16
8	Official Procedures (Writing note, proposals, Estimate)	16	16
9	Bridge Management System	32	16
10	Stores	16	16
11	Modern Technologies, Modern Bridge repair Techniques and Trial items/material.	16	16
Total		480	288
		480 Period, i.e.,	288 Period, i.e.,
		60 days	36 days
1350		10 Weeks	6 Weeks

INDUCTION COURSE PH -V(SSE/JE/BRIDGE)(B-1e) (Revised)

TOPIC	TOPIC DETAILS	ING BONATION	WEEK
		Existing	Revised
1	Construction of various components of RCC &PSC bridges &launching of PSC girders.	6 Week	4 Week
2	Fabrication & launching of Steel girders	4 Week	2 Week
	Total	10 Week	6 Week

INDUCTION COURSE (SSE/JE/WORKS) (W-1) (Revised) **REVISED TRAINING DURATION -10 MONTHS** Remarks SN Duration Type of Place of Detailed Training Programme as per Revised Existing Training Training 3 month Induction PH-1 3 month Annexure W-1 (a) Training Trainee will be given exposure of working Institute in open line for a duration of One month. 1 month 2 Induction PH-1 Training in field 2 month To make him conversant with following. Open line - (One month) Inspection, record keeping and action required. 1. Buildings 2.Steel Structure 3. Passenger amenities 4. Water supply 5. Sanitary Arrangement 6. Land management 7. Surveying 8. Soil Mechanics 9. Concrete Technology 10. Estimate Detailed Training Programme as per 3 month 3 month 3 Induction PH-2 Training Annexure W-1 (b) Trainee will be given exposure of Institute working in Construction Organization for a 1 month 4 Induction PH-2 Training in field 2 month duration of One month to make him conversant with following. Construction org - (One month) i. Bridge work site ii. Building Site iii. Survey and Land Acquisition iv. Work site protection near running lines. v. Formation and cuttings vi. Steel fabrication On the Job Training i.e. attachment with 6 week SSE/Works Open line/Construction 5 Induction PH-3 Training in field 6 week department where he is likely to be Posted. Posting Exam Module Detailed Training 2 Week Programme as per Annexure W-1 (c) 2 Week Training 6 Posting Exam Institute 10 Months 12 Months Total

No. E(PR)/56/Honorarium

Asansol dated 02/02/2024

ALL CONCERNED ON ASN DIVN.

The following copy of PCPO/ER/KOAA's letter No. E 406/0/Pt.I dated 30.01.2024 addressed to ALL CONCERNED is forwarded for information, guidance and necessary action.

for Sr. Divi.

Eastern Railway, Asansol.

Copy of PCPO/ER/KOAA's letter No. E 406/0/Pt.I dated 30.01.2024 addressed to ALL CONCERNED is appended below:

Sub: Grant of honorarium to the Railway Officers/Staff for setting of question papers for Limited Departmental Competitive Examination held for promotion from Group 'C' to Group 'B'.

A copy of Ministry of Railways (Railway Board) letter no. E(G)2023/HO 1-2, dated 04/01/2024 (RBE No.01/2024) is circulated herewith for information, guidance and further necessary action. Board's earlier letters dated 03/03/2009 (RBE No.44/2009) and 08/04/2009 (RBE No.63/2009) mentioned therein were circulated under this office serial nos. 52/2009 and 65/2009 respectively.

DA: As above.

(S.K.Chattopadhyay)
Sr.Personnel Officer/Admin.
For Pr. Chief Personnel Officer
Phone No. 24122 (Rly.)

Email ID: sandip.chattopadhyay@gov.in

Index No. 1040: Revised rates of honorarium payable to officers/staff for promotion from Group 'C' to Group 'B' against 70% selection Exam and 30% LDCE Exam.

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

No. E(G)2023/HO 1-2

New Delhi dated 4.01.2024

The General Managers, All Indian Railways & Production Units, (As per Standard Mailing list)

Sub: Grant of honorarium to the Railway Officers/Staff for setting of question papers for Limited Departmental Competitive Examination held for promotion from Group 'C' to Group 'B'.

Please refer to Board's letter No.E(G)2007/HO 1-7 dated 03.03.2009 and 08.04.2009 vide which the amount of honorarium for evaluation of answer books and setting of question paper in connection with Limited Departmental Competitive Examination held for promotion from Group 'C' to Group 'B' were last revised. The matter regarding enhancement of these rates has been under consideration of the Board and it has been decided that the rates of honorarium for the same shall be as below:

- (i) For 70% Selection Exam-Rs.3800/- per paper
- (ii) For 30% LDCE Exam-Rs.6000/- per paper.

2. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.

Neilam Yaadav)
Director Establishment (General),

Director Establishment (General), Railway Board.

No.E(G)2023/HO 1-2

New Delhi, dated il .01.2024

Copy forwarded to:

1. PFA, All Indian Railways and Production Units.

2. PED (Finance), RDSO, Lucknow.

 Deputy Comptroller & Auditor General of India (Railways), Room No. 224, Rail Bhawan, New Delhi (copy with 46 spares).

VANEGRAD

for Member Finance/Railway Board

New Delhi, dated 04 .01.2024

No.E(G)2023/HO 1-2

Copy forwarded to: 1. General Secretary, IRCA, New Delhi.

2. Director General, National Academy of Indian Railways, Vadodara.

 The Directors, IRICEN/Pune, IRIEEN/Nasik, IRIMEE/Jamalpur, IRISET/Secunderabad, IRITM/Lucknow, C-TARA/Secunderabad & JRRPF Academy, Lucknow.

Director Establishment (General),
Railway Board.

Contd....2/-

No. E(PR)/75/Re-engagement

Asansol dated 05/02/2024

ALL CONCERNED ON ASN DIVN.

The following copy of PCPO/ER/KOAA's letter No. 975/2/MD/RB Ref/Contractual/I dated 21.12.2023 addressed to ALL CONCERNED is forwarded for information, guidance and necessary action.

DA- As refd. to

for Sr. Divl. Personne of

Eastern Rathway Asansol

Copy of PCPO/ER/KOAA's letter No. 975/2/MD/RB Ref/Contractual/I. dated 21.12.2023 addressed to ALL CONCERNED is appended below:

Sub: Engagement of retired para-medical staff(in Group-"C") and hiring of para-medical staff(in Group-"C") on contract basis.

A copy of Ministry of Railways (Railway Board) letter bearing number E(NG)II/2005/RC-4/SC/2 Pt.l dated 19/12/2023(RBE No.142/2023) on the above cited subject is circulated herewith for information and further necessary action. Board's earlier letter dated 21.06.23 (RBE No.82/2023) mentioned therein was circulated under this office serial no. 82/2023.

