

**Eastern Railway  
(Personnel Department)  
17, N.S.Road, Kolkata – 700001**

**Serial Circular No.17/2023**

No. E.11/0/Bench Marking/Pt.V

Kolkata, dated 25.01.2023.

**All Concerned  
(As per standard list)**

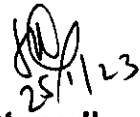
**Sub: Revision of Yardsticks for Non-Gazetted staff of Electrical Department.**

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A copy of Ministry of Railways, (Railway Board's) letter bearing No.E(MPP)2019/1/19 Pt 2 dated 11.01.2023 (RBE No.11/2023) is circulated herewith for information, guidance and further necessary action.

Railway Board's earlier letter dated 19.04.2022 (RBE No.54/2022) mentioned therein was circulated under this office Serial Circular No.58/2022.

**D.A.: As above.**

  
**(S.K.Chattopadhyay)  
Sr. Personnel Officer (HQ)  
for Pr.Chief Personnel Officer  
Phone No.24122.**

**GOVERNMENT OF INDIA  
MINISTRY OF RAILWAYS  
RAILWAY BOARD**

**RBE No. 11 /2023  
Dated, 11 / 01 /2023**

No. E(MPP)2019/1/19 Pt 2

**The General Managers,  
All Indian Railways, including Production Units and Others**

**Sub: Revision of Yardsticks for Non-Gazetted staff of Electrical Department.**

An action plan was formulated by Board for Manpower Management, wherein, it was decided that yardsticks of O&M activities of various departments be revised taking into account technology Upgradation, Outsourcing experience and Benchmarking standards set by different Railways.

2. Accordingly, the yardsticks for Diesel Loco Maintenance of Electrical department have been revised as under :

Type of loco	Revised yardsticks
ALCO	4.0 (excluding AMC/overhauling MCBG, Microprocessor, Air dryer, APU, REMMLOT, Shed/Loco cleaning etc.)
HPP	3.3 (excluding AMC/overhauling of TCC/LCC, CCB, HVAC, APU, REMMLOT, Shed/Loco cleaning etc.)

3. Henceforth, the requirement of Manpower for the said activities should be calculated based on the revised yardsticks. The Manpower strength for the existing assets should be reviewed, based on the revised yardsticks and excess posts be surrendered/redistributed immediately.

4. All the clarifications/queries/references, if any, regarding revised yardsticks are to be made to Electrical directorate Railway Board.

5. Each Zone will be provided the sanctioned strength based on the above yardsticks. Within the Zone, manpower can be redistributed as per Board's letter dated 19.04.2022 (RBE No. 54/2022).

6. This supersedes all earlier instructions on the yardsticks for above activities, issued in past.

7. This issues with the concurrence of Finance Directorate of the Ministry of Railways.

8. Please acknowledge receipt.

  
(A. K. Das)

**Joint Director/E(MPP)**