

**Eastern Railway**

No.E(PR)/ 2/0/Vol.I/Recruitment Gr.C

:.....

Asansol dated 04/01/2024

**ALL CONCERNED ON ASN DIVN.**

The following copy of PCPO/ER/KOAA's letter No.E.678/0/3/Vol.VII, dated 21/12/2023, addressed to ALL CONCERNED is forwarded for information, and necessary action please.  
DA- As refd. to

  
for Sr. Divl. Personnel Officer,  
Eastern Railway, Asansol.

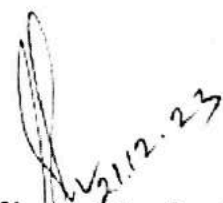
.....  
Copy of PCPO/ER/KOAA's letter No. E. 678/0/3/Vol.VII, dated 21/12/2023, addressed to ALL CONCERNED is appended below :-

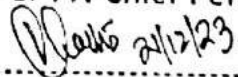
Sub: Amendment to para 179 (xiv) & (xv) of IREM, Vol.I.

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A copy of Ministry of Railways (Railway Board) letter bearing no. E(NG)I-2020/CFP/2, dated 14/12/2023 (RBE No. 137/2023) on the above cited subject along with an Advance Correction Slip (ACS) No.285 of Para 179 (xiv) & (xv) of IREM, Vol.I (Revised Edition 1989) First Re-print Edition, 2009, is circulated herewith for information, guidance, and further necessary action.

DA: As above.

  
(Sharmistha Das)  
Asstt. Personnel Officer/T  
For Pr. Chief Personnel Officer

  
21/12/23.

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Index No. 1028: Amendment to para 179 (xiv) & (xv) of IREM, Vol.I. regarding recruitment of Railway servant in GP Rs.1800/Level-1 (Rs. 18000-56900)

RBE No. 137/2023

भारत सरकार/GOVERNMENT OF INDIA  
रेल मंत्रालय/MINISTRY OF RAILWAYS  
(रेलवे बोर्ड/RAILWAY BOARD)

No. E(NG)I-2020/CFP/2

New Delhi, dated 14.12.2023

The General Managers (P)  
All Zonal Railways & Production Units, etc.  
(As per standard list)

Sub: Amendment to para 179 (xiv) & (xv) of IREM, Vol.I

In exercise of the powers conferred by the proviso to the Article 182 of the Indian Railway Establishment Manual, Vol.I (Revised Edition 1989), First Re-print Edition, 2009 may be amended as per Advanced Correction Slip No. 285 enclosed.

Hindi version will follow.

Please acknowledge receipt.

Encl: ACS No. 285.

(Sanjay Kumar)  
Deputy Director Estt.(N)  
Railway Board  
Tele No. 23303658

तीसरा तल, कमरा नं. 359-A, रेल भवन, नई दिल्ली-110001, ई-मेल [sanjay.kumar6@gov.in](mailto:sanjay.kumar6@gov.in)  
3<sup>rd</sup> Floor, Room No.359-A, Rail Bhawan, New Delhi-110001

15 DEC 2023

CPO (A)

PCPO

INDIAN RAILWAY ESTABLISHMENT MANUAL, VOLUME-I (REVISED EDITION  
1989, FIRST RE-PRINT EDITION, 2009)  
ADVANCE CORRECTION SLIP No. 285

Chapter-1, Section-B, Sub-Section IV (Recruitment of Railway Servant in GP ₹1800/Level-1  
₹ 18000-56900) of 7<sup>th</sup> CPC.

The existing para 179 (xiv) is amended to read as under:-

179 (xiv)- Vacancies in Level-1 in Workshops/ notified categories in Divisions should be filled in the manner indicated below:-