DA: as above

Dy.Chief Personnel Officer(NG)
for Principal Chief Personnel Officer

WITE RUBIT GAMERAMENT OF INDIA IN STITUT STANSORY OF RAILWAYS test ste reallow toward)

NA EINGHITMS/RC-ASC/1 14.1

New Delhi, dated /7.12.2021

The General Manager (P) All Zental Railways TUS & ROSO. (Ag per Standard mail liet)

> Engagement of retired para-medical staff (in Group "C") and hiring of para- medical stuff (in Group "C") on contract basis.

Ref: Board's letter No. E(NG)11/2005/RC-4/SC/2 Pt. I dated 21.06/2023.

In terms of Board's letter under reference, the scheme for engagement of retired pure medical staff (in Group "C") and hiring of para-medical staff (in Group "C") on contract Said has been extended up to 30.06.2024.

- The aforesaid scheme has been reviewed and it has been decided to include the post of Dictician in the list of posts mentioned in para 3(a) of Board's letter dated 27.06.2023 (RRE \$2/2023). Accordingly, para 3(a) of Board's letter dated 21.06.2023 (RBE 32/2023) may be result as under:
 - a. Retired employees through selection with a well laid down objective criteria for evaluation may be re-engaged in the following categories of paramedics requiring specialized skills to the extent of vacancies existing in each entegory. In the event of unavailability of retired staff, vacant posts be manned through engagement of candidates from open market mandatorily through GeM portal.
 - i. Nurses
 - ii. Audiologists
 - in. OT Technicians
 - iv. Cardiac technicians like ECG technicians, Perfusionists, Cathlab technicians.
 - v. Prosthesis technicians
 - vi. Dialysis technicians
 - vii. Laboratory technicians
 - viii. Pharmacists
 - ix. Physiotherapists
 - x. Radiographers
 - zi. Dental technicians
 - xii. Medical technicians
 - xiii. Respiratory technicians
 - xiv. Optometrists
 - gv. Clinical Psychologists
 - xvi. Health Inspectors
 - xvii. Dietician

- 2 -

This issues in consultation with Health Dtc. and with the concurrence of Associate Finance of Ministry of Railways (Railway Board).

mul

(U. K. Tiwari) Director, Estt.(N) Railway Board

No. E(NG)11/2005/RC-4/SC/2 Pt.I

New Delhi, dated 19.12.2023

Copy to:

The Principal Financial Advisor, All Indian Railways/PUs. i.

The Principal Director of Audit, All Indian Railways/PUs.

The Dy. Comptroller and Auditor General of India (Rlys) Room No. 224, Rail Bhawan, ii. iii. Johnson 19.12. 2023 New Delhi.

For Member Finance/Railway Board

Copy to:

The General Secretary, NFIR, Room No. 256-C, Rail Bhawan, New Delhi.

The General Secretary, AIRF, Room No. 248, Rail Bhawan, New Delhi. ii.

For Principal Executive Director(IR)

Railway Board

Copy to:

PSO/Sr.PPS/PPSs/PSs/PA to: CRB & CEO, M/Finance, M/Infra, M/T&RS, M/O&BD, AM/Staff.

F(E) Spl. Branch of Railway Board. ii.

Asansol dated 05/02/2024

Valux 1 21/2/23.

Eastern Railway

No. E(PR)/69/Change of Dsignation ALL CONCERNED ON ASN DIVN. The following copy of PCPO/ER/KOAA's letter No. E 368/0/Pt.V dated 21.12.2023 addressed. to ALL CONCERNED is forwarded for information, guidance and necessary action. DA- As refd. to Copy of PCPO/ER/KOAA's letter No. E 368/0/Pt.V. dated 21.12.2023 addressed to ALL CONCERNED is appended below: Induction of Track Maintainers, Assistant Depot (Stores) & House Sub: Keeping Assistants into other departments. A copy of Ministry of Railways (Railway Board) letter bearing no.E(NG) 2020/CFP/2, dated 13/12/2023 (RBE No. 138/2023) on the above cited subject circulated herewith for information, guidance, and further necessary action. DA: As above. Asstt. Personnel Officer/T For Pr. Chief Personnel Officer

Index No. 1063: Guidelines regarding regulating induction of Track Maintainers.

Assistant Depot (Stores) & House Keeping Assistants into other departments.

नारत भरकार/GOVERNMENT OF INDIA रेल भेपालय/MINISTRY OF RAILWAYS (रेलवे बोर्ड/RAILWAY BOARD)

No E(NG)I - 2020/CFP/2

New Delhi, dated 13,12,2023

The General Managers (P)

A. Zonal Railways & Production Units etc.
(As per standard list)

Sub: Induction of Track Maintainers, Assistant Depot (Stores) & House Keeping Assistants into other departments.

Entired Engineering, Mechanical Engineering, Traffic & Commercial Department and Works State of Engineering Department in Divisions by transfer from amongst regular Track Wortainers Assistant Depot (Stores) of the Stores Department and House Keeping Assistants of various departments with a minimum of 8 years service.

To regulate induction of Track maintainers and specified categories into other accomments following guidelines are laid down for the purpose of Lateral Intake:

Lateral intake is to be worked out at the time of indents placed for direct recruitment and accordingly indent to be suitably inflated for TM intake and the lateral name of the bacefacted on receipt of the DR Level-1 panel.

Track Maintainers in Level-2 may also be considered for the lateral intake, on reversion to Level-1.

10% Lateral intake in workshops shall be undertaken with the prior and personal operational of General Manager.

- s. Pera 179 (xiv) shall not be applicable to Production Units and they may devise their swr Lateral Intake policy of their own staff. In this regard, General Manager of PUs shall have full powers to decide the lateral transfer of staff within their jurisdiction.
- General Managers will have the full powers to adopt suitable procedure for implementation of the provisions of this paragraph as suited to the local conditions within the framework stipulated by Railway Board.

Hind, version will follow

Please acknowledge receipt

Ene Mil

(Sonjay Kumar) Deputy Director Estt.(N) Railway Board

Tele No 23303658

No.E(PR)/79/Change of Designation

Asansol dated 05/01/2024

ALL CONCERNED ON ASN DIVN.

The following copy of PCPO/ER/KOAA's letter No.AE.3455/0/I, dated 21/12/2023, addressed to ALL CONCERNED is forwarded for information, and necessary action please.

DA- As refd. to

for Sr. Divl. Personnel Officer, EasternRailway, Asansol.

Copy of PCPO/ER/KOAA's letter No. AE.3455/0/I, dated 21/12/2023, addressed to ALL CONCERNED is appended below:-

Sub: Change of Category for Sportspersons from Safety to Non-Safety & Non-Technical Popular Categories.

A copy of Ministry of Railways (Railway Board) letter bearing no.2023/E(Sports)/4(3)/04, dated 16/11/2023 (RBE No. 125/2023, Clarification/Corrigendum No. 129) on the above cited subject is circulated herewith for information, guidance, and further necessary action. Board's earlier letters dated serial nos. 122/2007 and 24/08/2018 mentioned therein were circulated under this office

DA: As above.

