

**Eastern Railway**  
**(Personnel Department)**  
17 N. S. Road, Kolkata - 700 001

Serial Circular No.121/2022

No. E/PC-VII/2016/Policy (Vol.II)

Kolkata, Dated: 05/09/2022

**All Concerned**

(as per standard list)

**Sub: Stepping up of pay cases arisen on grant of next increment  
to junior - reg.**

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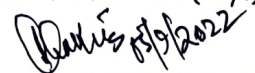
A copy of Ministry of Railways (Railway Board)' letter bearing file no. PC-VII/2021/RSRP/7, dated 29/08/2022 (PC-VII No. 189, RBE No. 103/2022) on the above cited subject is circulated herewith for information and further necessary action. Board's earlier letters dated 31/08/2018 (RBE No. 126/2018) and dated 18/12/2019 (RBE No. 212/2019) mentioned therein were circulated under this office serial nos.165/2018 and 259/2019 respectively.

DA: As above.



5-9.2022

(Dharmendra Weekey)  
Dy. Chief Personnel Officer/HQ  
For Pr. Chief Personnel Officer  
Phone No. 24106(Rly.)



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**Index No. 1057: Stepping up of pay cases arisen on grant of next increment to junior.**

**GOVERNMENT OF INDIA (भारत सरकार)**

**Ministry of Railways (रेल मंत्रालय)**

**Railway Board(रेलवे बोर्ड)**

PC-VII No. 189

RBE No : 103/2022

File No. PC-VII/2021/RSRP/7

New Delhi, dated 29 / 08 /2022

**The General Manager/CAOs(R),  
All India Railways & Production Units,  
(As per mailing list)**

**Sub: - Stepping up of pay cases arisen on grant of next increment to junior – reg.**

Please refer to following OM's of Ministry of Finance/Department of Expenditure as adopted in Ministry of Railways regarding clarification on date of next increment – Rule 10 of RS(RP) Rules, 2016 :-

SN	Details of OM of Ministry of Finance	Corresponding letters of Ministry of Railways
1	No. 4-21/2017-IC/E.III(A) dated 31.07.2018	RBE No. 126/2018 dated 31.08.2018 under file No. PC-VII/2017/R-I/7
2	No. 4-21/2017-IC/E.IIIA dated 28.11.2019	RBE No. 212/2019 dated 18.12.2019 under File No. PC-VII/2017/R-I/7


2. Subsequent to issue of above letters, certain cases has come to notice wherein seniors who have been promoted or granted financial upgradation before 01.01.2016, are getting less pay than the juniors who have got promotion/financial upgradation after 01.01.2016. Extant provisions regarding stepping up of pay of seniors available in RS(RP) Rules, 2016 are not applicable in such cases. The issue has been examined in consultation with Ministry of Finance/Department of Expenditure.

3. On the subject matter, Ministry of Finance/Department of Expenditure have clarified that "If seniors who have been promoted or granted financial upgradation before 01.01.2016, are getting less pay than the juniors who have got promotion/financial upgradation after 01.01.2016, then the seniors may be granted stepping up of pay in comparison to those juniors, where such juniors government servants accrued the next increment on the following 1<sup>st</sup> January or 1<sup>st</sup> July on completion of a period of 6 months qualifying service as per DoE's OM No. 4-21/2017-IC/E.III(A) dated 31.07.2018, provided the conditions laid down therein are strictly fulfilled, and also to ensure that junior is drawing the same pay six months before the senior, i.e. stepping up of pay is to be extended to the senior only when pay drawn by the junior as on 1<sup>st</sup> January/1<sup>st</sup> July is drawn by the senior after 6 months on 1<sup>st</sup> July/1<sup>st</sup> January, as the case may be".

4. Necessary action in respect to the cases failing under the conditions mentioned in para 2 above may be taken accordingly. There is no change in the conditions mentioned in Board's letters mentioned above. It may be ensured that above clarification are applicable only in

cases wherein existing provisions of stepping up of pay are not applicable and conditions mentioned above are strictly fulfilled.

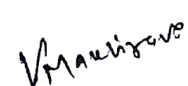
5. Hindi versions will follow.

  
(Jaya Kumar G)  
Dy. Director/Pay Commission-VII & HRMS  
Railway Board  
Ph. No. 011-47845132  
e-mail : [jaya.kumarg@gov.in](mailto:jaya.kumarg@gov.in)

File No. PC-VII/2021/RSRP/7

New Delhi, dated: 29/08/2022

Copy (with 40 spares) forwarded to the A.D.A.I., Railways, New Delhi.

  
For Member (Finance), Railway Board

File No. PC-VII/2021/RSRP/7

New Delhi, dated: 29/08/2022

Copy forwarded to:-

1. PFAs All Indian Railways, PUs, NFR(Const)
2. The Principal, National Academy of Indian Railways, Vadodara.
3. The General Manager, CORE/Allahabad
4. The Director General, RDSO, Lucknow,
5. The General Manager and FA&CAO, Metro Railway
6. The CAO and PFA, COFMOW/New Delhi
7. The CAO(Const), MTP(R)/Mumbai
8. The CAO(MTP(R) Chennai
9. The Director, CAMTECH/Gwalior
10. The Director (a) IRJEEN, Nasik, (b) IRICEN, Pune (c) IRIMEE, Jamalpur (d) IRISSET, Secunderabad
11. The Managing Directors RITES, IRCON, CRIS, IRFC, CONCOR, RVNL, DFCCIL, KRCL.
12. The Chairman-cum-Managing Director, Konkan Railway Corporation, New Delhi.
13. The Pay & Accounts Officer, Railway Board, Rail Bhawan, New Delhi.
14. The General Secretary, IRCA/New Delhi.
15. The Commissioner, Railway Safety, Lucknow.
16. Executive Director (Finance), RDSO, Lucknow.
17. The Chairman, RCC Lok Sabha Secretariat, New Delhi.
18. The Chairman, RRT, Chennai.
19. The Chairman, RCT.
20. The Chairman RRB/Ajmer, Ahmedabad, Allahabad, Bangalore, Bhopal, Bhubaneswar, Chandigarh, Chennai, Calcutta, Jammu, Gorakhpur, Guwahati, Malda, Mumbai, Muzaffarpur, Patna, Ranchi, Secunderabad and Trivandrum.
21. The Editor, 'Bhartiya Rail'.
22. The Editor, 'Indian Railways'.
23. The Chairman, Passenger Services Committee.
24. The Chairman, Passenger Amenities Committee.