- (i) 90% by recruitment from open market including Apprentices trained under Apprentices Act;
- (ii) 10% of vacancies in workshops and in S&T, Electrical Engineering, Mechanical Engineering, Traffic & Commercial Department and Works side of Engineering Department in Divisions by transfer from amongst regular Track Maintainers, Assistant Depot (Stores) of the Stores Department and House Keeping Assistants of various departments with a minimum of 8 years service which will be further subject to following conditions;
  - A. 10% of the proposed vacancies for recruitment in Level-1 (erstwhile Group 'D') of workshops and Signal & Telecom, Electrical Engineering, Mechanical Engineering, Traffic & Commercial Department and Works side of Engineering Department in the Divisions, will be clubbed to recruit equivalent number of Track Maintainer in addition to the intake of Track Maintainer decided for the Engineering Department. The lateral transfer will be undertaken as & when direct recruitment exercise is completed and stipulation of para (A) above have been adhered to.
  - B. Trackmen in regular employment in Engineering Department should be laterally transferred to those Departments, whose 10% vacancies have been clubbed and utilized for recruitment of Trackmen. Other Departments will be allowed to induct fresh personnel for the residual 90% of vacancies, and also to the extent of deficiency not met through lateral transfer.
  - C. A Track Maintainer in Level-2 possessing the required eligibility conditions, if desirous of moving to other Departments through lateral induction, will be allowed to do so, if he accepts reversion to Level-1.
  - D. Applications for lateral transfer of Track Maintainers, Assistant of the Stores Department and House Keeping Assistants of various departments should be called for and applicants shortlisted on the basis of seniority, based on the length of the service.
  - E. For transfer to other Departments Track Maintainers, Assistant Depot (Stores) and House Keeping Assistant of various Departments should be suitable in all respects i.e.
    - (a) Be literate;
    - (b) Possess physical standards prescribed for recruitment to that Department/ Workshop;

- (c) Have aptitude for work to which they are to be transferred and
  - (d) Must have put in at least 8 years regular service as Track Maintainer or other categories as specified in para D above.
- F. The suitable candidate would be considered as per their inter-se seniority after screening of applications invited solely for the purpose of lateral intake
- (iii) In the event of non availability of volunteers seeking lateral transfer under 10% quota, vacancies may be transferred to open market.
  - (iv) Seniority Staff who are transferred to other Departments against 10% quota [para 179(xiv)(ii) above] will count half the length of continuous service for seniority in the new cadre in which they are absorbed.

Para 179 (xv) is to be deleted.

(Authority: Railway Board's letter No. E(NG)I-2020/CFP/2 dated 14.12.2023)

*Eastern Railway*

No.E(PR)/12/Promotion

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Asansol dated 04/01/2024

**ALL CONCERNED ON ASN DIVN.**

The following copy of PCPO/ER/KOAA's letter No.E.1023/0/Pt.X, dated 21/12/2023, addressed to ALL CONCERNED is forwarded for information, and necessary action please.  
DA- As refd. to

  
for Sr. Divl. Personnel Officer,  
Eastern Railway, Asansol.


.....  
Copy of PCPO/ER/KOAA's letter No. E. 1023/0/Pt.X, dated 21/12/2023, addressed to ALL CONCERNED is appended below :-

Sub: Selection for promotion within Group 'C' posts introduction of 100% objective type multiple choice questions - clarification reg.

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A copy of Ministry of Railways (Railway Board) letter bearing no.E(NG)/2018/PM1/4, dated 07/11/2023 (RBE No. 122/2023) on the above cited subject is circulated herewith for information, guidance, and further necessary action. A copy of Board's earlier letter dated 09/06/2011 mentioned therein is also enclosed for ready reference.

DA: As above.

  
(Sharmistha Das)  
Asstt. Personnel Officer/T  
For Pr. Chief Personnel Officer

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Index No. 1060: Clarification regarding procedure to be adopted for evaluation of answer sheet in selection for promotion within Group 'C' posts introduction of 100% objective type multiple choice questions.

भारत सरकार GOVERNMENT OF INDIA  
रेल मंत्रालय MINISTRY OF RAILWAYS  
(रेलवे बोर्ड RAILWAY BOARD)

No. E(NG)I/2018/PM1/4

New Delhi, dated 07.11.2023

The General Manager (P),  
All Zonal Railways/PUs  
(As per standard mailing list)

Sub: Selection for promotion within Group 'C' posts introduction of 100% objective type multiple choice questions - clarification reg.

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Clarifications have been sought by certain Railways/ PUs on procedure to be adopted on certain issues connected with objective type questions in departmental selections/ LDCE etc. The matter has been examined by the Board and the position with respect to the issues raised is clarified as under:

SN	Queries	Clarifications
1	What action is to be taken if the question paper contains mistakes viz. questions having no correct answers in all four options (multiple choices); ambiguous questions; wrong mathematical or scientific symbols and if the Paper Setter himself confers his/her mistakes in the question paper.	As per Railway Board's letter No. 2010/E(RRB)/25/27 Pt. dated 09.06.2011 which stipulates that wherever any question(s) in the question paper(s) is found to be incorrect, the question(s) may be omitted from the scope of evaluation instead of giving grace mark(s) and raw score may be assessed on percentage basis. The same principle may be adopted for departmental examinations also.
2	Who can be the competent authority to take decision to identify question(s) as wrong and to omit such question(s) from the scope of evaluation, whether the question paper setter or the next higher authority.	After concluding the departmental examinations, objection from the candidates may be obtained. Members of Selection Board i.e. Question paper setter should decide regarding correctness of questions/options and evaluator should also satisfy himself with the same, before starting the evaluation.
	The procedure of RRB selection and departmental selections are different as in RRB, 100 questions are provided to candidates with direction to attempt all the questions whereas in departmental selections, there are total 110 questions i.e. 100+10 optional questions of Rajbhasha. Out of 10 questions, only 100 questions required to be attempted by the employees. In this situation, some of employees may attempt wrong question (s) and some of	The following procedure being followed in selections and LDCE for promotions from Group-C to Group-B may also be made applicable for Group C selections/LDCE.  "In case, some of the question(s)/answer(s) therein are incorrect, the procedure as

3	them may not attempt the wrong question and attempt other question(s) of Rajbhasha already available in the question paper. In such a situation two type of answer sheets are available one is for those employees who have attempted wrong question(s) and 2nd for those who have not attempted the so called wrong question(s) and instead of wrong question(s) attempted other question(s) available in question paper.	prescribed in the letter No. 2010/E(RRB)/25/27 dated 09.06.2011 is to be adopted only for those candidates who have attempted that/those incorrect question(s) or question(s) with wrong answer(s). This will be applicable to question paper(s) involving optional question(s)".
4	Whether the procedure to be adopted in the departmental selections needs to be notified to the candidates (employees) in advance.	The procedure being followed presently may continue or the same may be modified as deemed fit to suit all existing requirements. Provision of deletion of questions in case of wrong answer should be mentioned in the notification.
5	Is there any limit on the maximum number of questions that can be omitted from the scope of evaluation and order for cancellation of written examination if the number of questions identified as wrong which exceeds the certain limit?	No such limit has been prescribed

This disposes off SCR's letter No. P(R)605/XIV dated 08.07.2021, ICF's letter No. ICF/VIG/2021/PC/285 dated 26.04.2021, NCR's letter No. 797-E/NCR/Policy/Selection/2022 dated 06.06.2022 and BLW's letter no. GM(P)CC/Selection/Policy dated 02.09.23.

Please acknowledge the receipt of the letter.

Hindi version will follow.

Signed by  
Sanjay Kumar  
(Sanjay Kumar)  
Deputy Director Estt. (N)  
Railway Board  
E-mail: sanjay.kumar6@gov.in  
Ph. No. 43658/01123303658

No. E(NG)I/2018/PM1/4

New Delhi, dated 07.11.2023

Copy forwarded to:-

1. The General Secretary, AIRF, Room No 253, Rail Bhawan, New Delhi (35 copies).
2. The General Secretary, NFIR, Room No 256-E, Rail Bhawan, New Delhi (35 copies).
3. All Members/Departmental Council & National Council & Secretary/Staff Side, National Council, 13-C, Ferozeshah Road, New Delhi (60 spares).
4. The Secretary General, FROA, Room No.256-A, Rail Bhawan, New Delhi (5 spares).
5. The Secretary General, TRPOE, Room No.268, Rail Bhawan, New Delhi (5 spares).



भारत सरकार/GOVERNMENT OF INDIA  
रेल मंत्रालय/MINISTRY OF RAILWAYS  
(रेलवे बोर्ड/RAILWAY BOARD)

S. No. 28

No. 2010/E(RRB)/25/27 Pt.

New Delhi, Dated 09.06.2011

The Chairmen,  
All Railway Recruitment Boards.

Sub.: Evaluation of OMR Answer Sheets of RRB examination -  
regarding uniform method.

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There have been instances where one (or more) set of question Paper(s) involves an error in question(s) at the printing stage or a question having wrong answer or otherwise. It has come to notice that different RRBs are adopting different methods for dealing with such cases. With a view to have uniformity by all RRBs in such cases, please note that in future, wherever, any question(s) in the question paper(s) is found to be incorrect, the question(s) may be omitted from the scope of evaluation instead of giving grace mark(s) and raw score may be assessed on percentage basis. For example, there are total 100 number of questions and one question is wrong, only marking of 99 questions be considered and the marks obtained may be proportionally equated to the marks of 100 questions followed by necessary normalization process.

(Bansi Lal)  
Joint Director, Estt. (RRB)  
Railway Board.



*Eastern Railway*

No.E(PR)/59/Medical examination

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Asansol dated 05/01/2024

**ALL CONCERNED ON ASN DIVN.**

The following copy of PCPO/ER/KOAA's letter No.E.691/0/Pt.IV, dated 21/12/2023, addressed to ALL CONCERNED is forwarded for information, and necessary action please.  
DA- As refd. to

  
for Sr. Divl. Personnel Officer,  
Eastern Railway, Asansol.