(Sharmistha Das)
Asstt. Personnel Officer/T
For Pr. Chief Personnel Officer
(Markin 24/2/27)

Index No. 1025: Clarification regarding Change of Category for Sportspersons from Safety to Non-Safety & Non-Technical Popular Categories

Government of India (Bharat Sarkar) Ministry of Rollways (Roll Mantralaya) (Railway Board)

Nas 2023/E(Squirts)/4/33/04

New Delhi, Dated / 6.11.2023

The General Managers (P), All Zenel Reliweys & Production & Other units

- Change of Category for Sportspersons from Safety to Non-Safety & Non-Technical Popular Categories
- (i) Railway Board's letter no E(NG)1/2006/TR/18, dated 25.09.2007. (ii) Advance Correction Slip No 133 of Indian Railway Establishment Code. Volume -I (Fifth Edition -1985, Third Edition-2008) issued vide Railway Board's letter no. E(NG)I - 2018/12, dated 24.08.2018 (RBE No. 120/2018).

In terms of RBE No. 120/2018, Divisional Railway Managers are competent to transfer all Non-Gazetted Railway employees for divisional controlled cadres from one experiment to another department subject to the condition that requests will not be entertained for change of category from Safety to Non-Safety and other NTPC soregories. However, there is no restriction in erstwhile group-D categories.

- Keeping in view the promotion of sports in Indian Railways, the matter regarding change of category of sportspersons from Safety to Non-Safety and other NTPC cotegories has been reviewed by Board's office. In modification of instructions contained in this Ministry's letter mentioned under reference (ii), it has been decided that change of coregory of sportspersons from Safety to Non-Safety & Non-Technical Popular Categories may be allowed with personal approval of General Manager for medalists/participants of Olympics World Cup. World Championship, Asian Games & Commonwealth Games of those game disciplines, which are included in Asian /Commonwealth/Olympic Games only.
- Zonal Railways may take necessary action accordingly

(Ravinder Kumar) Deputy Director/ E(Sports)

Contractor

No.E(PR)/23PLII/GIS

Asansol dated 08/01/2024

ALL CONCERNED ON ASN DIVN.

The following copy of PCPO/ER/KOAA's letter No.E.845/W/GSI/Pt.IV, dated 21/12/2023, addressed to ALL CONCERNED is forwarded for information, and necessary action please.

DA- As refd. to

for Sr. Divl. Personnel Officer, EasternRailway, Asansol.

Copy of PCPO/ER/KOAA's letter No.E. 845/W/GSI/Pt.IV, dated 21/12/2023, addressed to ALL CONCERNED is appended below:-

Sub: Central Government Employees Group Insurance Scheme, 1980 – Table of benefits for the saving Fund for the period from 01.10.2023 to 31.12.2023.

A copy of the Railway Board's letter bearing no. PC-III/2000/GIS/2 dated 2023 (RBE No.128/2023) is sent herewith along with its enclosures for non-more and further necessary action. Board's earlier letter dated 20.09.2023 mentioned therein was circulated under this office serial No.117/2023.

DATAS BOOVE

Asstt.Personnel Officer/Co-ordn. for Principal Chief Personnel Officer Phone No.24109 (Rly.)





भारत सरकार (GOVERNMENT OF INDIA) रेल मंत्रालय (MINISTRY OF RAILWAYS) रेलवे बोर्ड (RAILWAY BOARD)



RBE No. 128/2023

New Delhi, Dated 16.11.2023

No. PC-III/2000/GIS/2

The General Managers, All Zonal Railways & PUs DG/RDSO & DG/NAIR

Sub: Central Government Employees Group Insurance Scheme, 1980 - Tables of Benefits for the Savings Fund for the period from 01.10.2023 to 31.12.2023.

The Table of Benefits under CGEGIS-1980 for the period 01.07.2023 to 30.09.2023 issued by Ministry of Finance vide their OM Dated 30.08.2023, was circulated to Zonal Railways/ Production Units etc. vide Board's letter of even number dated 20.09.2023/ RBE-109/2023.

In continuation of Board's letter ibid, a copy of Ministry of Finance's OM No. 7(1)/EV/2023 dated 25.10.2023 circulating Tables of benefits for the period from 01.10.2023 to 31.12.2023 is enclosed herewith for information and necessary action.

DA: As above

(V.M./Singh)
Deputy Director/Pay Commission-III

Railway Board

E-mail: vibhuti.singh@gov.in

Room No. 12, 4th Floor. Central Organization for Modernization of Workshops (COFMOW) Building, Tilak Bridge, New Delhi-110002

No. PC-III/2000/GIS/2

New Delhi, Dated. 16.11.2023

Copy forwarded to: 1. Deputy Comptroller & Auditor General of India (Railways), Room No.224, Rail Bhawan, New Delhi.

2. PFA, All Indian Railways, PUs & other Units.

3. The Pay & Accounts Officer, Ministry of Railways (Railway Board)

4. Executive Director (Finance), RDSO, Lucknow.

500/16/11/202

For Member Finance, Railway Board

No. 7(1)/EV/2023 Government of India Ministry of Finance Department of Expenditure E-V Branch

New Delhi, the 25 October, 2023

OFFICE MEMORANDUM

Sub: Central Government Employees Group Insurance Scheme-1980 - Tables of Benefits for the savings fund for the period from 01.10.2023 to 31.12.2023.

The Tables of Benefits for Savings Fund to the beneficiaries under the Central Government Employees Group Insurance Scheme-1980, which are being issued on a quarterly basis from 01.01.2017 onwards, as brought out in this Ministry's OM of even number dated 17.03.2017, for the quarter from 01.10.2023 to 31.12.2023, as worked out by IRDA based on the interest rate of 7.1% per annum (compounded quarterly) as notified by the Department of Economic Affairs as per their Resolution No. 5(3)-B(PD)/2023 dated

- The Tables enclosed are of two categories as per the existing practice. As hitherto, the first Table of Benefits for the savings fund of the scheme is based on the subscription of Rs.10 p.m. from 1.1.1982 to 31.12.1989 and Rs.15 p.m. w.e.f. 1.1.1990 onwards. The second Table of Benefits for savings fund is based on a subscription of Rs.10 p.m. for those employees who had opted out of the revised rate of subscription w.e.f. 1.1.1990.
- In so far as the persons serving in the Indian Audit and Accounts Department are concerned, these Orders are issued in consultation with the Comptroller and Auditor General of India, as mandated under Article 148(5) of the Constitution of India.
- Hindi version of these orders is attached.

(B. K. Manthan)

Deputy Secretary to the Government of India

To

- 1. All Ministries/Department of the Central Government as per standard list.
- 2. Copy with spare copies for information and necessary action to C&AG, UPSC, all State Government etc. as per standard list.

