

**Eastern Railway**  
**(Personnel Department)**  
17 N. S. Road, Kolkata - 700 001

Serial Circular No. 90/2020

No. E.1023/0/S(Vol.II)

Kolkata, Dated: 10/09/2020

**All Concerned**

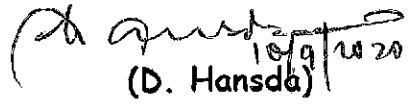
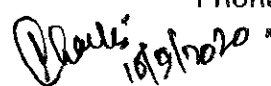
(as per standard list)

**Sub: Grant of promotion with retrospective effect to the  
empanelled/selected staff against vacancies - reg.**

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A copy of Ministry of Railways (Railway Board)'s letter No. E(NG)I/2020/PM 1/11, dated 24/08/2020 (RBE No. 71/2020) enclosed for information and guidance.

DA: As above

  
(D. Hansda)  
Sr. Personnel Officer/RP  
For Pr. Chief Personnel Officer  
Phone No. 24112  


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**Index No. 1063: Promotions delayed as a result of COVID-19, may not be offered retrospectively.**

भारत सरकार GOVERNMENT OF INDIA  
रेल मंत्रालय MINISTRY OF RAILWAYS  
(रेलवे बोर्ड RAILWAY BOARD)

No. E(NG)/2020/PM 1/11

New Delhi, dated August 24, 2020

The General Manager (P),  
All Indian Railways / PUs,  
(As per standard mailing list)

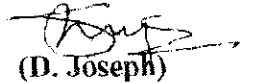
Sub: Grant of promotion with retrospective effect to the empanelled/  
selected staff against vacancies - reg.

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NFIR has raised the issue that due to total Lock down on account of Covid-19 pandemic, the staff promotions have been delayed on Zonal Railways etc., although vacancies existed and staff entitled for promotion against vacancies. It has been stated that some employees entitled for promotion to higher pay levels have retired on superannuation in March and April, 2020, which has deprived them of status, financial and retiral benefits.

The Federation has requested that keeping in view that the legitimate promotions to staff should not be denied or delayed even in extraordinary situations arisen as a result of Covid-19, all such staff may be granted promotion with retrospective effect.

The matter has been considered by the Board, while it may not be a practical solution to offer promotion with retrospective effect, Zonal Railways have been requested that the selection process may be expedited to the extent feasible, taking any special measures during the lockdown etc.



(D. Joseph)  
Joint Director/Estt.(N)  
Railway Board

No. E(NG)/2020/PM 1/11

New Delhi, dated August 24, 2020

Copy forwarded to:-

1. The Genl. Secy., AIRF, Room No.253, Rail Bhawan, New Delhi (35 copies).
2. The Genl. Secy., NFIR, Room No.256-E, Rail Bhawan, New Delhi (35 copies).
3. All Members/Departmental Council & National Council & Secretary/Staff Side, National Council, 13-C, Ferozeshah Road, New Delhi (60 spares).
4. The Secy. Genl., FROA, Room No.256-A, Rail Bhawan, New Delhi (5 spares).
5. The Secy. Genl., IRPOF, Room No.268, Rail Bhawan, New Delhi (5 spares).
6. The Genl. Secy., AIRPFA, Room No.256-D, Rail Bhawan, New Delhi-110001.
7. The Secy., RBSS Group 'A' Officers Association, Rail Bhawan, New Delhi.

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