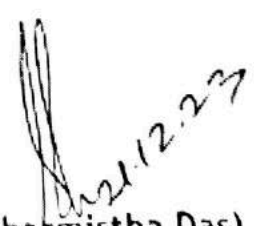
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Copy of PCPO/ER/KOAA's letter No. E. 691/0/Pt.IV, dated 21/12/2023, addressed to ALL CONCERNED is appended below :-

**Sub: Medical fitness of employees who have undergone LASIK Surgery  
for various posts - reg.**

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A copy of Ministry of Railways (Railway Board) letter bearing no.2022/H/5/1/NER/Dalbir, dated 14/11/2023 on the above cited subject is circulated herewith for information, guidance, and further necessary action. Board's earlier letters dated 11/11/2013 and 05/08/2022 mentioned therein were circulated under this office serial no.125/2022.

DA: As above.

  
(Sharmistha Das)  
Asstt. Personnel Officer/T  
For Pr. Chief Personnel Officer

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**Index No. 1028: Determinants for medical fitness of employees who have undergone LASIK Surgery.**

**GOVERNMENT OF INDIA (भारत सरकार)**  
**MINISTRY OF RAILWAYS (रेलवे मंत्रालय)**  
**RAILWAY BOARD (रेलवे बोर्ड)**

No. 2022/H/5/1/NER/Dalbir

New Delhi, dated: 14.11.2023

General Managers  
 All Indian Railways  
 Including PUs, RDSO & NAIR.

Subj: Medical fitness of employees who have undergone LASIK Surgery for various posts—reg.  
 Ref: (i) Board's office letter no. 2011/H/5/7(VR) dated 11.11.2013.  
 (ii) Board's office letter of even number dated 05.08.2022.

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The matter of medical fitness of candidates who underwent LASIK Surgery was deliberated by the Hon'ble Supreme Court of India in Case No. 28003-28004/2017. As per judgment of Hon'ble Supreme Court of India in Civil Appeal No(s). 1270-1271/2022, dated 10.05.2022 and with the approval of the Competent Authority in Ministry of Railways, instructions have been issued to zonal railways vide letter cited under reference(i). Now with the approval of Competent Authority, it has been decided that the following is also be the determinants for medical fitness of employees who have undergone LASIK Surgery:-

Description	Medical Examination Category	Remarks
Employees Who have undergone LASIK Surgery	A1 (AYE ONE) A2 (AYE TWO) & A3 (AYE THREE)	"UNFIT"
	B1 (BEE ONE) & B2 (BEE TWO)	"FIT" Subject to the following criteria being met: 1. No complications related to LASIK Surgery following LASIK Surgery are observed in the employee. 2. LASIK Surgery should be at least of one year duration and the same should be substantiated with a Medical Certificate issued by the specialist of the Institution where surgery was performed 3. "Residual Corneal Thickness" post LASIK Surgery should not be less than 425 microns on Pachymetry. 4. The visual acuity as per Para 512(1) (A) of IRMM, Vol. I, Third Edition 2000, 5. Fundus should be normal. 6. No evidence of progressive Eye disease.
	C1(CEY ONE) & C2 (CEY TWO)	"FIT"

Further, it is signified that these instructions shall be applicable for all future PME/medical examination of employees from the date of issuance of the letter.

Advance Correction Slip (ACS) of Para 512(9) is enclosed herewith.

  
 (Dr. Arunangshu Sarkar)  
 Exe. Dir., Health (G)  
 Railway Board

Encl: ACS to Para 512 of IRMM, 2000.

4<sup>th</sup> Floor, Room No.13(A) COF/MOW Railway Offices Complex, Tilak Bridge, New Delhi 110002.

Advance Correction Slip to Para 512 of IRMM, 2000

Correction Slip to Para 512(9) of IRMM, 2000 relating to Radial Keratotomy and LASIK Surgery:-

Para 512(9) may now be read as under:-

**A. All surgeries (Except LASIK) performed to correct refractive error:-**

- I. Candidates Unfit in categories A and B
- II. Employees Unfit in categories A and B.

**Note:-**

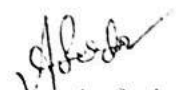
- o Mandatory declaration from candidate about such surgeries.
- o In addition to the declaration, the examining medical officer will use all the equipment at his/her disposal and take opinion of specialist, wherever available, to come to a reasonable conclusion about the declaration being true or otherwise.