CENTRAL GOVERNMENT EMPLOYEES GROUP INSURANCE SCHEME 1980

Contribution @ Rs. 10/- P. M upto 31.12.89 and Rs. 15 throughout after 1.1.90

Contribution from 1st January of year of Entry to the month and year of cessation

Year of cessation of membership - 2023

[Wasself	T	1			Mon	th of cessatio	n of member	Ship				
Year of Entry	Jan	Feb	Mar	April	May	June	July	Aug	Sept	Oct	Nov	Dec
1982	48957.6	AND RESIDENCE OF THE PARTY OF	49556.36	49858.35	50162.12	50467.67	50775.02	51084.18	51395.16	51707.97	52022.61	52339.11
1983	44698.21	STREET, SQUARE, SQUARE,	45246.65	45523.29	45801.56	46081.46	46363.01	46646.22	46931.09	47217.64	47505.87	47795.80
1984	40862.87		41366.06	41619.87	41875,18	42131.99	42390.31	42650.15	42911.52	43174.42	43438.88	43704.88
1985	37415.17		37877.68	38110.97	38345.64	36581.69	38819.13	39057.96	39298.20	39539.86	39782.93	40027.43
1986	34332.31		34758.44	34973.39	35189.60	35407.09	35625.85	35845.90	36067.25	36289.90	36513.85	36739.13
1987	31559.55		31952.97	32151.42	32351.03	32551.82	32753.79	32956.95	33161.30	33366.86	33573.62	33781.60
1988	29083.23	29264.80	29447.43	29631.14	29815.93	30001.81	30188.78	30376.85	30566.03	30756.32	30947.72	31140.26
1989	26844.05	27012.44	27181.83	27352.21	27523.60	27695.99	27869.40	28043.83	28219,28	28395.77	28573.29	28751.86
1990	24860.25	25016.98	25174.63	25333.21	25492.72	25653.16	25814.56	25976.90	26140.19	26304.45	26469.67	26635.87
1991	22206.07	22347.19	22489.13	22631.91	22775.53	22920.00	23065.31	23211.48	23358.51	23506.41	23655.17	23804.81
1992	19857.44	19984.74	20112.79	20241.59	20371.15	20501.48	20632.57	20764.43	20897.06	21030.48	21164.68	21299.67
1993	17759.63	17874.59	17990.23	18106.55	18223.55	18341.24	18459.63	18578.71	18698.49	18818.97	18940.16	19062.07
1994	15903.53	16007.57	16112.23	16217.50	16323.39	16429.91	16537.05	16644.82	16753.22	16862.26	16971.95	17082.28
1996	14252.64	14346.98	14441.87	14537.31	14633.32	14729.90	14827,04	14924.75	15023.04	15171.90	15221.35	15321.38
1997	12788.74	12874.46	12960.69	13047.43	13134.67	13222.43	13310.70	13399.50	13488.81	13578.65	13669.02	13759.92
1998	11479.89	11557.91	11636.40	11715.34	11794.75	11874.63	11954.98	12035.80	12117.09	12198.86	12281.12	12363.85
	10326.10	10397.33	10468.99	10541.07	10613.57	10686.50	10759.86	10833.65	10907.87	10982.53	11057.63	11133.17
1999	9290.87	9356.02	9421.56	9487.47	9553.78	9620.47	9687.56	9755.04	9822.92	9891.20	9959.88	10028.97
2000	8378.78	8438.57	8498.70	8559.19	8620.04	8681.24	8742.80	8804.73	8867.02	8929.67	8992.70	9056.09
2001	7567.02	7622.03	7577,37	7733.02	7789.01	7845.32	7901.97	7958.95	8016.27	8073.92	8131.91	8190.24
2002	6846.47	6897.24	6948.31	6999.68	7051.36	7103.33	7155.61	7208.20	7261.10	7314.31	7367.83	7421.67
2003	6183.80	6230.68	6277.83	6325.25	6372.96	6420.94	6469.21	6517.76	6566.60	6615.73	6665.14	6714.84
2004	5587.79	5631.16	5674.78	5718.66	5762.79	5807.19	5851.85	5896.77	5941.95	5987.41	6033.12	6079.11
2005	5037.16	5077.29	5117.66	5158.26	5199.10	5240.18	5281.50	5323.07	5364.88	5406.93	5449.24	5491.79
2006	4528.47	4565.60	4602.96	4640.53	4678.33	4716.35	4754.59	4793.06	4831.75	4870.67	4909.82	4949.20
2007	4058.51	4092.89	4127.46	4162.24	4197.22	4232.41	4267.80	4303.41	4339.22	4375.24	4411.48	4447.93
2008	3624.35	3656.17	3688.17	3720.37	3752.75	3785.32	3818.09	3851.05	3884.20	3917.54	3951.09	3984.83
2009	3223.25	3252.71	3282.34	3312.14	3342.13	3372.28	3402.62	3433.13	3463.83	3494.70	3525.76	3557.00
2010	2852.69	2879.97	2907.41	2935.01	2962.77	2990.70	3018.79	3047.05	3075.47	3104.06	3132.82	3161.75
2011	2510.35	2535.62	2561.03	2586.60	2612.31	2638.18	2664.20	2690.37	2716.69	2743.17	2769.81	2796.60
2012	2193.83	2217.24	2240.78	2264,46	2288 28	2312.24	2336.34	2360.58	2384.97	2409.50	2434.17	2458.99
2013	1903.00	1924.69	1946.51	1968.46	1990.54	2012.75	2035.09	2057.56	2080.16	2102.90	2125.77	2148.77
2014	1636.16	1656.29	1676.53	1696.89	1717.37	1737.97	1758,70	1779.54	1800.51	1821.60	1842.81	1864.15
2015	1391.45	1410.13	1428.93	1447.83	1466.85	1485.98	1505.22	1524.57	1544.04	1563.62	1583.32	The second second
016	1166.91	1184.28	1201.74	1219.31	1236.98	1254.76	1272.64	1290.62	1308.72	1326.91	1345.22	1603.13
017	960.89	977.04	993.29	1009.63	1026.07	1042.61	1059.24	1075.97	1092.80	1109.73	-	1363.63
018	771.09	786.12	801.24	816.46	831.76	847.15	862.64	878.21	893.88	909.63	1126.76	1143.88
019	595.25	609.26	623.34	637,51	651.76	666.09	680.51	695.01	709.60	724.27	739.03	941.43
020	432.63	445.67	458.79	471.99	485.27	498.62	512.06	525.57	539.16	552.83	-	753.88
021	281.89	294.05	306.28	318.58	330.95	343.40	355.92	368.51	381.18	393.92	566.58	580.42
022	141.42	152.75	164.15	175.62	187.15	198.75	210.42	222.16	233.97	-	406.74	419.63
123	10.50	21.06	31.69	42.37	53.12	63.93	74.81		The second second second	245.84	257.79	269.80
43	10:50	21.00	37.03	45.37	33.12	93.73	74.01	85.75	96.75	107.82	118.96	130.16

