EASTERN RAILWAY

No.E.220/0/2/RR/Pt. XVII.

Kolkata, dated: 15.09.2021

ALL CONCERNED

Sub:- Transfer of office bearers of All India SC/ST Railway Employees Association and All India OBC Railway Employees Federation.

Ref:- Railway Board's letter No. 2021-E(SCT)I/22/7 dated 08.07.2021

A copy of Railway Board's letter No. 2021-E(SCT)I/22/7 dated 08.07.2021 is forwarded for information, guidance and necessary action.

(D.C. Murmu)

Sr. Personnel Officer (RP)

For Principal Chief Personnel Officer.

Copy of Railway Board's letter No. 2021-E(SCT)I/22/7 dated 08.07.2021 is forwarded for information, guidance and necessary action.

Sub:- Transfer of office bearers of All India SC/ST Railway Employees Association and All India OBC Railway Employees Federation.

Ref:- Railway Board's letter No. 2021-E(SCT)I/22/7 dated 08.07.2021

Attention is invited to Board's letter No.97-E(SCT)I/22/12 dated 05.03.1999 bearing RBE no.39/99 (copy enclosed) was circulated vide PCPO's SL. No. 45/99 wherein instructions/guidelines on transfer of elected office bearers of the Association in the same grade were issued.

Further, the letter have been reiterated vide Board letter dated 14.06.2018. However, it have been brought to the notice of Board that office bearers of AISC/STREA are being transferred without following Board's instructions.

It is, therefore, advised to strictly follow the Board's instructions/guidelines issued vide Board's letter No.97-E(SCT)I/22/12 dated 05.03.1999 on transfer of elected office bearers of the Associations.

DA: As Above.

Sd/-(Rabinder Kumar) Dy. Director Estt.(Res.)

Government of India Ministry of Railways

R.B.E. Mc.39 '99

(Railway Board)

No. 97-E(SCT)1/22/12

New Delhi dated 95 -03-1999

The General Manager, All Zonal Railways/Production Units The Chief Administrative Officer DCW Patiala The Director General, RDSO, Lucknew The Officers on Special Duty: East Coast Railway, Bhubaneswar/ North Central Rly., Allahabad/East Central Rly., Hazipur/ North Western Rly., Jaipur/South Western Rly, Bangalore/ West Central Rly, Jabalpur/ New Railway Zone, R.E. Office Complex, Bilaspur.

> Transfer of office-bearers of SC/ST and OBC Railway Associations. Employees

As per Railway Board's letter No. 78-E(SCT)1/15/25 dated 6-7-78, the SCs/ST3 should, as far as practicable, be confined to their native districts. Further, it was desired vide Board's letter No. 89-E(SCI)I/29/5 dated 8-11-89 that, in the matter of postings/piecements of officers/staff, no discrimination should be shown against those belonging to SC/ST and it should be ensured that included to be harmanished of SC/ST officers and discriminatory treatment against them do not occur.

I has been brought to the notice of Minister for Railways that officebearers of SC/ST and OBC Railway Employees Associations are sometimes being subjected to transfers without valid grounds, which adversely affects smooth functioning of the Associations.

It is herewith advised that transfer of elected office bearers of SCIST and OBC Railway Employees Associations in the same grade may not generally be resorted to in ordinary situations.

However, whenever such transfers are considered essential, the controlling authority new scrisfy himself that the same is appropriately warranted according to the administrative needs. In such cases, the concerned Liaison Officer for SCs STs/OBCs may be apprised of the circumstances, under which such transfers have been ordered. This will enable the Liaison Officer to explain the background of a transfer to the office-bearers of the Association, if any representation against transfer of office-bearer of SC/ST and OBC Associations is received.

This issues with the approval of Board.

Please acknowledge the receipt.

Exe. Director Esti. (Res.)