**B. Where LASIK Surgeries has been performed to correct refractive error:-**

In cases of employees who have undergone LASIK Surgery for correction of refractive error, the following shall apply:-

Description	Medical Category of employee	Fitness or otherwise
Employees/Candidates Who have undergone LASIK Surgery	A1 (AYE ONE) A2 (AYE TWO) & A3 (AYE THREE)	"UNFIT"
	B1 (BEE ONE) & B2 (BEE TWO)	"FIT" Subject to the following criteria being met: 1. No complications related to LASIK Surgery following LASIK Surgery are observed. 2. LASIK Surgery should be at least of one year duration and the same should be substantiated with the Medical Certificate issued by the Specialist of the Institution where the surgery was performed 3. "Residual Corneal Thickness" post LASIK Surgery should not be less than 425 microns on Pachymetry. 4. Should have visual acuity as per Para 512(1) (A) of IRMM Vol. I, Third Edition 2000. 5. Fundus should be normal. 6. No evidence of progressive Eye disease.
	C1 (CEY ONE) & C2 (CEY TWO)	"FIT"

(Authority Board's letter No. 2022/11/5/1/NER/Dalbir dated 19.11.2023)

  
(Dr. Arunangshu Sarkar)  
Exe. Dir., Health (G)  
Railway Board

*Eastern Railway*

No.E(PR)/2/1/PwBD

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Asansol dated 04/01/2024

**ALL CONCERNED ON ASN DIVN.**

The following copy of PCPO/ER/KOAA's letter No.E.220/0/2/RR/Pt.XIX, dated 21/12/2023, addressed to ALL CONCERNED is forwarded for information, and necessary action please.  
DA- As refd. to

  
for Sr. Divl. Personnel Officer,  
Eastern Railway, Asansol.

.....  
Copy of PCPO/ER/KOAA's letter No. E. 220/0/2/RR/Pt.XIX, dated 21/12/2023, addressed to ALL CONCERNED is appended below :-

Sub:- Clarification regarding reservation in promotion  
to PwBDs.

Ref:- Railway Board's letter No. E(NG)I/2023/PM4/17  
(E-3443610) Dated 10.11.2023.

A copy of Railway Board's letter No. E(NG)I/2023/PM4/17(E-3443610)  
Dated 10.11.2023 (RBE No.123/2023) on the above subject matter is circulated  
herewith for information, guidance and necessary action.

DA : As above.

  
(J.P. Biswas)  
Asstt. Personnel Officer (Cord.)  
for Principal Chief Personnel Officer

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Index No : 1065 - Clarification regarding reservation in promotion  
to PwBDs.

RBE No. 123/2023

भारत सरकार GOVERNMENT OF INDIA  
रेल मंत्रालय MINISTRY OF RAILWAYS  
(रेलवे बोर्ड RAILWAY BOARD)

No. E(NG)I/2023/PM4/17(E-3443610)

New Delhi, dated, 10.11.2023

The General Manager (P),  
All Zonal Railways

Sub: Clarification regarding reservation in promotion to PwBDs.  
Ref: Southern Railway's letter No. P(S)524/XII.MIN/Up. Of PS/PB.PER Unit dated  
24.08.2023.

One of the Zonal Railway namely SR had sought clarification on the following points:-

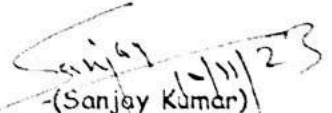
- If 02 employees of same category disability are available in the feeder cadre, whether the cadre seniority or the seniority amongst PwBDs as stated in Para 4.2 of DoPT OM has to be considered while filling up the point reserved for PwBDs for grant of promotion.
- Whether the above provision of Para 4.2 of the OM will be applicable at the time of entry into the particular grade of the cadre for counting of the seniority amongst PwBDs or in every subsequent promotion to next higher grades.

2 The matter has been examined in consultation with DOP&T. In this regard it is stated that Para 4.2 of O.M. issued by DoPT dated 17.05.2022 clearly provides that:

*"4.2 An employee who acquires disability, after entering into service, will be entitled to get the benefit of reservation in promotion as a PwBD. However, his seniority among PwBDs will be counted from the date of certification of his/her disability, i.e., disability of 40% or more in the categories covered under Section 34(1) of the Rights of Persons with Disabilities Act, 2016."*

3. Please acknowledge the receipt.

DA: Nil.

  
-(Sanjay Kumar)

Dy. Director/Estt.(N)  
Railway Board

Ph. No.43658/011-23303658

E-mail Id- sanjay.kumar6@gov.in