Basis Used

From	To	Interest*	From	To	Interest*
1.1.82	31.12.82	10%	01.04.2012	31.03.2013	8.80%
1.1.83	31.12.86	11%	1.4.2013	31,03.2016	8.70%
1.1.87	31.12.00	12%	01.04.2016	30.09.2016	8.70%
1.1.01	31.12.01	11%	01.10.2016	31.12.2016	8.70%
1.1.02	31.12.02	9.50%	01.01.2017	31.03.2017	8.00%
1.1.03	31.12.03	9.00%	01,04.2017	30.06.2017	7.90%
1.1.04	30.11.11	8.00%	01.07,2017	31.12.2017	7.80%
Contract of the	31.03.12	8.60%	01.01.2018	30.09.2018	7.60%
1.12.11	31.03.12		1.10.2018	31.12.2018	8.00%
			1.1.2019	31.03.2019	8.00%

* Interest p.a compounded quarterly

From	To	Interest*
1.4.2019	30.6.2019	8.00%
1.7.2019	30.9.2019	7.90%
1.10.2019	31.12.2019	7.90%
1.1.2020	31.03.2020	7.90%
1.4.2020	31.12.2022	7.10%
1.1.2023	31.03.2023	7.10%
1.4.2023	30.6.2023	7.10%
1.7.2023	30.09.2023	7.10%
1.10.2023	31.12.2023	7.10%

Savings Fund: 68.75% from 1.1.82 to 31.12.87

70%from 1.1.88 and onwards

Insurance Fund: 31.25%from 1.1.82 to 31.12.87 30% from 1.1.88 and onwards



No.E(PR)/23PLII/NPS

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Asansol dated 09/01/2024

ALL CONCERNED ON ASN DIVN.

The following copy of PCPO/ER/KOAA's letter No.E.787/0/PEN/Pt.XXX, dated 21/12/2023, addressed to ALL CONCERNED is forwarded for information, and necessary action please.

DA- As refd. to

for Sr. Divl. Personnel Officer, EasternRailway, Asansol.

Copy of PCPO/ER/KOAA's letter No.E 787/0/PEN/Pt.XXX, dated 21/12/2023, addressed to ALL CONCERNED is appended below:-

Sub: Facility of Systematic Lumpsum Withdrawal (SLW) for NPS Subscriber- regarding

A copy of Railway Board's letter No. 2016/F(E)III/1(1)/3 dated 30.11.2023 alongwith a copy of Pension Fund Regulatory and Development Authority (PFRDA)'s Circular No. PFRDA/2023/30/SUP-CRA/10 dated 27.10.2023 on the above subject matter is sent herewith for necessary information and compliance.

Railway Board's earlier letter of even no dated as mentioned therein was circulated under PCPO/ER's Sl. No. 111/2016

DA: As above

Dy. Ch. Personnel Officer (NG) fr. Pr. Chief Personnel Officer

Index No. 1058: Guidelines regarding NPS subscribers who superannuate on reaching the age of 60 years are allowed to withdraw up to 60% of their pension corpus, through the Systematic Lump sum Withdrawal (SLW) facility on a periodical basis viz. monthly, quarterly, half-yearly or annually for a period till 75 years of age as per their choice at the time of their normal exit.

GOVERNMENT OF INDIA (BHARAT SARKAR) MINISTRY OF RAILWAYS (RAIL MANTRALAYA) (RAILWAY BOARD)

No. 2016/F(E)111/1(1)/3

New Delhi, dated:3011.2023.

The General Managers/Principal Financial Advisers, All Zonal Railways/Production Units etc., DGs of RDSO and NAIR.

Sub:- Facility of Systematic Lumpsum Withdrawal (SLW) for NPS Subscribers-regarding.

A copy of Pension Fund Regulatory and Development Authority (PFRDA)'s Circular No. PFRDA/2023/30/SUP-CRA/10, dated 27.10.2023 on the above cited subject is enclosed for information and compliance. The instructions contained therein shall apply mutatis mutandis on Railways also.

- 2. The PFRDA (Exits and Withdrawals under the NPS) Regulations, 2015 mentioned in circular dated 27.10.2023 were adopted on Railways vide letter of even number dated 27.05.2016.
- 3. Please acknowledge receipt.

Joint Director, Finance (Estt.)11 Railway Board

D.A.: Onc

No. 2016/F(E)I/1(1)/3

New Delhi, dated:30.11.2023.

Deputy Comptroller and Auditor General of India (Railways), Room No.222, Rail Bhawan, New

Delhi.

For Member Finance, Railway Board



of the

Circular

Circular no: PFRDA/2023/30/SUP-CRA/10

27th Oct, 2023

To

All NPS Stake Holders

Subject: Facility of Systematic Lump sum Withdrawal (SLW) for NPS Subscribers

As per the existing exit guidelines, the subscribers post 60 years/superannuation can defer availing of annuity & withdrawing the lump sum on any combination till 75 years of age. The lump sum amount can be withdrawn in a single tranche or it can be withdrawn on an annual basis. If withdrawn annually, the Subscriber has to initiate the withdrawal request each time and authorized.

- 2. In accordance with Regulation 3 and Regulation 4 of PFRDA (Exits and Withdrawals under the NPS) Regulations, 2015 and amendments therein, it is proposed to provide the option of phased withdrawal of the lump sum through Systematic Lump Sum Withdrawal (SLW) facility. The subscribers are allowed to withdraw up to 60% of their pension corpus, through the SLW on a periodical basis viz. monthly, quarterly, half-yearly or annually for a period till 75 years of age as per the choice at the time of their normal exit.
- 3. All Nodal offices, Points of Presence, NPST and Corporate can disseminate the information about SLW for the associated Subscribers who superannuate or reaching the age of 60 years and plan to exit from NPS. Central Record Keeping Agencies (CRAs) can publish FAQs and release educational podcasts on SLW, highlighting its benefits and explaining the process of initiating SLW on their websites and social media platforms.

This circular is issued in exercise of powers conferred under section 14 (1) of The Pension Fund Regulatory & Development Authority Act, 2013.

Chief General Manager

वी – १४/ए, छत्रपति शिवाजी भवन, कृतुव संस्थागत क्षेत्र, कटवारिया सराप ,नई दिल्ली – १९० ०१६ दूरभाप: 011 - 26517501, 26133730, 26133730 फैक्स: 011 – 26517507, वेवसाइट :www.pfrda.org.in B-14/A, Chhatrapati Shivaji Bhawan, Quiab institutional Area, Katwaria Sarai, New Dolhi – 110 018 Phone: 011 - 26617601, 26133730 ,26133730 Fax: 011 – 26617607 website: www.pfrda.org.in



No E(PRy/13/Selection

ALL CONCERNED ON ASN DIVIN.

Assembly damed 12/01/2024

The following copy of PICPIO/ERIKOWA's letter No E 878/0/37/0/VIII. dated: 21/12/2022.

DA: As refd. to

DA: As refd. to

for Sr. Dive Personnel Officer. Eastern Pallway, Agansol.

