

PCPO's Serial No. 84 /2021

**Eastern Railway**  
**Personnel Department**

No. E.787/0/PEN/Pt. XXIX

Kolkata, dated 25.10.2021

**All Concerned**

As per Standard list


**Sub: Applicability of Gazette Notification No. 1/3/2016-PR dated 31.01.2019 issued by the Department of Financial Services (DFS), Ministry of Finance to the employees of the Autonomous Bodies covered under NPS.**


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A copy of Railway Board's letter No. D-43/12/2018-F(E)III dated 29.09.2021 (RBE No. 70/2021) alongwith a copy of Department of Expenditure's O.M. No. 1(3)/EV/2020 dated 26.08.2021 on the above subject is sent herewith for information and compliance.

Railway Board's earlier letters vide letter nos. D-43/12/2018-F(E)III dated 21.02.2019 (RBE No. 33/2019) and F(E)III/2011/NPS/1 dated 23.04.2012 (RBE No. 53/2012) mentioned therein were circulated under this office Sl. No. 47/2019 and 65/2013 respectively.

DA: As above

  
(S.K. Chattopadhyay)  
Sr. Personnel Officer (HQ)  
for Principal Chief Personnel Officer

 25/10/21

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INDEX NO. 1058: Guidelines regarding applicability of Gazette Notification No. 1/3/2016-PR dated 31.01.2019 issued by the Department of Financial Services (DFS), Ministry of Finance to the employees of the Autonomous Bodies covered under NPS.

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Please Issue for.

29/09/2021

RBE No. 7 of 2021

GOVERNMENT OF INDIA (BHARAT SARKAR)  
MINISTRY OF RAILWAYS (RAIL MANTRALAYA)  
(RAILWAY BOARD)

No. D-43/12/2018-F(E)III

New Delhi, Dated: 29.09.2021.

The GMs/Principal Financial Advisors,  
All Zonal Railways/Production Units (etc),  
(As per mailing list)

**Sub:** Applicability of Gazette Notification No. 1/3/2016-PR, dated 31.01.2019 issued by the Department of Financial Services (DFS), Ministry of Finance to the employees of the Autonomous Bodies covered under NPS.

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A copy of Department of Expenditure's O.M. No. 1(3)/EV/2020 dated 26.08.2021 on the above cited subject is enclosed for information and compliance. These instructions shall apply mutatis mutandis on all the Autonomous Bodies under the Administrative control of Ministry of Railways also. Department of Financial Services' Gazette Notification No. 1/3/2016-PR dated 31.01.2019 and Department of Expenditure's Gazette Notification No. 1(13)/E.V/2001 dated 13.11.2003, mentioned in aforesaid O.M. dated 26.08.2021, have been adopted on Railways vide letter Nos. D-43/12/2018-F(E)III dated 21.02.2019 and F(E)III/2011/NPS/1 dated 23.04.2012, respectively.

2. As advised by the Department of Expenditure, Ministry of Finance, vide the enclosed O.M., the financial implications shall be borne in the same manner as conveyed by Ministry of Finance vide the O.M. No. 1/12016-E.III(A), dated 13.01.2017.

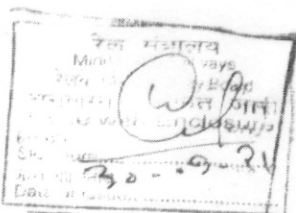
*G. Priya Sudarsani*  
(G.Priya Sudarsani),  
Director, Finance (Estt.),  
Railway Board.

DA: One

No. D-43/12/2018-F(E)III

New Delhi, dated: 29.09.2021.

Copy to:-Deputy Comptroller and Auditor General of India (Railways), Room No.224, Rail Bhawan, New Delhi.



*G. Priya Sudarsani*  
For Member Finance/Railways

North Block, New Delhi  
Dated the 22<sup>nd</sup> August, 2021

OFFICE MEMORANDUM

Subject: Applicability of Gazette Notification No.1/3/2016-PR, dated 31.01.2019 issued by the Deptt. of Financial Services (DFS), Ministry of Finance to the employees of Central Autonomous Bodies covered under NPS.

The undersigned is directed to refer to Department of Financial Services' Gazette Notification No.1/3/2016-PR dated 31.01.2019, inter-alia, enhancing the employer's share of contribution for Central Government NPS subscribers from 10% to 14% w.e.f. 01.04.2019. Consequent upon issuance of the said notification, PFRDA as well as Ministries/Department have sought clarification from this Department, if the notification dated 31.01.2019 is applicable to the NPS borne employees of the Central Autonomous Bodies.

2. The employees of Central Autonomous Bodies (CABs) are not Central Government employees and therefore the afore said provisions of the notification dated 31.01.2019 is not directly and automatically applicable in respect of CAB employees. Also, as CABs are financially dependent on grant-in-aid from the Central Government for this administrative and establishment expenditure, any such enhancement in the employer's contribution having budgetary implications warrants prior approval of the Central Government. It may be noted that NPS was introduced in respect of employees of CABs through a separate order of this Department O.M. No. 1(17)/E.V/2001 dated 13.11.2003.

3. However, it has been observed that despite no prior sanction from the Ministry of Finance, the employer's contribution was enhanced to 14% of Pay & DA in respect of employees of a number of CABs. It is brought to notice that such internal and suo-moto decisions by the CABs/Administrative Ministries are contrary to the Delegation of Financial Powers and tantamount to unauthorized expenditure. Any recurrence of such unauthorized and improper decision will result in enforcement of personal accountability of the administrative and financial staff of the organization/Ministry and the Head of the organization thereof through disciplinary action and/or financial recoveries.

4. The issue has further been examined by this Department and taking in to consideration all the factors, it has been decided that the notification dated 31.01.2019 may be extended to the employees of Central Autonomous Bodies. The date of effect will be same as applicable in case of Central Government employees i.e. 01.04.2019. The administrative Ministry/Departments are directed to ensure that while implementing the enhanced share of contribution among the autonomous bodies, the financial implications shall be borne by the Government in the same manner, as was decided to be borne while implementing the pay revision benefits to employees of autonomous bodies in terms of the 7<sup>th</sup> CPC recommendation as enumerated vide this Department's order No.1/1/2016-E.III(A), dated 13.01.2017.

4. This has the approval of Hon'ble Finance Minister.

  
( B. K. Manthan )

Deputy Secretary to the Govt. of India  
Tele No. 2309 4540

FAs of all Ministry/Department as per standard list

Copy to:

Shri Supratim Bandopadhyay, Chairperson, PFRDA, B-14/A, Chhatrapati Shivaji Bhawan, Qutab Institutional Area, Katwaria Sarai, New Delhi 110016