

EASTERN RAILWAY

No. CPO/SC/SAS/Pol / Pt.II

Kolkata, the 13th Oct., 2016.

ALL CONCERNED

Sub: Probation period for persons recruited against Sports Quota.

Enclosed please find herewith the copy of Railway Board's letter No. 2015/E(Sports)/4(1)/17 dated 10/08/2016 (RBE No. 95/2016 – Clarification/Corrigendum No. 73) on the subject mentioned matter.

In this regard it may be mentioned that, copy of Board's earlier letter dated 31/12/2010 (RBE No. 189B/2010) as referred in Board's present letter, was communicated to all concerned vide CPO/CCC's Serial No. 05/2011.

The above letter is forwarded herewith for information, guidance and necessary action please.

(Soumitra Chakraborty)
Sr. Personnel Officer/ BGB
for Chief Personnel Officer

Copy of Railway Board's letter No. 2015/E(Sports)/4(1)/17 dated 10/08/2016 (RBE No. 95/2016 – Clarification/Corrigendum No. 73) addressed to GM(P) All Zonal Railways & Others.

विषय: Probation Period for persons recruited against Sports Quota.

सन्दर्भ: Board's letter no. 2010/E (Sports)/4(1)/1 (policy) dated 31.12.2010 (RBE No. 189B/2010) and clarifications/ corrigendum issued thereto.

Attention is invited to para 8.3.3 and 8.3.4 of Board's letter No. 2010/E (Sports)/4(1)/1 (policy) dated 31.12.2010 stipulating that before completion of the probation period, the performance of the sportsperson shall be reviewed at the Railway/Unit level by a three members Committee comprising:-

- (i) President / Hony. General Secretary of the Sports Association of Zonal Railway / Unit;
- (ii) A personnel officer of Sr. Scale / JAG level; and
- (iii) Captain / Coach of the particular discipline.

If the performance of a person recruited on sports account is considered to be unsatisfactory, the probation period will be extended maximum up to two years and the person will have to improve his/her performance to get confirmed in appointment. Even after extended probation, if the performance is found unsatisfactory, then normal procedure will be followed for termination, before the completion of extended probation.

Instances have come to the notice of Railway Board that in spite of the above mentioned instructions no review has been done for years and this non compliance of extant instructions by Administration is leading to hardship being faced by outstanding sportspersons.

Contd....

All Zonal Railways/Production Units may scrupulously adhere to the extant instructions and pull up arrears, if any.

Bhaskar Roy Chaudhary

(Bhaskar Roy Chaudhary)
Dy. Director/ Estt.(Sports)

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Dy. Director/ Estt.(Sports)



Attention is invited to para 8.1.3 and 8.1.4 of Board's letter No. 5010E (Sports) dated 21.12.2010 regarding the performance of the sportsmen who are engaged in the production unit of the sportsmen of the Sportsmen of Zonal Railways.

(i) President / Hon. General Secretary of the Sportsmen of Zonal Railways
(ii) A personnel officer of the Sportsmen of Zonal Railways
(iii) Captain / Coach of the sportsmen of Zonal Railways

If the performance of a person engaged in sports activity is considered to be unsatisfactory, the production period will be extended maximum up to two years and the person will have to improve his/her performance in get continued in appointment. Even after extended production, if the performance is found unsatisfactory, then normal procedure will be followed for termination before the completion of extended production.

But please have care to the notice of Railway Board that in spite of the above mentioned instructions no person has been given two years and the non compliance of the instructions by Administration is leading to hardship being faced by outstanding sportsmen.