Copy of PCPO/ER/KOAA's letter No E 678/0/3/Vol VII, dated 21/13/2022, addressed to AEL CONCERNED is appended below -

Serial Circular No. 149/2023

Kolkata, Dated: 27/12/2021

No. E.678/0/3/Vol. VII

All Concerned (as per standard list)

Sub: Amendment to IREM, Volume. I.

A copy of Ministry of Railways (Railway Board) letter bearing no.E(GP)2005/2/69, dated 04/12/2023 (RBE No. 134/2023) on the above cited subject along with an Advance Correction Slip (ACS) No. 283 of Chapter II, Section "A" of IREM, Vol.1 (Revised Edition 1989) First Re-print Edition, 2009, is circulated herewith for information, guidance, and further necessary action.

DA: As above.

(Sharmistha Das)
Asstt. Personnel Officer/T
For Pr. Chief Personnel Officer
(Majionga 19/2)

Index No. 1028; Amendment to Chapter II, Section "A" - Rules governing promotion of Group "C" staff to Group "B" posts of IREM, Vol. i.

GOVERNMENT OF INDIA MINISTRY OF RAILWAYS (RAILWAY BOARD)

RBE No.134/2023

New Delhi, dated: 04.12.2023

No. E(GP)2005/2/69

The General Managers, All Indian Railways and Production Units.

Sub: Amendment to IREM Volume I

In exercise of the powers conferred by the proviso to Article 309 of the Constitution, the President is pleased to direct that the Indian Railway Establishment Manual Vol. I, Revised Edition - 1989 (First Re-print Edition-2009), may be amended as in the Advance Correction Slip No. 283 enclosed.

(Meenakshi Saluja)

Dy. Director, Estt.(GP)-III

Railway Board Ph. No. 233047250

E.mail ID- meena.1964@gov.in

DA: Advance Correction Slip No.283

INDIAN RAILWAY ESTABLISHMENT MANUAL VOL. I

(Revised Edition-1989, First Re-print Edition-2009)

ADVANCE CORRECTION SLIP No. 283

Chapter II, Section 'A'-Rules governing promotion of Group 'C' staff to Group 'B' posts.

For the existing para 202.1, substitute the following:-

202.1 Composition of Selection Committee —Selection Committee will be constituted under the orders of the General Manager for the purpose of making recommendations to him in respect of Group 'C' staff considered suitable for promotion to Group 'B' posts.

The Selection Committee for promotion to Group 'B' posts should consist of 3 Heads of Department or Additional Heads of Department including the PCPO or as has been provided for in the relevant Recruitment Rules. In the eventuality of non-availability of PHOD of the concerned Department in terms of Recruitment Rules, due to some compelling reasons, G.M. may appoint any other HAG/SAG officer available in the said Department as a member of the DPC. However, in view of their unavailability also, the GM in consultation with the GM of the other Railway/Production Unit may nominate PHOD of the concerned department for co-opting him as a Member of the DPC for promotion to Group 'B' posts.

The Senior Deputy General Manager or the Additional CVO of the Vigilance Organization should not be nominated to serve on the Committee. If none of the officers constituting the Departmental Promotion Committee belongs to either Scheduled Caste or Scheduled Tribe, fourth officer holding the rank not lower than the Junior Administrative Grade may be nominated.

(Authority: Ministry of Railways' letter no.E(GP)2001/2/32 dated 21/06/2022)

For the existing para 204.1, substitute the following:-

Para 204.1: Selection procedure.-The Selection for promotion to Group 'B' posts in all Organised Departments shall be conducted through a Centralized Computer based examination, viva-voce and assessment of record of service by the Selection Committee as under:

(i) Accounts Department:

a)One Paper on Professional Subject including optional questions of 10 marks on Official language policy & Rules	100 Marks
b) Qualifying marks	60 Marks with relaxation as per extant rules
Duration	2 hours

II) All Organisms Departments except Accounts Department:

actions Paper on Professional Subject Including aptional suspilors of 10 ments on Official tempology solicy & Roles	70 Marks
5) Establishment and Financial Rolles	30) Milerkie
c) Qualifying marks	50 Marks with relaxation as per extant rules
Duration	2 hours

III)Selection procedure in miscellaneous Cadres;

The written examination shall comprise of one paper which shall have 100%. Objective type Multiple choice Questions only. The distribution of marks will be as under:

a)One Paper on Professional Subject including optional questions of 10 marks on Official language policy & Rules	70 Marks
b) Establishment and Financial Rules	30 Marks
c) Qualifying marks	60 Marks with relaxation as per extant rules

Record of service and Viva-Voce:-

	Max Marks	Qualifying Marks
Viva-voce	25	30 (including at least 15
Record of service	25	marks in the record of service)

(Authority: Ministry of Railways' letters no. E(GP)/2018/2/31 dt.19.3.2019, E(GP)/2022/2/4 dated 28.6.2022, 07.10.2022, & 07.12.2022)

For the existing para 204.2, substitute the following:-

204.2. The question paper for the written exam should have a practical bias i.e. it should be designed to test the ability of candidates to tackle the practical problems they are likely to face rather than their theoretical knowledge. In view of Centralised Computer Based examination, syllabus has been prescribed for the said examination for all Departments in Organised Services. However, the syllabus of written examinations held for promotion to Group 'B' posts in Miscellaneous departments are prescribed by the Zonal Railways.

For the existing para 204.4, substitute the following

204.4. The question paper of the written examinations held for promotion to Group department of the Railway and evaluation of answer books should be done by any However, General Manager of the Railway/PU can also nominate PHOD of any other Railway/PU for setting up of these Question Papers if considered desirable by him, in consultation with the GM of the concerned Railway/PU.

Questions on Official Language Policy and Official Language Rules may be set by or in consultation with the Mukhya Raj Bhasha Adhikari.

Paper setters for the selections in Organised Services through Centralized Computer Based Examination shall be nominated by the concerned Cadre Controlling Authorities with the final approval of Board (CRB & CEO).

(Authority: Ministry of Railways' letter no. E(GP)2018/2/31dt.19.3.2019, 20.7.2020 & 13.12.2021)

For the existing para 208.1, substitute the following

208.1. The answer papers of the written examination held for promotion to Group 'B' posts in miscellaneous cadres as well as the mark sheets of viva voce should be marked with indelible ink. Each answer book should carry a fly leaf, Tabulation Sheet for the Evaluator and Guidelines for the Candidates. Both fly leaf as well as the answer book should be stamped and signed by the Gazetted Officer in charge of the answer book should be remployees should write their names and conduct of the examination. The employees should write their names and designations on the fly leaf only. After the answer books are received from the employees, the fly leaf should be removed and allotted a secret number which employees, the fly leaf should be removed on the corresponding answer book by Dy. should also be simultaneously recorded on the corresponding answer book by Dy. CPO/G or Dy. CAO/G. The answer books should be sent to the examiner with secret numbers alone indicated on the answer books. The fly leaves removed from the numbers alone indicated on the answer books. The fly leaves removed from the numbers alone indicated on the answer books. The fly leaves removed from the numbers alone indicated on the answer books. The fly leaves removed from the numbers alone indicated on the answer books. The fly leaves removed from the numbers alone indicated on the answer books. The fly leaves removed from the numbers alone indicated on the answer books. The fly leaves removed from the numbers alone indicated on the answer books. The fly leaves removed from the numbers alone indicated on the answer books. The fly leaves removed from the numbers alone indicated on the answer books. The fly leaves removed from the numbers alone indicated on the answer books and allotted a secret number which the promotion for the numbers and the fly leaf as well as th

(Authority: Ministry of Railways' letter no.E(GP)2015/2/8 dated 28.11.2016 & E(GP)2022/2/4 dated 28.06.2022)

No E(PR)/27/Quarter reterition

Asansol dated 12/01/2024

ALL CONCERNED ON ASN DIVN.

The following copy of PCPO/ER/KOAA's letter No.E.886/0/3/Vol.IX, dated 01/01/2023, addressed to ALL CONCERNED is forwarded for information, and necessary action please. DA- As refd. to

for Sr. Divi. Personnel Officer, EasternRailway, Asansol.

Copy of PCPO/ER/KOAA's letter No.E 886/0/3/Vol.IX, dated 01/01/2023, addressed to ALL CONCERNED is appended below:-

Sub: Retention of Railway accommodation at previous place of posting by officers posted at CTIs - Relaxations and conditions governing retention-reg.

Ref: Railway Board's letter no. E(G) 2021 RN 2-2 dated 06.12.2075.

Bly bd's

Copy of letter No. E(G) 2021 RN 2-2 dated 06.12.2023 (RBE No. 135/2023) issued by Director Establishment (G), Railway Board on the above subject is attached herewith for information, guidance and strict compliance.

This Serial Circular is available on Eastern Railway's official website viz. URL No. http://www.er.indianrailways.gov.in under About us → Department → Personnel → CODEs MANUALs and CPO's Serial Circulars → CPO's SERIAL CIRCULARS.

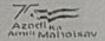
index No. 1062: In partial modification of the provisions contained in Board's letter of even number dated 01.07.2022, Board has decided that normal license fee shall be levied on retention of Railway accommodation at previous place of posting by officers posted as Directors and faculty members at CTI, subject to fulfilling conditions mentioned by Railway Boards in RBE 135/2023.

DA: As above.

(S.K Chattopadhyay)
Sr. Personnel Officer/Admin
for Principal Chief Personnel Officer

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GOVERNMENT OF INDIA MINISTRY OF RAILWAYS RAILWAY BOARD



No. E(G) 2021 RN 2-2

New Delhi, dated 06.12.2023

The General Manager/Director General, All Indian Railways/PUs/RDSO, Lucknow (As per Standard Mailing list)

Sub: Retention of Railway accommodation at previous place of posting by officers posted at CTIs - Relaxations and conditions governing retention - reg.

Attention is invited to item (vi) of Para-1 of Board's letter of even number dated 01.07.2022 prescribing levy of special license fee for retention of Railway accommodation at previous place of posting by officers posted at CTIs as Directors & faculty members.

- 2. In partial modification of the provisions contained in Board's letter of even number dated 01.07.2022, Board has decided that normal licence fee shall be levied on retention of Railway accommodation at previous place of posting by officers posted as Directors and faculty members at CTIs, subject to fulfilling following conditions:
 - (i) There is no change of city/location on transfer to the CTL
 - (ii) Only one accommodation is being occupied by the officer.
 - (iii) There is no accommodation available in CTIs for the faculty members and Director joining on transfer.
 - (iv) The retention on normal rent would automatically cease from the date the officer is offered entitled accommodation at the CTI.
- 3. This issues with the concurrence of Finance Directorate of the Ministry of Railways.

4. Please acknowledge receipt.

Director Estt.(Genl)

Railway Board

New Delhi, dated 06.12.2023

No. E(G) 2021 RN 2-2

1. PFA, all Indian Railways and Production Units

PED (Finance) RDSO, Lucknow

3. Deputy Comptroller & Auditor General of India (Railways), Room No. 224, Rail Bhawan, New Delhi (copy with 46 spares).

For Member Finance/Railway Board

Contd....2/

No.E(PR)/2/Recruitment

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Asansol dated 17/01/2024

ALL CONCERNED ON ASN DIVN.

The following copy of PCPO/ER/KOAA's letter No.E.678/0/3/Vol.VII, dated 21/12/2023, addressed to ALL CONCERNED is forwarded for information, and necessary action please.

DA- As refd. to

for Sr. Divl. Personnel Officer, EasternRailway, Asansol.

Copy of PCPO/ER/KOAA's letter No.E 678/0/3/Vol.VII, dated 21/12/2023, addressed to ALL CONCERNED is appended below:-

Serial Circular No.151/2023

No. E.678/0/3/Vol.VII

Kolkata, Dated: 21/12/2023

All Concerned (as per standard list)

Sub: Clarification regarding Minimum prescribed educational qualification for direct recruitment to the post of Assistant Loco Pilot in Level -2 reg.

A copy of Ministry of Railways (Railway Board) letter bearing no. E(NG)/II/2023/RR-1/59, dated 11/12/2023 (RBE No. 136/2023) on the above cited subject along with an Advance Correction Slip (ACS) No.284 of Para 137 (2) (i) of IREM, Vol.1 (Revised Edition 1989) First Re-print Edition, 2009, is circulated herewith for information, guidance, and further necessary action. Board's letter dated 14/11/2019 (RBE No. 196/2019) mentioned therein was circulated under this office serial no. 243/2019. Copies of Board's earlier letters dated 19/10/2015 (RBE No. 129/2015) and dated 28/07/2023 are enclosed for ready reference.

DA: As above.

(Sharmistha Das) Asstt, Personnel Officer/T

For Pr. Chief Personnel Officer

Index No. 1028: Amendment to Para 137(2)(i) of IREM, Vol.1.

भारत सरकार Government of India रेल मंत्रालय Ministry of Railways रेलवे वोर्ड (Railway Board)

RBE No. 136 /2023

No. E (NG)/11/2023/RR-1/59

New Delhi, Dated:11.12.2023

The General Manager (P). All Indian Railways & Production Units. (As per standard mailing list)

Sub: Clarification regarding Minimum prescribed educational qualification for direct recruitment to the post of Assistant Loco Pilot in Level-2 reg.

Ref: (i) Board's letter No. E(NG)II/2000/RR-1/47 dated 19.10.2015 (RBE No. 129/2015).

(ii) Board's letter No. E(NG)1/2019/PM7/5 dated 14.11.2019 (RBE No. 196/2019).

(iii) Board's letter of even number dated 28.07.2023.

Attention is invited to Board's above referred letter dated 28.07.2023 vide which it had been clarified that the instructions contained in Board's letter under reference No.(i) dated 19,10,2015 still hold good.

 Para 137 (2) (i) under the heading III TRASPORTATION (POWER) DEPRATMENT of Chapter 1 of Indian Railway Establishment Manual, Volume-1 (Revised Edition-1989) accordingly stands amended as per Advance Correction Slip (ACS) No. 284 enclosed herewith.

> (Lalitha R. Menon) Dy. Director, Estt.(NG)H Railway Board

DA: As above.

No. E(NG)/H/2023/RR-1/59

New Delhi, Dated: 11.12.2023

Copy to:

- 1. The General Secretary, AIRF, Room No. 253, Rail Bhawan, New Delhi (35spores).
- 2. The General Secretary, NFIR, Room No. 256-E, Rail Bhawan, New Delhi (35spares).
- 3. All Members of Departmental Council and National Council and Secretary, Staff Side, National Council, 13-C, Ferozeshah Road, New Delhi (60 spares).

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भारत गर धर (Jovernment of India रून प्रेयान्त्र Ministry of Railway रून कोई (Railway Board)

SECENT CREE

New Delhi, dated 28,07,2023

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No. F (No. 11 2023 RR 1/59

The Octobral Manager (P).

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Sal Confication to Almanum prescribed educational qualification for direct recommission to the post of Assistant Loco Pilot in Level 2 re-

129/2015)
129/2015)
139/2015)
139/2015)
139/2015)

Phonoc refer to Tourd's above referred letter dated 14.11.2010 regarding to recruitment rules of Loco Pilots, Shunters, Drivers (Via) and Loco Inspectors in IREM Vol.1. vide which Advance Correction Via No. 270 amending provisions contained in para 136(ii) to 140 of IRI VI 1011 becomes access

to its characted with respect to provisions contained in para 137(2) of 18) M v = 1 and the education qualification for direct recruitment to the post of Assistant and the instructions contained in Board's letter under reference Neglit Account and 2015 still held good.

Advance Correction Slip (ACS) to Indian Railway I stablishmen Vianae, support of the distance (1986), will follow.

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Bail Blervan, Rassina Road New Delhi 110 ur.

GOVERNMENT OF INDIA (BHARAT SARKAR) MINISTRY OF RAILWAYS (RAIL MANTRALAYA) (RAILWAY BOARD)

No. E (NG)-II/2000/RR-1/47.

RBE No. 129/2015

New Delhi, Dated: 19.10.2015.

The General Manager (P).
All Zonal Railways/Production Units
Chairmen/Railway Recruitment Boards.

Sub: Minimum prescribed educational qualification for direct recruitment to the post of Assistant Loco Pilot (Diesel/Electric) in Pay Band-1 (Grade Pay: ₹1900)

Ref: Letter of even number dated 03/8/2001 (RBE No. 152/2001) & 07/6/2004 (RBE No. 120/2004) and No. E(RRB)/2002/25/10 dated 11/4/2002.

Attention is invited to instructions contained in letters under reference prescribing minimum educational qualification for direct recruitment to the post of Assistant Loco Pilot (Diesel/Electric) on the railways in the Pay Band of ₹5200-20200 having Grade Pay: ₹1900 on the railways as under:-

Matriculation Pass plus

(A) ITI certificate/Act Apprenticeship passed in trade (i) Fitter (ii) Electrician (iii) Instrument Mechanic (iv) Mill Wright/Maintenance Mechanic (v) Mechanic (Radio & TV) (vi) Electronics Mechanic (vii) Mechanic (Motor Vehicle) (viii) Wireman (ix) Tractor Mechanic (x) Armature & Coil Winder (xi) Mechanic (Diesel) (xii) Heat Engine (xiii) Turner (xiv) Machinist (xv) Refrigeration & AC Mechanic;

(B) Diploma in Mechanical/Electrical/Electronics/Automobile Engineering in lieu of ITI.

2. The issue of allowing candidates with combinations of various streams of trades of Engineering prescribed as above has been under consideration of this Ministry and it has now been decided to allow such candidates to be considered for employment on the railways in terms of Board's instructions contained in RBE No. 162/2001 dated 20/8/2001 subject to the provisions contained in Board's letter No. E(NG)II/2005/RR-1/8 dated 28/8/2014 and 30/9/2015.

Cases/panels yet to be finalized may also be dealt in terms of above instructions.
 Those finalized need not be re-opened.

Please acknowledge receipt.

(Neeraj Kumar) Director Estt. (N)-II Railway Board.

No.E(PR)/42/Transfer

ALL CONCERNED ON ASN DIVN.

Asansol dated 17/01/2024

The following copy of PCPO/ER/KOAA's letter No.E.368/0/Pt V, dated 21/12/2023, addressed to ALL CONCERNED is forwarded for information, and necessary action elease.

for Sr. Divl. Personnel Officer, EasternRailway, Asansol.

Copy of PCPO/ER/KOAA's letter No.E 368/0//Pt.V, dated 21/12/2023, addressed to ALL CONCERNED is appended below:-

Sub: Induction of Track Maintainers, Assistant Depot (Stores) & House Keeping Assistants into other departments.

A copy of Ministry of Railways (Railway Board) letter bearing no.E(NG)1-2020/CFP/2, dated 13/12/2023 (RBE No. 138/2023) on the above cited subject is circulated herewith for information, guidance, and further necessary action.

DA: As above.

(Sharmistha Das)
Asstt. Personnel Officer/T
For Pr. Chief Personnel Officer

(Makin 24/2)

Index No. 1063: Guidelines regarding regulating induction of Track Maintainers, Assistant Depot (Stores) & House Keeping Assistants into other departments.

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Sub Enduction of Trock Mointeners Assistant Depot (Stores) & House Keeping Assistants into ather deportments

In terms of Para 179 (xev) of IREM val.1 100, of inconcies in workshops and in SST becomes Engineering Mechanical Engineering. Traffic & Commercial Department and tentament Actional Department of Divisions by transfer from amongst regular Transitional Actional Department States of the Stores Department and House Keeping is stored of various departments with a minimum of 5 years service.

to regulate induction of Track montainers and specified estagones into ather

cateral intoke is to be worked out at the time of indents placed for direct tract and accordingly indent to be suitably inflated for TAL intake and the lateral trace is to be affected on receipt of the DR Level-I panel.

Track Maintainers in Level-2 may also be considered for the lateral intake on the case of a Level-1.

at actoral intoke in workshops shall be undertaken with the prior and parsons attracts of General Manager.

the 1.75 (xm) shall not be applicable to Production Units and they may desise their car ustern Intake policy of their own staff. In this regard, General Manager of Pas shall not effel powers to decide the lateral transfer of staff within their junisdiction.

General Monagers will have the full powers to adopt suitable procedure for replementation of the provisions of this paragraph as suited to the local conditions with the framework stipulated by Railacy Board.

rind version will follow.

Passa serramage recript

(Sanjay Kumar)
Deputy Director Estt.(N)
Railway Board
Tele No. 23303658

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